

NEW HAMPSHIRE DEPARTMENT OF EDUCATION
DIVISION OF EDUCATOR SUPPORT AND HIGHER EDUCATION
101 Pleasant Street, Concord, NH 03301

PROFESSIONAL STANDARDS BOARD

December 1, 2021

12:00 pm to 3:00 pm

Meeting Minutes

Regular Meeting

Members Present: Tom Laliberte, Joann Misra, Irv Richardson, Kimberly Yarlott, Steve Appleby, Jeni Laliberte, Erin Cayer, Andra Hall, Tim Broadrick, and Donna Couture

Members Absent: Kirk Beitler, Christina White, Beth McClure, Mary Murphy, and David Latchaw

Department Staff: Susan Blake, Laura Stoneking, William Ross, and Kim Wilson

Guests: Sarah Robinson, Joan Swanson

CALL TO ORDER

Interim chair, Tom Laliberte, called to order the regular meeting of the Professional Standards Board at 12:09 pm.

APPROVAL OF MINUTES

A. Meeting Minutes of November 3, 2021

Motion: Irv Richardson made the motion, seconded by Steve Appleby, to accept the October meeting minutes.

Vote: The motion was approved without dissent through a roll call vote by the Professional Standards Board.

OPEN BOARD DISCUSSION AND UPDATES

A. In-Depth Discussion

There were no in-depth discussion topics.

B. Committee Updates

1. Ed 507.35–Educational Interpreter/Transliterators for Children and Youth Ages 3-21

Andra Hall reported the State Board meeting minutes showed debate over the requirement of a bachelor's degree over the associate degree. There were districts that stated it'd be challenging to fill positions with the higher degree requirement. The legislative body tried to require a bachelor's degree for interpreters and the only area where it's not required is in education. Steve Appleby added the State Board had two stakeholder groups. One group was fine with the associate degree and one group wanted it to be a bachelors.

Irv Richardson asked about the degree received. Bill Ross responded the degree could be in any subject to ensure they are able to translate information to the child in real time. The thinking was if a person doesn't have a higher level of knowledge and understanding across a broad spectrum, they may not be in the position to be able to understand the content to a level sufficient to be able to communicate that content to the child.

Andra Hall added that they are required to pass the educational interpreter proficiency assessment with a 3.5 or more. They have outcomes that show that people are less likely to receive that score with an associate degree versus a bachelor's degree.

Steve Appleby asked how many people are licensed with this endorsement. Bill Ross responded about 16. Steve Appleby asked with new legislation requiring everyone to have a bachelor's except for education, would eliminating the endorsement cause hiring to go to the interpreter field who are already required to have a bachelor's. Andra Hall referenced updates being made to the Deaf Bill of Rights and asked what would be required based upon that document.

Tom Laliberte shared that the endorsement expires in a year and asked when a recommendation needs to be made. Steve Appleby responded that May is the goal. Andra Hall asked how to best navigate the disagreement and ensure the next proposal will be accepted. Steve Appleby suggested researching both sides to ensure there is data to back up the proposal. Bill Ross added that the deaf community needs to be involved.

2. Master Teacher License

Irv Richards reported recommendations for master teacher license. The first was that the DOE work with members of legislature to revise RSA 189.14f and make the process for obtaining the master teacher license less prescriptive in the legislation and rely more on the DOE regulations to articulate the process for obtaining a master teacher license. The second was to field test the process previously recommended and a group pilot the proposed process. This would allow people to

comment their experiences when requesting a change in legislature. The third was if a pilot is approved, to seek grant funds to compensate educators who develop the portfolios and score them.

Tom Laliberte asked where the PSB is in making recommendations to the State Board regarding things that stretch away from certification. Steve Appleby responded that the PSB is an advisory role. They can advise the State Board anything. They can then support the recommendation or not. Having members of PSB at the State Board meeting to share the recommendation and rationale would be helpful.

Tom Laliberte asked about changes in the recommendation for the pilot process. Irv Richardson shared that in the original RSA, it required a master's level degree work and graduate coursework, quantitative evaluations of teaching quality from students, parents, peers, and administrators, at least 3 classroom observations of the candidates by an independent observer from outside the candidate's school district, and at least 4 significant and rigorous written tasks and exercises, which were never developed. The proposed requirement is a portfolio which demonstrates professional classroom practice, leadership, equity, collaboration, and commitment to professional learning. It would be scored at a local level and then rescored or verified at a state level. Bill Ross shared that the administrative rules that expired in 2013 were numerous pages long. It was clear why no one ever held the title. Tom Laliberte asked if this role could push more people into administration. Irv Richardson thinks it could because it allows a leadership lane in between classroom teacher and administration.

Motion: Steve Appleby made the motion, seconded by Andra Hall, to accept the recommendation to the State Board.

Vote: The motion was approved without dissent through a roll call vote by the Professional Standards Board, with Donna Couture abstaining.

3. Ed 507.48 and Ed 507.49—Comprehensive Marketing Educator and Comprehensive Business Educator

Joann Misra reported she had a letter to go out to stakeholders inviting them to come. She asked if there's any reason why the two rules are together. Steve Appleby responded that the thinking was, could they be consolidated? They are related and expiring at the same time. Neither of them has large numbers of license holders. Bill Ross confirmed that comp marketing has a very small number, but comp business has a good number. Joann Misra clarified that they can start working together, but they can be separated if needed. Bill Ross shared that many people who hold comp marketing also hold comp business. The number of people who hold only comp marketing is very small. Steve Appleby added that combining them would alleviate them from paying for two endorsements in the future.

4. Ed 507.17–ESOL Teacher

Steve Appleby reported Beth McClure has contacted members of the previously established committee. All but two have confirmed they want to continue. They are looking to set up their first meeting this month.

5. Work-Based Learning Coordinator

Tim Broadrick reported they are preparing two surveys for the field. One for principals and superintendents within New Hampshire and one national, which may be more like research versus a survey. They received outreach from the field in New Hampshire, so they are in the process of setting up a Zoom call with someone who has done work on this. Bill Ross added if they are looking at what is the credentialing outlook across the country, they can utilize the survey mechanism.

6. Ed 507.04 - Comprehensive Agriculture Educator

This was updated under old business.

7. Ed 513.01, Ed 513.03, Ed 513.04, Ed 513.05, and Ed 513.06 - Basic Requirement, Criteria for State Approval of Local Professional Development Master Plan, Individual Professional Development Plan, Criteria for License Renewal of Educators Under the Professional Development Master Plan, Criteria for License Renewal of Educators Not Under the Local Professional Development Master Plan, Licensed Paraeducators and Educational Interpreter/Transliterators

Steve Appleby reported Beth McClure and Kim Yarlott are getting members together. They have almost 2 years before this expires. Kim Yarlott added that they have a small committee formed and are doing more outreach. The materials showed a date of revision in 2020. Steve Appleby responded that was the result of renumbering. Bill Ross stated if they are interested in surveying the 50 states to find the requirements across the country, he will help with that survey.

DEPARTMENT REPORT

A. Update on Rulemaking

Steve Appleby reported at the last State Board meeting, administrative endorsements and criminal records check rules went before the Board for first time applicants and ed prep students. There was a technical issue during the meeting, so he asked the chair to table the administrative endorsements and criminal records check rules. The criminal history record check rules for bus driver and bus monitor are almost complete. They are waiting for FBI approval to receive criminal records checks. The goal is to start in January for first time applicants and ed prep students.

B. State Board of Education

1. Meeting Dates – December 9, 2021, January 13, 2022
2. SBE Update

C. Council for Teacher Education (CTE)

1. Meeting Dates - December 16, 2021, January 20, 2022
2. CTE Update

Joan Swanson reported one CTE committee asked for clarifications over 602 rules because they were asking if a change to a program was a substantive change or a new program request. There was discussion about 603 and 606 administrative rules looking at out of state placement. A committee was established to look at this. There are also other accrediting bodies like CAEP and AAQEP. CTE will be hosting AAQEPP at the January meeting to answer questions about different pathways to accreditation. There are reviews coming up. Laura Stoneking added Franklin Pierce and Upper Valley Ed need full reviews, a new program at Granite State, and Keene State College is having a CAEP national accreditation. NHDOE doesn't accredit any ed prep programs. The State Board has the ability to approve them in full, conditionally, or not approve them. However, one of the pathways is accepting a national accreditor such as CAEP. Joan Swanson stated that reviewers are being setup for each site visit.

DOE updated CTE on criminal records check. There are concerns regarding the cost and repeated cost for students. They are trying to figure out how to help students. Bureau of Credentialing provided updates on testing and partnerships for helping students with cost.

OLD BUSINESS

A. Discuss Ed 507.04 - Comprehensive Agricultural Educator

Tom Laliberte stated this committee needs a chair. It expires in December 2022. Tim Broadrick volunteered to chair the committee and Steve Appleby volunteered to assist.

NEW BUSINESS

Steve Appleby asked what would be helpful to newer PSB members in regard to education from the DOE. Tom Laliberte shared there was a document with all of the acronyms. Steve Appleby stated he would find and distribute it. Andra Hall stated there

was a document that explained the committee process. Steve Appleby offered to schedule a Zoom orientation with Donna Couture and other new members who will be joining soon to go over processes and answer questions. Erin Cayer asked to be involved as well because she is still unsure of what goes through the PSB and what doesn't. Tim Broadrick stated that getting involved on committees is the best way to learn the process.

TABLED ITEMS

There were no tabled items.

ADJOURNEMENT

Motion: Tom Laliberte made the motion, seconded by Steve Appleby to adjourn the meeting at 1:13 p.m.