

LEA ARP ESSER Plan: "A Plan for the LEA's Use of ARP ESSER Funds"

Please submit in both Excel and PDF form to ESSER@doe.nh.gov by 2/23/2022.

The American Rescue Plan Elementary and Secondary School Emergency Relief ("ARP ESSER") Fund, authorized under the American Rescue Plan ("ARP") Act of 2021, provides New Hampshire over \$350 million to support schools in safely reopening and sustaining safe operations of schools while meeting the academic, social, emotional, and mental health needs of students resulting from the coronavirus disease 2019 ("COVID-19") pandemic.

This mandatory template is intended to collect all federally required information from an LEA in a convenient format and to assist LEAs in meeting the federal requirement that, an LEA shall publish an LEA ARP ESSER Plan, which is often called a "school district use of funds plan." See the Department of Education's most current guidance posted here: <https://omb.report/ocr/202201-1810-002/doc/117519100>.

For further context, please reference ARPA (<https://www.congress.gov/bills/117th-congress/house-bill/1319/text>) or the Interim Final Requirements of ARP ESSER in which the U.S. Department of Education established these requirements (<https://www.govinfo.gov/content/pkg/FR-2021-04-22/pdf/2021-08359.pdf>).

I. General Information

- 1) School District / Charter School Name: Salem → Cell C18 Must be Input for Formulas to Populate Correctly
- 2) District ID Number: 473 → Autopopulates upon Selection
- 3) SAU Number: 57 → Autopopulates upon Selection
- 4) Date of Publication: 3/9/2022
- 5) Approver Name -
(Superintendent / Head of School): Maura E. Palmer
- 6) Email & Telephone: maura.palmer@sau57.org

II. Transparency and Accessibility

- 1) This plan for the LEA's Use of ARP ESSER funds was published and made publicly available online at the following specific web address:

Yes - Description Required

Description:

The plan is published at sau57.org/finance.

- 2) The plan is in an understandable and uniform format (please choose one):

Yes - Description Required

Description:

The plan follows the guideline provided by NHDOE.

- 3) The plan, to the extent practicable, is written in a language that parents can understand or, if not practicable to provide written translations to a parent with limited English proficiency, orally translated (please choose one):

Yes - Description Required

Description:

The plan is written in English but a translation is available upon request.

- 4) The plan, upon request by a parent who is an individual with a disability, is provided in an alternative format accessible to that parent (please choose one):

Yes - Description Required

Description:

The district will accommodate specific requests for alternative formats.

III. Stakeholder Engagement

Best Practices in Implementing ARP ESSER LEA Use of Funds Plan

- 1) How the LEA provided the public the opportunity to provide input in the development of the LEA's plan for the use of ARP ESSER funds:

Yes - Description Required

Description:

The district addresses input it receives through a website link at sau57.org/finance. Additionally, per district policy, the public may provide input at monthly board meetings. Public input was also received at the public hearing for the fiscal year 2023 budget.

- 2) How the LEA took public input into account regarding the development of the LEA's plan for the use of ARP ESSER funds (please choose one):

Yes - Description Required

Description:

Public input is considered as uses of ARP ESSER funds are identified.

- 3) How the LEA engaged in meaningful consultation with specific stakeholders, including, but not limited to:
a. Students (please choose one):

No

1) Description:

- i) Number of total responses:*
- ii) Uses consulted on:*
- iii) Description of feedback received:*

Please indicate how consultation was:

2) Inclusive:

3) Widely advertised and available:

4) Ongoing:

- b. Families (please choose one):

Somewhat - Description Required

1) Description:

School board meetings are live-streamed and recorded for future reference. Public input is included as defined by policy. Monthly school presentations have focused on ESSER funded activities and provide a platform for information sharing with the community.

i) Number of total responses:

ii) Uses consulted on:

Intervention support, summer programming, pandemic related facility improvement

iii) Description of feedback received:

Widespread community support based on student participation

Please indicate how consultation was:

2) Inclusive:

Feedback encouraged on district website, at school board and PTA meetings.

3) Widely advertised and available:

Weekly school board agendas posted in advance of meetings

4) Ongoing:

PTA meetings occur monthly, website survey available

- c. School and district administrators, including special education administrators (please choose one):

Yes - Description Required

1) Description:

Leadership team conversations are ongoing related to ESSER use of funds.

i) Number of total responses:

ii) Uses consulted on:

Summer and extended day programming, renovation of 1) school buildings to improve air quality and 2) athletic field restroom/concession area

iii) Description of feedback received:

Program planning in accordance with district programming template.

Please indicate how consultation was:

2) Inclusive:

All administrators included in ongoing dialogue.

3) Widely advertised and available:

Meetings held in person and via zoom

4) Ongoing:
monthly basis

d. Teachers, principals, school leaders, other educators, school staff, and their unions (please choose one):

Yes - Description Required

1) Description:

Staff meetings are ongoing across schools, grade levels, and content areas. Districtwide professional development engages staff in relevant areas.

- i) Number of total responses:*
- ii) Uses consulted on:*
Availability of resources for program implementation
- iii) Description of feedback received:*
Individual program requests in accordance with district programming template.

Please indicate how consultation was:

2) Inclusive:

Input solicited throughout school year.

3) Widely advertised and available:

All staff expected to participate in scheduled meetings.

4) Ongoing:

Throughout the school year

e. Tribes, if applicable (please choose one):

No

1) Description:

Not applicable at this time.

- i) Number of total responses:*
- ii) Uses consulted on:*
- iii) Description of feedback received:*

Please indicate how consultation was:

2) Inclusive:

3) Widely advertised and available:

4) Ongoing:

f. Civil rights organizations, including disability rights organizations (please check one):

No

1) Description:

Stakeholders will be included as needs arise.

- i) Number of total responses:*
- ii) Uses consulted on:*
- iii) Description of feedback received:*

Please indicate how consultation was:

2) Inclusive:

3) Widely advertised and available:

4) Ongoing:

g. Stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migratory students, children who are incarcerated, and other underserved students (please choose one):

Yes - Description Required

1) Description:

Planning of programming is ongoing and includes these stakeholders.

- i) Number of total responses:*
- ii) Uses consulted on:*
Before/after school opportunities, summer programming, tutoring
- iii) Description of feedback received:*
Transportation is one of the most important factors for this population of students

Please indicate how consultation was:

2) Inclusive:

Administrators, staff, and community members were consulted.

3) Widely advertised and available:

Engagement with relevant parties continues based on student needs.

4) Ongoing:

Throughout the school year

- h. Community-based organizations, including partnerships to promote access to before and after-school programming (please choose one):

Somewhat - Description Required

1) Description:

Planning of programming includes community-based organizations

i) Number of total responses:

Four community-based organizations

ii) Uses consulted on:

Increasing access to before and after school opportunities, pandemic related facility improvements

iii) Description of feedback received:

Willingness to help as needed.

Please indicate how consultation was:

2) Inclusive:

Community based organizations cross all age groups and multiple service needs.

3) Widely advertised and available:

Daily opportunities for engagement.

4) Ongoing:

Throughout the school year and summer months.

- i. Early childhood education providers and families, including partnerships to ensure access to and continuity of care for families with children of different ages, particularly as they transition to school (please check one):

Somewhat - Description Required

1) Description:

Planning of programming continues to be evaluated with feedback from early childhood providers and families.

i) Number of total responses:

ii) Uses consulted on:

Summer, extended day, pandemic related facility improvements

iii) Description of feedback received:

Early childhood supports have been remote in nature necessitating more support to address learning and developmental needs.

Please indicate how consultation was:

2) Inclusive:

Staff, community early childhood education providers, and families have been engaged.

3) Widely advertised and available:

Early childhood services described on district website

4) Ongoing:

Program expands throughout the year as student needs are identified.

IV. Supporting the Continuous and Safe Operation of In-Person Learning

- 1) The extent to which and how LEA ARP ESSER funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in-person learning:

Note: Federal regulation on this plan requires such reporting, but does not require adoption of CDC safety recommendations. The NH DOE recognizes schools will implement localized safety measures based on the guidance provided by the CDC, NH Public Health, and local public health officials.

Description During SY 2021-2022:

ARP ESSER III funds will be used to improve safety of air quality systems in the district's preschool. SY 2021-2022 use of funds will include development of engineering guidelines for bid proposals.

V. Addressing the Academic Impact of Lost Instructional Time (At least 20 percent of an LEA's Allocation)

- 1) How the LEA will identify individual student learning loss, including among students most likely to have experienced the impact of lost instructional time on student learning, such as:
 - a. Students who did not consistently participate in remote instruction when offered during school building closures;
 - b. Students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and
 - c. Students most at-risk of dropping out of school.

Description During SY 2021-2022:

n/a

- 2) How the LEA will use the funds it reserves to address the academic impact of lost instructional time through:

Description During SY 2021-2022:

n/a

Description During SY 2022-2023:

Summer and extended day opportunities with bus transportation will be available in addition to the continuation of intervention programs and competency recovery to address learning loss across content areas.

Description During SY 2023-2024:

Summer and extended day opportunities with bus transportation will be available in addition to the continuation of intervention and competency recovery programs to address learning loss across content areas.

- 3) How the LEA will use the funds it reserves to address the academic impact of lost instructional time through:
 - a. Individualized tutoring, including providing stipends to teachers for intensive, supplemental tutoring (please choose one):

Yes - Description Required

Description:

Summer programs will target tutoring and competency recovery for students by teachers who will receive stipends.

- b. Teacher-directed professional development, in which teachers choose the professional development opportunities best suited to their career pathway and current learner needs (please choose one):

Yes - Description Required

Description:

Professional development opportunities are in development by technology integrators, reading and math specialists, and administrators.

- 4) How the LEA will produce evidence of the effectiveness of evidence-based learning loss interventions employed:

Description:

iReady assessments will be used to evaluate effectiveness of learning loss interventions

VI. Addressing Learner and Community Needs (Up to 80 percent of an LEA's Allocation)

- 1) After accounting for the funds reserved under section 2001(e)(1) of the ARP Act, how the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e)(2) of the ARP Act (See Appendix A):

Description During SY 2021-2022:

n/a

Description During SY 2022-2023:

Construction based projects and additional learning loss activities will constitute the remaining use of funds.

Description During SY 2023-2024:

Construction based projects and additional learning loss activities will constitute the remaining use of funds.

- 2) After accounting for the funds reserved under section 2001(e)(1) of the ARP Act, how the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e)(2) of the ARP Act (See Appendix A):

- a. Providing individualized instruction:

During SY 2021-2022 (select one): **No**

During SY 2022-2023 (select one): **Yes - Description Required**

During SY 2023-2024 (select one): **Yes - Description Required**

Description of all SYs - 2021 to 2024:

Specific activities to be determined.

- b. Addressing educator fatigue, including providing performance-based bonuses to teachers:

During SY 2021-2022 (select one): **No**

During SY 2022-2023 (select one): **No**

During SY 2023-2024 (select one): **No**

Description of all SYs - 2021 to 2024:

n/a

- c. Improving family engagement:

During SY 2021-2022 (select one): **No**

During SY 2022-2023 (select one): **Yes - Description Required**

During SY 2023-2024 (select one): **Yes - Description Required**

Description of all SYs - 2021 to 2024:

Specific activities to be determined.

- 3) The LEA's use of funds to address the following additional needs identified in the New Hampshire Department of Education's robust, statewide consultation with stakeholders:

- a. What amount and percentage of the LEA's total allocation will be administered under school leader discretion:

Amount: to be determined

Percentage: to be determined

Description of allocation methodology including the extent to which it reflected student need for, at minimum, Special Education, Free and Reduced-Price Lunch, and English Language Learners:

to be determined

- b. What amount and percentage of the LEA's total allocation will be used to support Career and Technical Education:

Amount: to be determined

Percentage: to be determined

Description, including funds used to support learner attainment of industry-recognized credentials:

to be determined

- c. The extent to which funds will be used to provide access to course access opportunities, including advanced, elective, and

remedial courses provided outside of the residential public school that a learner could not otherwise access:

During SYs 2021-2024 (select one):

No

Description of all SYs - 2021 to 2024:

n/a

VII. Addressing the Unique Needs of All Learners

- 1) How the LEA will ensure that the interventions it implements will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

Description:

Upon evaluation of existing programs implemented with other ESSER (II) funds, the district will develop and implement programs that serve the social, emotional, physical, and mental health needs of its student population utilizing community partners where available and appropriate.

VIII. Addressing Unique Renovation, Air Quality and/or Construction Needs

- 1) If the LEA plans to use or has used any portion of ARP ESSER funds for construction projects, describe those projects below. Each project should be addressed separately. If needed, LEAs may submit additional supporting information. Please insert "N/A" if this category is not applicable to your plan. Please also note that these projects are subject to the NHDOE's prior conceptual and final approval:
[ESSER Funded Construction.](#)

Description:

PROJECT 1: In response to COVID-19, the district plans to install a new air quality filtration equipment, add single bathrooms to each classroom, and renovate the boiler system. Since this building houses the district's special needs preschool program (students aged 3-4), the addition of single bathrooms to each classroom significantly reduces the risk for transmission among the youngest population of students and more efficiently maintains cohorts. This age group is not eligible for vaccination.

PROJECT 2: The proposed construction project is a replacement of the existing concession stand and blockhouse which houses bathrooms and storage for the athletic fields and grounds between Salem High School and Woodbury Middle School. Air ventilation in both spaces is nearly non-existent. It is more cost efficient to replace the two structures with one building with a well built building envelope and ventilation.

Locating the facility next to the field encourages participation in outdoor activities, where COVID-19 is less likely to spread. New doors and windows would be part of the building. Updating the concession stand enables people who are watching or participating in outdoor activities to purchase food and drinks in a safer, more socially distanced setting than a restaurant would offer. The storage area will be well-ventilated to keep staff safe.

X. Authorization

**Please print and sign this page. Return a signed version with your completed packet to :*

ESSER@doe.nh.gov



March 2, 2022

Approver Signature - Superintendent / Head of School

Date

Maura E. Palmer

Printed Name - Superintendent / Head of School

Appendix A. ARPA Statutory Excerpt

(e) USES OF FUNDS.—A local educational agency that receives funds under this section—

(1) shall reserve not less than 20 percent of such funds to address learning loss through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs, and ensure that such interventions respond to students' academic, social, and emotional needs and address the disproportionate impact of the coronavirus on the student subgroups described in section 1111(b)(2)(B)(xi) of the Elementary and Secondary Education Act of 1965 (20U.S.C. 6311(b)(2)(B)(xi)), students experiencing homelessness, and children and youth in foster care; and

(2) shall use the remaining funds for any of the following:

(A) Any activity authorized by the Elementary and Secondary Education Act of 1965.

(B) Any activity authorized by the Individuals with Disabilities Education Act.

(C) Any activity authorized by the Adult Education and Family Literacy Act.

(D) Any activity authorized by the Carl D. Perkins Career and Technical Education Act of 2006.

(E) Coordination of preparedness and response efforts of local educational agencies with State, local, Tribal, and territorial public health departments, and other relevant agencies, to improve coordinated responses among such entities to prevent, prepare for, and respond to coronavirus.

(F) Activities to address the unique needs of low-income children or students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth, including how outreach and service delivery will meet the needs of each population.

(G) Developing and implementing procedures and systems to improve the preparedness and response efforts of local educational agencies.

(H) Training and professional development for staff of the local educational agency on sanitation and minimizing the spread of infectious diseases.

(I) Purchasing supplies to sanitize and clean the facilities of a local educational agency, including buildings operated by such agency.

(J) Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under the Individuals with Disabilities Education Act and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements.

(K) Purchasing educational technology (including hardware, software, and connectivity) for students who are served by the local educational agency that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and children with disabilities, which may include assistive technology or adaptive equipment.

(L) Providing mental health services and supports, including through the implementation of evidence-based full-service community schools.

(M) Planning and implementing activities related to summer learning and supplemental afterschool programs, including providing classroom instruction or online learning during the summer months and addressing the needs of low-income students, children with disabilities, English learners, migrant students, students experiencing homelessness, and children in foster care.

(N) Addressing learning loss among students, including low-income students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and children and youth in foster care, of the local educational agency, including by—

(i) administering and using high-quality assessments that are valid and reliable, to accurately assess students' academic progress and assist educators in meeting students' academic needs, including through differentiating instruction;

(ii) implementing evidence-based activities to meet the comprehensive needs of students;

(iii) providing information and assistance to parents and families on how they can effectively support students, including in a distance learning environment; and

(iv) tracking student attendance and improving student engagement in distance education.

(O) School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs.

(P) Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and non-mechanical heating, ventilation, and air

conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door repair and replacement.

(Q) Developing strategies and implementing public health protocols including, to the greatest extent practicable, policies in line with guidance from the Centers for Disease Control and Prevention for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff.

(R) Other activities that are necessary to maintain the operation of and continuity of services in local educational agencies and continuing to employ existing staff of the local educational agency.

Appendix B. Interim Final Requirements of ARP ESSER Excerpt

Appendix B. Interim Final Requirements of ARP ESSER Excerpt

(2) LEA ARP ESSER Plan.

(a) Each LEA that receives ARP ESSER funds must submit to the SEA, in such manner and within a reasonable timeline as determined by the SEA, a plan that contains any information reasonably required by the SEA. The plan, and any revisions to the plan submitted consistent with procedures established by the SEA, must describe—

(i) The extent to which and how the funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in-person learning;

(ii) How the LEA will use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs;

(iii) How the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e) of the ARP Act; and

(iv) How the LEA will ensure that the interventions it implements, including but not limited to the interventions under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

(b) In developing its ARP ESSER plan, an LEA must—

(i) Engage in meaningful consultation—

(A) With stakeholders, including: Students; families; school and district administrators (including special education administrators); and teachers, principals, school leaders, other educators, school staff, and their unions; and

(B) To the extent present in or served by the LEA: Tribes; civil rights organizations (including disability rights organizations); and stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children in foster care, migratory students, children who are incarcerated, and other underserved students; and

(ii) Provide the public the opportunity to provide input and take such input into account.

(c) An LEA's ARP ESSER plan must be—

(i) In an understandable and uniform format;

(ii) To the extent practicable, written in a language that parents can understand or, if it is not practicable to provide written translations to a parent with limited English proficiency, be orally translated for such parent;

(iii) Upon request by a parent who is an individual with a disability as defined by the ADA, provided in an alternative format accessible to that parent; and

(iv) Be made publicly available on the LEA's website.