



**State of New Hampshire, Department Of Education
Bureau of Credentialing**

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TO: Superintendents and Other Interested Parties
FROM: Virginia Clifford, Administrator, Bureau of Credentialing, Division of Program Support
DATE: December 5, 2016

SUBJECT: CRITICAL SHORTAGE LIST 2016-2017 SCHOOL YEAR

The Department of Education has completed an analysis of teacher supply and demand for the 2016-2017 school year. Based on the results of a survey and other data available to the Department, the following endorsements have been identified as critical shortage areas and are available under Alternative 4 during this school year:

Business Administrator	Mathematics (7-12)
Career and Technical Education Director	School Psychologist
Comprehensive Business Education	Sciences:
Comprehensive Family & Consumer Science	- Chemistry (7-12)
Comprehensive Technology Education	- Middle School Science (5-8)
Early Childhood Special Education	- Physical Science (7-12)
Education Technology Integrator	- Physics (7-12)
Educational Interpreter/Transliterater	Special Education Administrator
Elementary Math Specialist (K-6)	Special Education Categorical Areas:
English for Speakers of Other Languages	- Emotional and Behavioral Disabilities *
General Special Education	Blind and Vision Disabilities
Library Media Specialist	Deaf and Hearing Disabilities
Mathematics (5-8)	World Languages

All Career and Technology Specialty areas are available through Alternative 4.

*** This Endorsement requires current certification in General Special Education or Early Childhood Special Education.**

Candidates applying for a Statement of Eligibility must hold a conferred Bachelor's degree and have successfully passed Praxis Core Academic Skills for Educators test or equivalent testing. Career and Technical Education Specialty endorsement requirements differ, refer to the Alternative 4 Memo on the Certification page of the NHDOE website for further information.

NOTE: per RSA 189:39a "Notwithstanding a determination of critical staffing shortage made by the department of education, a superintendent, with the approval of the local school board, may determine that a critical staffing shortage exists in one or more specific teaching areas within the school district. The department of education shall be notified of any critical staffing shortages which have been determined in a school district within 30 days of such determination."

TDD Access: Relay NH 711

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