

New Hampshire Department of Education
 Division of Program Support
 Bureau of Accountability, Data Analysis and Management
 101 Pleasant Street, Concord, NH 03301-3852
 Telephone (603) 271-2775 Fax (603) 271-3875

**Minimum Starting Teacher Salary
 2016-2017**

State Average Minimum (for BA) = \$36,747

District Order		Minimum
Salary Ranking	District	Salary
	Albany	N/S
126	Allenstown	\$ 33,635.00
103	Alton	\$ 35,166.00
32	Amherst	\$ 40,097.00
117	Andover	\$ 34,523.00
93	Ashland	\$ 35,589.00
95	Auburn	\$ 35,426.00
147	Barnstead	\$ 32,000.00
131	Barrington	\$ 33,500.00
149	Bartlett	\$ 31,500.00
152	Bath	\$ 30,854.00
38	Bedford	\$ 39,597.00
	Benton	N/S
75	Berlin	\$ 36,523.00
124	Bethlehem	\$ 33,841.00
52	Bow	\$ 38,106.00
39	Brentwood	\$ 39,435.00
53	Brookline	\$ 38,069.00
33	Campton	\$ 39,995.00
115	Candia	\$ 34,610.00
	Chatham	N/S
105	Chester	\$ 35,020.00
24	Chesterfield	\$ 40,900.00
68	Chichester	\$ 37,183.00
109	Claremont	\$ 34,978.00
	Clarksville	N/S
16	Coe Brown Academy	\$ 41,299.00
141	Colebrook	\$ 32,500.00
	Columbia	N/S
25	Concord	\$ 40,765.00
112	Contoocook Valley	\$ 34,850.00
135	Conway	\$ 33,300.00
	Coos County	N/S
153	Cornish	\$ 30,831.00
	Croydon	N/S
77	Deerfield	\$ 36,503.00
51	Derry	\$ 38,400.00
100	Dover	\$ 35,231.00
6	Dresden	\$ 43,734.00
	Dummer	N/S
125	Dunbarton	\$ 33,733.00
13	East Kingston	\$ 41,754.00
	Eaton	N/S
	Ellsworth	N/S
69	Epping	\$ 36,983.00
88	Epsom	\$ 35,948.00
159	Errol	\$ 29,542.00
27	Exeter Region Coop	\$ 40,686.00
5	Exeter	\$ 43,868.00
3	Fall Mountain Regional	\$ 44,757.00
74	Farmington	\$ 36,608.00
140	Franklin	\$ 32,782.00
154	Freedom	\$ 30,761.00
139	Fremont	\$ 32,797.00
48	Gilford	\$ 38,640.00
114	Gilmanton	\$ 34,660.00
127	Goffstown	\$ 33,629.00
116	Gorham Randolph Shelburne Coop	\$ 34,548.00

Salary Order		Minimum
Salary Ranking	District	Salary
1	Lyme	\$ 46,040.00
2	Rye	\$ 45,332.00
3	Fall Mountain Regional	\$ 44,757.00
4	New Castle	\$ 43,992.00
5	Exeter	\$ 43,868.00
6	Dresden	\$ 43,734.00
7	Hanover	\$ 43,734.00
8	Souhegan Cooperative	\$ 43,209.00
9	Stratham	\$ 43,098.00
10	Portsmouth	\$ 42,723.00
11	Nelson	\$ 42,600.00
12	Newington	\$ 42,468.00
13	East Kingston	\$ 41,754.00
14	Kensington	\$ 41,677.00
15	Milford	\$ 41,530.00
16	Coe Brown Academy	\$ 41,299.00
17	Lebanon	\$ 41,242.00
18	Hampton	\$ 41,163.00
19	Hampton Falls	\$ 40,958.00
20	North Hampton	\$ 40,958.00
21	Seabrook	\$ 40,958.00
22	South Hampton	\$ 40,958.00
23	Winnacunnet Coop	\$ 40,958.00
24	Chesterfield	\$ 40,900.00
25	Concord	\$ 40,765.00
26	Littleton	\$ 40,720.00
27	Exeter Region Coop	\$ 40,686.00
28	Thornton	\$ 40,511.00
29	Marlow	\$ 40,450.00
30	Harrisville	\$ 40,325.00
31	Oyster River Coop	\$ 40,321.00
32	Amherst	\$ 40,097.00
33	Campton	\$ 39,995.00
34	Marlborough	\$ 39,900.00
35	John Stark Regional	\$ 39,789.00
36	Greenland	\$ 39,720.00
37	Henniker	\$ 39,643.00
38	Bedford	\$ 39,597.00
39	Brentwood	\$ 39,435.00
40	Grantham	\$ 39,386.00
41	Hollis/Brookline Coop	\$ 39,382.00
42	Hampstead	\$ 39,319.00
43	Nashua	\$ 39,284.00
44	Newfields	\$ 39,234.00
45	Inter-lakes	\$ 38,928.00
46	Hollis	\$ 38,753.00
47	Sunapee	\$ 38,715.00
48	Gilford	\$ 38,640.00
49	Plymouth	\$ 38,532.00
50	Kearsarge Regional	\$ 38,519.00
51	Derry	\$ 38,400.00
52	Bow	\$ 38,106.00
53	Brookline	\$ 38,069.00
54	Pelham	\$ 38,060.00
55	Strafford	\$ 38,038.00
56	Holderness	\$ 37,771.00
57	Plainfield	\$ 37,666.00
58	Pemi-baker Regional	\$ 37,646.00

District Order

Salary		Minimum
Ranking	District	Salary
	Goshen	N/S
61	Governor Wentworth Reg	\$ 37,500.00
40	Grantham	\$ 39,386.00
36	Greenland	\$ 39,720.00
	Hale's Location District	N/S
42	Hampstead	\$ 39,319.00
19	Hampton Falls	\$ 40,958.00
18	Hampton	\$ 41,163.00
7	Hanover	\$ 43,734.00
30	Harrisville	\$ 40,325.00
	Hart's Location	N/S
80	Haverhill Cooperative	\$ 36,423.00
37	Henniker	\$ 39,643.00
	Hill	N/S
138	Hillsboro Deering Coop	\$ 33,024.00
86	Hinsdale	\$ 36,025.00
56	Holderness	\$ 37,771.00
46	Hollis	\$ 38,753.00
41	Hollis/Brookline Coop	\$ 39,382.00
94	Hooksett	\$ 35,438.00
64	Hopkinton	\$ 37,387.00
87	Hudson	\$ 36,000.00
45	Inter-lakes	\$ 38,928.00
151	Jackson	\$ 31,000.00
72	Jaffrey-Rindge Coop	\$ 36,700.00
35	John Stark Regional	\$ 39,789.00
50	Kearsarge Regional	\$ 38,519.00
83	Keene	\$ 36,250.00
14	Kensington	\$ 41,677.00
81	Laconia	\$ 36,412.00
65	Lafayette Regional	\$ 37,332.00
	Landaff	N/S
17	Lebanon	\$ 41,242.00
113	Lempster	\$ 34,765.00
123	Lincoln-Woodstock	\$ 33,884.00
118	Lisbon Regional	\$ 34,390.00
76	Litchfield	\$ 36,517.00
26	Littleton	\$ 40,720.00
60	Londonderry	\$ 37,523.00
1	Lyme	\$ 46,040.00
71	Madison	\$ 36,862.00
66	Manchester	\$ 37,250.00
34	Marlborough	\$ 39,900.00
29	Marlow	\$ 40,450.00
90	Mascenic Regional	\$ 35,794.00
79	Mascoma Valley Reg	\$ 36,453.00
	Mason	N/S
101	Merrimack	\$ 35,200.00
78	Merrimack Valley	\$ 36,468.00
	Middleton	N/S
145	Milan	\$ 32,217.00
15	Milford	\$ 41,530.00
143	Milton	\$ 32,357.00
97	Monadnock Regional	\$ 35,400.00
133	Monroe	\$ 33,368.00
111	Mont Vernon	\$ 34,930.00
67	Moultonborough	\$ 37,246.00
43	Nashua	\$ 39,284.00
11	Nelson	\$ 42,600.00
110	New Boston	\$ 34,968.00
4	New Castle	\$ 43,992.00
44	Newfields	\$ 39,234.00
96	Newfound Area	\$ 35,401.00
12	Newington	\$ 42,468.00
122	Newmarket	\$ 33,924.00
119	Newport	\$ 34,363.00
20	North Hampton	\$ 40,958.00
155	Northumberland	\$ 30,395.00
148	Northwood	\$ 31,998.00
130	Nottingham	\$ 33,504.00

Salary Order

Salary		Minimum
Ranking	District	Salary
59	Windham	\$ 37,627.00
60	Londonderry	\$ 37,523.00
61	Governor Wentworth Reg	\$ 37,500.00
62	Salem	\$ 37,457.00
63	Rollinsford	\$ 37,406.00
64	Hopkinton	\$ 37,387.00
65	Lafayette Regional	\$ 37,332.00
66	Manchester	\$ 37,250.00
67	Moultonborough	\$ 37,246.00
68	Chichester	\$ 37,183.00
69	Epping	\$ 36,983.00
70	Tamworth	\$ 36,862.00
71	Madison	\$ 36,862.00
72	Jaffrey-Rindge Coop	\$ 36,700.00
73	Westmoreland	\$ 36,700.00
74	Farmington	\$ 36,608.00
75	Berlin	\$ 36,523.00
76	Litchfield	\$ 36,517.00
77	Deerfield	\$ 36,503.00
78	Merrimack Valley	\$ 36,468.00
79	Mascoma Valley Reg	\$ 36,453.00
80	Haverhill Cooperative	\$ 36,423.00
81	Laconia	\$ 36,412.00
82	Timberlane Regional	\$ 36,277.00
83	Keene	\$ 36,250.00
84	Winnisquam Regional	\$ 36,191.00
85	Somersworth	\$ 36,138.00
86	Hinsdale	\$ 36,025.00
87	Hudson	\$ 36,000.00
88	Epsom	\$ 35,948.00
89	Prospect Mountain	\$ 35,858.00
90	Mascenic Regional	\$ 35,794.00
91	Shaker Regional	\$ 35,750.00
92	Pittsburg	\$ 35,652.00
93	Ashland	\$ 35,589.00
94	Hooksett	\$ 35,438.00
95	Auburn	\$ 35,426.00
96	Newfound Area	\$ 35,401.00
97	Monadnock Regional	\$ 35,400.00
98	Sanborn Regional	\$ 35,400.00
99	Weare	\$ 35,244.00
100	Dover	\$ 35,231.00
101	Merrimack	\$ 35,200.00
102	Winchester	\$ 35,167.00
103	Alton	\$ 35,166.00
104	Rochester	\$ 35,093.00
105	Chester	\$ 35,020.00
106	Pembroke	\$ 35,000.00
107	Stoddard	\$ 35,000.00
108	Wilton-Lyndeboro	\$ 35,000.00
109	Claremont	\$ 34,978.00
110	New Boston	\$ 34,968.00
111	Mont Vernon	\$ 34,930.00
112	Contoocook Valley	\$ 34,850.00
113	Lempster	\$ 34,765.00
114	Gilmanton	\$ 34,660.00
115	Candia	\$ 34,610.00
116	Gorham Randolph Shelburne Coop	\$ 34,548.00
117	Andover	\$ 34,523.00
118	Lisbon Regional	\$ 34,390.00
119	Newport	\$ 34,363.00
120	Washington	\$ 34,219.00
121	Unity	\$ 34,116.00
122	Newmarket	\$ 33,924.00
123	Lincoln-Woodstock	\$ 33,884.00
124	Bethlehem	\$ 33,841.00
125	Dunbarton	\$ 33,733.00
126	Allenstown	\$ 33,635.00
127	Goffstown	\$ 33,629.00
128	Wentworth	\$ 33,619.00

District Order

Salary		Minimum
Ranking	District	Salary
31	Oyster River Coop	\$ 40,321.00
54	Pelham	\$ 38,060.00
106	Pembroke	\$ 35,000.00
58	Pemi-baker Regional	\$ 37,646.00
156	Piermont	\$ 30,081.00
	Pinkerton Academy	N/S
92	Pittsburg	\$ 35,652.00
157	Pittsfield	\$ 30,002.00
57	Plainfield	\$ 37,666.00
49	Plymouth	\$ 38,532.00
10	Portsmouth	\$ 42,723.00
134	Profile	\$ 33,350.00
89	Prospect Mountain	\$ 35,858.00
136	Raymond	\$ 33,274.00
104	Rochester	\$ 35,093.00
63	Rollinsford	\$ 37,406.00
132	Rumney	\$ 33,400.00
2	Rye	\$ 45,332.00
62	Salem	\$ 37,457.00
98	Sanborn Regional	\$ 35,400.00
21	Seabrook	\$ 40,958.00
91	Shaker Regional	\$ 35,750.00
85	Somersworth	\$ 36,138.00
8	Souhegan Cooperative	\$ 43,209.00
22	South Hampton	\$ 40,958.00
146	Stark	\$ 32,000.00
158	Stewartstown	\$ 29,650.00
107	Stoddard	\$ 35,000.00
55	Strafford	\$ 38,038.00
144	Stratford	\$ 32,350.00
9	Stratham	\$ 43,098.00
	Sullivan	N/S
47	Sunapee	\$ 38,715.00
	Surry	N/S
70	Tamworth	\$ 36,862.00
28	Thornton	\$ 40,511.00
82	Timberlane Regional	\$ 36,277.00
121	Unity	\$ 34,116.00
137	Wakefield	\$ 33,235.00
150	Warren	\$ 31,055.00
120	Washington	\$ 34,219.00
129	Waterville Valley	\$ 33,596.00
99	Weare	\$ 35,244.00
128	Wentworth	\$ 33,619.00
73	Westmoreland	\$ 36,700.00
142	White Mountain Regional	\$ 32,400.00
108	Wilton-Lyndeboro	\$ 35,000.00
102	Winchester	\$ 35,167.00
59	Windham	\$ 37,627.00
	Windsor	N/S
23	Winnacunnet Coop	\$ 40,958.00
84	Winnisquam Regional	\$ 36,191.00

Salary Order

Salary		Minimum
Ranking	District	Salary
129	Waterville Valley	\$ 33,596.00
130	Nottingham	\$ 33,504.00
131	Barrington	\$ 33,500.00
132	Rumney	\$ 33,400.00
133	Monroe	\$ 33,368.00
134	Profile	\$ 33,350.00
135	Conway	\$ 33,300.00
136	Raymond	\$ 33,274.00
137	Wakefield	\$ 33,235.00
138	Hillsboro Deering Coop	\$ 33,024.00
139	Fremont	\$ 32,797.00
140	Franklin	\$ 32,782.00
141	Colebrook	\$ 32,500.00
142	White Mountain Regional	\$ 32,400.00
143	Milton	\$ 32,357.00
144	Stratford	\$ 32,350.00
145	Milan	\$ 32,217.00
146	Stark	\$ 32,000.00
147	Barnstead	\$ 32,000.00
148	Northwood	\$ 31,998.00
149	Bartlett	\$ 31,500.00
150	Warren	\$ 31,055.00
151	Jackson	\$ 31,000.00
152	Bath	\$ 30,854.00
153	Cornish	\$ 30,831.00
154	Freedom	\$ 30,761.00
155	Northumberland	\$ 30,395.00
156	Piermont	\$ 30,081.00
157	Pittsfield	\$ 30,002.00
158	Stewartstown	\$ 29,650.00
159	Errol	\$ 29,542.00
	Goshen	N/S
	Windsor	N/S
	Surry	N/S
	Sullivan	N/S
	Pinkerton Academy	N/S
	Middleton	N/S
	Mason	N/S
	Landaff	N/S
	Hill	N/S
	Albany	N/S
	Hale's Location District	N/S
	Ellsworth	N/S
	Eaton	N/S
	Dummer	N/S
	Croydon	N/S
	Coos County	N/S
	Columbia	N/S
	Clarksville	N/S
	Chatham	N/S
	Benton	N/S
	Hart's Location	N/S

N/S = No Schedule. These districts do not have a formalized salary schedule.
 The state average is an unweighted average of all districts reporting a minimum salary.

MinimumSalary15-16.xls
 78 (10.42)