

LEA ARP ESSER Plan: "A Plan for the LEA's Use of ARP ESSER funds"

The American Rescue Plan Elementary and Secondary School Emergency Relief ("ARP ESSER") Fund, authorized under the American Rescue Plan ("ARP") Act of 2021, provides nearly \$122 billion to States to support the Nation's schools in safely reopening and sustaining safe operations of schools while meeting the academic, social, emotional, and mental health needs of students resulting from the coronavirus disease 2019 ("COVID-19") pandemic.

This template is intended to collect all federally-required information from an LEA in a convenient format and to assist LEAs in meeting the federal requirement that, within 90 days of receiving ARP ESSER LEA allocation (90% of New Hampshire's total allocation), an LEA shall publish an LEA ARP ESSER Plan, which is often called a "school district use of funds plan."

For further context, please reference ARPA (<https://www.congress.gov/bill/117th-congress/house-bill/1319/text>) or the Interim Final Requirements of ARP ESSER in which the U.S. Department of Education established these requirements (<https://www.govinfo.gov/content/pkg/FR-2021-04-22/pdf/2021-08359.pdf>).

I. General Information

1. LEA Name: Salem School District
2. Date of Publication: August 23, 2021
3. Contact Name and Title: Maura Palmer Superintendent of Schools
4. Email and Telephone: maura.palmer@sau57.org 603-893-7040

II. Transparency and Accessibility

1. This plan for the LEA's Use of ARP ESSER funds was published and made publicly available online at the following specific web address:

Description: The plan will be published at www.sau57.org

2. The plan is in an understandable and uniform format (please check one):

Yes: Somewhat: No:

Description: _____

3. The plan, to the extent practicable, is written in a language that parents can understand or, if not practicable to provide written translations to a parent with limited English proficiency, orally translated (please check one):

Yes: Somewhat: No:

Description: _____

4. The plan, upon request by a parent who is an individual with a disability, is provided in an alternative format accessible to that parent (please check one):

Yes: Somewhat: No:

Description: _____

III. Stakeholder Engagement

1. How the LEA will provide the public the opportunity to provide input in the development of the LEA’s plan for the use of ARP ESSER funds and take such input into account:

Description: A public hearing was held to accept funds. Usage of funds will be discussed at School Board meetings open to the public. Per policy, members of the public may request to speak at School Board meetings.

2. How the LEA engaged in meaningful consultation with specific stakeholders, including, but not limited to:

- a. Students (please check one):
 Yes: Somewhat: No:

Description: On a weekly basis, student input has been gathered and will continue to be, as a focus on student mental health and wellness.

- b. Families (please check one):
 Yes: Somewhat: No:

Description: On a monthly basis, family input has been gathered related to mental health and wellness supports the district can provide.

- c. School and district administrators, including special education administrators (please check one):
 Yes: Somewhat: No:

Description: Planning of programming is ongoing and includes staff and district administrators.

- d. Teachers, principals, school leaders, other educators, school staff, and their unions (please check one):
 Yes: Somewhat: No:

Description: Planning of programming is ongoing and includes these stakeholders.

- e. Tribes, if applicable (please check one):
 Yes: Somewhat: No:

Description: Not applicable

- f. Civil rights organizations, including disability rights organizations (please check one):
 Yes: Somewhat: No:

Description: Not at this time, but these stakeholders will be included as the need arises.

- g. Stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migratory students, children who are incarcerated, and other underserved students (please check one):
 Yes: Somewhat: No:

Description: Planning of programming is ongoing and includes these stakeholders.

- h. Community-based organizations, including partnerships to promote access to before and after-school programming (please check one):
 Yes: Somewhat: No:

Description: Planning of programming is ongoing and will include community-based organizations such as the Salem Boys and Girls Club and Center for Life Management.

- i. Early childhood education providers and families, including partnerships to ensure access to and continuity of care for families with children of different ages, particularly as they transition to school (please check one):
 Yes: Somewhat: No:

Description: Planning of programming is ongoing and will include early childhood providers and families.

IV. Supporting the Continuous and Safe Operation of In-Person Learning

1. The extent to which and how LEA ARP ESSER funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in-person learning:
(Note federal regulation on this plan requires such reporting, but does not require adoption of CDC safety recommendations. The NH DOE recognizes schools will implement localized safety measures based on the guidance provided by the CDC, NH Public Health, and local public health officials.)

Description during SY21-22: As recommended by state and local officials, funds will be used to implement prevention and mitigation efforts, including planning for a building ventilation upgrade, social/emotional support, and other strategies.

V. Addressing the Academic Impact of Lost Instructional Time (20 percent of an LEA's Allocation)

1. How the LEA will identify individual student learning loss, including among students most likely to have experienced the impact of lost instructional time on student learning, such as:
 - a. Students who did not consistently participate in remote instruction when offered during school building closures;
 - b. Students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and
 - c. Students most at-risk of dropping out of school.

Description during SY21-22: Summer and school year programming will be conducted with evaluation of students using iReady and other benchmarking tools, in addition to survey and family feedback.

2. How the LEA will use the funds it reserves under section 2001(e)(1) of the ARP Act (totaling not less than 20 percent of the LEA's total allocation of ARP ESSER funds) to address the academic impact of lost instructional time for such students through the implementation of evidence-based interventions as defined by ESSA (<https://ies.ed.gov/ncee/wwc/essa>), such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year:

Description during SY21-22: Extended day opportunities and bus transportation home will be provided for students. Summer programs will support all learners based on experience from summer 2021.

Description during SY22-23: Similar to 21-22, extended day opportunities will continue with bus transportation; additional intervention opportunities will be implemented and summer programs continued.

Description during SY23-24: Similar to 22-23, extended day opportunities with bus transportation, school day interventionist strategies, and summer programming for all students to continue to address learning loss in all areas.

3. How the LEA will use the funds it reserves to address the academic impact of lost instructional time through:

- a. Individualized tutoring, including providing stipends to teachers for intensive, supplemental tutoring (please check one):

Yes: Somewhat: No:

Description: Summer and school year individualized tutoring will be provided for students. Teachers will receive a stipend for this work.

- b. Teacher-directed professional development, in which teachers choose the professional development opportunities best suited to their career pathway and current learner needs (please check one):

Yes: Somewhat: No:

Description: Technology Integrators, Reading and Math Specialists, and administrators are developing PD opportunities for staff.

4. How the LEA will produce evidence of the effectiveness of evidence-based learning loss interventions employed:

Description: iReady assessments will be used to evaluate effectiveness of learning loss interventions.

VI. Addressing Learner and Community Needs (80 percent of an LEA’s Allocation)

1. After accounting for the funds reserved under section 2001(e)(1) of the ARP Act, how the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e)(2) of the ARP Act (See Appendix A.):

Description during SY21-22: Funds will be spent to support learner and community needs, based on allowable activities identified within the ARP Act. Planning is underway.

Description during SY22-23: Funds will be spent to support learner and community needs, based on allowable activities. SY21-22 activities will be evaluated to identify needs for SY22-23.

Description during SY23-24: Funds will be spent to support learner and community needs, based on allowable activities. SY22-23 activities will help to determine an appropriate course of action for SY23-24.

2. The LEA’s use of funds to address the top priority needs identified in the New Hampshire Department of Education’s robust, statewide consultation with stakeholders:

- a. Providing individualized instruction:

| | | | |
|-----------------------------|------------------------------------------|------------------------------------|------------------------------|
| During SY21-22 (check one): | Yes: <input checked="" type="checkbox"/> | Somewhat: <input type="checkbox"/> | No: <input type="checkbox"/> |
| During SY22-23 (check one): | Yes: <input checked="" type="checkbox"/> | Somewhat: <input type="checkbox"/> | No: <input type="checkbox"/> |
| During SY23-24 (check one): | Yes: <input checked="" type="checkbox"/> | Somewhat: <input type="checkbox"/> | No: <input type="checkbox"/> |

Description of all SYs: Planning to provide individualized support is underway for before, during, and after the school day. Bus transportation will be provided for those in need.

- b. Addressing educator fatigue, including providing performance-based bonuses to teachers:

| | | | |
|-----------------------------|------------------------------------------|------------------------------------|------------------------------|
| During SY21-22 (check one): | Yes: <input checked="" type="checkbox"/> | Somewhat: <input type="checkbox"/> | No: <input type="checkbox"/> |
| During SY22-23 (check one): | Yes: <input checked="" type="checkbox"/> | Somewhat: <input type="checkbox"/> | No: <input type="checkbox"/> |
| During SY23-24 (check one): | Yes: <input checked="" type="checkbox"/> | Somewhat: <input type="checkbox"/> | No: <input type="checkbox"/> |

Description of all SYs: Incentive pay will be offered for programming that directly impacting students. Mental health committees in each building will help identify programming and opportunities.

- c. Improving family engagement:

| | | | |
|-----------------------------|------------------------------------------|------------------------------------|------------------------------|
| During SY21-22 (check one): | Yes: <input checked="" type="checkbox"/> | Somewhat: <input type="checkbox"/> | No: <input type="checkbox"/> |
| During SY22-23 (check one): | Yes: <input checked="" type="checkbox"/> | Somewhat: <input type="checkbox"/> | No: <input type="checkbox"/> |
| During SY23-24 (check one): | Yes: <input checked="" type="checkbox"/> | Somewhat: <input type="checkbox"/> | No: <input type="checkbox"/> |

Description of all SYs: In-person and Zoom sessions will be offered to connect families to district activities and increase engagement. ESOL, Title I, and special education related service providers will offer additional programs.

3. The LEA’s use of funds to address the following additional needs identified in the New Hampshire Department of Education’s robust, statewide consultation with stakeholders:

- a. What amount and percentage of the LEA’s total allocation will be administered under school leader discretion:
Amount: To be determined

Percentage: To be determined

Allocation methodology including the extent to which it reflected student need for, at minimum, Special Education, Free and Reduced-Price Lunch, and English Language Learners:

Each of these student groups will be considered as programming opportunities and supports are developed and extra supports will be implemented to address learning needs, with increased attention to mental health and wellness needs.

- b. What amount and percentage of the LEA's total allocation will be used to support Career and Technical Education:

Amount: To be determined

Percentage: To be determined

Description, including funds used to support learner obtainment of industry-recognized credentials:
To be determined

- c. The extent to which funds will be used to provide access to course access opportunities, including advanced, elective, and remedial courses provided outside of the residential public school that a learner could not otherwise access:

During SYs 21-24 (check one): Yes: Somewhat: No:

Description of all SYs: To be determined

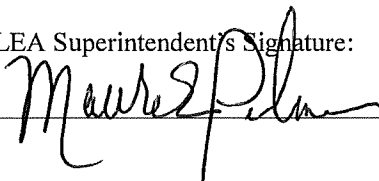
VII. Addressing the Unique Needs of All Learners

1. How the LEA will ensure that the interventions it implements will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

Description: Our plan is for students and staff to be safely in person five days per week with increased opportunities for students and staff to focus on social, emotional, physical, and mental health needs. Community partners will assist with this.

VIII. Authorization

LEA Superintendent's Signature:



Date:

8-23-2021

VIII. Appendices

Appendix A. ARPA Statutory Excerpt

(e) *USES OF FUNDS.*—*A local educational agency that receives funds under this section—*

(1) shall reserve not less than 20 percent of such funds to address learning loss through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs, and ensure that such interventions respond to students' academic, social, and emotional needs and address the disproportionate impact of the coronavirus on the student subgroups described in section 1111(b)(2)(B)(xi) of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6311(b)(2)(B)(xi)), students experiencing homelessness, and children and youth in foster care; and

(2) shall use the remaining funds for any of the following:

(A) Any activity authorized by the Elementary and Secondary Education Act of 1965.

(B) Any activity authorized by the Individuals with Disabilities Education Act.

(C) Any activity authorized by the Adult Education and Family Literacy Act.

(D) Any activity authorized by the Carl D. Perkins Career and Technical Education Act of 2006.

(E) Coordination of preparedness and response efforts of local educational agencies with State, local, Tribal, and territorial public health departments, and other relevant agencies, to improve coordinated responses among such entities to prevent, prepare for, and respond to coronavirus.

(F) Activities to address the unique needs of low-income children or students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth, including how outreach and service delivery will meet the needs of each population.

(G) Developing and implementing procedures and systems to improve the preparedness and response efforts of local educational agencies.

(H) Training and professional development for staff of the local educational agency on sanitation and minimizing the spread of infectious diseases.

(I) Purchasing supplies to sanitize and clean the facilities of a local educational agency, including buildings operated by such agency.

(J) Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under the Individuals with Disabilities Education Act and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements.

(K) Purchasing educational technology (including hardware, software, and connectivity) for students who are served by the local educational agency that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and children with disabilities, which may include assistive technology or adaptive equipment.

(L) Providing mental health services and supports, including through the implementation of evidence-based full-service community schools.

(M) Planning and implementing activities related to summer learning and supplemental afterschool programs, including providing classroom instruction or online learning during the summer months and addressing the needs of low-income students, children with disabilities, English learners, migrant students, students experiencing homelessness, and children in foster care.

(N) Addressing learning loss among students, including low-income students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and children and youth in foster care, of the local educational agency, including by—

(i) administering and using high-quality assessments that are valid and reliable, to accurately assess students' academic progress and assist educators in meeting students' academic needs, including through differentiating instruction;

(ii) implementing evidence-based activities to meet the comprehensive needs of students;

(iii) providing information and assistance to parents and families on how they can effectively support students, including in a distance learning environment; and

(iv) tracking student attendance and improving student engagement in distance education.

(O) School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs.

(P) Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and non-mechanical heating, ventilation, and air

conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door repair and replacement.

(Q) Developing strategies and implementing public health protocols including, to the greatest extent practicable, policies in line with guidance from the Centers for Disease Control and Prevention for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff.

(R) Other activities that are necessary to maintain the operation of and continuity of services in local educational agencies and continuing to employ existing staff of the local educational agency.

Appendix B. Interim Final Requirements of ARP ESSER Excerpt

(2) LEA ARP ESSER Plan.

(a) Each LEA that receives ARP ESSER funds must submit to the SEA, in such manner and within a reasonable timeline as determined by the SEA, a plan that contains any information reasonably required by the SEA. The plan, and any revisions to the plan submitted consistent with procedures established by the SEA, must describe—

(i) The extent to which and how the funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in-person learning;

(ii) How the LEA will use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs;

(iii) How the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e) of the ARP Act; and

(iv) How the LEA will ensure that the interventions it implements, including but not limited to the interventions under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

(b) In developing its ARP ESSER plan, an LEA must—

(i) Engage in meaningful consultation—

(A) With stakeholders, including: Students; families; school and district administrators (including special education administrators); and teachers, principals, school leaders, other educators, school staff, and their unions; and

(B) To the extent present in or served by the LEA: Tribes; civil rights organizations (including disability rights organizations); and stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children in foster care, migratory students, children who are incarcerated, and other underserved students; and

(ii) Provide the public the opportunity to provide input and take such input into account.

(c) An LEA's ARP ESSER plan must be—

(i) In an understandable and uniform format;

(ii) To the extent practicable, written in a language that parents can understand or, if it is not practicable to provide written translations to a parent with limited English proficiency, be orally translated for such parent;

(iii) Upon request by a parent who is an individual with a disability as defined by the ADA, provided in an alternative format accessible to that parent; and

(iv) Be made publicly available on the LEA's website.

