

LEA ARP ESSER Plan: "A Plan for the LEA's Use of ARP ESSER Funds"

Please submit in both Excel and PDF form to ESSER@doe.nh.gov by 2/23/2022.

The American Rescue Plan Elementary and Secondary School Emergency Relief ("ARP ESSER") Fund, authorized under the American Rescue Plan ("ARP") Act of 2021, provides New Hampshire over \$350 million to support schools in safely reopening and sustaining safe operations of schools while meeting the academic, social, emotional, and mental health needs of students resulting from the coronavirus disease 2019 ("COVID-19") pandemic.

This mandatory template is intended to collect all federally required information from an LEA in a convenient format and to assist LEAs in meeting the federal requirement that, an LEA shall publish an LEA ARP ESSER Plan, which is often called a "school district use of funds plan." See the Department of Education's most current guidance posted here: <https://omb.report/202201-1810-002/doc/117519100>.

For further context, please reference ARPA (<https://www.congress.gov/bills/117/congress/house-bill/1319/text>) or the Interim Final Requirements of ARP ESSER in which the U.S. Department of Education established these requirements (<https://www.govinfo.gov/content/pkg/FR-2021-04-22/pdf/2021-08359.pdf>).

I. General Information

- | | | |
|--|--|---|
| 1) School District / Charter School Name: | <u>Monroe</u> | → Cell C18 Must be Input for Formulas to Populate Correctly |
| 2) District ID Number: | <u>365</u> | → Autopopulates upon Selection |
| 3) SAU Number: | <u>77</u> | → Autopopulates upon Selection |
| 4) Date of Publication: | <u>2/23/2022</u> | |
| 5) Approver Name -
(Superintendent / Head of School): | <u>Leah Holz</u> | |
| 6) Email & Telephone: | <u>Lholz@monroschool77.com 603-638-2800</u> | |

II. Transparency and Accessibility

- 1) This plan for the LEA's Use of ARP ESSER funds was published and made publicly available online at the following specific web address:

Yes - Description Required

Description:

www.monroeschool77.com/covid-19-response

- 2) The plan is in an understandable and uniform format (please choose one):

Yes - Description Required

Description:

Plan is written in plain English with items broken into sections with bold headings to make it easy to skip to the part you want information on.

- 3) The plan, to the extent practicable, is written in a language that parents can understand or, if not practicable to provide written translations to a parent with limited English proficiency, orally translated (please choose one):

Yes - Description Required

Description:

The plan is written in plain English and our Google website uses the built in reader so that everything on the website is readable for those that need that feature.

- 4) The plan, upon request by a parent who is an individual with a disability, is provided in an alternative format accessible to that parent (please choose one):

Yes - Description Required

Description:

The plan is written in plain English and our Google website uses the built in reader so that everything on the website is readable for those that need that feature, plus there is a comment section for people who need additional help to contact us so that we can get any information to them in a format that they can understand.

III. Stakeholder Engagement

Best Practices in Implementing ARP ESSER LEA Use of Funds Plan

- 1) How the LEA provided the public the opportunity to provide input in the development of the LEA's plan for the use of ARP ESSER funds:

Yes - Description Required

Description:

The use of funds was discussed in public forum at School Board meeting with opportunity for public input. Input received was shared with committee to come up with a comprehensive plan to address learning loss that would impact the most students.

- 2) How the LEA took public input into account regarding the development of the LEA's plan for the use of ARP ESSER funds (please choose one):

Somewhat - Description Required

Description:

Input received by the School Board in public form was shared with committee to come up with a comprehensive plan to address learning loss that would impact the most students.

- 3) How the LEA engaged in meaningful consultation with specific stakeholders, including, but not limited to:
a. Students (please choose one):

Somewhat - Description Required

1) Description:

Students took part in end of year assessments to determine the extent of learning loss. Our district is a pk-8 district therefore their input about grant fund usage did not seem appropriate.

<i>i) Number of total responses:</i>	85
<i>ii) Uses consulted on:</i>	areas of learning loss
<i>iii) Description of feedback received:</i>	classroom teachers reported on areas and levels of student learning loss to be addressed

Please indicate how consultation was:

2) Inclusive: All students were assessed.

3) Widely advertised and available: Students knew they were going to be assessed.

4) Ongoing: Students are continually assessed and results looked at by teachers

- b. Families (please choose one):

Yes - Description Required

1) Description:

Families were surveyed regarding learning loss and attended public School Board meetings. Input from families was used by the committee to develop the plan.

<i>i) Number of total responses:</i>	15
<i>ii) Uses consulted on:</i>	Learning loss
<i>iii) Description of feedback received:</i>	Families who responded expressed concern regarding learning loss due to the pandemic and supported the idea of extra teacher support.

Please indicate how consultation was:

2) Inclusive: All families were provided with a survey.

3) Widely advertised and available: Survey was provided via email to all parties with internet available, other means were used if no

4) Ongoing: Teachers and specialists are in constant communication with families about student progress.

- c. School and district administrators, including special education administrators (please choose one):

Yes - Description Required

1) Description:

Administrators met several times over end of year FY21 and summer, with the committee making decision to hire instructional coach.

- i) Number of total responses: 2 (there are 2 administrators including special ed)*
- ii) Uses consulted on: Use of instructional coach to support learning loss*

iii) Description of feedback received:

Both administrators were in support of hiring an instructional coach to support learning loss.

Please indicate how consultation was:

2) Inclusive: All administrators were included in all discussions.

3) Widely advertised and available: Both administrators were made aware of meeting times.

4) Ongoing: Student progress is a constant conversation amongst administration and special ed staff.

d. Teachers, principals, school leaders, other educators, school staff, and their unions (please choose one):

Yes - Description Required

1) Description:

Teachers/staff were surveyed about their ideas for the instructional coach position and able to attend meetings to provide other feedback and ideas. Feedback and ideas were used by the committee to develop the plan to address learning loss in a way that would impact the most students.

- i) Number of total responses: 12*
- ii) Uses consulted on: Implementation of instructional coach position*
- iii) Description of feedback received:*

All teaching staff were in agreement that an instructional coach position would benefit the student population in regards to learning loss.

Please indicate how consultation was:

2) Inclusive: All teaching staff were provided with the opportunity to give input.

3) Widely advertised and available: All teaching staff were provided with the same survey and means to complete it.

4) Ongoing: Teacher feedback is received throughout the year. Teachers are surveyed at the midyear point about the effectiveness of the position.

e. Tribes, if applicable (please choose one):

No

1) Description:

- i) Number of total responses:*
- ii) Uses consulted on:*
- iii) Description of feedback received:*

Please indicate how consultation was:

2) Inclusive:

3) Widely advertised and available:

4) Ongoing:

f. Civil rights organizations, including disability rights organizations (please check one):

No

1) Description:

- i) Number of total responses:*
- ii) Uses consulted on:*
- iii) Description of feedback received:*

Please indicate how consultation was:

- 2) Inclusive:**
- 3) Widely advertised and available:**
- 4) Ongoing:**

g. Stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migratory students, children who are incarcerated, and other underserved students (please choose one):

Yes - Description Required

1) Description:

Special educators, school counselors and school nurses were surveyed as well and gave input for the new instructional coach position. Information gained was used by the committee in developing the plan to address learning loss in a manner that would impact the most students.

- i) Number of total responses:* 3
- ii) Uses consulted on:* Ways that the instructional coach position could support alternative populations.
- iii) Description of feedback received:* All parties agreed that the position was appropriate based on academic need.

Please indicate how consultation was:

- 2) Inclusive:**
All special educators, counselors and nurses were surveyed.
- 3) Widely advertised and available:**
All of the above people were given the opportunity to provide feedback.
- 4) Ongoing:**
These parties are part of consistent data team meetings and provide non-academic feedback to the team regarding learning loss.

h. Community-based organizations, including partnerships to promote access to before and after-school programming (please choose one):

No

1) Description:

There are no community based organizations.

- i) Number of total responses:*
- ii) Uses consulted on:*
- iii) Description of feedback received:*

Please indicate how consultation was:

- 2) Inclusive:**
- 3) Widely advertised and available:**
- 4) Ongoing:**

i. Early childhood education providers and families, including partnerships to ensure access to and continuity of care for families with children of different ages, particularly as they transition to school (please check one):

No

1) Description:

Our work with Early Intervention does not apply.

- i) Number of total responses:*
- ii) Uses consulted on:*
- iii) Description of feedback received:*

Please indicate how consultation was:

2) Inclusive:

3) Widely advertised and available:

4) Ongoing:

IV. Supporting the Continuous and Safe Operation of In-Person Learning

- 1) The extent to which and how LEA ARP ESSER funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in-person learning:

Note: Federal regulation on this plan requires such reporting, but does not require adoption of CDC safety recommendations. The NH DOE recognizes schools will implement localized safety measures based on the guidance provided by the CDC, NH Public Health, and local public health officials.

Description During SY 2021-2022:

LEA ARP ESSER funds were not used during the 2021-2022 school year to implement prevention and mitigation strategies. Other funds were used to ensure safe opening and operation of our school for in-person learning.

V. Addressing the Academic Impact of Lost Instructional Time (At least 20 percent of an LEA's Allocation)

- 1) How the LEA will identify individual student learning loss, including among students most likely to have experienced the impact of lost instructional time on student learning, such as:
- a. Students who did not consistently participate in remote instruction when offered during school building closures;
 - b. Students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and
 - c. Students most at-risk of dropping out of school.

Description During SY 2021-2022:

The position of part-time instructional coach was created. The instructional coach will work with teachers in identifying students with loss, area of loss, and implement methods to repair learning loss caused by the pandemic.

- 2) How the LEA will use the funds it reserves to address the academic impact of lost instructional time through:

Description During SY 2021-2022:

We hired a part-time instructional coach to work with teachers and students to identify areas of loss and implement methods to repair learning loss caused by the pandemic.

Description During SY 2022-2023:

Continue employment of part-time instructional coach to work with teachers and students to identify areas of loss and implement methods to repair learning loss caused by the pandemic.

Description During SY 2023-2024:

All funds will be spent prior to SY2023-2024.

- 3) How the LEA will use the funds it reserves to address the academic impact of lost instructional time through:
- a. Individualized tutoring, including providing stipends to teachers for intensive, supplemental tutoring (please choose one):

Yes - Description Required

Description:

Instructional coach will provide individualized tutoring as needed as part of their job.

- b. Teacher-directed professional development, in which teachers choose the professional development opportunities best suited to their career pathway and current learner needs (please choose one):

Yes - Description Required

Description:

Instructional coach and other teachers will take part in professional development opportunities that will address learner needs.

- 4) How the LEA will produce evidence of the effectiveness of evidence-based learning loss interventions employed:

Description:

Data will be tracked consistently to provide evidence of student growth, assessments will vary (i.e. informal observations, STAR, grade level tests, etc.).

VI. Addressing Learner and Community Needs (Up to 80 percent of an LEA's Allocation)

- 1) After accounting for the funds reserved under section 2001(e)(1) of the ARP Act, how the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e)(2) of the ARP Act (See Appendix A):

Description During SY 2021-2022:

Approximately 8% of funds are allocated, and waiting on approval, to be spent on addressing employee wellness.

Description During SY 2022-2023:

All funds are allocated to address learner loss.

Description During SY 2023-2024:

All funds will be depleted by SY23-24.

- 2) After accounting for the funds reserved under section 2001(e)(1) of the ARP Act, how the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e)(2) of the ARP Act (See Appendix A):

- a. Providing individualized instruction:

During SY 2021-2022 (select one): **Yes - Description Required**

During SY 2022-2023 (select one): **Yes - Description Required**

During SY 2023-2024 (select one): **No**

Description of all SYs - 2021 to 2024:

Hired part-time instructional coach to provide support to teachers and students in learning areas identified as needing help. All funds will be expended during the 21-22 and 22-23 school years, leaving no funds available for the 23-24 year.

- b. Addressing educator fatigue, including providing performance-based bonuses to teachers:

During SY 2021-2022 (select one): **Yes - Description Required**

During SY 2022-2023 (select one): **No**

During SY 2023-2024 (select one): **No**

Description of all SYs - 2021 to 2024:

Approximately 8% of funds have been set aside to address educator fatigue by providing reimbursement to staff that engage in healthy wellness activities. Engaging in healthy wellness activities that interest themselves enable staff to be able to better handle the diverse and growing needs of our students during the pandemic.

- c. Improving family engagement:

During SY 2021-2022 (select one): **Yes - Description Required**

During SY 2022-2023 (select one): **Yes - Description Required**

During SY 2023-2024 (select one): **Yes - Description Required**

Description of all SYs - 2021 to 2024:

Families will be direct partners with the instructional coach for providing support to students. Other funds will be used as needed to help improve family engagement.

- 3) The LEA's use of funds to address the following additional needs identified in the New Hampshire Department of Education's robust, statewide consultation with stakeholders:

- a. What amount and percentage of the LEA's total allocation will be administered under school leader discretion:

Amount: 0

Percentage: 0

Description of allocation methodology including the extent to which it reflected student need for, at minimum, Special Education, Free and Reduced-Price Lunch, and English Language Learners:

No funds will be administered under school leader discretion. Our district is participating in the free meals for all students option for the 21-23 school year, ensuring none of our students go hungry.

b. What amount and percentage of the LEA's total allocation will be used to support Career and Technical Education:

Amount: 0

Percentage: 0

Description, including funds used to support learner attainment of industry-recognized credentials:

Not applicable - we do not have CTE (we are a preK-8 school).

c. The extent to which funds will be used to provide access to course access opportunities, including advanced, elective, and remedial courses provided outside of the residential public school that a learner could not otherwise access:

During SYs 2021-2024 (select one): No

Description of all SYs - 2021 to 2024:

VII. Addressing the Unique Needs of All Learners

- 1) How the LEA will ensure that the interventions it implements will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

Description:

All students within our total enrollment of 90 will be assessed and have access to the instructional coach and counselor. Students who have been impacted the most drastically by the COVID-19 pandemic will receive the most frequent support. This will include both academic support to address learning loss and social/emotional support.

VIII. Addressing Unique Renovation, Air Quality and/or Construction Needs

- 1) If the LEA plans to use or has used any portion of ARP ESSER funds for construction projects, describe those projects below. Each project should be addressed separately. If needed, LEAs may submit additional supporting information. Please insert "N/A" if this category is not applicable to your plan. Please also note that these projects are subject to the NHDOE's prior conceptual and final approval:

[ESSER Funded Construction](#).

Description:

N/A

X. Authorization

**Please print and sign this page. Return a signed version with your completed packet to :* ESSER@doe.nh.gov



Approver Signature - Superintendent / Head of School



Date

Leah Holz

Printed Name - Superintendent / Head of School

Appendix A. ARPA Statutory Excerpt

(e) USES OF FUNDS.—A local educational agency that receives funds under this section—

(1) shall reserve not less than 20 percent of such funds to address learning loss through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs, and ensure that such interventions respond to students' academic, social, and emotional needs and address the disproportionate impact of the coronavirus on the student subgroups described in section 1111(b)(2)(B)(xi) of the Elementary and Secondary Education Act of 1965 (20U.S.C. 6311(b)(2)(B)(xi)), students experiencing homelessness, and children and youth in foster care; and

(2) shall use the remaining funds for any of the following:

(A) Any activity authorized by the Elementary and Secondary Education Act of 1965.

(B) Any activity authorized by the Individuals with Disabilities Education Act.

(C) Any activity authorized by the Adult Education and Family Literacy Act.

(D) Any activity authorized by the Carl D. Perkins Career and Technical Education Act of 2006.

(E) Coordination of preparedness and response efforts of local educational agencies with State, local, Tribal, and territorial public health departments, and other relevant agencies, to improve coordinated responses among such entities to prevent, prepare for, and respond to coronavirus.

(F) Activities to address the unique needs of low-income children or students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth, including how outreach and service delivery will meet the needs of each population.

(G) Developing and implementing procedures and systems to improve the preparedness and response efforts of local educational agencies.

(H) Training and professional development for staff of the local educational agency on sanitation and minimizing the spread of infectious diseases.

(I) Purchasing supplies to sanitize and clean the facilities of a local educational agency, including buildings operated by such agency.

(J) Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under the Individuals with Disabilities Education Act and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements.

(K) Purchasing educational technology (including hardware, software, and connectivity) for students who are served by the local educational agency that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and children with disabilities, which may include assistive technology or adaptive equipment.

(L) Providing mental health services and supports, including through the implementation of evidence-based full-service community schools.

(M) Planning and implementing activities related to summer learning and supplemental afterschool programs, including providing classroom instruction or online learning during the summer months and addressing the needs of low-income students, children with disabilities, English learners, migrant students, students experiencing homelessness, and children in foster care.

(N) Addressing learning loss among students, including low-income students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and children and youth in foster care, of the local educational agency, including by—

(i) administering and using high-quality assessments that are valid and reliable, to accurately assess students' academic progress and assist educators in meeting students' academic needs, including through differentiating instruction;

(ii) implementing evidence-based activities to meet the comprehensive needs of students;

(iii) providing information and assistance to parents and families on how they can effectively support students, including in a distance learning environment; and

(iv) tracking student attendance and improving student engagement in distance education.

(O) School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs.

(P) Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door repair and replacement.

(Q) Developing strategies and implementing public health protocols including, to the greatest extent practicable, policies in line with guidance from the Centers for Disease Control and Prevention for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff.

(R) Other activities that are necessary to maintain the operation of and continuity of services in local educational agencies and continuing to employ existing staff of the local educational agency.

Appendix B. Interim Final Requirements of ARP ESSER Excerpt

Appendix B. Interim Final Requirements of ARP ESSER Excerpt

(2) LEA ARP ESSER Plan.

(a) Each LEA that receives ARP ESSER funds must submit to the SEA, in such manner and within a reasonable timeline as determined by the SEA, a plan that contains any information reasonably required by the SEA. The plan, and any revisions to the plan submitted consistent with procedures established by the SEA, must describe—

(i) The extent to which and how the funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in-person learning;

(ii) How the LEA will use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs;

(iii) How the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e) of the ARP Act; and

(iv) How the LEA will ensure that the interventions it implements, including but not limited to the interventions under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

(b) In developing its ARP ESSER plan, an LEA must—

(i) Engage in meaningful consultation—

(A) With stakeholders, including: Students; families; school and district administrators (including special education administrators); and teachers, principals, school leaders, other educators, school staff, and their unions; and

(B) To the extent present in or served by the LEA: Tribes; civil rights organizations (including disability rights organizations); and stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children in foster care, migratory students, children who are incarcerated, and other underserved students; and

(ii) Provide the public the opportunity to provide input and take such input into account.

(c) An LEA's ARP ESSER plan must be—

(i) In an understandable and uniform format;

(ii) To the extent practicable, written in a language that parents can understand or, if it is not practicable to provide written translations to a parent with limited English proficiency, be orally translated for such parent;

(iii) Upon request by a parent who is an individual with a disability as defined by the ADA, provided in an alternative format accessible to that parent; and

(iv) Be made publicly available on the LEA's website.