TO: Superintendents and Other Interested Parties  
FROM: Credentialing  
DATE: 8/5/2019

SUBJECT: CRITICAL SHORTAGE LIST (effective 8/5/2019)

The Department of Education has completed an analysis of the teacher supply and demand in NH. Based on the results of a survey and other data available to the Department, the following endorsements have been identified as critical shortage areas and are available under the Alternative 4 pathway.

Requirements for an Alternative 4 Statement of Eligibility:

NOTE: per RSA 189:39a “Notwithstanding a determination of critical staffing shortage made by the department of education, a superintendent, with the approval of the local school board, may determine that a critical staffing shortage exists in one or more specific teaching areas within the school district. The department of education shall be notified of any critical staffing shortages which have been determined in a school district within 30 days of such determination.”

Administrators:
Assistant Superintendent  
Associate Principal  
Business Administrator  
Career and Technical Education Director  
Curriculum Administrator  
Special Education Administrator

Educational Specialists:
Educational Interpreter/Transliterator  
Library Media Coordinator  
School Counseling Director  
School Counselor  
School Psychologist  
School Social Worker  
School Speech-Language Specialist

Instructional Specialists:
Digital Learning Specialist  
Elementary Mathematics Specialist (K-6)  
Library Media Specialist  
Reading and Writing Specialist

Special Education Instructional Specialists:
Early Childhood Special Education (N-3)  
General Special Education

Categoricals:
Emotional and Behavioral Disabilities*  
Intellectual and Developmental Disabilities*  
Specific Learning Disabilities*  
Blind and Vision Disabilities  
Deaf and Hearing Disabilities

* These endorsements require current licensure in General Special Education or Early Childhood Special Education.

Teachers:
Chemistry (7-12)  
Comprehensive Agriculture  
Comprehensive Business Education  
Comprehensive Family & Consumer Science  
Comprehensive Marketing  
Comprehensive Technology Education  
Computer Science  
Dance  
Early Childhood Education (N-3)  
Earth and Space Science (7-12)  
English (5-8) and (5-12)  
English for Speakers of Other Languages  
Health Education  
Life Science (7-12)  
Mathematics, Middle Level (to Algebra I/Integrated I)  
Mathematics, Upper Level (Pre-Algebra to AP Math)  
Music Education  
Physical Education  
Physical Science (7-12)  
Physics (7-12)  
Reading and Writing Teacher  
Science (5-8)  
Social Studies (5-8) and (5-12)  
Theatre  
Visual Arts Education  
World Languages Teacher (Classical/Modern/ASL)  
Career and Technical Education Specialty Areas