

## Pre-Employment Transition Services



The New Hampshire Department of Education, Bureau of Vocational Rehabilitation (NHVR) works together with schools, students, families, and community organizations to provide services that promote successful transitions from school to work and into adult life for students with disabilities.

### What is Pre-Employment Transition Services?

Under the Workforce Innovation and Opportunities Act ( <https://www.dol.gov/agencies/eta/wioa> ), every student (ages 14 – 22) with a disability and attending school has the opportunity to participate in Pre-Employment Transition Services (Pre-ETS). These services offer students with disabilities an early start at career exploration and preparation for adult life. By building knowledge and an understanding of the opportunities and challenges they may encounter beyond their secondary school experience, students can make informed decisions about their future.

<https://www.wintac.org/topic-areas/pre-employment-transition-services>

Job/Career Exploration	Post-Secondary Educational Counseling	Workplace Readiness	Self-Advocacy	Work Based Learning
Career Awareness/Exploration Assessment/Inventories to determine career interests, personality, values, abilities Career Planning/Decision Making Labor Market Information In-Demand Industries Non-Traditional Employment Networking	Career Planning/Goal Setting Career Pathways Industry Specific Training Military College Services/Supports Difference between High School and College Securing Accommodations beyond High School	Social and Interpersonal Skills Soft Skills Job Search Skills Workplace Skills Personal Finance Information Literacy Workplace Safety Workplace Expectations	Self-Awareness Disability Awareness Self Determination Personal Management Skills Goal Setting Executive Functioning Skills Financial Literacy	Informational Interviews Explore Career Based Videos Explore Job Training Videos Simulated Workplace Experiences  *Company Tours, Job Shadowing Workplace Experience  *In coordination with schools or individual if a VR participant

Students with disabilities may participate in Pre-ETS without having to apply to NHVR or be determined eligible for VR individualized services. A registration form is completed to verify student’s eligibility to receive Pre-ETS transition services (IEP/504 or an identified disability). The focus is to develop an awareness of self and abilities, career opportunities, training, necessary skills for the workplace, prepare to find and keep a job, self-management skills, and transition into a successful responsible employed young adult.

Student Transition Specialist develop workshops around the 5 Pre-ETS categories using resources provided to us from the Department of Labor, the State of New Hampshire, shared workshops from other state Vocational Rehabilitation agencies, purchased paper assessments/NHVR paid subscription, in addition to the websites that support workshop development. The workshops utilize slideshows, videos, hands on activities, discussion, games, guest speakers, and role-play to engage students. The workshops are modified and adjusted accordingly to accommodate students’ varying abilities and needs. Additionally, workshops and topics can be developed to fit school districts and case managers’ requests to compliment programming that is already in place. The Student Transition Specialists have training and experience in disability studies, understanding the labor market, issues, and concerns of individuals with disabilities in the workplace, transition needs, and career/personal development counseling.

# VR- NH Pre-Employment Transition Services

**Level Up** -Linking Students with Disabilities to the World of Work

