

NEW HAMPSHIRE DEPARTMENT OF EDUCATION  
DIVISION OF EDUCATOR SUPPORT AND HIGHER EDUCATION  
101 Pleasant Street, Concord, NH 03301

**PROFESSIONAL STANDARDS BOARD**

**May 5, 2021**

**Meeting held via Zoom due to the COVID-19 pandemic**

**12:00 pm to 3:00 pm**

**Meeting Minutes**

**Regular Meeting: Meeting held via Zoom due to the COVID-19 pandemic**

**Members Present:** Cynthia Lucero, Kirk Beitler, Joanne Gozler, Christina White, Beth McClure, Joann Misra, Irv Richardson, Page Thompkins, Kimberly Yarlott, Christopher Benedetti, Steve Appleby, Jeni Laliberte, and Andra Hall

**Members Absent:** Tom Laliberte, David Webster, Erin Cayer, Tim Broadrick, and Mary Murphy

**Department Staff:** Susan Blake, Laura Stoneking, William Ross, Kim Wilson, and Amanda Phelps

**Guests:** Diane Monico (CTE) representative

**CALL TO ORDER**

**Zoom Meeting Ground Rules**

Chair Cynthia Lucero called to order the regular meeting of the Professional Standards Board at 12:08 pm, held as a Zoom teleconference call.

**APPROVAL OF MINUTES**

**Meeting Minutes of April 7, 2021**

Andra Hall shared that the first page needed quotations around certain words in the March meeting minutes.

**Motion:** Beth McClure made the motion, seconded by Irv Richardson to approve the April meeting minutes pending mentioned changes.

**Vote:** The motion was approved by unanimous vote by the Professional Standards Board with Joanne Gozler abstaining. A roll call vote was taken by Kim Wilson.

## OPEN BOARD DISCUSSION AND UPDATES

### In-Depth Discussion

#### 1. Ed 507.18–Early Childhood Education Teacher

Joann Misra shared that the group met several times to review the rule and update it. They went to the guiding principals from National Association for the Education of Young Children to guide them. They have the best interpretation of their standards and what works in New Hampshire.

Kirk Beitler asked about area number 4F and why it was determined to scratch out the word design. Joann Misra responded that the rule is for a new graduate. The team did not think they should be expected to be ready to design a program for young children. They did the same with early childhood special educator as well. Kirk Beitler shared that he was under the impression it's about designing a challenging curriculum. Joann Misra shared that planning is done as a team and curriculum is usually given to teachers. Kirk Beitler shared that he would expect any teacher he hired to be able to design curriculum.

Irv Richardson shared that in Section A, it says "Early Childhood Education Teacher from birth through grade 3," that's really a teacher of children birth through grade 3. Joann Misra agreed.

On 2B (2) it should be "families and/or guardians." And then 3E should also have "and/or." Joann Misra agreed. Section 5 isn't aligned with the elementary standards. It should have the core contents first and then the other pieces. Joann Misra stated it aligned with the standards they looked at, but she has no problem changing the order. The team agreed to look at the proposed order for elementary education to align them.

Kim Yarlott asked if this is for initial licensing or three-year renewal. Joann Misra responded this is the rule for every three years. Kim Yarlott responded that teachers should be designing if they've been in the profession. Joann Misra responded that they are still written for an initial teacher. The committee shared that curriculum is really designed collaboratively and new teachers don't know the curriculum to design it. Kim Yarlott shared that as a principal, she expects all teachers to be able to assist in designing and updating curriculum. If it is a small school, a single teacher may be responsible for designing for a grade level or content area. Without the word design, ed prep courses would not be required to teach design. Joann Misra agreed to add the word "design" back in.

**Motion:** Kirk Beitler made the motion, seconded by Irv Richardson to approve the Ed 507.18 Early Childhood Education Teacher standards with the revisions that were made today.

**Vote:** The motion was approved by unanimous vote by the Professional Standards Board. A roll call vote was taken by Kim Wilson.

## **Committee Updates**

### **1. Ed 507.11 and Ed 612.04–Elementary Education Teacher**

Beth McClure shared that the committee finished a draft for Amanda Phelps to put into a polished form. They finished all subject areas content to state fulfill the K-6 requirements and then have an endorsement in a concentration by fulfilling an amount of content. The amount varied by subject. A final draft will be provided prior to the June meeting.

Kirk Beitler asked if they would receive a clean copy. Kim Wilson shared that the copy has notes included. William Ross shared that a marked up copy would be different because K-6 will stay the same with 7-8 added to the end.

### **2. Ed 507.35–Educational Interpreter/Transliterater for Children and Youth Ages3-21**

Kirk Beitler shared that he has one contact so far and is looking for more to create a larger group.

### **3. Ed 506.01, Ed 506.02, Ed 506.03, Ed 506.04, Ed 506.05, Ed 506.06, Ed 506.07, Ed 506.08, and Ed 507.01–Superintendent, Assistant Superintendent, Business Administrator, Principal Instructional Leader, Curriculum Administrator, District Administrator, Special Education Administrator, Associate Principal Instructional Leader, Career and Technical Director**

Steve Appleby shared that the final copy has not been sent out. Bureau of Credentialing had questions. The final copy should be ready for the June meeting. Some areas of discussion may include what master's applies and doesn't apply to a certain area. Historically superintendent has required an above master's coursework and degree. This tends to preclude out of state superintendents with experience, but do not qualify.

Kim Yarlott asked about the process. Do questions go back to the committee or stay in the PSB to go to the State Board. Steve Appleby shared that the Bureau of Credentialing will do a review of the rules. William Ross shared that there are some questions that may be sent back to the committee, but in general the PSB discusses questions. Kirk Beitler asked if the PSB will see the document from Kim Yarlott's group or the copy from the DOE. Steve Appleby shared that the DOE does not make changes. They will make suggestions. Kim Yarlott will then either decide to bring questions to the committee or for a discussion with the PSB.

### **4. Master Teacher License**

Irv Richardson shared the committee met last month. They are meeting again next week. They have to change the regulations and will be recommending that the law be amended. The law is so prescriptive about the process, it does not allow the committee's plans to apply. Their plan to bring the PSB does not work with the current law. Cynthia Lucero asked if the law change will be shared with the PSB. Irv Richardson shared that they would

discuss with the PSB the possible plans would be depending on how the law could change. Steve Appleby shared that he could find a sponsor for a proposed change.

**5. Ed 507.48 and Ed 507.49—Comprehensive Marketing Educator and Comprehensive Business Educator**

Cynthia Lucero shared that Mary Murphy sent a report prior to the meeting. There may be a presentation ready for the June meeting.

**6. Ed 507.35 and Ed 507.39—Theater Teacher and Music Teacher**

Joanne Goetzler shared that a draft for Music Teacher was shared. It was difficult getting people to join the committee. They looked at the national standards for music education. There's some change in the language, but it mostly followed the national standards.

Joanne Goetzler shared theater teacher committee has been going through the current document. They have a lot of suggestions for language changes and changing the standards to better align with the national standards. The Vermont standards were reviewed and resulted in looking at some changes for New Hampshire. One discussion in the committee is whether to require the Praxis II for theater. Another was requiring bachelors in theater. It may be ready to present at the June meeting.

William Ross shared that the Praxis is never referenced in a rule. It can be brought to the DOE as a suggestion for licensure.

Joanne Goetzler shared that another music teacher for the committee would be beneficial.

Page Thompkins asked about the 500 rules containing Praxis II requirement. William Ross responded that they should not be there and will be taken out when they are reopened. The DOE recommends requirements, and the State Board makes the final decision about requirements. A list can be found on the ETS website of all required tests.

**7. Ed 507.37—Classical Languages Teacher**

Kim Wilson shared that this committee will be ready to present at the June meeting.

**8. Ed 507.17—ESOL Teacher**

Kirk Beitler shared that the committee is going through investigation. They will not be ready to present in June.

**DEPARTMENT REPORT**

**Update on Rulemaking**

Steve Appleby shared that the implementation of rule software has begun. There will be more information in the fall.

## **State Board of Education**

Meeting Dates – May 13, 2021, June 10, 2021, July 8, 2021

### **SBE Update**

There was no update.

## **Council for Teacher Education (CTE)**

Meeting Dates – May 20, 2021, June 17, 2021

### **CTE Update**

Diane Monico shared that there were program approval and substantive changes at the previous meeting which would be going before the State Board. There was an update on criminal background checks.

Beth McClure asked about the update on criminal background checks. Steve Appleby shared that there are several pieces to the background checks. One is relevant to ed prep programs. The vision is that DOE will take over background checks for ed prep programs through a statute change. From there, the longer-term vision is that the Bureau of Credentialing will background check all credential holders upon application and again every three years. The current system is the district does background check upon hiring. One concern is that there is never another background check done. The second concern is that credentialing gives credentials to someone without a clean background check. Kirk Beitler asked if that means student teachers would be background checked from DOE and not districts. The DOE background check will be the minimum. The district still has the option to do its own background checks.

### **OLD BUSINESS**

#### **Work-Based Learning Coordinator - Study Team**

Steve Appleby shared that there was a member who presented said they weren't moving fast enough. The State Board agreed that the group could present directly to the State Board. If the State Board deems it an area they'd like credentialed, they can refer it back to the PSB.

#### **State Board - How to Move Forward**

Steve Appleby shared that he would share these areas with the State Board. The State Board may send it back to the CTE.

## **NEW BUSINESS**

### **New Chair and Vice Chair**

Cynthia Lucero shared that a new chair and vice chair need to be chosen for a June vote. The list of candidates will be included in the June meeting material.

The June meeting will have an in-person option with social distancing and masks. There will also be an option to attend via Zoom.

## **TABLED ITEMS**

There were no tabled items.

## **ADJOURNEMENT**

**Motion:** Steve Appleby made the motion, seconded by Kim Yarlott to adjourn the meeting at 1:23 p.m.