

New Hampshire Department of Education
 Division of Program Support
 Bureau of Data Management
 101 Pleasant Street
 Concord, NH 03301-3852
 (603) 271 - 2778

**New Hampshire School Districts and Public Academies
 Teacher Salary Schedules 2009-2010**

SAU DISTRICT**53 ALLENSTOWN**

Degree	BA	BA+15	MA	MA+16
Min.	31,947	33,350	37,560	38,963
Max.	53,834	55,237	59,447	60,850
Steps	13	13	13	13

72 ALTON

Degree	BA	BA+20	MA	MA+30
Min.	33,465	34,806	37,483	40,159
Max.	51,377	54,082	58,137	62,532
Steps	16	16	16	16

39 AMHERST

Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	38,270	39,729	41,186	42,279	43,738	45,195
Max.	56,858	61,961	67,064	71,802	73,260	74,718
Steps	11	13	15	17	17	17

46 ANDOVER

Degree	BA	BA+15	BA+30	MA	MA+15
Min.	32,287	32,905	33,523	34,141	34,759
Max.	49,519	50,137	50,755	51,373	51,991
Steps	15	15	15	15	15

02 ASHLAND

Degree	BA	BA+15	MA
Min.	31,998	33,118	34,444
Max.	52,001	53,820	55,973
Steps	16	16	16

15 AUBURN

Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	33,544	34,551	35,587	36,655	37,745	38,888
Max.	50,688	57,885	59,621	61,410	63,253	65,150
Steps	13	16	16	16	16	16

86 *BARNSTEAD

Degree	BA	BA+20	BA+30	MA	MA+25
Min.	30,593	31,207	31,520	33,114	34,439
Max.	45,625	47,432	48,362	51,737	54,273
Steps	17	17	17	17	17

74 BARRINGTON

Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	28,238	28,627	29,017	29,211	29,601	29,990
Max.	53,231	53,976	55,476	60,750	61,673	62,553
Steps	21	21	23	23	23	23

09 BARTLETT

Degree	BA	BA+18	BA+30	MA	CAGS	PhD
Min.	28,000	29,000	29,750	30,300	31,400	32,500
Max.	41,500	42,500	43,250	46,800	47,900	49,000
Steps	10	10	10	12	12	12

23 BATH

Degree	BA	MA
Min.	28,366	29,359
Max.	42,266	43,258
Steps	15	15

SAU DISTRICT**25 BEDFORD**

Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	33,834	35,326	36,830	38,411	39,950	41,507
Max.	51,709	56,719	61,757	66,957	68,518	70,083
Steps	12	14	16	18	18	18

03 BERLIN

Degree	BA	BA+15	MA	MA+15	MA+30
Min.	33,496	34,836	36,176	37,516	38,855
Max.	58,494	59,834	61,174	62,514	63,854
Steps	16	16	16	16	16

35 *BETHLEHEM

Degree	BA	BA+15	BA+30	MA	MA+15
Min.	29,730	30,743	31,216	32,703	34,190
Max.	52,035	52,778	53,521	55,008	56,495
Steps	16	16	16	16	16

67 BOW

Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	35,873	36,949	38,057	39,960	41,159	42,393
Max.	56,457	57,586	59,057	61,492	63,337	65,237
Steps	13	13	13	12	12	12

16 BRENTWOOD

Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	35,550	36,974	38,451	39,989	41,590	43,253
Max.	55,153	57,358	59,652	62,038	64,521	67,125
Steps	10	10	10	10	10	10

41 BROOKLINE

Degree	BA	BA+15	BA+30	MA	MA+30	MA+45
Min.	34,656	35,869	37,124	40,345	43,218	44,731
Max.	53,615	55,492	57,434	62,417	66,862	69,203
Steps	14	14	14	14	13	13

48 CAMPTON

Degree	BA	BA+ 9	BA+18	MA	MA+ 9	MA+18
Min.	35,175	37,101	36,124	39,131	40,188	41,273
Max.	52,274	55,135	53,686	58,153	59,723	61,337
Steps	10	10	10	10	10	10

15 CANDIA

Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	29,600	31,000	32,700	34,700	37,000	39,600
Max.	38,600	40,000	41,700	43,700	46,000	48,600
Steps	10	10	10	10	10	10

82 CHESTER

Degree	BA	BA+15	BA+30	MA	MA+30	MA+45
Min.	32,385	33,680	34,975	36,271	38,862	40,158
Max.	50,523	51,819	53,115	54,410	57,002	58,297
Steps	15	15	15	15	15	15

29 CHESTERFIELD

Degree	BA	BA+15	MA	MA+15
Min.	37,150	38,150	39,150	40,150
Max.	51,150	53,270	59,650	60,350
Steps	14	14	14	14

53 CHICHESTER				
Degree	BA	BA+20	MA	MA+20
Min.	34,712	36,025	37,338	38,559
Max.	54,773	57,321	60,307	63,137
Steps	13	13	13	13

06 CLAREMONT				
Degree	BA	BA+15	MA	MA+15
Min.	31,206	31,764	32,321	33,435
Max.	49,621	50,912	52,235	53,593
Steps	18	18	18	18

07 COLEBROOK			
Degree	BA	BA+15	MA
Min.	30,000	31,000	32,000
Max.	43,300	44,300	45,300
Steps	20	20	20

08 CONCORD			
Degree	BA	MA	MA+30
Min.	35,847	39,432	41,583
Max.	55,204	69,544	71,695
Steps	10	14	14

01 *CONTOOCOOK VALLEY						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+45
Min.	31,821	32,102	32,387	34,083	34,648	35,780
Max.	45,393	50,019	53,068	58,635	58,962	63,012
Steps	13	14	16	18	18	19

09 *CONWAY						
Degree	BA	BA+12	BA+24	MA	MA+30	MA+60
Min.	27,600	28,262	28,925	29,587	30,967	32,347
Max.	33,700	34,497	35,294	37,591	39,321	41,051
Steps	10	10	10	12	12	12

06 CORNISH						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	29,203	30,663	32,124	33,584	35,044	36,504
Max.	45,849	47,309	48,769	56,479	57,939	59,399
Steps	11	11	11	14	14	14

43 CROYDON			
Degree	BA	MA	MA+30
Min.			
Max.		NO	SCHEDULE
Steps			

53 *DEERFIELD						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	32,169	32,401	32,622	34,602	34,997	35,447
Max.	51,431	52,989	54,434	57,889	59,053	60,269
Steps	10	10	10	10	10	10

10 DERRY COOPERATIVE						
Degree	BA	BA+15	BA+30	MA	MA+30	PHD
Min.	34,672	35,886	37,142	39,742	42,572	45,552
Max.	56,124	58,088	60,121	64,330	68,911	73,735
Steps	15	15	15	15	15	15

11 *DOVER						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	33,407	34,259	35,133	36,029	36,947	37,889
Max.	58,895	60,394	61,936	63,517	65,153	66,794
Steps	19	19	19	19	19	19

70 DRESDEN						
Degree	BA	BA+15	BA+30	MA	MA+30	PHD
Min.	39,812	41,802	42,995	44,191	46,977	49,796
Max.	54,143	63,300	67,679	72,456	77,235	81,869
Steps	14	14	14	14	14	14

19 DUNBARTON					
Degree	BA	BA+15	BA+30	MA	MA+15
Min.	29,249	30,562	31,632	32,595	33,573
Max.	48,709	50,666	52,310	54,225	55,609
Steps	15	15	15	15	15

16 EAST KINGSTON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	36,041	37,302	38,608	39,959	41,358	42,806
Max.	53,560	55,435	57,374	59,383	61,462	63,613
Steps	10	10	10	10	10	10

14 EPPING						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	32,755	33,439	34,165	34,934	35,748	36,577
Max.	52,912	54,020	55,194	56,440	57,751	59,091
Steps	15	15	15	15	29	15

53 EPSOM						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	32,477	33,614	34,790	36,095	37,448	38,853
Max.	51,997	53,817	55,700	57,789	59,956	62,204
Steps	13	13	13	13	13	13

20 ERROL					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	27,333	28,257	29,018	29,780	30,541
Max.	38,153	38,914	41,198	41,960	42,721
Steps	15	15	15	15	15

16 EXETER					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	37,750	40,069	42,960	45,219	48,323
Max.	55,466	59,238	64,234	68,306	72,741
Steps	10	10	10	10	10

16 EXETER REGION COOPERATIVE					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	36,760	39,286	41,308	44,968	47,963
Max.	53,731	57,520	63,625	68,501	73,199
Steps	10	10	10	10	10

60 FALL MOUNTAIN REGIONAL						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	35,308	36,015	36,721	37,427	38,133	38,840
Max.	53,219	54,283	55,348	56,411	57,477	58,540
Steps	12	12	12	12	12	12

61 FARMINGTON				
Degree	BA	BA+15	MA	MA+30
Min.	30,412	30,958	31,504	32,050
Max.	51,542	52,088	52,634	53,180
Steps	12	12	12	12

18 FRANKLIN				
Degree	BA	BA+15	MA	MA+15
Min.	29,273	30,737	32,201	33,664
Max.	49,179	50,350	51,521	52,692
Steps	17	17	17	17

13 FREEDOM						
Degree	BA	BA+6	BA+12	MA	MA+15	MA+30
Min.	27,317	28,137	27,862	31,414	32,789	34,147
Max.	43,643	44,483	44,205	51,024	52,682	54,089
Steps	15	15	15	18	18	18

83 *FREMONT						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	30,696	31,695	32,732	33,798	34,909	36,054
Max.	49,268	50,726	52,233	53,797	55,415	57,085
Steps	14	14	14	14	14	14

73 GILFORD					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	35,301	36,423	37,443	38,308	39,173
Max.	52,711	53,833	61,519	62,518	63,519
Steps	17	17	21	21	21

79 GILMANTON				
Degree	BA	BA+15	MA	MA+30
Min.	33,875	34,925	37,125	40,095
Max.	45,832	54,098	56,298	59,268
Steps	11	16	16	16

19 GOFFSTOWN						
Degree	BA	BA+15	BA+30	MA	MA+30	CAGS
Min.	31,167	32,260	32,995	33,348	34,827	35,570
Max.	54,782	57,367	58,275	59,052	60,920	61,856
Steps	18	19	19	19	19	19

20 GORHAM RANDOLPH SHELburne COOPERATIVE					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	32,741	33,924	35,107	36,291	37,474
Max.	49,308	50,492	51,675	52,858	54,042
Steps	15	15	15	15	15

71 GOSHEN-LEMPSTER COOP						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	30,871	31,704	32,560	33,439	34,342	35,269
Max.	43,648	47,279	51,231	52,596	56,973	61,713
Steps	14	16	18	18	20	22

49 GOVERNOR WENTWORTH REGIONAL				
Degree	BA	BA+30	MA	MA+30
Min.	35,000	36,000	37,500	38,500
Max.	49,075	54,925	61,740	70,540
Steps	10	12	13	14

75 GRANTHAM						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	33,711	34,723	35,765	37,553	38,680	39,840
Max.	50,992	54,096	57,391	62,069	63,930	65,848
Steps	15	16	17	18	18	18

50 GREENLAND						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	35,489	36,889	37,889	39,389	40,139	40,639
Max.	51,459	52,859	53,859	55,359	56,109	56,609
Steps	11	11	11	11	11	11

55 HAMPSTEAD						
Degree	BA	BA+15	BA+30	MA	MA+30	MA+45
Min.	35,392	37,142	38,892	40,392	43,725	45,392
Max.	46,290	51,024	54,334	58,730	65,060	68,232
Steps	15	15	15	15	15	15

21 HAMPTON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	39,445	40,825	42,254	43,945	45,483	47,074
Max.	54,939	56,862	59,277	65,883	68,189	70,576
Steps	10	10	10	12	12	12

21 HAMPTON FALLS						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	39,445	40,825	42,254	43,945	45,843	47,074
Max.	54,939	56,862	59,277	65,883	68,189	70,576
Steps	10	10	10	12	12	12

70 HANOVER						
Degree	BA	BA+15	BA+30	MA	MA+15	PHD
Min.	39,812	41,802	42,995	44,191	46,977	49,796
Max.	54,143	63,300	67,679	72,456	77,235	81,869
Steps	14	14	14	14	14	14

29 HARRISVILLE				
Degree	BA	BA+15	MA	MA+30
Min.	35,700	36,900	38,500	40,000
Max.	50,957	52,136	53,250	56,516
Steps	11	11	11	11

23 HAVERHILL COOPERATIVE					
Degree	BA	BA+15	MA	MA+30	CAGS
Min.	32,196	33,238	34,726	35,768	36,810
Max.	45,654	50,366	59,195	60,237	61,278
Steps	12	15	21	21	21

24 HENNIKER				
Degree	BA	BA+24	MA	MA+30
Min.	35,347	36,496	37,666	39,288
Max.	53,825	55,302	56,809	59,027
Steps	12	12	12	12

18 HILL		
Degree	BA	MA
Min.	29,088	30,250
Max.	42,643	44,349
Steps	16	16

34 *HILLSBORO - DEERING COOPERATIVE				
Degree	BA	BA+24	MA	MA+20
Min.	33,024	35,835	38,875	40,488
Max.	50,335	54,619	59,252	61,711
Steps	13	13	13	13

38 HINSDALE					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	32,000	32,500	33,500	34,000	35,300
Max.	44,777	45,443	46,431	47,820	50,271
Steps	16	16	16	16	16

48 HOLDERNESS						
Degree	BA	BA+9	BA+18	MA	MA+9	MA+30
Min.	33,871	34,294	34,809	36,126	36,939	38,904
Max.	53,737	54,408	55,224	57,315	58,604	61,721
Steps	10	10	10	10	10	10

41 HOLLIS						
Degree	BA	BA+15	BA+30	MA	MA+30	MA+45
Min.	35,072	35,995	37,211	38,699	41,055	41,879
Max.	51,662	54,553	57,654	61,355	68,661	70,036
Steps	12	13	14	15	17	17

41 *HOLLIS/BROOKLINE COOP						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	37,028	38,142	39,283	40,853	42,081	43,343
Max.	52,950	55,912	59,095	62,884	66,521	70,376
Steps	11	12	13	14	15	16

15 HOOKSETT						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	31,969	34,527	37,083	35,164	37,724	40,281
Max.	52,711	55,267	59,423	60,702	64,857	67,415
Steps	14	14	15	17	18	18

66 *HOPKINTON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	34,853	35,768	36,450	38,238	38,943	39,649
Max.	60,727	61,903	62,594	64,906	65,611	66,317
Steps	15	15	15	15	15	15

81 *HUDSON			
Degree	BA	MA	MA+30
Min.	32,211	33,395	34,578
Max.	57,930	59,255	60,580
Steps	18	18	18

02 INTER-LAKES COOP			
Degree	BA	MA	MA+30
Min.	34,637	39,133	41,381
Max.	54,869	59,364	61,612
Steps	10	10	10

09 JACKSON						
Degree	BA	BA+12	BA+24	MA	MA+30	MA+60
Min.	31,000	31,744	32,488	33,232	34,782	36,332
Max.	37,100	37,990	38,881	41,021	42,911	44,801
Steps	10	10	10	12	12	12

47 JAFFREY-RINDGE COOP						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+45
Min.	31,750	32,607	33,488	35,320	37,253	38,259
Max.	56,543	57,783	60,242	63,008	65,953	67,497
Steps	42	42	42	42	42	42

24 JOHN STARK REGIONAL			
Degree	BA	BA+24	MA
Min.	34,000	36,822	39,945
Max.	51,360	55,055	59,430
Steps	13	13	13

65 KEARSARGE REGIONAL				
Degree	BA	BA+15	MA	CAGS
Min.	36,684	38,041	41,269	42,627
Max.	51,357	58,217	68,782	70,140
Steps	9	12	16	16

29 KEENE				
Degree	BA	BA+15	MA	MA+30
Min.	32,500	33,500	34,500	35,500
Max.	54,300	55,300	56,300	57,300
Steps	12	12	12	12

16 *KENSINGTON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	36,500	38,933	40,150	41,366	43,800	46,233
Max.	53,697	57,116	59,464	61,928	65,821	69,958
Steps	12	12	12	12	12	12

30 LACONIA					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	33,815	34,815	35,815	37,315	38,715
Max.	55,650	56,700	62,100	63,650	65,700
Steps	15	15	15	15	15

35 LAFAYETTE REGIONAL					
Degree	BA	BA+15	BA+30	MA	MA+15
Min.	34,491	36,216	37,941	39,666	41,391
Max.	51,741	55,191	62,091	63,816	65,541
Steps	11	12	15	15	15

35 LANDAFF	
Degree	
Min.	NO SCHEDULE - ONE TEACHER AT \$50,000
Max.	
Steps	

88 LEBANON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	36,442	37,536	38,663	40,596	41,813	43,068
Max.	58,479	60,235	62,043	65,145	67,097	69,111
Steps	17	17	17	17	17	17

68 LINCOLN-WOODSTOCK COOP						
Degree	BA	BA+15	BA+30	MA	MA+30	PHD
Min.	33,584	34,334	35,184	36,184	37,284	38,534
Max.	46,584	47,334	48,184	49,184	50,284	51,534
Steps	11	11	11	11	11	11

35 LISBON REGIONAL					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	32,571	34,199	35,828	37,456	39,085
Max.	50,484	52,113	53,741	55,370	56,999
Steps	12	12	12	12	12

27 *LITCHFIELD						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	33,290	34,421	35,551	36,684	37,816	38,948
Max.	53,343	55,455	57,566	59,684	61,122	62,560
Steps	15	15	15	15	15	15

84 LITTLETON					
Degree	BA	BA+30	MA	MA+15	MA+30
Min.	36,295	37,645	38,995	40,345	41,695
Max.	56,545	57,895	59,245	60,595	61,945
Steps	16	16	16	16	16

12 LONDONDERRY						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	35,383	35,744	36,498	37,105	37,891	38,623
Max.	47,270	50,292	64,071	64,869	65,848	67,139
Steps	9	10	13	13	13	13

76 LYME					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	39,772	41,661	43,550	45,440	47,329
Max.	56,775	58,664	66,220	69,999	71,888
Steps	10	10	13	14	14

63 LYNDEBOROUGH						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	32,789	34,411	36,112	37,616	39,492	41,464
Max.	46,839	49,156	51,588	53,735	56,416	59,233
Steps	12	11	11	11	11	11

13 *MADISON						
Degree	BA	BA+12	BA+18	MA	MA+15	MA+30
Min.	26,833	27,334	27,961	29,717	30,720	31,723
Max.	45,088	45,931	46,985	49,935	51,619	53,305
Steps	18	18	18	18	18	18

37 MANCHESTER						
Degree	BA	BA+30	MA	MA+30	CAGS	PHD
Min.	32,588	35,194	36,497	39,106	39,758	40,834
Max.	58,726	61,334	62,635	65,244	65,896	66,968
Steps	14	14	14	14	14	14

29 MARLBOROUGH				
Degree	BA	BA+30	MA	MA+30
Min.	33,890	35,158	36,915	38,118
Max.	51,060	51,653	57,838	58,694
Steps	13	13	13	13

29 MARLOW				
Degree	BA	BA+15	MA	MA+15
Min.	35,950	36,450	36,950	37,450
Max.	48,385	48,885	49,385	49,885
Steps	16	16	16	16

63 MASCENIC REGIONAL					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	33,076	34,011	34,945	35,879	36,813
Max.	39,353	42,317	57,468	59,246	60,978
Steps	10	12	16	16	16

62 MASCOMA VALLEY REGIONAL						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+45
Min.	30,218	31,077	31,960	32,868	33,802	35,751
Max.	49,818	51,234	52,690	54,187	55,727	58,940
Steps	17	17	17	17	17	17

26 MERRIMACK					
Degree	BA	BA+18	MA	MA+15	PHD
Min.	32,900	34,130	36,035	37,315	38,720
Max.	58,071	59,361	61,801	63,216	64,747
Steps	18	18	18	18	18

46 MERRIMACK VALLEY					
Degree	BA	BA+15	MA	MA+15	CAGS
Min.	32,794	33,722	35,519	36,472	37,472
Max.	48,263	49,698	52,467	53,943	54,943
Steps	10	10	10	10	10

20 MILAN					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	29,726	30,316	30,905	31,915	32,926
Max.	40,000	41,010	48,084	49,094	50,105
Steps	12	12	18	18	18

40 MILFORD						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	36,354	37,300	38,231	39,761	40,715	41,651
Max.	60,812	62,349	63,867	66,355	67,908	69,432
Steps	16	16	16	16	16	16

64 MILTON					
Degree	BA	BA+15	BA+30	MA	MA+15
Min.	30,500	31,415	32,358	33,329	34,329
Max.	46,517	47,913	49,350	50,830	52,355
Steps	13	13	13	13	13

38 MONADNOCK REGIONAL					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	31,850	33,850	36,850	39,850	42,850
Max.	44,850	48,350	51,350	55,350	59,350
Steps	12	13	14	15	16

77 MONROE					
Degree	BA	BA+15	MA	MA+15	CAGS
Min.	28,570	29,884	31,199	32,513	35,141
Max.	40,398	44,341	53,540	54,855	57,483
Steps	18	18	18	18	18

39 MONT VERNON					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	32,505	33,988	35,470	36,953	38,436
Max.	54,745	56,228	57,710	59,193	60,676
Steps	16	16	16	16	16

45 MOULTONBOROUGH					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	34,333	35,533	36,733	37,733	39,011
Max.	51,623	52,823	54,673	55,673	58,251
Steps	14	14	14	14	14

42 NASHUA					
Degree	BA	BA+30	MA	MA+30	PHD
Min.	35,888	37,667	39,489	41,310	43,132
Max.	61,278	63,471	65,665	67,859	70,054
Steps	10	10	10	10	10

29 NELSON			
Degree	BA	MA	MA+30
Min.	37,800	38,800	39,800
Max.	48,300	50,300	51,300
Steps	12	12	12

19 NEW BOSTON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	31,673	32,718	33,795	34,912	36,064	37,254
Max.	46,453	50,676	54,899	56,712	58,581	60,516
Steps	13	14	15	15	15	15

50 NEW CASTLE						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	37,066	37,841	38,616	39,391	40,166	40,941
Max.	63,386	64,161	64,936	65,711	66,486	67,261
Steps	12	12	12	12	12	12

16 NEWFIELDS						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	34,925	36,147	37,413	38,721	40,077	41,480
Max.	51,902	53,718	55,598	57,544	59,560	61,643
Steps	10	10	10	10	10	10

04 NEWFOUND AREA						
Degree	BA	BA+15	MA	MA+15	MA+30	CAGS
Min.	33,111	33,760	34,539	35,384	36,293	37,689
Max.	50,977	51,639	53,228	55,281	57,068	59,254
Steps	13	13	13	13	13	13

50 NEWINGTON				
Degree	BA	MA	MA+15	MA+30
Min.	38,091	38,967	39,405	39,843
Max.	61,179	62,586	63,289	63,993
Steps	12	12	12	12

31 NEWMARKET						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	30,762	31,531	32,319	33,127	33,955	34,805
Max.	49,795	51,039	52,316	53,623	54,964	56,338
Steps	15	15	15	15	15	15

43 NEWPORT				
Degree	BA	BA+15	MA	MA+15
Min.	32,000	33,000	34,000	35,000
Max.	45,800	47,950	51,250	53,400
Steps	17	17	17	17

21 NORTH HAMPTON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	39,445	40,825	42,254	43,945	45,483	47,074
Max.	54,939	56,862	59,277	65,883	68,189	70,576
Steps	10	10	10	12	12	12

58 NORTHUMBERLAND				
Degree	BA	BA+15	BA+30	MA
Min.	28,568	29,393	30,218	31,043
Max.	40,568	41,393	42,218	43,043
Steps	13	13	13	14

44 *NORTHWOOD						
Degree	BA	BA+15	MA	MA+15	MA+30	MA+45
Min.	29,248	32,015	33,596	35,177	36,363	37,090
Max.	45,743	50,071	52,543	55,016	56,870	58,008
Steps	14	14	14	14	14	14

44 NOTTINGHAM						
Degree	BA	BA+15	MA	MA+15	MA+30	MA+45
Min.	30,703	32,030	33,424	35,182	37,041	39,675
Max.	48,222	50,307	52,497	55,257	58,179	62,314
Steps	14	14	14	14	14	14

05 OYSTER RIVER COOP					
Degree	BA	BA+30	MA	MA+30	CAGS
Min.	36,155	37,984	38,903	40,732	41,646
Max.	59,941	63,760	65,680	71,712	73,050
Steps	14	14	14	15	15

28 PELHAM						
Degree	BA	BA+12	BA+24	MA	MA+30	CAGS
Min.	33,860	34,560	35,560	37,260	39,260	41,260
Max.	64,860	67,060	68,060	69,760	71,760	73,760
Steps	27	27	27	27	27	27

53 PEMBROKE				
Degree	BA	BA+15	MA	MA+16
Min.	31,000	32,225	35,900	37,125
Max.	51,800	53,025	56,700	57,925
Steps	14	14	14	14

48 PEMI-BAKER REGIONAL						
Degree	BA	BA+15	MA	MA+15	MA+30	MA+45
Min.	34,799	35,719	36,667	37,638	38,636	39,660
Max.	55,516	59,712	61,295	62,918	64,587	66,298
Steps	11	12	12	12	12	12

23 *PIERMONT				
Degree	BA	BA+15	BA+30	MA
Min.	30,015	31,216	32,716	34,517
Max.	52,826	54,027	55,528	57,329
Steps	20	20	20	20

07 *PITTSBURG				
Degree	BA	BA+18	BA+30	MA
Min.	29,800	30,600	31,400	32,400
Max.	41,800	42,600	43,400	44,400
Steps	13	13	13	13

51 PITTSFIELD						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	28,947	29,932	30,916	32,627	33,615	34,604
Max.	45,573	47,123	48,673	51,366	52,922	54,478
Steps	18	18	18	18	18	18

32 PLAINFIELD					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	33,261	34,392	35,561	36,770	38,020
Max.	58,032	60,005	62,045	64,155	66,336
Steps	17	17	17	17	17

48 PLYMOUTH						
Degree	BA	BA+15	MA	MA+15	MA+30	MA+45
Min.	32,982	33,974	34,990	36,039	37,122	38,236
Max.	56,438	58,132	62,868	64,752	66,697	68,698
Steps	13	13	14	14	14	14

52 *PORTSMOUTH	
Degree	
Min.	
Max.	CAREER LADDER - BASE SALARY \$34,447
Steps	

35 PROFILE					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	30,831	31,584	32,337	33,844	35,351
Max.	53,436	54,189	54,942	56,449	57,956
Steps	16	16	16	16	16

33 RAYMOND						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	31,627	32,171	32,727	33,293	33,870	34,461
Max.	51,760	52,706	53,673	54,657	55,661	56,687
Steps	14	14	14	14	14	14

54 ROCHESTER					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	34,338	35,660	37,755	39,079	40,401
Max.	54,028	55,360	57,473	58,806	60,286
Steps	17	17	17	17	17

56 ROLLINSFORD						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	36,673	38,506	40,433	42,456	44,576	46,807
Max.	52,027	54,183	56,892	59,737	62,723	65,858
Steps	8	8	8	8	8	8

48 RUMNEY				
Degree	BA	BA+15	MA	MA+30
Min.	27,000	28,148	29,344	30,591
Max.	45,515	47,233	49,024	50,891
Steps	13	13	13	13

50 RYE						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+45
Min.	37,931	39,631	41,331	44,731	48,131	49,831
Max.	58,793	60,493	62,193	65,593	68,993	70,693
Steps	14	14	14	14	14	14

57 *SALEM						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	33,652	35,031	36,465	37,961	39,516	41,135
Max.	56,748	59,075	61,499	64,019	66,643	69,377
Steps	12	12	12	12	12	12

17 *SANBORN REGIONAL					
Degree	BA	BA+15	BA+30	MA	
Min.	32,861	33,957	35,052	37,243	
Max.	52,576	54,355	56,436	60,172	
Steps	16	16	16	16	

21 SEABROOK						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	39,445	40,825	42,254	43,945	45,483	47,074
Max.	54,939	56,862	59,277	65,883	68,189	70,576
Steps	10	10	10	12	12	12

80 *SHAKER REGIONAL					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	31,499	33,134	35,601	37,686	39,196
Max.	52,359	53,995	56,458	58,919	60,056
Steps	10	10	10	10	10

56 SOMERSWORTH					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	31,345	32,286	33,226	34,167	35,107
Max.	52,190	53,077	53,963	54,849	55,736
Steps	20	20	20	20	20

39 SOUHEGAN COOPERATIVE						
Degree						
Min.	CAREER LADDER - \$37,000 - \$77,070					
Steps						

21 SOUTH HAMPTON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	39,445	40,825	42,254	43,945	45,483	47,074
Max.	54,939	56,862	59,277	65,883	68,189	70,576
Steps	10	10	10	12	12	12

58 STARK					
Degree	BA	BA+15	BA+30	MA	MA+15
Min.	28,400	29,000	29,600	30,200	30,800
Max.	37,400	38,000	38,600	39,200	39,800
Steps	16	16	16	16	16

07 STEWARTSTOWN			
Degree	BA	BA+15	MA
Min.	25,750	26,250	26,750
Max.	32,750	33,250	33,750
Steps	11	11	11

24 STODDARD			
Degree	BA	BA+15	MA
Min.	29,870	30,400	31,995
Max.	41,006	45,198	58,820
Steps	13	15	26

44 STRAFFORD					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	34,802	35,373	35,942	36,511	37,081
Max.	49,613	54,226	57,075	58,271	59,410
Steps	18	18	18	18	18

58 STRATFORD					
Degree	BA	BA+15	BA+30	MA	MA+15
Min.	29,350	29,850	30,350	30,850	31,350
Max.	37,150	37,650	38,150	38,650	39,150
Steps	14	14	14	14	14

16 STRATHAM					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	37,900	40,461	43,668	45,368	47,183
Max.	59,007	65,395	70,419	73,083	75,927
Steps	12	13	13	13	13

85 SUNAPEE					
Degree	BA	BA+15	BA+30	MA	MA+15
Min.	33,401	35,071	36,741	38,411	40,081
Max.	58,451	60,121	61,791	63,461	65,131
Steps	16	16	16	16	16

13 TAMWORTH						
Degree	BA	BA+12	BA+24	MA	MA+15	MA+30
Min.	31,483	33,043	33,822	34,602	36,156	37,717
Max.	46,028	52,681	53,508	57,335	58,892	61,452
Steps	10	15	15	18	18	19

48 THORNTON				
Degree	BA	BA+15	MA	MA+15
Min.	35,014	35,889	36,787	37,706
Max.	56,951	58,375	59,834	61,330
Steps	15	15	15	15

55 *TIMBERLANE REGIONAL				
Degree	BA	BA+15	MA	MA+30
Min.	35,298	36,871	39,183	40,948
Max.	55,886	58,487	62,312	65,235
Steps	14	14	14	14

06 UNITY					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	29,967	30,526	31,422	33,064	34,564
Max.	44,007	45,346	47,802	49,444	50,944
Steps	19	20	22	22	22

64 WAKEFIELD						
Degree	BA	BA+15	BA+30	MA	MA+18	MA+30
Min.	31,625	32,879	34,180	35,764	37,176	38,625
Max.	45,908	48,360	50,726	53,890	55,189	57,342
Steps	13	13	13	13	13	13

23 WARREN				
Degree	BA	BA+9	BA+18	MA
Min.	29,654	31,340	32,234	34,191
Max.	41,065	42,238	43,443	47,346
Steps	13	12	12	13

34 WASHINGTON				
Degree	BA	BA+15	MA	MA+20
Min.	30,686	33,299	36,122	37,621
Max.	49,129	53,310	57,832	60,232
Steps	13	12	12	12

48 WATERVILLE VALLEY					
Degree	BA	BA+15	BA+30	MA	MA+30
Min.	32,304	33,727	35,209	36,759	38,378
Max.	55,942	58,404	60,972	63,656	66,456
Steps	15	15	15	15	15

24 *WEARE						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	29,506	30,542	31,577	32,612	33,130	33,647
Max.	40,675	42,102	43,529	44,956	45,670	46,383
Steps	14	14	14	14	14	14

48 WENTWORTH					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	29,357	30,091	30,843	31,615	32,405
Max.	48,005	49,205	50,435	51,696	52,988
Steps	15	15	15	15	15

29 WESTMORELAND					
Degree	BA	BA+20	MA	MA+15	MA+30
Min.	32,000	32,400	33,400	34,400	34,800
Max.	53,120	53,350	55,475	56,400	55,600
Steps	15	15	15	15	15

36 WHITE MOUNTAINS REGIONAL		
Degree	BA	MA
Min.	28,850	31,840
Max.	39,755	42,733
Steps	13	13

63 WILTON						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	34,459	35,327	36,195	37,060	37,931	38,797
Max.	56,353	57,218	58,085	58,950	59,820	60,685
Steps	15	15	15	15	15	15

63 * WILTON-LYNDEBORO COOP				
Degree	BA	BA+15	MA	MA+15
Min.	32,063	33,154	34,246	35,335
Max.	52,445	53,534	54,625	55,716
Steps	17	17	17	17

38 WINCHESTER					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	33,350	34,184	36,406	37,772	40,416
Max.	39,409	43,023	49,486	53,099	59,627
Steps	10	12	13	14	16

28 WINDHAM						
Degree	BA	BA+15	BA+30	MA	MA+30	CAGS
Min.	36,169	37,039	38,198	41,676	43,705	47,182
Max.	55,813	57,154	58,943	64,310	67,440	72,806
Steps	13	13	13	13	13	13

21 WINNACUNNET COOP						
Degree	BA	BA+15	BA+30	MA	MA+15	MA+30
Min.	39,445	40,825	42,254	43,945	45,483	47,074
Max.	54,939	56,862	59,277	65,883	68,189	70,576
Steps	10	10	10	12	12	12

59 WINNISQUAM REGIONAL					
Degree	BA	BA+15	MA	MA+15	MA+30
Min.	29,928	30,933	31,939	32,944	33,950
Max.	61,451	62,477	63,502	64,528	65,533
Steps	41	41	41	41	41

PROSPECT MOUNTAIN				
Degree	BA	BA+20	MA	MA+30
Min.	33,465	34,806	37,483	40,159
Max.	51,377	54,082	58,137	62,532
Steps	16	16	16	16

COE-BROWN ACADEMY					
Degree	BA	BA+15	BA+30	MA	MA+20
Min.	36,140	37,120	38,184	39,332	40,563
Max.	53,434	55,420	57,490	59,644	61,881
Steps	13	13	13	13	13

PINKERTON ACADEMY					
Degree	BA	BA+15	BA+30	MA	MA+20
Min.	36,140	37,120	38,184	39,332	40,563
Max.	53,434	55,420	57,490	59,644	61,881
Steps	13	13	13	13	13

Degree
Min.
Max. MERIT SYSTEM
Steps

* Same as 2008-2009

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