

NEW HAMPSHIRE DEPARTMENT OF EDUCATION
DIVISION OF EDUCATOR SUPPORT AND HIGHER EDUCATION
101 Pleasant Street, Concord, NH 03301

PROFESSIONAL STANDARDS BOARD

November 04, 2020

Meeting held via Zoom due to the COVID-19 pandemic

12:03 pm to 1:58 pm

Meeting Minutes

Regular Meeting: Meeting held via Zoom due to the COVID-19 pandemic

Members Present: Cynthia Lucero, Joanne Goetzler, Tom Laliberte, Christina White, Beth McClure, Irv Richardson, Page Thompkins, Kimberly Yarlott, Christopher Benedetti, Mary Murphy, and Steve Appleby.

Members Absent: Kirk Beitler, Joann Misra, and David Webster

Department Staff: Kim Wilson, William Ross, and Laura Stoneking

Guests: Andra Hall, Diane Monico (CTE), Jessica Gilcreast, Caitlin Bennett

I. CALL TO ORDER

A. Zoom Meeting Ground Rules

Chair Cynthia Lucero called to order the regular meeting of the Professional Standards Board at 12:03 pm, held as a Zoom teleconference call.

II. APPROVAL OF MINUTES

A. Meeting Minutes of October 7, 2020 - Vote Needed

MOTION: Beth McClure made the following motion, seconded by Irv Richardson, that the Professional Standards Board approve the meeting minutes of October 7, 2020.

VOTE: The motion was approved by unanimous roll-call vote by the Professional Standards Board, with Joanne Goetzler abstaining due to being absent from the prior meeting.

III. OPEN BOARD DISCUSSION

A. Committee Updates

1. Ed 507.11 and Ed 612.04 - Elementary Education Teacher - Chair, Beth McClure

Beth McClure reported that Anne Wallace updated her that the State Board of Education is opposed to getting rid of the K-8 option, but they do support having the focus area appear on the license and have that as a requirement to teach 7-8. The State Board of Education is open to requiring additional

core courses: four (4) courses in the area of focus and one (1) course that supports the pedagogy of the adolescent student.

It was recommended to review Rhode Island's approach to focus areas.

Discussion regarding including current credential holders in discussions on this topic. It is important that credential holders' voices be heard while the decisions are being made, rather than retroactively.

Steve Appleby will request from Amanda Phelps a revised list of expiration dates for all the rules that PSB is in charge of. Expiration dates for each item will now appear on the agenda for each meeting so that they can start planning as far in advance as possible.

2. Ed 507.35 - Educational Interpreter/Transliterators for Children and Youth Ages 3-21 - Chair: Kirk Beitler

No update was provided.

3. Ed 505.07 and Ed 610.02 - Professional Education Requirements - Co-Chairs: Tom Laliberte and Cynthia Lucero

Tom Laliberte reported that due to COVID, the committee has not had time to get together. He, Cynthia Lucero, and Bill Ross will make time to meet before the December meeting and will be ready to present then.

4. Master Teacher License - Co-Chairs: Irv Richardson and Page Thompkins

The last meeting was in March, and all but one person is interested in continuing with the work. Irv Richardson and Page Thompkins are looking to set up a meeting to rekindle this work and there should be some action by next month. Questions that are being clarified include recognition, National Board recognition, certification to do something and what that might look like.

5. Ed 506.01, Ed 506.02, Ed 506.03, Ed 506.04, Ed 506.05, Ed 506.06, Ed 506.07, Ed 506.08, and Ed 507.01 - Chair: Kimberly Yarlott

Kimberly Yarlott reported that she took into consideration the previous feedback received. Defining an acceptable Master's degree is what's on the table and what they'll work towards. Kimberly further reported that she sent the entire document to Amanda Phelps so she could present the final document without markups. She recommends that the marked-up

version should be saved to make the review with the clean copy easier. This review will take place at the December meeting.

Steve Appleby suggested that as the expiration date is in 2022 and the document is so large, at the December meeting it should be reviewed, in January discussed, and in February voted upon. Kimberly prefers to have the vote no later than February due to other committee commitments.

6. Ed 507.48 and Ed 507.49 - Comprehensive Marketing Educator and Comprehensive Business Educator - Chair: Mary Murphy

Mary Murphy reported that she is essentially alone on the committee now. She sent a request for input to a mailing list of people who have one or both of these credentials and received no feedback. The committee suggested they should be combined into a single Comprehensive Business Educator credential that includes marketing as one of its competencies. Mary will rephrase her mailing list questions and send them out again.

High schools across the state teach the courses in different ways and the only overlap is in Accounting I. The high school business curriculum should be reviewed to see what is being taught and why. Better standardization should be a goal, which means teachers must be equipped with the right skill set and training.

It is difficult to attract people to Business Education because they could earn higher pay in the business world. The job content must be made interesting enough to attract teachers. This can be accomplished by creatively combining requirements, without lowering the bar.

8. Ed 507.35 and Ed 507.39 - Theater Teacher and Music Teacher - Chair: Joanne Goelzer

Joanne Goelzer reported that her committee has also evaporated due to COVID. She is trying to recruit more people to assist.

Joanne is working through the Music credential and comparing it to the National Standards for Music Educators, looking for alignment between the two. The credential is scattered and needs to be rearranged and better worded, but overall it does align well with the National Standard.

Joanne started to look at Theater, but needs the assistance of someone more knowledgeable on the subject. There is no national credential for Theater; it is a subset of Career and Technical Education Standards.

7. Ed 507.21 - Library Media Specialist - Chair: Tom Laliberte

Tom Laliberte discussed how the committee has a group of librarians who work at all levels of education. He introduced Jessica Gilcreast and Caitlin Bennett, members of the committee, to give a presentation.

The guiding documents for creating the New Hampshire standards are ALA, AASL, and CAEP School Librarian Preparation Standards. There are 5 areas in the standards:

Area 1: The Learner & Learning (compared to National Standard 1). This includes learner diversity and virtual learning environments, even before COVID began.

Area 2: Literacy & Reading (compared to National Standard 3)

Area 3: Planning for Instruction (compared to National Standards 2, 3, 4)

Area 4: Advocacy & Leadership (compared to National Standard 5)

Area 5: Program Management (compared to National Standards 4, 5)

Jessica and Caitlin brought up the recommendation to change the certification from Library Media Specialist back to School Librarian, in order to align with the National Standards. Simplifying the language makes for better understanding and implementation.

A discussion followed about the reasons behind the name change and if it was necessary. Jessica pointed out that the children are the customers, and to them Librarian is a clearer title. Additionally, librarians have always been on the cutting edge of using technology, but right now it is even more common and prevalent.

Bill Ross asked clarifying questions about the use of the term "Instructional Partner". Jessica clarified that the language is intentional as librarians assist the learning process but are not teachers. Bill further delved into the language with queries on the terms "effective educator" and "program administrator". The rules are intended to describe an entry-level practitioner, and such a person would not have program administrator experience. These phrases should be removed from the document.

The issue was discussed at length, including definitions of the word "administrator". Additionally, Board members discussed the use of librarians as teachers of record at different levels of schooling and whether that is allowed under current rule wording, or would be allowed under the new wording and what certifications librarians could be required to have.

Bill Ross emphasized that a slight change of wording could avoid many unintended issues down the road. Page Thompkins suggested looking at

the rules for other specialists, such as reading and writing specialists, and borrowing wording from there for consistency across the board.

Cynthia Lucero invited Jessica Gilcreast and Caitlin Bennett to attend the December meeting with the corrections, to answer any new questions before a vote is taken. Pam Harland, a member of the committee, will also attend.

9. Ed 507.18 - Early Childhood Education Teacher - Co-Chairs: Joann Misra and Cynthia Lucero

Cynthia reported that this was started prior to COVID, but the team dissolved due to the pandemic. They will have to start from square one again.

10. Ed 507.37 - Classical Languages Teacher - Chair: Tom Laliberte

Tom Laliberte reported that he has two people working with him on the committee, but they have not progressed with the work. He probably will not be ready to present at the December meeting due to his work on the Librarians and Pro Ed standards. There are so few people with classical languages credentials, that he will search for college-level educators to assist with the work.

Cynthia Lucero asked why Modern and Classical Languages cannot be together. Bill Ross explained that while many of the standards are the same, Modern Language teachers are expected to also impart substantial cultural knowledge of the people and places where the language is spoken. Classical Language teachers are not expected to have or impart such knowledge.

11. Ed 507.17 - ESOL Teacher - Chair: Kirk Beitler

No update was provided.

12. Ed 507.20 - Library Media Coordinator - Co-Chairs: Chris Benedetti and Kim Yarlott

Chris Benedetti reported that very little has happened. Pam Harlan is assisting with this one as well as with Library Media Specialist, and she has helped gather practitioners in the state to serve on the committee. Kim Yarlott is gathering additional materials from the state.

Cynthia Lucero questioned if changing Library Media Specialist to School Librarian would impact Library Media Coordinator as well. Chris agreed that this needs to be clarified, but that Pam is of the opinion that they are

disparate and she is involved in both committees and will have input in the matter.

IV. DEPARTMENT REPORT

A. Update on Rulemaking

Steve Appleby said there is nothing new to report. The pathway rules that went into effect a few weeks back have a few glitches. Fixes will be brought to the PSB meeting in December and then to the State Board to begin the process of fixing them.

B. State Board of Education Update

Steve Appleby said there is nothing to report. Several candidates have come forward and applied for the PSB. Those names have been seen by Cynthia Lucero and Page Thompkins. They have been sent on to the State Board, the State Board will consider them and vote on whether or not to appoint to the PSB.

C. Council for Teacher Education (CTE)

Laura Stoneking reported that CTE has been extremely busy, with four institution reviews with 20 program reviews coming up: UNH, Granite State, Saint Anselm, and Antioch.

Diane Monico added that they are also working on forming some committees. They are looking at the implementation of rules, how that works with teacher prep, and how to be efficient with all the work involved.

Steve Appleby reported that he and Bill Ross will work with the State Board so that rule changes will usually happen on July 1. The rationale is that it is past renewal season, it's summertime so no one has to worry about mid-year changes, it gives the institutions time to plan, and it gives CTE time to get the communications out.

Bill Ross requested from Diane Monico that when she brings back the list of endorsements coming due to the CTE, she should also bring the expiration dates so that they will have as much lead time as possible to plan for the changes.

V. OLD BUSINESS

There was no old business.

VI. NEW BUSINESS

Tom Laliberte requested that Google invites be sent in advance for the next year's meetings through June. Kim Wilson will take care of this.

VII. TABLED ITEMS

There were no tabled items.

VIII. ADJOURNMENT

Cynthia Lucero adjourned the meeting at 1:58 pm.