

LEA ARP ESSER Plan: "A Plan for the LEA's Use of ARP ESSER Funds"

Please submit in both Excel and PDF form to ESSER@doe.nh.gov by 2/23/2022.

The American Rescue Plan Elementary and Secondary School Emergency Relief ("ARP ESSER") Fund, authorized under the American Rescue Plan ("ARP") Act of 2021, provides New Hampshire over \$350 million to support schools in safely reopening and sustaining safe operations of schools while meeting the academic, social, emotional, and mental health needs of students resulting from the coronavirus disease 2019 ("COVID-19") pandemic.

This mandatory template is intended to collect all federally required information from an LEA in a convenient format and to assist LEAs in meeting the federal requirement that, an LEA shall publish an LEA ARP ESSER Plan, which is often called a "school district use of funds plan." See the Department of Education's most current guidance posted here: <https://omb.report/202201-1810-002/doc/117519100>.

For further context, please reference ARPA (<https://www.congress.gov/bills/117/congress/house-bill/1319/text>) or the Interim Final Requirements of ARP ESSER in which the U.S. Department of Education established these requirements (<https://www.govinfo.gov/content/pkg/FR-2021-04-22/pdf/2021-08359.pdf>).

I. General Information

- 1) School District / Charter School Name: Nashua → Cell C18 Must be Input for Formulas to Populate Correctly
- 2) District ID Number: 371 → Autopopulates upon Selection
- 3) SAU Number: 42 → Autopopulates upon Selection
- 4) Date of Publication: 2/23/2022
- 5) Approver Name - (Superintendent / Head of School): Garth J. McKinney, Interim Superintendent
- 6) Email & Telephone: mckinneys@nashua.edu & 603966-1001

II. Transparency and Accessibility

- 1) This plan for the LEA's Use of ARP ESSER funds was published and made publicly available online at the following specific web address:

Yes - Description Required

Description:

www.nashua.edu

- 2) The plan is in an understandable and uniform format (please choose one):

Yes - Description Required

Description:

The plan is written in a concise format using the template provided.

- 3) The plan, to the extent practicable, is written in a language that parents can understand or, if not practicable to provide written translations to a parent with limited English proficiency, orally translated (please choose one):

Yes - Description Required

Description:

The plan is written in a language that parents can understand. Written translations are available upon request by contacting district office.

- 4) The plan, upon request by a parent who is an individual with a disability, is provided in an alternative format accessible to that parent (please choose one):

Yes - Description Required

Description:

Alternative formats are available upon request by contacting district office.

III. Stakeholder Engagement

Best Practices in Implementing ARP ESSER LEA Use of Funds Plan

- 1) How the LEA provided the public the opportunity to provide input in the development of the LEA's plan for the use of ARP ESSER funds:

Yes - Description Required

Description:

The LEA provided virtual meetings to provide input in the development of this plan. Meetings were held with the Nashua Teachers' Union, before/after school providers, PK, Special Education, ELL, and McKinney-Vento/Social Workers. Additional meetings and opportunities for input will be provided. Input will be utilized and taken into account to address the health and safety, student learning and instructional resources, social emotional and mental health needs, educator professional learning, and family engagement.

- 2) How the LEA took public input into account regarding the development of the LEA's plan for the use of ARP ESSER funds (please choose one):

Yes - Description Required

Description:

The LEA provided virtual meetings to provide input in the development of this plan. Meetings were held with the Nashua Teachers' Union, before/after school providers, PK, Special Education, ELL, and McKinney-Vento/Social Workers. Additional meetings and opportunities for input will be provided. Input will be utilized and taken into account to address the health and safety, student learning and instructional resources, social emotional and mental health needs, educator professional learning, and family engagement.

- 3) How the LEA engaged in meaningful consultation with specific stakeholders, including, but not limited to:
a. Students (please choose one):

Yes - Description Required

1) Description:

The LEA provided initial virtual meetings to provide input in the development of this plan. Additional meetings and opportunities for input will be provided.

i) Number of total responses: 3,479

ii) Uses consulted on: Survey

iii) Description of feedback received:

The LEA is reviewing the results of a needs assessments which included survey responses from students, teachers, parents, & community.

Please indicate how consultation was:

2) Inclusive: The needs assessment survey included stakeholders such as teachers, students, parents, and community members.

3) Widely advertised and available:

Information was shared across the district and posted on our website.

4) Ongoing:

Ongoing consultation with student leaders.

- b. Families (please choose one):

Yes - Description Required

1) Description:

The LEA provided initial virtual meetings to provide input in the development of this plan. Additional meetings and opportunities for input will be provided.

i) Number of total responses: 520

ii) Uses consulted on: Surveys

iii) Description of feedback received:

The LEA is reviewing the results of a needs assessments which included survey responses from students, teachers, parents, & community.

Please indicate how consultation was:

2) Inclusive: The needs assessment survey included stakeholders such as teachers, students, parents, and community members.

3) Widely advertised and available: Information was shared across the district and posted on our website.

4) Ongoing: Additional meetings and opportunities for input will be provided.

- c. School and district administrators, including special education administrators (please choose one):

Yes - Description Required

1) Description:

School and district administrators were provided an opportunity for input. A virtual meeting was held with the Special Education Administrative Team.

i) Number of total responses: 607

ii) Uses consulted on: Surveys.

iii) Description of feedback received:

The LEA is reviewing the results of a needs assessments which included survey responses from students, teachers, parents, & community.

Please indicate how consultation was:

2) Inclusive: The needs assessment survey included stakeholders such as teachers, students, parents, and community members.

3) Widely advertised and available: Information was shared across the district and posted on our website.

4) Ongoing:
Additional meetings and opportunities for input will be provided.

d. Teachers, principals, school leaders, other educators, school staff, and their unions (please choose one):

Yes - Description Required

1) Description:

Virtual meetings were held with the Nashua Teachers' Union, before/after school providers, PK, Special Education, ELL, and McKinney-Vento/Social Workers.

i) Number of total responses: 12

ii) Uses consulted on: Virtual meetings.

iii) Description of feedback received:

The LEA is reviewing the results of a needs assessments which included survey responses from students, teachers, parents, & community.

Please indicate how consultation was:

2) Inclusive: Virtual meetings were held with the Nashua Teachers' Union, before/after school providers, PK, Special Education, ELL, and McKinney-Vento/Social Workers.

3) Widely advertised and available: Virtual Meetings.

4) Ongoing: Additional meetings and opportunities for input will be provided.

e. Tribes, if applicable (please choose one):

No

1) Description:

Not applicable.

i) Number of total responses:

ii) Uses consulted on:

iii) Description of feedback received:

Please indicate how consultation was:

2) Inclusive:

3) Widely advertised and available:

4) Ongoing:

f. Civil rights organizations, including disability rights organizations (please check one):

Somewhat - Description Required

1) Description:

Additional meetings and opportunities for input will be provided.

i) Number of total responses: 2

ii) Uses consulted on: Letters and emails.

iii) Description of feedback received: The LEA has received feedback from the NH Disability Rights Center.

Please indicate how consultation was:

2) Inclusive: The LEA has received feedback from the NH Disability Rights Center.

3) Widely advertised and available: Information is posted on the district website.

4) Ongoing: The LEA has acted upon the feedback from the NH Disability Rights Center.

g. Stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migratory students, children who are incarcerated, and other underserved students (please choose one):

Yes - Description Required

1) Description:

Virtual meetings were held with the Nashua Teachers' Union, before/after school providers, PK, Special Education, ELL, and McKinney-Vento/Social Workers.

i) Number of total responses: 12

ii) Uses consulted on: Virtual meetings.

iii) Description of feedback received: Additional meetings and opportunities for input will be provided.

Please indicate how consultation was:

2) Inclusive: Meetings were inclusive of children with disabilities, ELL, homeless and in foster care, migratory students, and other underserved students.

3) Widely advertised and available: Information posted on website.

4) Ongoing: Additional meetings and opportunities for input will be provided.

h. Community-based organizations, including partnerships to promote access to before and after-school programming (please choose one):

Yes - Description Required

1) Description:

Virtual meetings were held with the Nashua Teachers' Union, before/after school providers, PK, Special Education, ELL, and McKinney-Vento/Social Workers. Input will be utilized and taken into account in further developing volunteer-based tutoring, expanded summer programming, increase access to before/after school

i) Number of total responses: 12

ii) Uses consulted on: Virtual meetings.

iii) Description of feedback received: Additional meetings and opportunities for input will be provided.

Please indicate how consultation was:

2) Inclusive: Meetings were inclusive of community-based organizations and partnerships.

3) Widely advertised and available: Posted on website.

4) Ongoing: Additional meetings and opportunities for input will be provided.

i. Early childhood education providers and families, including partnerships to ensure access to and continuity of care for families with children of different ages, particularly as they transition to school (please check one):

No

1) Description:

Additional meetings and opportunities for input will be provided.

i) Number of total responses: n/a

ii) Uses consulted on: n/a

iii) Description of feedback received: n/a

Please indicate how consultation was:

2) Inclusive: n/a

3) Widely advertised and available: n/a

4) Ongoing: n/a

IV. Supporting the Continuous and Safe Operation of In-Person Learning

- 1) The extent to which and how LEA ARP ESSER funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in-person learning:

Note: Federal regulation on this plan requires such reporting, but does not require adoption of CDC safety recommendations. The NH DOE recognizes schools will implement localized safety measures based on the guidance provided by the CDC, NH Public Health, and local public health officials.

Description During SY 2021-2022:

NSD will continue to follow public health guidance from Nashua Department of Public Health and Community Services to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in-person learning. NSD will use funds, as needed, to support the purchase of materials including but not limited to masks, cleaning/disinfection supplies, improved ventilation, and/or nursing positions.

V. Addressing the Academic Impact of Lost Instructional Time (At least 20 percent of an LEA's Allocation)

- 1) How the LEA will identify individual student learning loss, including among students most likely to have experienced the impact of lost instructional time on student learning, such as:
- a. Students who did not consistently participate in remote instruction when offered during school building closures;
 - b. Students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and
 - c. Students most at-risk of dropping out of school.

Description During SY 2021-2022:

NSD will utilize a balanced assessment system to identify the impact of lost instructional time on student learning. NSD has established an assessment calendar which includes the following assessments: formative, summative, benchmark, modular, interim, and diagnostics. Educators will also prioritize differentiated instruction, planning, and execution.

- 2) How the LEA will use the funds it reserves to address the academic impact of lost instructional time through:

Description During SY 2021-2022:

NSD will use funds for evidence-based interventions including but not limited to summer learning/enrichment, extended day/year, and/or comprehensive after school programs.

Description During SY 2022-2023:

TBD after evaluation of SY21-22.

Description During SY 2023-2024:

TBD after evaluation of SY22-23.

- 3) How the LEA will use the funds it reserves to address the academic impact of lost instructional time through:
- a. Individualized tutoring, including providing stipends to teachers for intensive, supplemental tutoring (please choose one):

Yes - Description Required

Description:

NSD will use funds for group, individualized, virtual and/or supplemental tutoring.

- b. Teacher-directed professional development, in which teachers choose the professional development opportunities best suited to their career pathway and current learner needs (please choose one):

Yes - Description Required

Description:

NSD will use funds for professional development. Educators will establish annual goals to improve student learning based on data to identify needs/gaps and determine measurable outcomes as outlines in the district's Professional Development Master Plan (PDMP).

- 4) How the LEA will produce evidence of the effectiveness of evidence-based learning loss interventions employed:

Description:

NSD will provide evidence as defined by ESSA including but not limited to attendance, graduation rates, competency recovery, and review of academic assessment data.

VI. Addressing Learner and Community Needs (Up to 80 percent of an LEA's Allocation)

- 1) After accounting for the funds reserved under section 2001(e)(1) of the ARP Act, how the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e)(2) of the ARP Act (See Appendix A):

Description During SY 2021-2022:

Health & safety - see Appendix A. (P)

Description During SY 2022-2023:

TBD after evaluation of SY21-22.

Description During SY 2023-2024:

TBD after evaluation of SY22-23.

- 2) After accounting for the funds reserved under section 2001(e)(1) of the ARP Act, how the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e)(2) of the ARP Act (See Appendix A):

- a. Providing individualized instruction:

During SY 2021-2022 (select one): **Yes - Description Required**

During SY 2022-2023 (select one): **No**

During SY 2023-2024 (select one): **No**

Description of all SYs - 2021 to 2024:

Student achievement is a district goal for SY21-22 and individual instruction will be provided through before/after school tutoring, summer learning/enrichment, and/or extended day/year.

- b. Addressing educator fatigue, including providing performance-based bonuses to teachers:

During SY 2021-2022 (select one): **No**

During SY 2022-2023 (select one): **No**

During SY 2023-2024 (select one): **No**

Description of all SYs - 2021 to 2024:

Increased teacher compensation for before/after school work and summer programming.

- c. Improving family engagement:

During SY 2021-2022 (select one): **Yes - Description Required**

During SY 2022-2023 (select one): **No**

During SY 2023-2024 (select one): **No**

Description of all SYs - 2021 to 2024:

Family engagement is a district goal for SY21-22 and will be conducted by parent seminars, partnerships, and community forums.

- 3) The LEA's use of funds to address the following additional needs identified in the New Hampshire Department of Education's robust, statewide consultation with stakeholders:

- a. What amount and percentage of the LEA's total allocation will be administered under school leader discretion:

Amount: TBD

Percentage: TBD

Description of allocation methodology including the extent to which it reflected student need for, at minimum, Special Education, Free and Reduced-Price Lunch, and English Language Learners:

TBD

b. What amount and percentage of the LEA's total allocation will be used to support Career and Technical Education:

Amount:

Percentage:

Description, including funds used to support learner attainment of industry-recognized credentials:

TBD

c. The extent to which funds will be used to provide access to course access opportunities, including advanced, elective, and remedial courses provided outside of the residential public school that a learner could not otherwise access:

During SYs 2021-2024 (select one):

Description of all SYs - 2021 to 2024:

NSD Competency Recovery, VLACS

VII. Addressing the Unique Needs of All Learners

- 1) How the LEA will ensure that the interventions it implements will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

Description:

NSD will ensure that interventions will respond to the needs of all students. The District has established four goals that were approved by the Board of Education which include student achievement, SEL for all, family engagement, and health/safety. All schools have CHild Assistance Teams (CHAT) that are responsible for monitoring and recommending interventions to support their students. The District has also established partnerships with several mental health organizations to provide increase supports for all students. Finally, per the District's Strategic Plan each school has Building-based Instructional Leadership Teams that meet monthly to review and discuss curriculum, instructional practices, student learning, and assessment data.

VIII. Addressing Unique Renovation, Air Quality and/or Construction Needs

- 1) If the LEA plans to use or has used any portion of ARP ESSER funds for construction projects, describe those projects below. Each project should be addressed separately. If needed, LEAs may submit additional supporting information. Please insert "N/A" if this category is not applicable to your plan. Please also note that these projects are subject to the NHDOE's prior conceptual and final approval:

[ESSER Funded Construction.](#)

Description:

1) Franklin Street School - This building houses an alternative high school as well as a pre-school program. It is 38,000 square feet and lacks modern heating ventilation and control systems. The proposed work will include new HVAC, controls and ductwork. The changes to the ductwork will require some changes to walls and ceilings as some asbestos is included in some of the area. We also plan to upgrade the roof and electrical systems. The cost to ARP ESSER is projected to be between \$2.2 and \$3 million.

#2) Birch Hill Elementary School has old unit ventilators that we plan on replacing with centralized air handlers to improve the air flow and better heat control. Windows and insulation will also be replaced to improve efficiency and air flow. Estimated cost is \$5.5 million

#3) Main Dunstable Elementary School, the sister school to Birch Hill also has old unit ventilators that we plan on replacing with centralized air handlers to improve the air flow and better heat control. Windows and insulation will also be replaced to improve efficiency and air flow. Estimated cost is \$5.5 million

X. Authorization

**Please print and sign this page. Return a signed version with your completed packet to :*

ESSER@doe.nh.gov



3/9/2022

Approver Signature - Superintendent / Head of School

Date

Garth J. McKinney

Printed Name - Superintendent / Head of School

Appendix A. ARPA Statutory Excerpt

(e) USES OF FUNDS.—A local educational agency that receives funds under this section—

(1) shall reserve not less than 20 percent of such funds to address learning loss through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs, and ensure that such interventions respond to students' academic, social, and emotional needs and address the disproportionate impact of the coronavirus on the student subgroups described in section 1111(b)(2)(B)(xi) of the Elementary and Secondary Education Act of 1965 (20U.S.C. 6311(b)(2)(B)(xi)), students experiencing homelessness, and children and youth in foster care; and

(2) shall use the remaining funds for any of the following:

(A) Any activity authorized by the Elementary and Secondary Education Act of 1965.

(B) Any activity authorized by the Individuals with Disabilities Education Act.

(C) Any activity authorized by the Adult Education and Family Literacy Act.

(D) Any activity authorized by the Carl D. Perkins Career and Technical Education Act of 2006.

(E) Coordination of preparedness and response efforts of local educational agencies with State, local, Tribal, and territorial public health departments, and other relevant agencies, to improve coordinated responses among such entities to prevent, prepare for, and respond to coronavirus.

(F) Activities to address the unique needs of low-income children or students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth, including how outreach and service delivery will meet the needs of each population.

(G) Developing and implementing procedures and systems to improve the preparedness and response efforts of local educational agencies.

(H) Training and professional development for staff of the local educational agency on sanitation and minimizing the spread of infectious diseases.

(I) Purchasing supplies to sanitize and clean the facilities of a local educational agency, including buildings operated by such agency.

(J) Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under the Individuals with Disabilities Education Act and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements.

(K) Purchasing educational technology (including hardware, software, and connectivity) for students who are served by the local educational agency that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and children with disabilities, which may include assistive technology or adaptive equipment.

(L) Providing mental health services and supports, including through the implementation of evidence-based full-service community schools.

(M) Planning and implementing activities related to summer learning and supplemental afterschool programs, including providing classroom instruction or online learning during the summer months and addressing the needs of low-income students, children with disabilities, English learners, migrant students, students experiencing homelessness, and children in foster care.

(N) Addressing learning loss among students, including low-income students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and children and youth in foster care, of the local educational agency, including by—

(i) administering and using high-quality assessments that are valid and reliable, to accurately assess students' academic progress and assist educators in meeting students' academic needs, including through differentiating instruction;

(ii) implementing evidence-based activities to meet the comprehensive needs of students;

(iii) providing information and assistance to parents and families on how they can effectively support students, including in a distance learning environment; and

(iv) tracking student attendance and improving student engagement in distance education.

(O) School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs.

(P) Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door repair and replacement.

(Q) Developing strategies and implementing public health protocols including, to the greatest extent practicable, policies in line with guidance from the Centers for Disease Control and Prevention for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff.

(R) Other activities that are necessary to maintain the operation of and continuity of services in local educational agencies and continuing to employ existing staff of the local educational agency.

Appendix B. Interim Final Requirements of ARP ESSER Excerpt

Appendix B. Interim Final Requirements of ARP ESSER Excerpt

(2) LEA ARP ESSER Plan.

(a) Each LEA that receives ARP ESSER funds must submit to the SEA, in such manner and within a reasonable timeline as determined by the SEA, a plan that contains any information reasonably required by the SEA. The plan, and any revisions to the plan submitted consistent with procedures established by the SEA, must describe—

(i) The extent to which and how the funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in-person learning;

(ii) How the LEA will use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs;

(iii) How the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e) of the ARP Act; and

(iv) How the LEA will ensure that the interventions it implements, including but not limited to the interventions under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

(b) In developing its ARP ESSER plan, an LEA must—

(i) Engage in meaningful consultation—

(A) With stakeholders, including: Students; families; school and district administrators (including special education administrators); and teachers, principals, school leaders, other educators, school staff, and their unions; and

(B) To the extent present in or served by the LEA: Tribes; civil rights organizations (including disability rights organizations); and stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children in foster care, migratory students, children who are incarcerated, and other underserved students; and

(ii) Provide the public the opportunity to provide input and take such input into account.

(c) An LEA's ARP ESSER plan must be—

(i) In an understandable and uniform format;

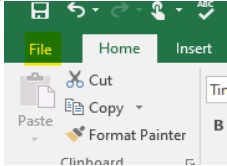
(ii) To the extent practicable, written in a language that parents can understand or, if it is not practicable to provide written translations to a parent with limited English proficiency, be orally translated for such parent;

(iii) Upon request by a parent who is an individual with a disability as defined by the ADA, provided in an alternative format accessible to that parent; and

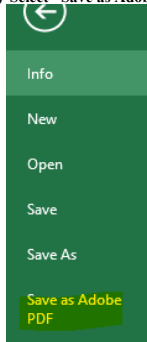
(iv) Be made publicly available on the LEA's website.

Please follow these steps once all tabs of your Districts Excel workbook are completed.

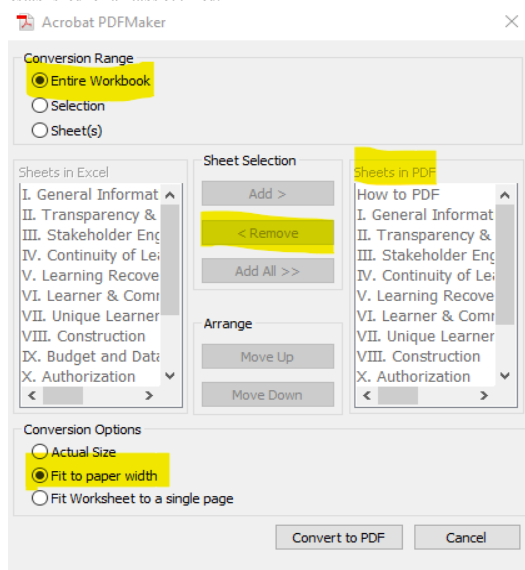
1) Go to File:



2) Select "Save as Adobe PDF":



3) Select "Entire Workbook" and "Fit to paper width." Locate the "IX. Budget and Data Reporting" tab from the list beneath "Sheets in PDF." Select "Remove." The reason is because this spreadsheet is so large, that the information will not easily transpose. The IX. Budget and Data Reporting tab will need to be printed manually from Excel and sent along with the rest of your materials. The X. Authorization tab will also need to be printed manually from Excel. The print range within the Excel workbook has been established for all tabs outlined.



3) Items due to the NHDOE by 02/23/2022:

- A. NH ARP ESSER LEA Fund Use - Excel Workbook
 - i Print the "IX. Budget and Data Reporting" and "X. Authorization" tabs from Excel file

- i. Manually print and sign the "X. Authorization" tab from Excel file
- B. NH ARP ESSER LEA Fund Use - PDF Version
- C. Return each item listed above in one email message to ESSER@doe.nh.gov (4 separate attachments)