# Career Pathway Development Continuum

<table>
<thead>
<tr>
<th>Education Level</th>
<th>Career Awareness</th>
<th>Career Exploration</th>
<th>Career Immersion</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Grades k-12</td>
<td>Grades 6-12</td>
<td>Grades 10-12</td>
</tr>
</tbody>
</table>
| **Description of skills developed** | • Learners engage in career awareness opportunities and gather a spectrum of career pathway information to include tasks, wages, skills, etc… for career pathways within the state of New Hampshire  
• Learners identify their personal interests and skills related to potential career pathways within in New Hampshire through career awareness activities  
• Learners are able to connect their interests to potential career pathways and explain their desire to pursue further knowledge in a pathway  | • Learners recognize the skills, education, credentials, and work experience needed to succeed in their career pathway  
• Learners rationalize why they want to be in a specific career pathway drawing on their interests and skills.  
• Learners will develop professional communication skills and develop their social capital through engagement with community partners and industry  | • Learners develop a portfolio of artifacts that have been completed within in their career pathway  
• Learners reflect on industry immersed experiences in which they have applied academic, technical, and employability skills  
• Learners demonstrate a proficient level of career readiness through engagement with employers |
| **Example Activities** | • Guest Speakers  
• Career Fairs  
• Industry Tours  
• Virtual Career Exploration | • Job Shadows  
• Mock Interviews  
• Informational Interviews  
• Industry Led Project-based Learning | • Work-based Learning Activities including internships, apprenticeships, ELO, Learn Everywhere, Clinicals, School-based Enterprises, Co-Ops |
| **Duration** | Short, one-time | Short, repeated | Sustained, ongoing |
| **Student engagement** | Individual to large group | Small group or individual | Individual and personalized |

Resources:  