

NEW HAMPSHIRE DEPARTMENT OF EDUCATION
DIVISION OF EDUCATOR SUPPORT AND HIGHER EDUCATION
101 Pleasant Street, Concord, NH 03301

PROFESSIONAL STANDARDS BOARD

November 3, 2021

12:00 pm to 3:00 pm

Meeting Minutes

Regular Meeting

Members Present: Tom Laliberte, Christina White, Beth McClure, Joann Misra, Irv Richardson, Kimberly Yarlott, Steve Appleby, Jeni Laliberte, Erin Cayer, Andra Hall, Tim Broadrick, and David Latchaw

Members Absent: Kirk Beitler and Mary Murphy

Department Staff: Susan Blake, Laura Stoneking, William Ross, and Kim Wilson

Guests: Sarah Robinson, Joan Swanson

CALL TO ORDER

Interim chair, Tom Laliberte, called to order the regular meeting of the Professional Standards Board at 12:09 pm.

APPROVAL OF MINUTES

A. **Meeting Minutes of October 6, 2021**

Motion: Beth McClure made the motion, seconded by Steve Appleby, to accept the October meeting minutes.

Vote: The motion was approved by unanimous vote by the Professional Standards Board with Irv Richardson abstaining.

OPEN BOARD DISCUSSION AND UPDATES

A. **In-Depth Discussion**

1. Master Teacher License

Irv Richardson provided a document to all board members. No one has ever held the certificate. The subcommittee's task was to review RSA 189.14f and make a

recommendation. The subcommittee tried to find a reason to hold the master teacher license and what the role could be. They found that many teachers are interested in leadership without leaving their classroom. He provided a proposed RSA for master teacher requiring 7 years of teaching experience, demonstrated quality teaching in the professional education standards, competency in district evaluation system, and portfolio to identify highly qualified, experienced teachers to serve as resources. They also recommend that master teachers shall have no authority to effectively recommend personnel action to ensure the role is supportive. The areas of the portfolio: district evaluation, letters of recommendation, sustained leadership, commitment to equity and just schools for all, engagement in continued professional learning.

Kim Yarlott asked about the credential renewal. Irv Richardson responded that it would need to be renewed every 3 years with a review of accomplishments in those 3 years. Kim Yarlott asked if the level of PD would be determined by districts or outlined by the state. Irv Richardson responded that the subcommittee did not get that far yet in the process. Kim Yarlott asked if the subcommittee ever considered eliminating this license. Irv Richardson responded that they did consider it since no one has held it, but they considered the value of recognizing people who are doing things outside of their classroom.

Laura Stoneking asked if there was ever a consideration of accepting the national teacher licensure. Irv Richardson responded that they did a review of all the states, and some did that. They saw a distinction between recognition of national board within the classroom and making a larger contribution outside of the classroom. Laura Stoneking also recommended consistency in licensure recommendation. Irv Richardson responded that those details would be the next step. The first step was determining if there was value in keeping the certification. They also discussed getting a grant to allow a thorough process of getting procedures in place. This would also be helpful when going through legislature.

Bill Ross stated that one point of discussion was the role this license would play in teacher retention. Experienced teachers want more but may not want to leave the classroom. This would allow them the opportunity for growth by allowing educators to contribute more outside of their classroom without encouraging great teachers to leave the classroom. The board discussed various incentives that could be provided to encourage teachers to pursue this certification.

Tina White questioned the unintentional negative consequences of increased pay or stipends that could harm a teacher in a school district with limited funding. There are times when teachers with degrees or high levels of experience are not hired because they cost more.

Tim Broadrick asked for clarification that this credential would not be associated with a role as a precondition of employment the way a teaching license is. This would be a way

for a teacher to demonstrate some of the competency and experience that would qualify the teacher for a leadership role but would not be a required prerequisite for leadership roles.

Steve Appleby discussed the possible processes going forward. It will not be approved into rules for about 3 years. Bill Ross clarified that the rules expired in 2013, so there are not currently any active rules. The current proposal is for a pilot program to determine what works to develop rules organically.

B. Committee Updates

1. Ed 507.35–Educational Interpreter/Transliterater for Children and Youth Ages 3-21

There were no updates.

2. Ed 507.48 and Ed 507.49–Comprehensive Marketing Educator and Comprehensive Business Educator

There were no updates.

3. Ed 507.17–ESOL Teacher

Beth McClure stated that she talked with Bill Ross and there has already been work done. Prior to the next meeting, she will determine where to start. She has already started the process of enlisting ESOL teachers for support.

4. Work-Based Learning Coordinator

Tina White reported that the team plans to do a field survey to evaluate the need for this endorsement as well as survey other states to find how many have similar certifications and how they are used.

5. Ed 507.04 - Comprehensive Agriculture Educator

A chair is still needed for this committee. It expires 12/2022 and will need to get to the board by 6/2022. It is a small set of competencies. Bill Ross stated that only 4 people had an assignment in comprehensive agriculture. This allows an individual to teach the full spectrum of agricultural content as opposed to specialty areas. It is seldom used.

6. Ed 513.01, Ed 513.03, Ed 513.04, Ed 513.05, and Ed 513.06 - Basic Requirement, Criteria for State Approval of Local Professional Development Master Plan, Individual Professional Development Plan, Criteria for License Renewal of Educators Under the Professional Development Master Plan, Criteria for License Renewal of Educators Not Under the Local Professional Development Master Plan, Licensed Paraeducators and Educational Interpreter/Transliterater

There were no updates.

DEPARTMENT REPORT

A. Update on Rulemaking

Steve Appleby reported that the administrative endorsements will go to the State Board for an initial vote. Another set of rules going to State Board regarding the criminal records check process. Two bills passed in the spring. One tasked the Department of Ed with conducting criminal records check report, read and training for superintendents and designees, which has begun. The other tasks Department of Ed with conducting criminal records checks on ed prep students prior to being admitted to a program and prior to issuing a new license to an individual.

B. State Board of Education

1. Meeting Dates –November 10, 2021, December 9, 2021, January 13, 2022
2. SBE Update

Steve Appleby stated that a number of nominees have gone to the State Board for open positions.

C. Council for Teacher Education (CTE)

1. Meeting Dates - November 18, 2021, December 16, 2021, January 20, 2022
2. CTE Update

Laura Stoneking introduced Joan Swanson, who joined CTE last year. She is stepping in as the liaison between PSB and CTE. Laura Stoneking shared that they are the process of criminal history records check administrative rules. The committee collected information from the respective entities. They created an FAQ document. One unintended consequence has been quick adjustments for candidate as the new process starts January 1st.

CTE is fully staffed with PEPP reviewers for Franklin Pierce and Upper Valley Ed.

OLD BUSINESS

A. Open Professional Standards Board Positions

Applications have been submitted and are waiting on State Board approval.

NEW BUSINESS

1. Discuss Ed 07.04-Comprehensive Agricultural Educator

A chair is needed for this committee. Bill Ross will contact the schools with current comprehensive agriculture positions prior to the next meeting.

TABLED ITEMS

There were no tabled items.

ADJOURNEMENT

Motion: Irv Richardson made the motion, seconded by Steve Appleby to adjourn the meeting at 1:35 p.m.