

SAU #10
Derry Cooperative School District, NH
ESSR III Funding Plan
Plan Published: August 23, 2021

Transparency and Accessibility

The Derry Cooperative School District initially published the 2021-2022 Reopening Plan on June 23, 2021. Community input was regarded at the school board meeting and welcome through email and phone calls. Throughout the summer district leaders met with local and state health officials to reevaluate portions of the plan in regards to rising transmission levels. The plan was revised accordingly and presented to the school board on August 17, 2021 with the same availability of community input.

In addition, a survey was sent to families and staff in June, 2021, to collect input for the prioritization of ESSR fund spending. The results of this survey was presented to the school board and included in the reopening plan.

Health and Safety

Water filling stations

Replace all water bubblers remaining in the district with water filling stations so that there is no student contact to the water. **Total estimated cost: \$25,800**

HVAC

The district is working with Honeywell to replace any air handling units that need to be replaced and additional HVAC work that is necessary for appropriate and clean air intake. Additionally, windows and doors will need to be replaced. **Total estimated cost: \$2,500,000**

Outdoor Furniture

Additional outdoor seating will be purchased in order to provide fresh air outdoor learning spaces for students and staff. **Total estimated cost for 7 schools: \$86,6540**

Outdoor Learning Space at West Running Brook Middle School

Create an outdoor learning space at the middle school which is similar to Gilbert H. Hood to have a safe, designated learning space for students. **Total estimated cost \$60,000**

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PPE

The district will continue to provide PPE for students and staff including masks, shields, gloves, etc. **Total estimated cost: \$35,000**

Additional Furniture

The district will continue to access furniture needs so that students can maintain 3 foot distance in classrooms so additional desks will be necessary. **Total estimated cost: \$145,000**

Services to Identify and Address learning Gaps and needs (both academic and SEL) (no less than 20%)

Summer Learning Path: Derry provided a summer learning program for approximately 134 students from K-8 th grades students. This program was offered to parents who felt their child needed additional learning or for students who were recommended to attend by the educational staff that worked with their child during the school year. This four week program is designed to address both the academic and social/emotional needs of our students and will be offered again during the summers of 2022 and 2023 with bus transportation provided for both elementary and middle school programming.

Middle School Programming Needs: 5 hour 4 day

4 Teachers @ 30.00 per hour = \$2,400.00

1 Guidance Counselor @ 30.00 per hour =\$600.00

1 Secretary @ 15.00 per hour =\$300.00

2 Assistant @ 14.00 per hour = \$280.00

Staff work 5 hour a day, 4 days a week

Staff Total \$14,320.00 plus fica \$1,095.48 plus NH retirement \$3,010.06

2 Buses: \$50,000

Program Supplies: \$1000.00

Elementary Needs:

12 Teachers@ 30.00 per hour =\$7200.00

2 Guidance Counselor @ 30.00 per hour =\$1200.00

1 Secretary @ 15.00 per hour = \$300.00

3 Assistants @ 14.00 per hour = \$280.00

Staff Total: \$8,980.00 plus fica \$686.97 plus NH Retirement \$1887.60

4 Buses: \$100,000

Program Supplies: \$1,000.00

WRB and GHH Middle School After School Support Program:

As Middle School teachers, parents, and/or students understand the learning needs that become prevalent during a subject, assignment or particular lesson this program will provide an avenue to address the learning needs for a student. Teachers will be available afterschool to reteach lessons or provide students with missing information from past learning. This directly addresses learning loss.

Middle School Teachers, Special Education, UA Teachers, and Reading Specialists would receive an hourly payment of 30.00 per hour or 15.00 for a ½ hour. This is offered for any class

at the middle school level. We recognize that learning loss could be revealed in core classes as well as in any UA classes. In any subject area that a student gets direct and individual attention and teacher time it benefits the student in building better academic skills as well as building better social emotional connections. The two middle schools need 15 teachers or guidance counselors each daily to work after school with students. The rate of pay for professional staff working with students will be \$30.00 per hour or \$15.00 per ½ hour.

Middle School After School Support Program Needs:

Staff: \$4,500/week budget for 32 weeks

Staff Total \$144,000 plus FICA \$11,016.00, NH Retirement \$30,268.80

4 Late Bus Total: \$100,000

Total for Middle School After School Support Program: \$285,284.80 * 2 yrs \$570,570

Elementary School After School Support Program:

As elementary teachers, parents, and/or students understand the learning needs that become prevalent during a subject, assignment or particular lesson this program will provide an avenue to address the learning needs for a student. Teachers will be available afterschool to reteach lessons or provide students with missing information from past learning. This directly addresses learning loss.

Elementary Teachers, Special Education Teachers, and Reading Specialists would receive an hourly payment of 30.00 per hour or 15.00 for a ½ hour when they stay after to work with a student. Each elementary school will seek 3 teachers per day to work after school with students. This would be a max of 21 elementary teachers per day 3 at each elementary school.

Elementary School After School Support Program Needs:

Staff: \$3,150/ week at the elementary level for 32 weeks

Staff Total: \$100,800 plus fica \$7,711.20 plus NH Retirement \$21,188.16

7 Late Buses \$175,000

Total for Elementary School After School Support Program: \$304,699 * 2yrs \$609,398

On-Line Interactive Literacy Resources Grades K-8

Purchase of online interactive Lightbox Books for grades K-8. These books can be used by individual students, in small group instruction or whole group instruction. There are topics that range from informational text in science and social studies to fiction. The books are housed in our current library data system DESTINY which all staff and students have access to.

Cost: \$20,000

Rocket Lit Used in Science and Social Studies

RocketLit serves to allow all learners in a classroom to improve literacy by reading at their independent reading level, and learn core concepts at the same time. It differentiates reading in science, social studies and for topics in English language arts classes. This online program helps students gain better access to growth and learning whether they're below grade level, on grade level, or beyond.

The use of Rocket Lit will allow teachers to address the student reading at various levels. Teachers can still teach concepts to students and provide them reading materials at their reading level. This is critical to a student's learning.

Cost: \$4.00 per student grade 6-8 (1094 student) for a total of \$4,376.00

PearDeck

PearDeck is a tool that middle school teachers use to create interactive and engaging learning activities that are appropriate for both face to face learning and remote. Student engagement is key to student success at reducing student learning gaps.

Estimated Cost: \$2587.50 per building. For use at GHH and WRB. Total \$5,175

SeeSaw

See Saw is a tool that early elementary teachers use to create interactive and engaging learning activities that are appropriate for both face to face learning and remote. Student engagement is key to student success at reducing student learning gaps.

Estimated Cost: \$5500 per district

NearPod

See Saw is a tool that teachers use to create interactive and engaging learning activities that are appropriate for both face to face learning and remote. Teachers are also able to create formative assessments to monitor student progress and reduce learning gaps.

Estimated Cost: \$8000 per district

Promethean Boards

The district will be purchasing 230 boards for teacher use to bring technology into the classroom that will allow for students who may be remote due to quarantine as well as social distancing in the classroom. **Estimated Cost for boards \$690,000, training \$12,000, Freight \$28,750**

Literacy Needs	Quantity	Price per Unit	Sub-total
Updated Benchmark Assessment System			
<i>Rationale:</i> To effectively determine students current skill level in reading, the Derry Cooperative School District (DCSD) needs to acquire the latest version (3rd edition) of the Fountas and Pinnell			

Benchmark Assessment System (F & P BAS). The current version used in the district (2nd edition) is out of date, requiring teachers to give context to students as the students require additional background or frame of reference for what they are reading, which hinders their ability to correctly answer some assessment questions. Additionally, the authors have acknowledged that the version the district uses does not have accurate text levels, which invalidates the assessment data and makes it difficult for teachers to get an accurate reading level for their students. This issue is rectified in the 3rd edition. Additionally, the comprehension conversation questions have been updated to produce a more robust and accurate assessment to accurately determine student academic progress.

Fountas and Pinnell Literacy Continuum

Rationale: Readers at any reading level exhibit a wide range of literacy behaviors that are important for teachers to understand so that they know whether their students are reaching proficiency at that level or if they need to provide greater remediation. The Fountas and Pinnell Literacy Continuum is a resource teachers can use to look at and understand what literacy behaviors students mastered at the reading level below their current level, behaviors they should be exhibiting at their current level, and behaviors they will be moving towards as their reading level progresses. Teachers will be able to be responsive to students' needs by meeting them where they are and moving them forward with purpose. This resource also explains the Systems of Strategic Actions which is when students think within, about, and beyond the text. The Scholastic guided reading program integrates this within the guided reading lessons. This resource can help develop teachers' understanding of the Systems and make them more effective as they implement them within guided reading.

Pricing per School for Benchmark Assessment Systems and Literacy Continuum

EPB	BAS System 1	10	\$425	\$4,250
	BAS System 2	11	\$424	\$4,675
	Literacy Continuum	12	\$75	\$900
Barka Total (including shipping and handling)				\$10,709.25
DVS	BAS System 1	8	\$425	\$3,400
	BAS System 2	10	\$425	\$3,400
	Literacy Continuum	10	\$75	\$750
Derry Village Total (including shipping and handling)				\$8,229.50
EDS	BAS System 1	6	\$425	\$2,550
	BAS System 2	7	\$425	\$2,975
	Literacy Continuum	11	\$75	\$825
East Derry Total (including shipping and handling)				\$6,921.50
GRS	BAS System 1	6	\$425	\$2,550

	BAS System 2	6	\$425	\$2,550
	Literacy Continuum	0	\$75	\$0
Grinnell Total (including shipping and handling)				\$5,559
SRS	BAS System 1	7	\$425	\$2,975
	BAS System 2	6	\$425	\$2,550
	Literacy Continuum	10	\$75	\$750
South Range Total (including shipping and handling)				\$6,839.75
GHH	BAS System 2	1	\$425	\$425
	Literacy Continuum	16	\$75	\$1,050
Gilbert H. Hood Total (including shipping and handling)				\$1,622.50
WRB	BAS System 2	1	\$425	
	Literacy Continuum	16	\$75	
West Running Brook Total (including shipping and handling)				\$1,622.50
SAU	Literacy Continuum	5	\$375	
SAU Total (including shipping and handling)				\$412.50
BAS and Literacy Continuum Total (including shipping and handling)				\$41,916.50
Guided/Strategy Reading Group Kits				
<p><i>Rationale:</i> Once teachers have acquired valid assessment data it is important they are equipped with the skills and resources to address the various academic needs of their students. Guided reading and strategy groups are research-based methods that differentiates instruction and meets students where they are to help them meet learning targets. Scholastic has created guided reading programs for grades K-6 that will help to address unfinished learning for students, integrate social emotional well-being, and offer possible professional learning for teachers in creating and running these groups.</p>				
Pricing for one set per classroom				
Barka: Scholastic Guided Reading Fiction Focus and Non-Fiction Focus for each grade K-5				\$142,000
Derry Village: Scholastic Guided Reading Fiction Focus and Non-Fiction Focus				\$120,000
East Derry Memorial: Scholastic Guided Reading Fiction Focus and Non-Fiction Focus				\$113,000

Grinnell: Scholastic Guided Reading Fiction Focus and Non-Fiction Focus	\$111,000
South Range: Scholastic Guided Reading Fiction Focus and Non-Fiction Focus	\$110,000
Total pricing for one set per classroom	\$596,000
Pricing for one set per grade level plus Text Types	
Barka: Scholastic Guided Reading Fiction Focus and Non-Fiction Focus for each grade K-5, plus 1 A-Z set of Guided Reading Text Types	\$52,661.17
Derry Village: Scholastic Guided Reading Fiction Focus and Non-Fiction Focus for each grade K-5, plus 1 A-Z set of Guided Reading Text Types	\$52,661.17
East Derry Memorial: Scholastic Guided Reading Fiction Focus and Non-Fiction Focus for each grade K-5, plus 1 A-Z set of Guided Reading Text Types	\$52,661.17
Grinnell: Scholastic Guided Reading Fiction Focus and Non-Fiction Focus for each grade K-5, plus 1 A-Z set of Guided Reading Text Types	\$52,661.17
South Range: Scholastic Guided Reading Fiction Focus and Non-Fiction Focus for each grade K-5, plus 1 A-Z set of Guided Reading Text Types	\$52,661.17
Total pricing for one set per grade level plus Text Types (including shipping and handling)	\$263,305.85
Possible Professional Learning	
Small group instruction: Professional learning for teachers	tbd
Subtotal Pricing for BAS, Literacy Continuum and Guided Reading	\$305,222.35
Middle School Novel Sets	
<i>Rationale:</i> Currently the district's English Language Arts (ELA) Teachers use whole class novels within their curriculum. In order to address unfinished learning the district literacy goal is focused on small group instruction. The ELA teachers will need to have access to novel sets at various levels to effectively set up small group instruction at each student's independent reading level.	
Novel sets, to be determined by middle school teachers at the summer institute beginning July 26.	tbd

Hire a Family Community Engagement Counselor

- develop and implement effective family engagement strategies and activities that meet the needs of our school community in order to strengthen connections with students and families
- work effectively with students' families, school personnel and members of the community

- work effectively across a complex organization and implement best practices to foster a sense of belonging and build positive relationships with students and families

Estimated cost: \$50,000

Hire Additional Nursing Staff

The district may require additional nursing staff to manage covid testing through the new Convenient MD program. Having extra help for the schools will allow the students to get tested more quickly, have interventions in a timely manner, and help the permanent nurses to complete their jobs that have increased due to mitigation demands. **Estimated cost: \$85,000**

Hire Additional Teaching Staff

The district will be looking to hire additional teaching staff should the number of students arise that social distancing is a concern. **Estimated cost per additional teacher is \$85,000 and we may need 4 for a total of \$340,00 which includes benefits.**

Hire Additional substitute teachers, assistants, lunch monitors

The district will be hiring additional support staff to allow for needed educational support and monitoring to help with social distancing. **Estimated cost per additional support staff \$185,000**

Contracted Counseling Services

Contract with Center for Life Management for counseling services for students in need to support emotional well being. **Estimated cost \$150,000**

Total Expenditures \$5,909,084