**Attachment 1 – Target Populations**

**Workforce Innovation & Opportunity Act of 2014**

WIOA Section 3(24) INDIVIDUAL WITH A BARRIER TO EMPLOYMENT. The term “individual with a barrier to employment” means a member of 1 or more of the following populations:

(A) Displaced homemakers

(B) Low-income individuals

(C) Indians, Alaska Natives, and Native Hawaiians, as such terms are defined in section 166.

(D) Individuals with disabilities, including youth who are individuals with disabilities

(E) Older individuals

(f) Ex-Offenders

(G) Homeless individuals (as defined in section 41403(6) of the Violence Against Women Act of 1994 (42 U.S.C 104043e-2(6))), or homeless children and youths (as defined in section 725(2) of the McKinney-Vento Homeless Assistance Act (42 I.S.C. 11434a(2))).

(H) Youth who are in or have aged out of the foster care system

(I) Individuals who are English language learners, individuals who have low-levels of literacy, and individuals facing substantial cultural barriers[[1]](#footnote-1)

(J) Eligible migrant or seasonal farmworkers, as defined in section 167(G)

(K) Individuals within 2 years of exhausting lifetime eligibility under part A of title IV of the Social Security Act (42 U.S.C. 601 et seq.)

(L) Single parents (including single pregnant women)

(M) Long term unemployed individuals

(N) Such other groups as the Governor involved determines to have barriers to employment.

**The Strengthening Career and Technical Education for the 21st Century Act (Perkins V)**

Section 3(48) SPECIAL POPULATIONS – the term “special populations” means –

(A) individuals with disabilities

(B) individuals from economically disadvantaged families, including low-income youth and adults;

(C) individuals preparing for non-traditional fields;

(D) Single parents, including single pregnant women;

(E) Out-of-workforce individuals;

(F) English learners

(G) homeless individuals described in section 725 of the McKinney-Vento Homeless Assistance Act (42 U.S.C 11434a);

(H) youth who are in, or have aged out of, the foster care system; and

(I) Youth with a parent who –

(i) is a member of the armed forces (as such term is defined in section 101(a)(4) of title 10, United States code)

(ii) is on active duty (as such term is defined in section 101 (d)(1) of such title)

1. All New Hampshire learners enrolled in Adult Education & Literacy (AEL) activity programs meet this definition. [↑](#footnote-ref-1)