

NEW HAMPSHIRE DEPARTMENT OF EDUCATION
DIVISION OF EDUCATOR SUPPORT AND HIGHER EDUCATION
101 Pleasant Street, Concord, NH 03301

PROFESSIONAL STANDARDS BOARD

October 7, 2020

Meeting held via Zoom due to the COVID-19 pandemic

12:11 pm to 3:00 pm

Meeting Minutes

Regular Meeting: Meeting held via Zoom due to the COVID-19 pandemic

Members Present: Steve Appleby, Kirk Beitler, Tom Laliberte, Christina White, Chair, Cynthia Lucero, Beth McClure, Joann Misra, Irv Richardson, Page Tompkins, David Webster, Kimberly Yarlott, Christopher Benedetti, and Mary Murphy.

Members Absent: Joanne Goelzer

Department Staff: Kim Wilson, Bill Ross, Amanda Phelps, and Laura Stoneking

Guests: Joe Crawford, Diane Monico (CTE)

I. CALL TO ORDER

A. Zoom Meeting Ground Rules

Chair Cynthia Lucero called to order the regular meeting of the Professional Standards Board at 12:11 p.m., held as a Zoom teleconference call.

Page Tompkins chaired the meeting due to Chair Lucero's technical difficulties.

II. APPROVAL OF MINUTES

A. Meeting Minutes of June 26, 2020 - Vote Needed

MOTION: Irv Richardson moved that the Professional Standards Board approve the meeting minutes of June 26, 2020.

VOTE: The motion was approved by unanimous roll-call vote by the Professional Standards Board, with Tom Laliberte, Christina White, David Webster, Christopher Benedetti, Kimberly Yarlott, and Mary Murphy abstaining due to being absent from the prior meeting.

III. OPEN BOARD DISCUSSION

A. Committee Updates

1. Ed 507.11 and Ed 612.04—Elementary Education Teacher

Beth McClure reported that Anne Wallace had talked to the Board about possibly breaking out K-6 and then having a middle school licensure, but the Board of Education wanted to keep K-8.

NEW HAMPSHIRE DEPARTMENT OF EDUCATION
DIVISION OF EDUCATOR SUPPORT AND HIGHER EDUCATION
101 Pleasant Street, Concord, NH 03301

In the June meeting, it was left that the Board would assemble during the summer to determine next steps. Beth McClure volunteered to chair in order to start making progress on the question of K-8.

2. Ed 507.35—Educational Interpreter/Transliterater for Children and Youth Ages 3-21—Chair, Kirk Beitler

Kirk Beitler had no updates, noting that he was still trying to connect with the Department of Education.

3. Ed 505.07 and Ed 610.02 – Professional Education Requirements – Co-Chairs, Tom Laliberte and Cynthia Lucero

Tom Laliberte reported that there were a number of virtual meetings during the spring and early summer, during Christie Sweeney's tenure as chair. Much editing was accomplished during this period, and substantial changes were made to the document. Mr. Laliberte indicated that, given the extra pressures caused by the pandemic, he was not prepared to go over all of the changes in detail at this point. He intends to review the changes with Cynthia Lucero in order to come fully up to speed.

Page Tompkins noted that there was a document entitled "Pro Ed Proposal" in the attachments for the meeting. This document appeared to be a full draft of the new rules.

Discussion regarding the timeline and need for feedback from the field took place. The professional education standards need to go to the State Board no later than February or March, so the PSB needs to vote in January or February. Mr. Laliberte expressed a preference for addressing this issue in the November meeting and voting in December/January. Bill Ross added that, since this endorsement affects so many credentials, the committee would need to collect input on the document from a significant number of teachers statewide before a vote could take place. Page Tompkins emphasized that this will represent a significant amount of work between now and the December vote, given this outreach/feedback process. Mr. Ross added that this feedback step could be completed through an online survey process.

4. Master Teacher License—Co-Chairs: Irv Richards and Page Tompkins

No update was provided.

5. Ed 506.01, Ed 506.02, Ed 506.3, Ed 506.04, Ed 506.5, Ed 506.06, Ed 506.7, Ed 506.08, and Ed 507.1 —Superintendent, Assistant Superintendent, Business Administrator, Principal Instructional Leader, Curriculum Administrator, District Administrator, Special Education Administrator, Associate Principal Instructional Leader, and Career and Technical Director —Chair, Kimberly Yarlott

Kimberly Yarlott provided an update. Joe Crawford has indicated that he will go to the State Board, perhaps with Kim Yarlott or someone else, to present on this issue. Kimberly Yarlott wondered how many people have had the opportunity to review the 25 pages of recommendations and noted that this project was especially daunting, in part because of the wide range of job titles involved. She also noted that Chris Benedetti's input was particularly helpful on the higher education piece.

NEW HAMPSHIRE DEPARTMENT OF EDUCATION
DIVISION OF EDUCATOR SUPPORT AND HIGHER EDUCATION
101 Pleasant Street, Concord, NH 03301

One issue that was addressed was the fact that there was a great deal of different language being used to refer to similar titles. The committee looked at national standards as well as PSU's credentialing standards in order to create a clean and concise version based off of the national standards. Further, they reviewed the credentialing standards for each job title and removed standards that were not applicable. Finally, they created Educational Administration General as a new set of standards that housed all commonalities across all endorsements. Each of the specific endorsements could then be condensed because the common elements were removed. Business Administrator was the only exception to this procedure because the common standards were not so closely aligned with this position (e.g., the Business Administrator does not oversee assessment practices).

The group discussed concerns and questions regarding the 25 pages of recommendations.

6. Ed 507.48 and Ed 507.49—Comprehensive Marketing Educator and Comprehensive Business Educator—Co-Chairs: Anne Wallace and Mary Murphy

Mary Murphy reported that their committee has not met since February due to COVID. The committee had researched the marketing and business curriculum being offered in secondary schools and discovered little overlap across the different school districts except for Accounting I. The committee explored the idea of eliminating the comprehensive marketing educator certification and only offering a comprehensive business certification, given that the National Business Education Association identifies 11 content areas, of which marketing is one. The committee put together a survey to be taken by all current New Hampshire business and marketing educators. Mary is uncertain whether the survey has been completed. She will contact the rest of the committee to get things moving again.

7. Ed 507.21—Library Media Specialist—Chair, Tom Laliberte

Tom Laliberte indicated that this proposal was completed in July. The committee, which includes library specialists Pam Harland from Plymouth State University and Susan Ballard, has gotten together for multiple meetings. They have indicated that they are happy to present at the next PSB meeting and to go to the State Board when that stage is reached.

8. Ed 507.35 and Ed 507.39—Theater Teacher and Music Teacher—Co-Chair: Joanne Goelzer

Joanne Goelzer was not present at the meeting.

9. Ed 507.18—Early Childhood Education Teacher—Co-Chairs: Joann Misra and Cynthia Lucero

Joann Misra stated that there is nothing to report yet. Given that the rules for early childhood special education teacher were updated last year, the committee feels that this update to a related area represents a good basis for revising the rules for early childhood education teacher. Joann feels that the revision should take only a couple of meetings to complete.

10. Ed 507.37—Classical Languages Teacher

No update was provided.

Steve Appleby also took a moment to recognize and thank the two new PSB members, Christopher Benedetti and Christina White.

IV. DEPARTMENT REPORT

A. Update on Rulemaking

Amanda Phelps reported that if members submit proposals during the ongoing rulemaking process, the changes can be incorporated without having to open the rules separately. The overhaul of the Ed 500 rules went into effect on October 5, so she and Mr. Appleby need to work on messaging to the field about the changes.

Regarding IHE rules, in the past, the Ed 500 rule covered the actual credential, with a corresponding Ed 600 rule. These rules were identical except for the introductory language. In the new proposal, the Ed 600s will list the credentials and point to the Ed 500 rules for program requirements.

Amanda Phelps also noted that any changes to rules should be presented to the PSB as usual, after which Ms. Phelps needs to convert the changes into rulemaking format. The edited rules will then come back to the committee for final review before going to the State Board. This final review step is necessary because Ms. Phelps sometimes needs to make changes when converting to rulemaking format, and thus the PSB needs to ensure that Ms. Phelps' changes retain the spirit of the committee's intent. Voting does not need to take place until the final draft in rulemaking format is returned.

B. State Board of Education Update

Amanda Phelps indicated that there was a meeting set for October 24 and that no credentialing items were on the agenda for that meeting.

1. Meeting Dates—October 8, 2020, November 12, 2020, December 10, 2020

C. Council for Teacher Education (CTE)

1. Meeting Dates—October 8, 2020, November 12, 2020, December 10, 2020

2. CTE Update

Steve Appleby welcomed Diane Monico from CTE. Diane reported that the CTE had had their first meeting, in which they discussed how to improve communication between CTE and PSB. Diane's presence at today's PSB meeting is part of this initiative. She indicated that she would observe and take notes to share with CTE.

NEW HAMPSHIRE DEPARTMENT OF EDUCATION
DIVISION OF EDUCATOR SUPPORT AND HIGHER EDUCATION
101 Pleasant Street, Concord, NH 03301

Steve Appleby added that CTE will be extremely busy over the next six to nine months with program reviews. Also, CTE recently had a training session for the reviewers for UNH.

Laura Stoneking added that there are four institutional program reviews this year: UNH, Granite State, Saint Anselm, and Antioch.

Page Tompkins provided background on the CTE for new members, explaining that CTE is made up of representatives from various institutions of higher education. CTE members conduct program reviews and determine whether the approved educator preparation programs are meeting the standards. In general, PSB sets the rules, and CTE ensures that programs conform to the rules.

V. OLD BUSINESS

A. PSB Information/Housekeeping Items

1. PSB Vice Chair Election—Vote Needed

Page Tompkins explained that a vice chair is required and requested nominations. Kirk Beitler nominated Page Tompkins, seconded by Steve Appleby. Mr. Tompkins indicated that he was willing to take the position, but noted that he and Cynthia Lucero are both from IHE and wondered if it may be more appropriate to have one person from IHE and one from K-12. No other nominations were made, so a vote was held.

MOTION: Kimberly Yarlott made the following motion, seconded by Irv Richardson, that Page Tompkins serve as PSB vice chair.

VOTE: The motion was approved by roll-call vote by the Professional Standards Board, with Christina White abstaining.

B. Re-Chair of Subcommittees

1. Ed 507.11 and Ed 612.0—Elementary Education Teacher

Beth McClure had volunteered earlier in the meeting to lead this committee. Joann Misra volunteered to join this committee as well.

2. Ed 507.48 and 507.49—Comprehensive Marketing Educator and Comprehensive Business Educator

Mary Murphy indicated that she had been co-chairing this committee with Annie. Steve Appleby informed the group that Annie and Jack are no longer part of the PSB; however, Annie has offered to help as needed to finish any committee work that she had been involved in. Mr. Appleby offered to connect Annie with Mary Murphy so they could

continue to make progress.

3. Ed 507.37—Classical Language Teacher

Steve Appleby nominated Tom Laliberte, and Mr. Laliberte indicated that he would be willing to fill the position.

VI. NEW BUSINESS

A. Chair New Subcommittees

Vice Chair, Page Tompkins indicated that they are seeking people willing to serve on these committees as well as people willing to chair them. He explained to the new members that the expectation is to be on at least one, and often two, committees per year. He added that even if a committee lies outside one's area of expertise, one can volunteer for it and then assemble specialists just as Mr. Laliberte had described doing for the library media area.

Discussion took place regarding the status of the social studies standards. Co-Chair, Tompkins noted that the PSB is monitoring these standards because as student content changes, it might impact teacher standards.

1. Ed 507.17—ESOL Teacher

Kirk Beitler volunteered for this committee and agreed to serve as chair. Laura Stoneking noted that she could send Mr. Beitler a list of people who could provide input.

2. Ed 507.20—Library Media Coordinator

Christopher Benedetti and Kimberly Yarlott volunteered to serve as Co-Chairs

B. Vacancies

Steve Appleby explained that there are five vacancies on the PSB, consisting almost entirely of K-12 personnel. He asked members to try to think of potential candidates among their peers.

Mr. Appleby also addressed the fact that under the current statute, PSB members are allowed a limit of two terms, unlike the CTE. As a result, an average of three to four members cycle off the Board annually, creating a talent drain. He hoped that in a future meeting, the Board could discuss working with the legislature to switch to a different model. Proposed alternatives included a multi-tiered procedure like CTE or a system in which members could serve two terms, take a term off, and then return for another two terms.

C. Meetings: in Person vs. Video Conference

Steve Appleby raised the question of resuming in-person meetings, but added that he believes the Board will continue with video conferences for a while longer. He suggested a possible hybrid model for the coming months in which a few members meet in person while the rest join in by video.

D. CTE Specialty Endorsements Extended to Grade 5

Bill Ross reported that with the most recent reauthorization of the Perkins Law, which governs career technical education in the United States, school districts gained the new option of using Perkins funds for grades below ninth grade. Schools are now able to use Perkins funds to develop feeder programs for grades five through eight. Such programs would be sort of a preparatory program for high-school technical programs. In order to ensure a supply of qualified teachers for this these new middle-school programs, the PSB will need to consider how to extend the teaching authorization for CTE (which is currently a 9-12 credential) down to the fifth-grade level.

Discussion took place regarding options to achieve this goal

VII. TABLED ITEMS

There were no tabled items.

VIII. ADJOURNMENT

MOTION: Steve Appleby made the following motion, seconded by Kimberly Yarlott, that the Professional Standards Board meeting be adjourned at 3:00 PM.

VOTE: The motion was approved by unanimous roll-call vote by the Professional Standards Board.