LEA Plan on the Safe Return to In-Person Instruction and Continuity of Services

This document is intended to meet the federal statutory requirement that, within 30 days of receiving ARP ESSER LEA allocation (anticipated May 24th), an LEA shall publish an LEA Plan on the Safe Return to In-Person Instruction and Continuity of Services, which is often called a "school district reopening plan."

Note, if an LEA developed a plan before The American Rescue Plan Act (ARPA) was enacted on 03/11/2021 that complied with the federal statutory requirements for public posting and comments but does not meet all of the requirements below, then the LEA must revise its plan no later than six months after receiving ARP ESSER funds.


I. General Information

1. LEA Name: Monroe School District

2. Date of Publication: 7-28-2020

II. Transparency and Accessibility

1. This plan for the safe return to in-person instruction and continuity of services was published and made publicly available online here:
   Description: www.monroeschool77.com/covid-19-response

2. Before making the plan publicly available, the LEA sought public comment on the plan and took such comments into account in the development of the plan (please check one).
   Yes: ☐ Somewhat: ☐ No: ☐
   Description: plan was made by a committee comprised of staff, administration, school board, teachers, parents and community members.

3. The plan is in an understandable and uniform format (please check one):
   Yes: ☐ Somewhat: ☐ No: ☐
   Description: written in plain english, with items broken into sections with bold headings to make it easy to skip to the part you want information on.

4. The plan, to the extent practicable, is written in a language that parents can understand or, if not practicable, orally translated (please check one):
   Yes: ☐ Somewhat: ☐ No: ☐
   Description: Written in plain english and our Google website uses the built in screen reader so that everything on the website is readable for those that need that feature.

5. The plan, upon request by a parent who is an individual with a disability, is provided in an alternative format accessible to that parent (please check one):
   Yes: ☐ Somewhat: ☐ No: ☐
   Description: Our Google website uses the built in screen reader so that everything on the website is readable for those that need that feature, plus there is a comment section for people who need additional help to contact us so that we can get any information to them in a format that they can understand.
III. Health and Safety

1. How the LEA will maintain the health and safety of students, educators, and other school and LEA staff:

   Description during SY20-21: Daily screen of all students, staff and providers coming into the building, proper mask usage, proper hand washing and sanitation stations throughout the building plus each classroom. All areas are disinfected daily.

   Description during SY21-22: Proper hand washing and sanitation stations through the building plus each classroom. All areas are disinfected daily. Other procedures to be determined based on state & federal guidelines and recommendations.

2. The LEA’s adoption of the following CDC health and safety strategies are described below:

   (Note federal regulation on this plan requires such reporting, but does not require adoption of CDC safety recommendations. The NH DOE recognizes schools will implement localized safety measures based on the guidance provided by the CDC, NH Public Health, and local public health officials.)

   a. Universal and correct wearing of masks:
      
      During SY20-21 (check one): Yes: ☐ Somewhat: ☐ No: ☐
      
      During SY21-22 (check one): Yes: ☐ Somewhat: ☐ No: ☐
      
      Description of both SYs: Proper fitting masks are required for everyone in the building for FY21; mask usage for FY22 is still to be determined based on state & federal guidelines and recommendations.

   b. Physical distancing (e.g., use of cohorts/podding and modifying facilities):
      
      During SY20-21 (check one): Yes: ☐ Somewhat: ☐ No: ☐
      
      During SY21-22 (check one): Yes: ☐ Somewhat: ☐ No: ☐
      
      Description of both SYs: FY21 requires cohorts with limited interactions with others, maintaining 6 feet social distancing. FY22 is still to be determined based on state & federal guidelines and recommendations.

   c. Handwashing and respiratory etiquette:
      
      During SY20-21 (check one): Yes: ☐ Somewhat: ☐ No: ☐
      
      During SY21-22 (check one): Yes: ☐ Somewhat: ☐ No: ☐
      
      Description of both SYs: Proper hand washing is required by all students and staff. Below washer sink, lunch and recess, teachers & school nurse review with students proper hand washing, blowing of noses, coughing into elbows and washing properly after wards.

   d. Cleaning and maintaining healthy facilities, including improving ventilation:
      
      During SY20-21 (check one): Yes: ☐ Somewhat: ☐ No: ☐
      
      During SY21-22 (check one): Yes: ☐ Somewhat: ☐ No: ☐
      
      Description of both SYs: High touch surfaces are cleaned throughout the day, each room is sanitized daily, all potties are used in each classroom & office area, open windows are encouraged weather permitting.

   e. Contact tracing in combination with isolation and quarantine, in collaboration with the State, local, territorial, and/or Tribal health departments:
      
      During SY20-21 (check one): Yes: ☐ Somewhat: ☐ No: ☐
      
      During SY21-22 (check one): Yes: ☐ Somewhat: ☐ No: ☐
      
      Description of both SYs: For FY21 the School nurse reports to the State and works with them as needed to determine need for contact tracing, isolation & quarantine. If needed for FY22 the School nurse will the same, working with the State based on their rules for FY22.

   f. Diagnostic and screening testing:
      
      During SY20-21 (check one): Yes: ☐ Somewhat: ☐ No: ☐
      
      During SY21-22 (check one): Yes: ☐ Somewhat: ☐ No: ☐
      
      Description of both SYs: In FY21 all Students, staff and any school visitors are screened daily before entering the building. If required by guidelines & recommendations for FY22 the same will be done. Any screening producing a potential issue is referred to be tested at local or hospital

   g. Efforts to provide vaccinations to school communities:
      
      During SY20-21 (check one): Yes: ☐ Somewhat: ☐ No: ☐
During SY21-22 (check one): Yes: ☐ Somewhat: ☐ No: ☐
Description of both SYs: In PY21 we provided all staff opportunities to get vaccinated, putting out information on local sites where they could be vaccinated as well as offering time during day for app. We will continue in PY22 encouraging and providing information & time to staff if needed.

h. Appropriate accommodations for children with disabilities with respect to health and safety policies:
During SY20-21 (check one): Yes: ☐ Somewhat: ☐ No: ☐
During SY21-22 (check one): Yes: ☐ Somewhat: ☐ No: ☐
Description of both SYs: Students receive services in person with protective measures in place (face masks, plexiglass dividers, face shields) or via remote instruction based on student need. Any special considerations for health & safety practices are made based on health and professional recommendation.

i. Coordination with state and local health officials (please check one):
During SY20-21 (check one): Yes: ☐ Somewhat: ☐ No: ☐
During SY21-22 (check one): Yes: ☐ Somewhat: ☐ No: ☐
Description of both SYs: The School Nurses and District Administrators work with state and local health officials as needed at all times.

IV. Continuity of Services

1. The LEA has provided continuity of services in addressing student academic needs:
Description during SY20-21: We remained open in-person for SY21. All services were provided remotely to students in quarantine if necessary.
Description during SY21-22: We plan to open in-person full time again for SY22. Services will be provided remotely to students in quarantine if necessary.

2. The LEA has provided continuity of services in addressing student social, emotional, mental, and other health needs, which may include student health and food services:
Description during SY20-21: We remained open in-person for SY21. Meals were offered to students in quarantine.
Description during SY21-22: We plan to open in-person full time again for SY22.

3. The LEA has provided continuity of services in addressing staff social, emotional, mental, and other health needs:
Description during SY20-21: We have offered great flexibility in allowing remote work, time off, sharing webinars and other items to promote and encourage staff wellness throughout this year. Encouraging staff to let us know what they need for help and use the EAP if needed.
Description during SY21-22: We will continue to encourage staff to take time off, use the EAP offered, take webinars or other trainings in order to care for themselves and their families.

V. Plan Review

1. The LEA will meet the federal regulatory requirement to review and, as appropriate, revise its Safe Return to In-Person Instruction and Continuity of Services Plan at least every six months through September 30, 2023 (the award period including the Tydings period). (Note an LEA that developed a plan before ARPA was enacted on 03/11/2021 that complied with the federal statutory requirements for public posting and comments but does not meet all of the requirements above must revise its plan no later than six months after the LEA receives LEA ESSER funds.)
Yes: ☐ No: ☐
Description: We review and update our plan each time new guidelines and/or recommendations are released by the CDC and State of VA. We will continue to do and will review and revise plan at a minimum of every 6 months as required by scheduling a recurring meeting to do so on our calendars.
2. In doing so, the LEA will meet the federal statutory requirement to seek public input and take such input into account in determining whether to revise the plan and, if revisions are determined necessary, on the revisions it makes to its plan.
   
   Yes: ☐  No: ☐

   Description: The Reopening plan was created by a committee of administration, staff, parent, community members and school board members and any revisions are done so with the community input, as well as publicly advertised on board meeting agendas so the public can attend such meetings to have input.

3. In doing so, the LEA will also meet the federal regulatory requirement to address CDC safety recommendations and, if the CDC has updated its safety recommendations at the time the LEA is revising its plan, each of the updated CDC safety recommendations.
   (Note federal regulation on this plan requires such reporting, but does not require adoption of CDC safety recommendations. The NH DOE recognizes schools will implement localized safety measures based on the guidance provided by the CDC, NH Public Health, and local public health officials.)
   
   Yes: ☐  No: ☐

   Description: As the CDC updates and issues new recommendations the school revised the current reopening plan to determine what, if any, changes need to be made in order to comply with the new updates.

VI. Authorization

LEA Superintendent’s Signature: ________________________  Date: 5/27/21
VIII. Appendices

Appendix A. ARPA Statutory Excerpt

“(i) Safe return to in-person instruction.—

(1) IN GENERAL.—A local educational agency receiving funds under this section shall develop and make publicly available on the local educational agency’s website, not later than 30 days after receiving the allocation of funds described in paragraph (d)(1), a plan for the safe return to in-person instruction and continuity of services.

(2) COMMENT PERIOD.—Before making the plan described in paragraph (1) publicly available, the local educational agency shall seek public comment on the plan and take such comments into account in the development of the plan.

(3) PREVIOUS PLANS.—If a local educational agency has developed a plan for the safe return to in-person instruction before the date of enactment of this Act that meets the requirements described in paragraphs (1) and (2), such plan shall be deemed to satisfy the requirements under this subsection.”

Appendix B. Interim Final Requirements of ARP ESSER Excerpt

“(3) LEA Plan for Safe Return to In-Person Instruction and Continuity of Services.

(a) An LEA must describe in its plan under section 2001(i)(1) of the ARP Act for the safe return to in-person instruction and continuity of services—

(i) how it will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policies, on each of the following safety recommendations established by the CDC:

(A) Universal and correct wearing of masks.
(B) Modifying facilities to allow for physical distancing (e.g., use of cohorts/ podding).
(C) Handwashing and respiratory etiquette.
(D) Cleaning and maintaining healthy facilities, including improving ventilation.
(E) Contact tracing in combination with isolation and quarantine, in collaboration with the State, local, territorial, or Tribal health departments.
(F) Diagnostic and screening testing.
(G) Efforts to provide vaccinations to school communities.
(H) Appropriate accommodations for children with disabilities with respect to health and safety policies.
(I) Coordination with State and local health officials.

(ii) how it will ensure continuity of services, including but not limited to services to address students’ academic needs and students’ and staff social, emotional, mental health, and other needs, which may include student health and food services.

(b) (i) During the period of the ARP ESSER award established in section 2001(a) of the ARP Act, an LEA must regularly, but no less frequently than every six months (taking into consideration the timing of significant changes to CDC guidance on reopening schools), review and, as appropriate, revise its plan for the safe return to in-person instruction and continuity of services.

(ii) In determining whether revisions are necessary, and in making any revisions, the LEA must seek public input and take such input into account.

(iii) If at the time the LEA revises its plan the CDC has updated its guidance on reopening schools, the revised plan must address the extent to which the LEA has adopted policies, and describe any such policies, for each of the updated safety recommendations.

(c) If an LEA developed a plan prior to enactment of the ARP Act that meets the statutory requirements of section 2001(i)(1) and (2) of the ARP Act but does not address all the requirements in paragraph (a), the LEA must, pursuant to paragraph (b), revise and post its plan no later than six months after receiving its ARP ESSER funds to meet the requirements in paragraph (a).

(d) An LEA’s plan under section 2001(i)(1) of the ARP Act for the safe return to in-person instruction and continuity of services must be—

(i) In an understandable and uniform format;

(ii) To the extent practicable, written in a language that parents can understand or, if it is not practicable to provide written translations to a parent with limited English proficiency, be orally translated for such parent; and

(iii) Upon request by a parent who is an individual with a disability as defined by the ADA, provided in an alternative format accessible to that parent.”