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Cc: [Shea, Julie](#); [Adams, Angela](#); [Fenton, Diana](#); [Edelblut, Louis \(Frank\)](#); [Edelblut, Louis \(Frank\)](#)
Subject: NEA-NH Opposition to Ed 511 Final Proposal
Date: Wednesday, March 13, 2024 4:31:13 PM

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Dear Chairman Cline and Honorable Members of the State Board of Education,

I am writing to express that our organization remains opposed to the Final Proposal drafted by the Department of Education dated March 14, 2024, regarding Ed. 501, Ed. 510.05 and Ed. 511, relative to investigations and disciplinary procedures. Our testimony of November 9, 2023, indicated under our point 4 that, the removal of the due process notice proposed by the Department in its Initial Proposal without a sufficient replacement that meets legal requirements would result in a product we cannot support.

The Final Proposal before you does not meet that test in our view and therefore NEA-NH objects to DOE's proposed amended rules. The proposed amendments continue to be contrary to the Administrative Procedure Act and pose significant concerns regarding the due process rights that credential holders have when faced with DOE investigation and disciplinary decisions. These rights cannot be compromised.

We would respectfully ask that the Department table the proposed amendment and return to the drawing board so that we can ensure we have a fair process for credential holders. Please kindly incorporate our objection on the final proposal into the record for JLCAR and for the State Board of Education minutes.

Thank you -