Key Student Performance Indicators

New Hampshire Charter Schools Conference September 20, 2023







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n its fall menu I'm comfortable waiting at least until we start seeing some The ubiquity of pumpkin spice products makes zo leaves change colors

to me and is my least favorite thing about au



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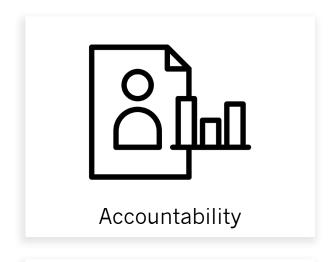
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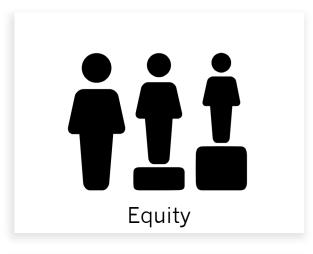




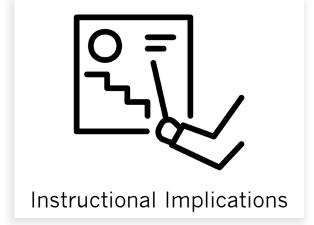
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Key Student Performance Indicators...So What?













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With regularity



Quite rarely

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Objectives



SAWBAT explain how collection and analysis of student performance data can inform a charter school's efforts to fulfill its educational mission



SAWBAT describe how different types of assessments can be used for a range of strategic purposes



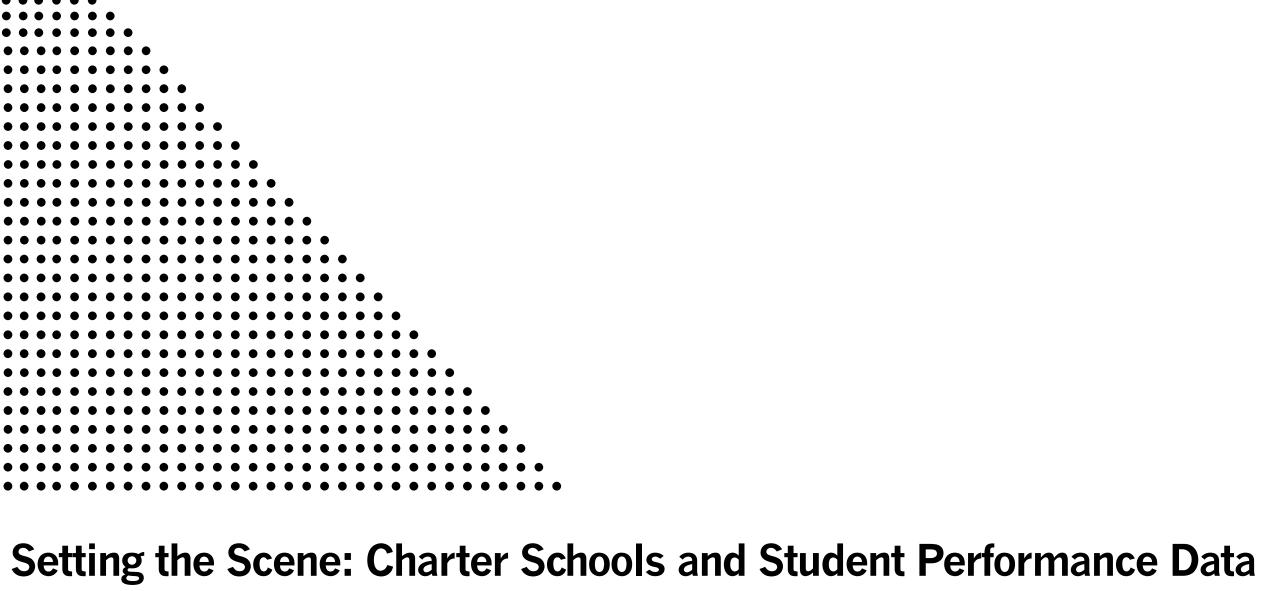
SAWBAT engage in data analysis efforts that set their schools up to address student needs and to meet the performance targets embedded in key agreements



SAWBAT understand how to convert student performance data into instructional improvements

Agenda

- 1. Setting the Scene: Charter Schools and Student Performance Data
- 2. Assessments, Analysis, and Goal Setting
- 3. Transforming Data into Action



Backdrop

Two Decades of Progress, Nearly Gone: National Math, Reading Scores Hit Historic Lows

EducationWeek

National test scores plunge, with still no sign of pandemic recovery

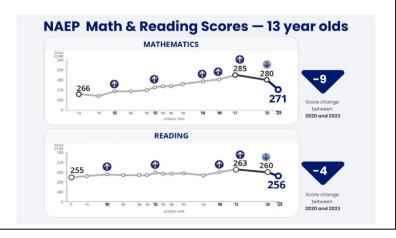
The Washington Post

Students across country, in New Hampshire show decline in testing scores



NAEP Scores 'Flashing Red' After a Lost Generation of Learning for 13-Year-Olds

'Nation's Report Card' shows math skills reset to the level of the 1990s, while struggling readers are scoring lower than they did in 1971





Competing Takes

Learning Loss is a Crisis

Editorial: Learning loss is real. Stop pretending otherwise.

Los Angeles Times

Pandemic Learning Loss Is a National Crisis



Learning Loss is a Myth

"We're Huge in Learning Loss!" Cashing in on the Post-Pandemic Education Crisis.



Don't Believe the "Learning Loss" Hoax

Posted by dianeravitch

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An urgent call to action

Overblown / Manufactured





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Charters and Data

INJECTING CHARTER SCHOOL BEST PRACTICES INTO TRADITIONAL PUBLIC SCHOOLS:

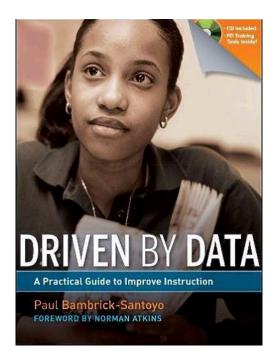
EVIDENCE FROM FIELD EXPERIMENTS*

Roland G. Fryer, Jr. Harvard University

April 1, 2014

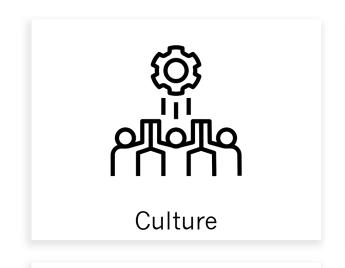
Abstract

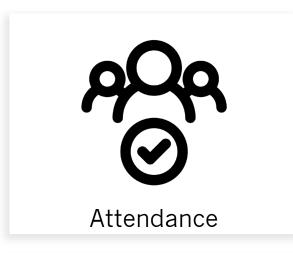
This study examines the impact on student achievement of implementing a bundle of best practices from high-performing charter schools into low-performing, traditional public schools in Houston, Texas using a school-level randomized field experiment and quasi-experimental comparisons. The five practices in the bundle are increased instructional time, more-effective teachers and administrators, high-dosage tutoring, data-driven instruction, and a culture of high expectations. The findings show that injecting best practices from charter schools into traditional Houston public schools significantly increases student math achievement in treated elementary and secondary schools – by 0.15 to 0.18 standard deviations per year – and has little effect on reading achievement. Similar bundles of practices are found to significantly raise math achievement in analyses for public schools in a field experiment in Denver and program in Chicago. *JEL* Codes: I21, I24, I28, J24.

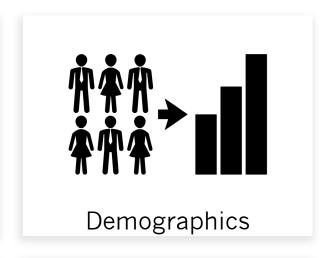




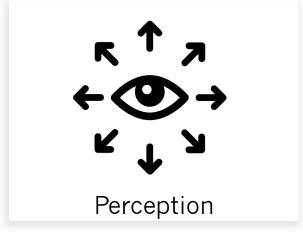
Relevant Data Points (Non-Student Performance Category)













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Exceedingly Relevant



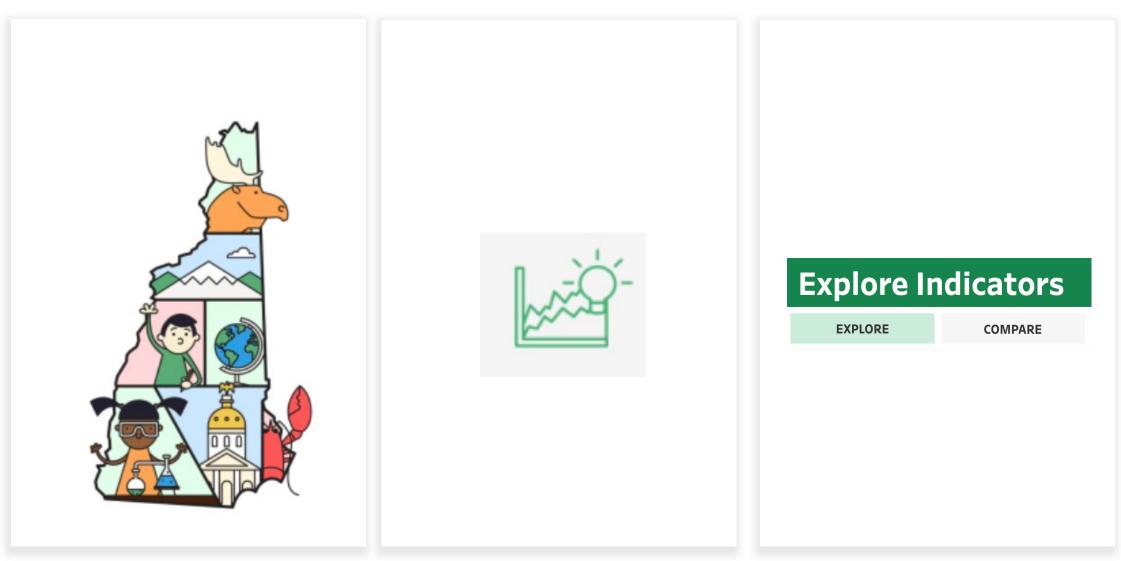
Assessments, Analysis, and Goal Setting

What We Talk About When We Talk About Student Performance...



- Moment-in-Time Snapshot
- Longitudinal Trends
- Apples-to-Apples Comparisons
- ESSA Designations
- Charter Accountability
- Mission Fulfillment
- Marketing
 - Parents
 - Funders
- Teacher / Administrator Evaluation

iPlatform [NH SAS Data Analysis Tools]

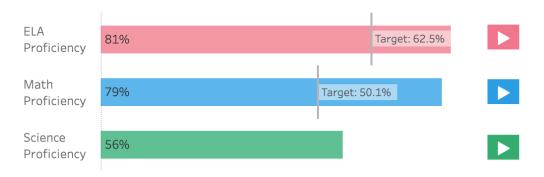


iReport iAchieve iExplore

State Assessment Data: Absolute Proficiency

Assessment Proficiency by Subject

Assessment Proficiency measures the percent of students proficient in each of the three assessed subject areas. NH has also set Targets for Math and English Language Arts, which are included on the scale for reference.



Student Achievement Levels

Student achievement is measured across 4 levels of proficiency. Level 1 & 2 are considered not proficient and Level 3 & 4 are considered proficient. The percentage of students who did not take the assessment are not shown here.



Level 1 & 2: Not proficient

Level 3 & 4: Proficient

ELA Proficiency - Levels

Detailed breakdown

What is the percent of students in each achievement level for ELA within each subgroup?

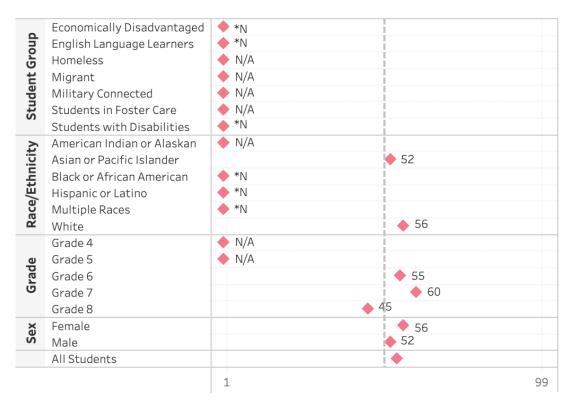
		Level 1 (lowest)	Level 2	Level 3	Level 4 (highest)
	Economically Disadvantaged	18%	18%	55%	<10%
	English Language Learners	*N	*N	*N	*N
roup	Homeless	N/A	N/A	N/A	N/A
Student Group	Migrant	N/A	N/A	N/A	N/A
Stu	Military Connected	NA	NA	NA	NA
	Students in Foster Care	N/A	N/A	N/A	N/A
	Students with Disabilities	*N	*N	*N	*N
	American Indian or Alaskan	N/A	N/A	N/A	N/A
	Asian or Pacific Islander	<10%	13%	48%	36%
Race/Ethnicity	Black or African American	*N	*N	*N	*N
Race/E	Hispanic or Latino	<10%	<10%	67%	20%
_	Multiple Races	<10%	19 <mark>%</mark>	31%	50%
	White	<10%	17%	40%	36%

State Assessment Data: Growth

English Language Arts

ELA MGP across all students who attended school in the district.

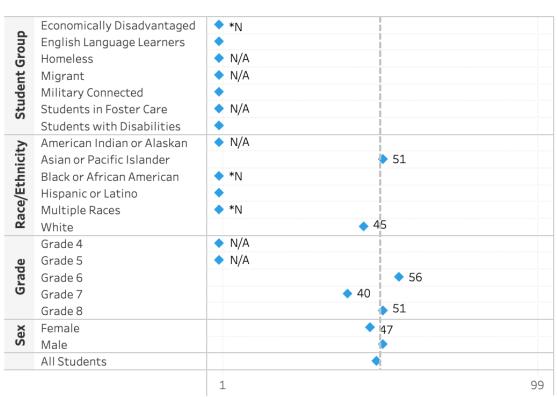




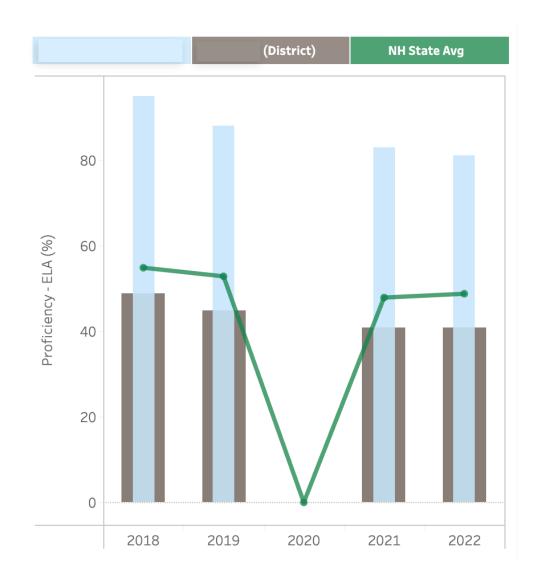
Mathematics

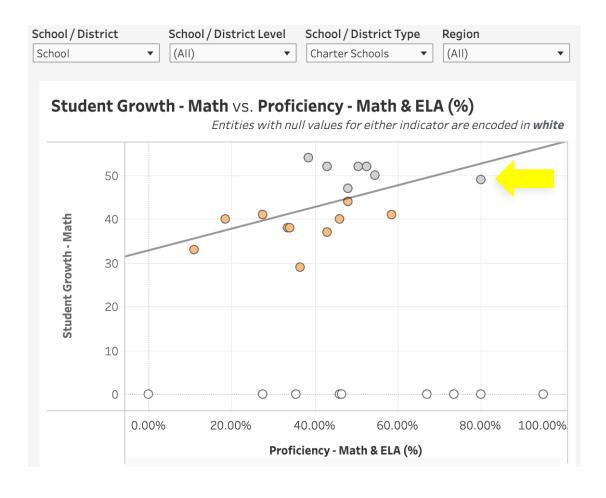
Math MGP across all students who attended school in the district.





State Assessment Data: Comparison





State Assessment Data Analysis Exercise

- 1. When considering this school's state assessment data in its totality, what stands out to you?
- 2. What do the data suggest this school is doing particularly effectively?
- 3. What, if any, concerns do the data raise?
- 4. What additional data points would be helpful in trying to make sense of what might be transpiring here?

Brief Aside: Goal Setting



New Hampshire Department of Education

Office of Charter Schools

Charter School Accountability Plan

School Name: Click or tap here to enter text.	Date: Click or tap to enter a date.
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<u>+</u>

Academic Goals						
1. Goal and Descrip	otion:					
Objectives Action Plan	Who is responsible?	Measurement	Timeline	Progress Checks and Data Collection	Outcome	
Objective A1.1:						
Objective A1.2:						
Objective A1.3:						



New Hampshire Charter School Office

Charter Schools Program (CSP) Grant Start-Up Application Form

Program Measures: FOR INFORMATION ONLY

FAIN:

CFDA No.:

2 CFR requires state entities to track program success and measure sub-recipient performance. As such, we are requiring each sub-recipient to set measureable and reportable goals. Please complete the form below. If you are a new school that will not have students in year 1, note this by setting the goal as N/A. When setting goals, make them realistic and achievable based on your current plan for your school.

Enrollment pull from Charter, as amended, or set new goals if working beyond numbers in your charter.

Baseline Year 1 Goal Enrollment Year 2 Goal Enrollment Year 3

Click or tap here to enter text. Click or tap here to enter text.

Promotion Rate can report raw numbers or percentages, whichever is easier to track.

Goal Year 1	Goal Year 2	Goal Year 3	
Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	

Graduation Rate (if applicable) can report raw numbers or percentages, whichever is easier to track.

Goal Year 1		Goal Year 2	Goal Year 3	
	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	

Student Achievement Rates: please provide SAS and internal assessment goals if you use an alternate method.

	Goal Year 1	Goal Year 2	Goal Year 3
SAS Scores	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Internal	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

Student Achievement Growth Rates: provide SAS and internal assessment goals if you use an alternate method.

	Goal Year 1	Goal Year 2	Goal Year 3
SAS Scores	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Internal	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

Brief Aside: Goal Setting

S	Specific	Objectives are clearly and concisely stated, reducing the potential for misunderstanding or misinterpretation.
M	Measurable	Objectives are measurable using valid and reliable data that are readily available and can be tracked at least annually.
Α	Achievable	Objectives are achievable and ambitious, reflecting an understanding of organizational capabilities and environments.
R	Relevant	Objectives align with project goals and performance measures and reflect the mission and values of the CSP and grantee.
Т	Timebound	Objectives occur within a timeframe or by a target date for achieving the outcomes for long-term goals and short-term objectives.

SMART+E / SMARTIE: Objectives promote Inclusion and Equity, measure progress toward elimination of access / opportunity / performance gaps

- Absolute Goal
 - 75% of our students will test at a Level 3 or above on the NH SAS ELA exam
- Growth Goal
 - The percentage of students with disabilities testing at a Level 3 or above on the NH SAS Math exam will increase by at least two percentage points during each year of the charter term / grant period.
- Comparative Goal
 - On an annual basis, the percentage of students testing at a Level 3 or above on the NH SAS ELA exam will exceed both the district and statewide averages.

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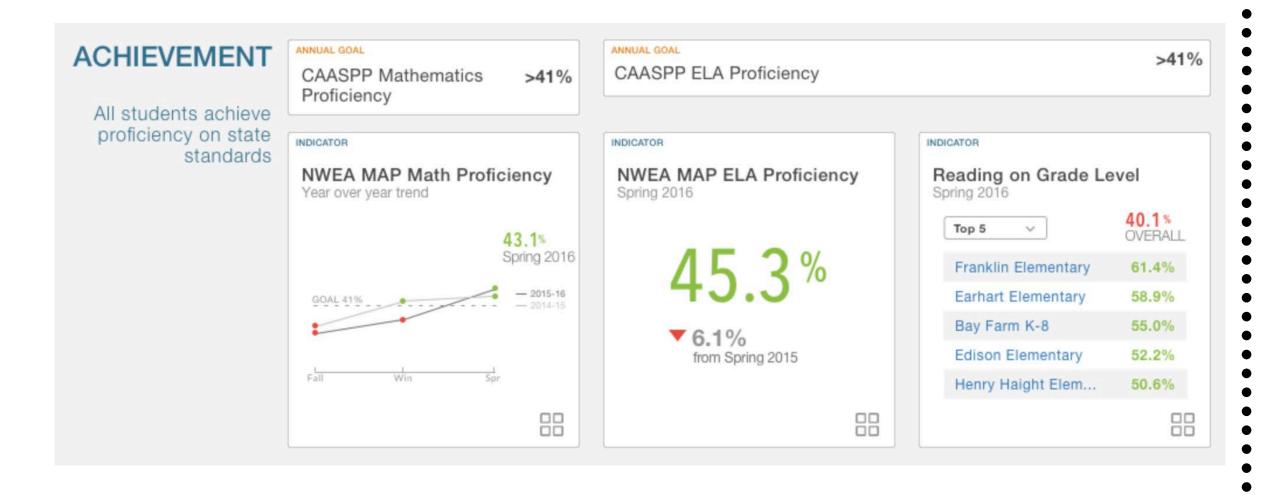
With the Accountability Plan / CSP templates mind, draft at least one strong SMART goal fo this school using the data presented on your





Help & Feedback

Using Other Student Performance Indicators to Monitor Progress Toward High-Stakes Goals Anchored in State Assessment Data



Using Other Student Performance Indicators to Monitor Progress Toward High-Stakes Goals Anchored in State Assessment Data

Assessment Types			
Leading Indicator	Lagging Indicator		
Formative	Summative		
Criterion-Referenced	Norm-Referenced		
Static	Adaptive		
Screener / Diagnostic	Curriculum-Based		

Example Elementary School Assessment System

Name of Assessment	Subject(s) Assessed	Purpose	Grade Levels	Frequency
New Hampshire Statewide Assessment System	ELA & Math	To measure the academic proficiency of students relative to their mastery of state standards	3–5	Annually
New Hampshire Statewide Assessment System	Science	To measure the academic proficiency of students relative to their mastery of the Next Generation Science Standards	5	Annually
NWEA MAP Growth	Reading & Math	To measure student growth and readiness for new content	K-5	2x annually 3x annually in Math for Grades K-2
NWEA MAP Fluency	Reading & Math	To determine reading levels for each student, to group students for reading instruction, to plan efficient and effective instruction, and to identify students who need intervention and help	K-4	At least 3x annually
ELA and Math Monthly Quizzes / Interim Assessments	Listening, Speaking, Reading, Writing	To assess students' ability to meet or exceed of grade-level standards in ELA and math and to assess foundational skills and standards needed for upcoming units	2–5	Monthly
Formative Assessments	All Subjects	To assess student mastery of discrete skills, concepts, and standards within and following daily lessons and to allow for responsive teaching and ongoing progress monitoring Examples include Do Nows, exit tickets, specific independent work problems, homework assignments, and teacher-generated quizzes.	K-5	Daily
Curricular End-of-Unit Assessments	All Subjects	To assess student mastery of knowledge and skills covered within a given unit	K-5	At the close of each unit

Who Uses These Data?

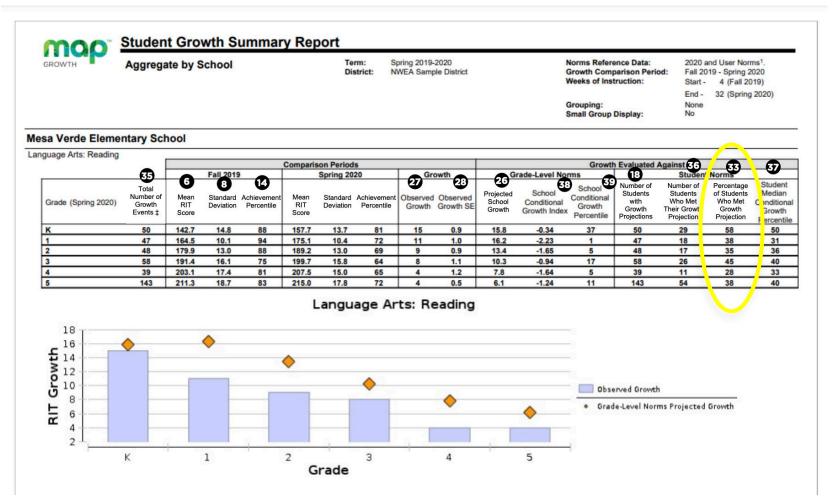








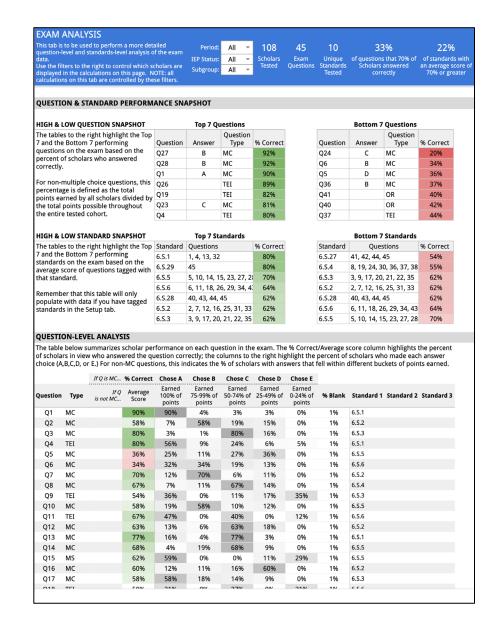
Data Analysis: Nationally Normed Assessment



Guiding Questions

- (1) For what purpose are we collecting and analyzing these data?
- (2) In what setting would it be most beneficial to analyze these data?
- (3) What actionable information can we glean from these data?

Data Analysis: Summative Assessment (End of Unit)



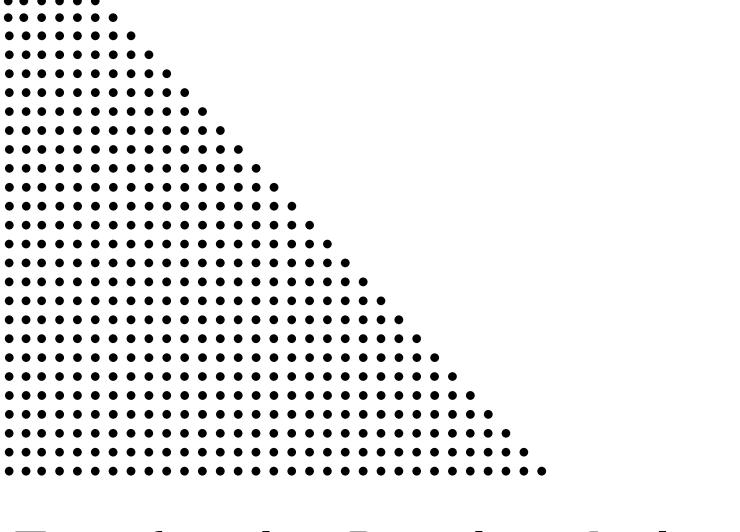
Guiding Questions

- (1) For what purpose are we collecting and analyzing these data?
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Data Dashboards

Dynamic management tools that provide momentin-time visual representations of how an organization is performing on key indicators





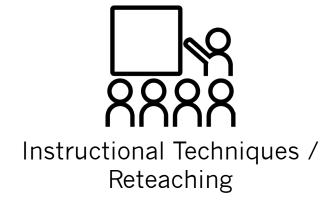
Transforming Data into Action

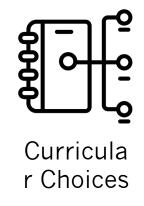
Now What? [Potential Responses]

Circling Back: Triangulation





















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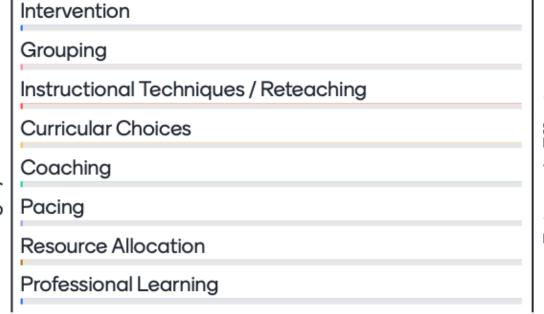


Setting

Extremely Effective





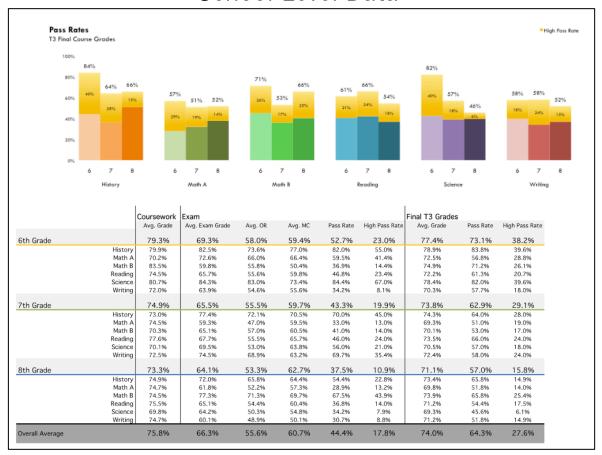


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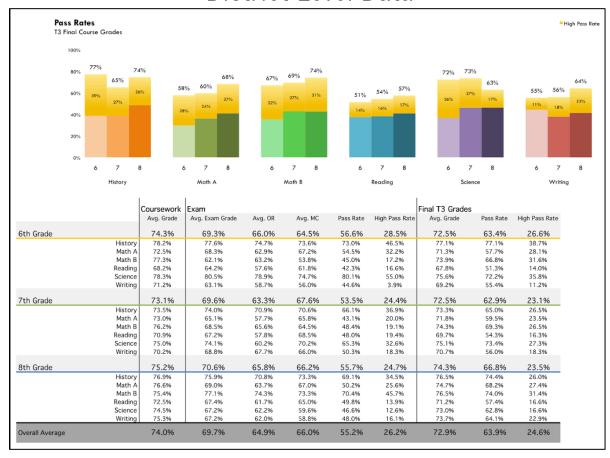
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Data Analysis Exercise: Trimester Exams and Course Pass Rates

School-Level Data



District-Level Data



- 1. What are the grade-level and school-level trends that you notice? How do the grade level trends compare with the grade-level trends at the district level? How do the school level trends compare with overall trends on the district level?
- 2. What questions does this data raise?
- 3. What are possible action steps that you would take as a leader of the school?
- 4. How will you message next steps to your team? What supports will you put in place to equip and push your team?

Key Takeaways

- Student performance data can be leveraged for a range of pedagogical, administrative, and strategic purposes.
- It is imperative that charter school teachers, administrators, and board members build the capacity to engage with student performance data in a manner that enables informed goalsetting and decision-making.
- Different types of assessments yield student performance data that are actionable for a range of different purposes.
- Triangulating multiple indicators permits schools to discern trends, identify equity concerns, and take responsive action that effectively addresses the root causes of whatever concerns the data raise.

Open Discussion

