LEA Plan on the Safe Return to In-Person Instruction and Continuity of Services

This document is intended to meet the federal statutory requirement that, within 30 days of receiving ARP ESSER LEA allocation (anticipated May 24th), an LEA shall publish an LEA Plan on the Safe Return to In-Person Instruction and Continuity of Services, which is often called a "school district reopening plan."

Note, if an LEA developed a plan before The American Rescue Plan Act (ARPA) was enacted on 03/11/2021 that complied with the federal statutory requirements for public posting and comments but does not meet all of the requirements below, then the LEA must revise its plan no later than six months after receiving ARP ESSER funds.


I. General Information

1. LEA Name: Marlow School District

2. Date of Publication: November 15th, 2021

II. Transparency and Accessibility

1. This plan for the safe return to in-person instruction and continuity of services was published and made publicly available online here:
   Description: https://drive.google.com/file/d/1_P2kccOquAM9K-H_yO26_TARKiNtcuLA/view

2. Before making the plan publicly available, the LEA sought public comment on the plan and took such comments into account in the development of the plan (please check one):
   Yes: [ ]  Somewhat: [ ]  No: [ ]
   Description: The District obtained feedback and held a public meeting to discuss the structure of the plan.

3. The plan is in an understandable and uniform format (please check one):
   Yes: [ ]  Somewhat: [ ]  No: [ ]
   Description: The plan utilizes a table of contents and follows a sequence of topics.

4. The plan, to the extent practicable, is written in a language that parents can understand or, if not practicable, orally translated (please check one):
   Yes: [ ]  Somewhat: [ ]  No: [ ]
   Description: The plan was written in an understandable manner to stakeholders. The LEA will translate the plan for individuals with limited English Proficiency upon request.

5. The plan, upon request by a parent who is an individual with a disability, is provided in an alternative format accessible to that parent (please check one):
   Yes: [ ]  Somewhat: [ ]  No: [ ]
   Description: An alternate format can be requested through the LEA.
III. Health and Safety

1. How the LEA will maintain the health and safety of students, educators, and other school and LEA staff:

Description during SY20-21: Schools enforced a minimum of distance between students in accordance with DHHS guidance and all students and staff were required to be masked. Further, the District adopted a health screener which was required. All students who arrived without completing a screener were screened by our staff.

Description during SY21-22: All schools will continue to actively monitor and implement the most current guidance from the NHDOH in order to maintain the health and safety of students, staff and visitors to the schools.

2. The LEA's adoption of the following CDC health and safety strategies are described below:
   (Note federal regulation on this plan requires such reporting, but does not require adoption of CDC safety recommendations. The NH DOE recognizes schools will implement localized safety measures based on the guidance provided by the CDC, NH Public Health, and local public health officials.)
   a. Universal and correct wearing of masks:
      During SY20-21 (check one): Yes: [x] Somewhat: [ ] No: [ ]
      During SY21-22 (check one): Yes: [x] Somewhat: [ ] No: [ ]
      Description of both SYs: Use shall be determined weekly for indoors based on the matrix released by the NHDOH.

   b. Physical distancing (e.g., use of cohorts/podding and modifying facilities):
      During SY20-21 (check one): Yes: [x] Somewhat: [ ] No: [ ]
      During SY21-22 (check one): Yes: [x] Somewhat: [ ] No: [ ]
      Description of both SYs: Maximize to the extent plausible.

   c. Handwashing and respiratory etiquette:
      During SY20-21 (check one): Yes: [x] Somewhat: [ ] No: [ ]
      During SY21-22 (check one): Yes: [x] Somewhat: [ ] No: [ ]
      Description of both SYs: Continue best practices for prevention.

   d. Cleaning and maintaining healthy facilities, including improving ventilation:
      During SY20-21 (check one): Yes: [x] Somewhat: [ ] No: [ ]
      During SY21-22 (check one): Yes: [x] Somewhat: [ ] No: [ ]
      Description of both SYs: Continue building sanitization best practices.

   e. Contact tracing in combination with isolation and quarantine, in collaboration with the State, local, territorial, and/or Tribal health departments:
      During SY20-21 (check one): Yes: [x] Somewhat: [ ] No: [ ]
      During SY21-22 (check one): Yes: [x] Somewhat: [ ] No: [ ]
      Description of both SYs: We followed DHHS guidelines. Including contract tracing, mandatory quarantine for close contact, symptoms included in DHHS guidance.

   f. Diagnostic and screening testing:
      During SY20-21 (check one): Yes: [x] Somewhat: [ ] No: [ ]
      During SY21-22 (check one): Yes: [x] Somewhat: [ ] No: [ ]
      Description of both SYs: No formal screening process prior to entry.

   g. Efforts to provide vaccinations to school communities:
      During SY20-21 (check one): Yes: [x] Somewhat: [ ] No: [ ]
During SY21-22 (check one):  Yes: ✗ Somewhat: □ No: □
Description of both SYs: Superintendent worked to schedule appointments for all staff at Keene's local vaccination site.
Open to all staff who elected to use the District for an appointment.

h. Appropriate accommodations for children with disabilities with respect to health and safety policies:
   During SY20-21 (check one):  Yes: ✗ Somewhat: □ No: □
   During SY21-22 (check one):  Yes: ✗ Somewhat: □ No: □
Description of both SYs: Students who were deemed at risk when fully remote were invited into schools on additional days to avoid learning loss.

i. Coordination with state and local health officials (please check one):
   During SY20-21 (check one):  Yes: ✗ Somewhat: □ No: □
   During SY21-22 (check one):  Yes: ✗ Somewhat: □ No: □
Description of both SYs: Superintendent met weekly with OVIS and DCE to stay current with recommendations and adjust school guidelines as appropriate.

IV. Continuity of Services

1. The LEA has provided continuity of services in addressing student academic needs:
   Description during SY20-21: The district provided in-person, remote and hybrid instruction to address student need. The district maintained a schedule of transportation during the school day as needed to students who met enrollment criteria and consistency of instruction on the district.
   Description during SY21-22: The district will maintain academic achievement and provide a continuity of in-person academic intervention to students that demonstrate need.

2. The LEA has provided continuity of services in addressing student social, emotional, mental, and other health needs, which may include student health and food services:
   Description during SY20-21: The district provided in-person, remote and hybrid instruction to address emotional and mental health needs of students. The district also maintained a schedule of transportation during the school day as needed to students who met enrollment criteria and consistency of instruction on the district.
   Description during SY21-22: The district will maintain social, emotional and mental health needs of students and provide a continuity of intervention to students that demonstrate need.

3. The LEA has provided continuity of services in addressing staff social, emotional, mental, and other health needs:
   Description during SY20-21: Staff participated in wellness activities in their buildings throughout the school year. For example, staff are participating in yoga before work to help with mental, social and emotional needs.
   Description during SY21-22: Staff will have the opportunity to participate and report out on wellness activities in their buildings that addresses their social, emotional and mental health needs.

V. Plan Review

1. The LEA will meet the federal regulatory requirement to review and, as appropriate, revise its Safe Return to In-Person Instruction and Continuity of Services Plan at least every six months through September 30, 2023 (the award period including the Tydings period). (Note an LEA that developed a plan before ARPA was enacted on 03/11/2021 that complied with the federal statutory requirements for public posting and comments but does not meet all of the requirements above must revise its plan no later than six months after the LEA receives LEA ESSER funds.)
   Yes: □ No: □
   Description: As demonstrated throughout FY20-21, the LEA has continually updated and revised plan as additional guidance was given.
2. In doing so, the LEA will meet the federal statutory requirement to seek public input and take such input into account in determining whether to revise the plan and, if revisions are determined necessary, on the revisions it makes to its plan.

Yes: [□] No: [□]

Description: The document states that the LEA has established a method and/or process for local community input in determining any plan revisions during public meetings, surveys, and weekly broadcast communications.

3. In doing so, the LEA will also meet the federal regulatory requirement to address CDC safety recommendations and, if the CDC has updated its safety recommendations at the time the LEA is revising its plan, each of the updated CDC safety recommendations.

(Note federal regulation on this plan requires such reporting, but does not require adoption of CDC safety recommendations. The NH DOE recognizes schools will implement localized safety measures based on the guidance provided by the CDC, NH Public Health, and local public health officials.)

Yes: [□] No: [□]

Description: Throughout the 2020-2021 school year, the LEA has closely monitored all safety recommendations by New Hampshire Health and Human Services as directed by the CDC in following state guidance first.

VI. Authorization

LEA Superintendent's Signature: [Signature]

Date: [11/19/21]