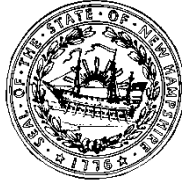


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**TO:** Superintendents and Other Interested Parties  
**FROM:** Dr. Judith D. Fillion, Director, Division of Program Support  
**DATE:** October 10, 2011

**SUBJECT: *CRITICAL SHORTAGE LIST 2011– 2012 SCHOOL YEAR***

The Department of Education has completed an analysis of teacher supply and demand for the 2011-2012 school year. Based on the results of a survey and other data available to the Department, the following endorsements have been identified as critical shortage areas:

- Comprehensive Family & Consumer Science
- Comprehensive Technology Education
- Education Technology Integrator
- English for Speakers of Other Languages
- Early Childhood Special Education
- General Special Education
- Special Education Categorical Areas:
  - Emotional and Behavioral Disabilities \*
  - Intellectual and Developmental Disabilities\*
  - Physical and Health Disabilities \*
  - Specific Learning Disabilities \*
- Blind and Vision Disabilities
- Deaf and Hearing Disabilities
- Library Media Specialist
- Mathematics (5-8)
- Mathematics (7-12)
- Music Teacher
- Reading and Writing Teacher
- Reading and Writing Specialist
- School Psychologist
- School Social Worker
- Sciences:
  - Chemistry (7-12),
  - Earth/Space Science (7-12)
  - Middle School Science (5-9)
  - Physics (7-12)
- Speech Language Specialist
- World Languages (Classical and Modern)

**\* - *Categorical Areas that require certification in General Special Education or Early Childhood Special Education.***