



The Leadership Team: Building the Team

No person working singly can address long-standing systemic challenges in an educational system. Since special education touches so many parts of an LEA, it frequently requires working across departments and schools. Addressing success gaps requires a close look at issues of equity, inclusion, and opportunity. To effectively address the success gaps, LEAs will need to assemble a Leadership Team.

Success Gap- a difference in educational outcomes between different groups of children

Leadership – the action of leading a group of people or an organization

Team – a group of individuals working together to achieve a common goal or goals

Leadership Team – a group of administrators, teachers, staff members, families, and community stakeholders assembled together to problem-solve long standing systemic challenges in an educational system. They make important governance decisions in a school and/or leads and coordinates school-improvement initiatives.

Leadership Team membership may change over time based on the focus of the team’s work throughout the process and or due to staff turnover.

There are five crucial items to consider and act upon when building a Leadership Team:

- ◆ Missions and Goals
- ◆ Roles and Responsibilities
- ◆ Effective Group Processes
- ◆ Ground Rules
- ◆ Decision Making