

New Hampshire Department of Education  
 Division of Program Support  
 Bureau of Information Services  
 101 Pleasant Street, Concord, NH 03301-3852  
 Telephone: (603) 271-2778 Fax: (603) 271-3875

**Minimum Starting Teacher Salary  
 2007-2008**

**State Average Minimum (for BA) = \$31,164**

| <u>District Order</u>          |                | <u>Salary Order</u>             |                |
|--------------------------------|----------------|---------------------------------|----------------|
| <u>Salary</u>                  | <u>Minimum</u> | <u>Salary</u>                   | <u>Minimum</u> |
| <u>Ranking</u> <u>District</u> | <u>Salary</u>  | <u>Ranking</u> <u>District</u>  | <u>Salary</u>  |
| 112 Allenstown                 | \$29,651       | 1 Dresden                       | \$37,526       |
| 82 Alton                       | \$30,940       | 2 Hanover                       | \$37,526       |
| 13 Amherst                     | \$35,553       | 3 Lyme                          | \$36,951       |
| 129 Andover                    | \$28,804       | 4 Stratham                      | \$36,233       |
| 96 Ashland                     | \$30,161       | 5 Hampton                       | \$36,067       |
| 75 Auburn                      | \$31,314       | 6 Hampton Falls                 | \$36,067       |
| 90 Barnstead                   | \$30,593       | 7 North Hampton                 | \$36,067       |
| 136 Barrington                 | \$28,238       | 8 Seabrook                      | \$36,067       |
| 155 Bartlett                   | \$26,600       | 9 South Hampton                 | \$36,067       |
| 150 Bath                       | \$27,000       | 10 Winnacunnet Cooperative      | \$36,067       |
| 70 Bedford                     | \$31,573       | 11 Hollis-Brookline Cooperative | \$36,037       |
| 71 Berlin                      | \$31,573       | 12 Souhegan Cooperative         | \$35,805       |
| 120 Bethlehem                  | \$29,200       | 13 Amherst                      | \$35,553       |
| 20 Bow                         | \$34,478       | 14 Newington                    | \$35,424       |
| 36 Brentwood                   | \$33,509       | 15 Rye                          | \$35,275       |
| 49 Brookline                   | \$32,562       | 16 Exeter                       | \$35,174       |
| 42 Campton                     | \$32,996       | 17 Kensington                   | \$35,096       |
| 143 Candia                     | \$27,800       | 18 Nelson                       | \$35,000       |
| 128 Chester                    | \$28,819       | 19 New Castle                   | \$34,535       |
| 30 Chesterfield                | \$34,000       | 20 Bow                          | \$34,478       |
| 51 Chichester                  | \$32,404       | 21 Lebanon                      | \$34,434       |
| 103 Claremont                  | \$29,994       | 22 Oyster River Coop            | \$34,413       |
| 32 Coe-Brown Northwood Academy | \$33,744       | 23 Rollinsford                  | \$34,401       |
| 133 Colebrook                  | \$28,488       | 24 Hollis                       | \$34,381       |
| 33 Concord                     | \$33,660       | 25 Milford                      | \$34,268       |
| 68 Contoocook Valley           | \$31,821       | 26 Timberlane Regional          | \$34,138       |
| 147 Conway                     | \$27,600       | 27 Exeter Region Cooperative    | \$34,121       |
| 151 Cornish                    | \$27,000       | 28 Gilford                      | \$34,107       |
| Croydon                        | N/R            | 29 Windham                      | \$34,093       |
| 77 Deerfield                   | \$31,232       | 30 Chesterfield                 | \$34,000       |
| 53 Derry Cooperative           | \$32,307       | 31 Harrisville                  | \$33,750       |
| 52 Dover                       | \$32,403       | 32 Coe-Brown Northwood Academy  | \$33,744       |
| 1 Dresden                      | \$37,526       | 33 Concord                      | \$33,660       |
| 141 Dunbarton                  | \$27,840       | 34 Hampstead                    | \$33,600       |
| 35 East Kingston               | \$33,582       | 35 East Kingston                | \$33,582       |
| 119 Epping                     | \$29,261       | 36 Brentwood                    | \$33,509       |
| 94 Epsom                       | \$30,341       | 37 Marlow                       | \$33,500       |
| 154 Errol                      | \$26,795       | 38 Hopkinton                    | \$33,494       |
| 16 Exeter                      | \$35,174       | 39 Littleton                    | \$33,225       |
| 27 Exeter Region Cooperative   | \$34,121       | 40 Thornton                     | \$33,005       |
| 109 Fall Mountain Regional     | \$29,723       | 41 Moultonborough               | \$33,000       |
| 157 Farmington                 | \$26,200       | 42 Campton                      | \$32,996       |
| 139 Franklin                   | \$28,000       | 43 Londonderry                  | \$32,880       |
| 156 Freedom                    | \$26,256       | 44 Sanborn Regional             | \$32,861       |
| 111 Fremont                    | \$29,696       | 45 Salem                        | \$32,831       |

| <u>District Order</u> |                                 |                       | <u>Salary Order</u>   |                                 |                       |
|-----------------------|---------------------------------|-----------------------|-----------------------|---------------------------------|-----------------------|
| <u>Salary Ranking</u> | <u>District</u>                 | <u>Minimum Salary</u> | <u>Salary Ranking</u> | <u>District</u>                 | <u>Minimum Salary</u> |
| 28                    | Gilford                         | \$34,107              | 46                    | Greenland                       | \$32,812              |
| 62                    | Gilmanton                       | \$31,930              | 47                    | Pemi-Baker Regional             | \$32,801              |
| 110                   | Goffstown                       | \$29,705              | 48                    | Strafford                       | \$32,726              |
| 72                    | Gorham Randolph Shelburne Coope | \$31,547              | 49                    | Brookline                       | \$32,562              |
| 114                   | Goshen-Lempster Cooperative     | \$29,588              | 50                    | Wilton                          | \$32,481              |
| 58                    | Governor Wentworth Regional     | \$32,100              | 51                    | Chichester                      | \$32,404              |
| 66                    | Grantham                        | \$31,853              | 52                    | Dover                           | \$32,403              |
| 46                    | Greenland                       | \$32,812              | 53                    | Derry Cooperative               | \$32,307              |
| 34                    | Hampstead                       | \$33,600              | 54                    | Rochester                       | \$32,305              |
| 5                     | Hampton                         | \$36,067              | 55                    | Inter-Lakes Cooperative         | \$32,303              |
| 6                     | Hampton Falls                   | \$36,067              | 56                    | Merrimack                       | \$32,250              |
| 2                     | Hanover                         | \$37,526              | 57                    | Lafayette Regional              | \$32,198              |
| 31                    | Harrisville                     | \$33,750              | 58                    | Governor Wentworth Regional     | \$32,100              |
| 98                    | Haverhill Cooperative           | \$30,056              | 59                    | Litchfield                      | \$32,021              |
| 95                    | Henniker                        | \$30,300              | 60                    | Laconia                         | \$32,015              |
| 145                   | Hill                            | \$27,741              | 61                    | Newfields                       | \$32,009              |
| 67                    | Hillsboro-Deering Cooperative   | \$31,830              | 62                    | Gilmanton                       | \$31,930              |
| 99                    | Hinsdale                        | \$30,000              | 63                    | Holderness                      | \$31,926              |
| 63                    | Holderness                      | \$31,926              | 64                    | Newfound Area                   | \$31,880              |
| 24                    | Hollis                          | \$34,381              | 65                    | Kearsarge Regional              | \$31,862              |
| 11                    | Hollis-Brookline Cooperative    | \$36,037              | 66                    | Grantham                        | \$31,853              |
| 118                   | Hooksett                        | \$29,388              | 67                    | Hillsboro-Deering Cooperative   | \$31,830              |
| 38                    | Hopkinton                       | \$33,494              | 68                    | Contoocook Valley               | \$31,821              |
| 79                    | Hudson                          | \$31,122              | 69                    | Lincoln-Woodstock Cooperative   | \$31,725              |
| 55                    | Inter-Lakes Cooperative         | \$32,303              | 70                    | Bedford                         | \$31,573              |
| 153                   | Jackson                         | \$26,900              | 71                    | Berlin                          | \$31,573              |
| 107                   | Jaffrey-Rindge Cooperative      | \$29,750              | 72                    | Gorham Randolph Shelburne Coope | \$31,547              |
| 159                   | John Stark Regional             | \$25,800              | 73                    | Winchester                      | \$31,350              |
| 65                    | Kearsarge Regional              | \$31,862              | 74                    | Pelham                          | \$31,340              |
| 125                   | Keene                           | \$29,000              | 75                    | Auburn                          | \$31,314              |
| 17                    | Kensington                      | \$35,096              | 76                    | Marlborough                     | \$31,242              |
| 60                    | Laconia                         | \$32,015              | 77                    | Deerfield                       | \$31,232              |
| 57                    | Lafayette Regional              | \$32,198              | 78                    | Plymouth                        | \$31,165              |
|                       | Landaff                         | N/R                   | 79                    | Hudson                          | \$31,122              |
| 21                    | Lebanon                         | \$34,434              | 80                    | Wilton-Lyndeborough             | \$31,054              |
| 69                    | Lincoln-Woodstock Cooperative   | \$31,725              | 81                    | Plainfield                      | \$31,050              |
| 93                    | Lisbon Regional                 | \$30,405              | 82                    | Alton                           | \$30,940              |
| 59                    | Litchfield                      | \$32,021              | 83                    | Prospect Mountain JMA           | \$30,940              |
| 39                    | Littleton                       | \$33,225              | 84                    | Lyndeborough                    | \$30,906              |
| 43                    | Londonderry                     | \$32,880              | 85                    | Westmoreland                    | \$30,900              |
| 3                     | Lyme                            | \$36,951              | 86                    | Shaker Regional                 | \$30,881              |
| 84                    | Lyndeborough                    | \$30,906              | 87                    | Nashua                          | \$30,700              |
| 158                   | Madison                         | \$25,801              | 88                    | Sunapee                         | \$30,659              |
| 92                    | Manchester                      | \$30,410              | 89                    | Mont Vernon                     | \$30,650              |
| 76                    | Marlborough                     | \$31,242              | 90                    | Barnstead                       | \$30,593              |
| 37                    | Marlow                          | \$33,500              | 91                    | Merrimack Valley                | \$30,554              |
| 108                   | Mascenic Regional               | \$29,732              | 92                    | Manchester                      | \$30,410              |
| 122                   | Mascoma Valley Regional         | \$29,121              | 93                    | Lisbon Regional                 | \$30,405              |
| 56                    | Merrimack                       | \$32,250              | 94                    | Epsom                           | \$30,341              |
| 91                    | Merrimack Valley                | \$30,554              | 95                    | Henniker                        | \$30,300              |
| 137                   | Milan                           | \$28,222              | 96                    | Ashland                         | \$30,161              |
| 25                    | Milford                         | \$34,268              | 97                    | Waterville Valley               | \$30,157              |
| 121                   | Milton                          | \$29,173              | 98                    | Haverhill Cooperative           | \$30,056              |
| 100                   | Monadnock Regional              | \$30,000              | 99                    | Hinsdale                        | \$30,000              |
| 160                   | Monroe                          | \$25,791              | 100                   | Monadnock Regional              | \$30,000              |
| 89                    | Mont Vernon                     | \$30,650              | 101                   | New Boston                      | \$30,000              |
| 41                    | Moultonborough                  | \$33,000              | 102                   | Pembroke                        | \$30,000              |

| <u>District Order</u> |                          |                       | <u>Salary Order</u>   |                             |
|-----------------------|--------------------------|-----------------------|-----------------------|-----------------------------|
| <u>Salary Ranking</u> | <u>District</u>          | <u>Minimum Salary</u> | <u>Salary Ranking</u> | <u>District</u>             |
| 87                    | Nashua                   | \$30,700              | 103                   | Claremont                   |
| 18                    | Nelson                   | \$35,000              | 104                   | Newmarket                   |
| 101                   | New Boston               | \$30,000              | 105                   | Washington                  |
| 19                    | New Castle               | \$34,535              | 106                   | Raymond                     |
| 61                    | Newfields                | \$32,009              | 107                   | Jaffrey-Rindge Cooperative  |
| 64                    | Newfound Area            | \$31,880              | 108                   | Mascenic Regional           |
| 14                    | Newington                | \$35,424              | 109                   | Fall Mountain Regional      |
| 104                   | Newmarket                | \$29,859              | 110                   | Goffstown                   |
| 134                   | Newport                  | \$28,350              | 111                   | Fremont                     |
| 7                     | North Hampton            | \$36,067              | 112                   | Allenstown                  |
| 135                   | Northumberland           | \$28,268              | 113                   | Wakefield                   |
| 146                   | Northwood                | \$27,639              | 114                   | Goshen-Lempster Cooperative |
| 124                   | Nottingham               | \$29,025              | 115                   | Somersworth                 |
| 22                    | Oyster River Coop        | \$34,413              | 116                   | Winnisquam Regional         |
| 74                    | Pelham                   | \$31,340              | 117                   | Tamworth                    |
| 102                   | Pembroke                 | \$30,000              | 118                   | Hooksett                    |
| 47                    | Pemi-Baker Regional      | \$32,801              | 119                   | Epping                      |
| 126                   | Piermont                 | \$29,000              | 120                   | Bethlehem                   |
|                       | Pinkerton Academy        | N/R                   | 121                   | Milton                      |
| 144                   | Pittsburg                | \$27,800              | 122                   | Mascoma Valley Regional     |
| 149                   | Pittsfield               | \$27,238              | 123                   | Profile                     |
| 81                    | Plainfield               | \$31,050              | 124                   | Nottingham                  |
| 78                    | Plymouth                 | \$31,165              | 125                   | Keene                       |
|                       | Portsmouth               | N/R                   | 126                   | Piermont                    |
| 123                   | Profile                  | \$29,113              | 127                   | Weare                       |
| 83                    | Prospect Mountain JMA    | \$30,940              | 128                   | Chester                     |
| 106                   | Raymond                  | \$29,754              | 129                   | Andover                     |
| 54                    | Rochester                | \$32,305              | 130                   | Stoddard                    |
| 23                    | Rollinsford              | \$34,401              | 131                   | Warren                      |
| 152                   | Rumney                   | \$27,000              | 132                   | White Mountains Regional    |
| 15                    | Rye                      | \$35,275              | 133                   | Colebrook                   |
| 45                    | Salem                    | \$32,831              | 134                   | Newport                     |
| 44                    | Sanborn Regional         | \$32,861              | 135                   | Northumberland              |
| 8                     | Seabrook                 | \$36,067              | 136                   | Barrington                  |
| 86                    | Shaker Regional          | \$30,881              | 137                   | Milan                       |
| 115                   | Somersworth              | \$29,546              | 138                   | Unity                       |
| 12                    | Souhegan Cooperative     | \$35,805              | 139                   | Franklin                    |
| 9                     | South Hampton            | \$36,067              | 140                   | Stratford                   |
| 148                   | Stark                    | \$27,600              | 141                   | Dunbarton                   |
| 161                   | Stewartstown             | \$24,950              | 142                   | Wentworth                   |
| 130                   | Stoddard                 | \$28,766              | 143                   | Candia                      |
| 48                    | Strafford                | \$32,726              | 144                   | Pittsburg                   |
| 140                   | Stratford                | \$27,950              | 145                   | Hill                        |
| 4                     | Stratham                 | \$36,233              | 146                   | Northwood                   |
| 88                    | Sunapee                  | \$30,659              | 147                   | Conway                      |
| 117                   | Tamworth                 | \$29,390              | 148                   | Stark                       |
| 40                    | Thornton                 | \$33,005              | 149                   | Pittsfield                  |
| 26                    | Timberlane Regional      | \$34,138              | 150                   | Bath                        |
| 138                   | Unity                    | \$28,097              | 151                   | Cornish                     |
| 113                   | Wakefield                | \$29,613              | 152                   | Rumney                      |
| 131                   | Warren                   | \$28,651              | 153                   | Jackson                     |
| 105                   | Washington               | \$29,792              | 154                   | Errol                       |
| 97                    | Waterville Valley        | \$30,157              | 155                   | Bartlett                    |
| 127                   | Weare                    | \$28,999              | 156                   | Freedom                     |
| 142                   | Wentworth                | \$27,807              | 157                   | Farmington                  |
| 85                    | Westmoreland             | \$30,900              | 158                   | Madison                     |
| 132                   | White Mountains Regional | \$28,508              | 159                   | John Stark Regional         |

| District Order        |                         |                       | Salary Order          |                   |                       |
|-----------------------|-------------------------|-----------------------|-----------------------|-------------------|-----------------------|
| <u>Salary Ranking</u> | <u>District</u>         | <u>Minimum Salary</u> | <u>Salary Ranking</u> | <u>District</u>   | <u>Minimum Salary</u> |
| 50                    | Wilton                  | \$32,481              | 160                   | Monroe            | \$25,791              |
| 80                    | Wilton-Lyndeborough     | \$31,054              | 161                   | Stewartstown      | \$24,950              |
| 73                    | Winchester              | \$31,350              |                       | Croydon           | N/R                   |
| 29                    | Windham                 | \$34,093              |                       | Landaff           | N/R                   |
| 10                    | Winnacunnet Cooperative | \$36,067              |                       | Portsmouth        | N/R                   |
| 116                   | Winnisquam Regional     | \$29,414              |                       | Pinkerton Academy | N/R                   |

N/R = Not reported. In most cases, districts not reporting a minimum salary were still in negotiations at the beginning of the 2007-2008 school year. Some districts reporting a minimum were also in negotiations and reported the salary in effect at that time. The state average is an unweighted average of all districts reporting a minimum salary.

\\MinimumSalary07-08.xls  
File # 10.42