## New Hampshire Department of Education Division of Education Analytics and Resources Bureau of Educational Statistics 25 Hall Street, Concord, NH 03301

# 2023 - 2024 Teacher Average Salary in Public School Districts

SAU #	SAU Name	District #	District Name	All Teachers**	Teacher Average Salary
			State Average Salary*	13,089.10	\$67,096.40
53	Pembroke SAU Office	9	Allenstown	39.30	\$62,670.00
72	Alton SAU Office	15	Alton	43.00	\$66,158.00
39	Amherst SAU Office	17	Amherst	114.30	\$74,680.00
46	Merrimack Valley SAU Office	19	Andover	19.00	\$56,873.00
2	Inter-Lakes Cooperative SAU Office	23	Ashland	20.20	\$57,959.00
15	Hooksett SAU Office	29	Auburn	48.50	\$58,797.00
86	Barnstead SAU Office	31	Barnstead	42.00	\$49,835.00
74	Barrington SAU Office	33	Barrington	72.00	\$57,888.00
9	Conway SAU Office	35	Bartlett	19.00	\$62,983.00
23	Haverhill Cooperative SAU Office	39	Bath	9.40	\$52,303.00
25	Bedford SAU Office	41	Bedford	298.40	\$71,060.00
3	Berlin SAU Office	51	Berlin	95.30	\$66,236.00
35	SAU #35 Office	53	Bethlehem	15.00	\$58,545.00
67	Bow SAU Office	57	Bow	129.00	\$71,972.00
16	Exeter SAU Office	63	Brentwood	28.00	\$79,820.00
41	Hollis-Brookline SAU Office	71	Brookline	47.00	\$61,128.00
48	Plymouth SAU Office	75	Campton	30.00	\$78,897.00
15	Hooksett SAU Office	79	Candia	27.00	\$57,063.00
82	Chester SAU Office	93	Chester	44.60	\$62,292.00
29	Keene SAU Office	95	Chesterfield	24.00	\$62,854.00
53	Pembroke SAU Office	99	Chichester	21.00	\$59,520.00
6	Claremont SAU Office	101	Claremont	78.00	\$88,000.00
7	Colebrook SAU Office	105	Colebrook	33.50	\$50,399.00
8	Concord SAU Office	111	Concord	328.30	\$84,916.00
1	Contoocook Valley SAU Office	112	Contoocook Valley	208.80	\$60,803.00
9	Conway SAU Office	113	Conway	132.00	\$59,309.00
100	Cornish SAU Office	115	Cornish	15.90	\$58,460.00
99	Croydon SAU Office	117	Croydon	2.50	\$55,250.00
53	Pembroke SAU Office	127	Deerfield	57.80	\$64,694.00
10	Derry Cooperative SAU Office	131	Derry Cooperative	248.40	\$66,985.00
11	Dover SAU Office	141	Dover	270.90	\$68,386.00
70	Hanover SAU Office	142	Dresden	102.60	\$86,532.00
67	Bow SAU Office	149	Dunbarton	17.00	\$65,371.00
16	Exeter SAU Office	153	East Kingston	15.50	\$68,407.00
14	Epping SAU Office	165	Epping	82.00	\$55,277.00
53	Pembroke SAU Office	167	Epsom	35.00	\$63,487.00
20	Gorham SAU Office	171	Errol	1.90	\$52,070.53
16	Exeter SAU Office Page 1 of 5	172	Exeter Region Cooperative	202.00	\$85,837.00

SAU #	SAU Name	District #	District Name	All Teachers**	Teacher Average Sala
16	Exeter SAU Office	173	Exeter	83.50	\$84,232.00
60	Fall Mountain Regional SAU Office	174	Fall Mountain Regional	130.10	\$59,718.00
61	Farmington SAU Office	175	Farmington	77.00	\$52,171.00
18	Franklin SAU Office	185	Franklin	75.20	\$50,234.00
13	Tamworth SAU Office	187	Freedom	5.00	\$56,015.00
83	Fremont SAU Office	189	Fremont	36.00	\$59,643.00
73	Gilford SAU Office	191	Gilford	103.00	\$67,010.00
79	Gilmanton SAU Office	195	Gilmanton	31.00	\$70,312.00
19	Goffstown SAU Office	199	Goffstown	209.00	\$63,951.00
20	Gorham SAU Office	203	Gorham Randolph Shelburne Cooperative	40.20	\$55,859.00
49	Governor Wentworth Regional SAU Office	208	Governor Wentworth Regional	215.40	\$75,580.00
75	Grantham SAU Office	211	Grantham	20.60	\$71,977.00
50	Greenland SAU Office	215	Greenland	38.80	\$68,725.00
55	Hampstead SAU Office	223	Hampstead	74.00	\$73,013.00
90	Hampton SAU Office	225	Hampton	92.00	\$74,459.00
21	Winnacunnet SAU Office	227	Hampton Falls	15.00	\$86,922.00
70	Hanover SAU Office	233	Hanover	43.00	\$85,267.00
29	Keene SAU Office	235	Harrisville	5.40	\$49,267.00
23	Haverhill Cooperative SAU Office	238	Haverhill Cooperative	64.00	\$59,086.59
24	Henniker SAU Office	245	Henniker	33.50	\$61,702.00
103	Hill SAU Office	247	Hill	7.80	\$53,604.00
34	Hillsboro-Deering SAU Office	247	Hillsboro-Deering Cooperative	97.30	\$69,342.00
92	Hinsdale SAU Office	255	Hindsale		φ0 <del>9</del> ,342.00
			Holderness	Did Not Report	¢72.549.00
48	Plymouth SAU Office Hollis-Brookline SAU Office	257		19.40	\$73,518.00
41		259	Hollis	55.00	\$73,988.00
41	Hollis-Brookline SAU Office	260	Hollis-Brookline Cooperative	97.80	\$72,256.00
15	Hooksett SAU Office	261	Hooksett	100.00	\$63,585.00
66	Hopkinton SAU Office	263	Hopkinton	81.50	\$72,520.00
81	Hudson SAU Office	267	Hudson	237.00	\$59,393.00
2	Inter-Lakes Cooperative SAU Office	269	Inter-Lakes Cooperative	92.10	\$73,183.00
9	Conway SAU Office	271	Jackson	3.00	\$83,599.00
47	Jaffery-Rindge SAU Office	274	Jaffrey-Rindge Cooperative	Did Not Report	
24	Henniker SAU Office	275	John Stark Regional	53.90	\$62,279.00
65	Kearsarge Regional SAU Office	276	Kearsarge Regional	171.60	\$67,521.00
29	Keene SAU Office	279	Keene	266.00	\$60,037.00
16	Exeter SAU Office	281	Kensington	17.10	\$80,505.00
30	Laconia SAU Office	285	Laconia	166.00	\$59,809.00
35	SAU #35 Office	288	Lafayette Regional	8.60	\$71,000.00
35	SAU #35 Office	291	Landaff	2.40	\$64,000.00
88	Lebanon SAU Office	295	Lebanon	149.00	\$74,271.00
71	Lempster SAU Office	299	Lempster	8.80	\$51,435.00
68	Lincoln-Woodstock SAU Office	305	Lincoln-Woodstock Cooperative	37.20	\$62,437.00
35	SAU #35 Office	306	Lisbon Regional	38.00	\$59,801.00
27	Litchfield SAU Office	315	Litchfield	94.90	\$65,027.00
84	Littleton SAU Office	317	Littleton	69.80	\$60,466.00
12	Londonderry SAU Office	319	Londonderry	Did Not Report	
76	Lyme SAU Office	327	Lyme	23.60	\$75,151.00
13	Tamworth SAU Office	333	Madison	12.60	\$59,728.00
37	Manchester SAU Office	335	Manchester	1,033.20	\$65,624.00

SAU #	SAU Name	District #	District Name	All Teachers**	Teacher Average Salar
29	Keene SAU Office	339	Marlborough	14.60	\$60,466.00
29	Keene SAU Office	341	Marlow	4.30	\$40,197.00
87	Mascenic Regional SAU Office	342	Mascenic Regional	74.00	\$59,201.00
62	Mascoma Valley SAU Office	343	Mascoma Valley Regional	90.50	\$63,299.00
89	Mason SAU Office	345	Mason	8.20	\$57,820.00
26	Merrimack SAU Office	351	Merrimack	292.00	\$66,661.00
46	Merrimack Valley SAU Office	352	Merrimack Valley	185.80	\$60,054.00
69	Middleton SAU	353	Middleton	14.00	\$55,028.00
20	Gorham SAU Office	355	Milan	10.40	\$46,068.60
40	Milford SAU Office	357	Milford	176.70	\$67,691.00
64	Milton SAU Office	359	Milton	45.20	\$49,153.00
93	Monadnock Regional SAU Office	363	Monadnock Regional	127.30	\$55,390.00
77	Monroe SAU Office	365	Monroe	12.50	\$48,846.00
39	Amherst SAU Office	367	Mont Vernon	20.00	\$65,680.00
45	Moultonborough SAU Office	369	Moultonborough	60.40	\$64,995.00
42	Nashua SAU Office	371	Nashua	878.20	\$67,581.00
29	Keene SAU Office	375	Nelson	7.00	\$51,571.00
19	Goffstown SAU Office	373	New Boston	35.00	\$65,194.00
50	Greenland SAU Office	381	New Castle	3.60	\$82,363.00
16	Exeter SAU Office	387	Newfields	12.50	\$78,748.00
4	Newfound Area SAU Office	388	Newfound Area	99.80	\$57,074.00
50	Greenland SAU Office	391	Newington	6.40	\$73,175.00
31	Newmarket SAU Office	399	Newmarket	90.70	\$70,927.00
43	Newport SAU Office	401	Newport	81.90	\$49,087.00
21	Winnacunnet SAU Office	405	North Hampton	32.50	\$88,834.00
58	Northumberland SAU Office	407	Northumberland	30.50	\$38,400.00
44	Northwood SAU Office	411	Northwood	31.00	\$57,612.00
107	Nottingham SAU Office	413	Nottingham	37.50	\$68,156.00
5	Oyster River SAU Office	423	Oyster River Coop	178.60	\$80,573.00
28	Pelham SAU Office	425	Pelham	151.00	\$57,500.00
53	Pembroke SAU Office	427	Pembroke	127.00	\$68,495.00
48	Plymouth SAU Office	428	Pemi-Baker Regional	53.00	\$75,856.00
23	Haverhill Cooperative SAU Office	435	Piermont	6.30	\$53,679.17
7	Colebrook SAU Office	437	Pittsburg	16.10	\$53,759.00
51	Pittsfield SAU Office	439	Pittsfield	46.00	\$45,686.00
32	Plainfield SAU Office	441	Plainfield	20.60	\$72,061.00
48	Plymouth SAU Office	447	Plymouth	41.40	\$77,639.00
52	Portsmouth SAU Office	449	Portsmouth	224.60	\$89,817.00
35	SAU #35 Office	450	Profile	32.50	\$58,790.00
33	Raymond SAU Office	453	Raymond	99.50	\$60,634.00
54	Rochester SAU Office	461	Rochester	Did Not Report	
104	Rollinsford SAU Office	463	Rollinsford	11.50	\$63,375.00
48	Plymouth SAU Office	467	Rumney	14.50	\$51,835.00
50	Greenland SAU Office	471	Rye	42.80	\$85,028.00
57	Salem SAU Office	473	Salem	292.80	\$73,241.00
17	Sanborn Regional SAU Office	476	Sanborn Regional	117.40	\$62,796.00
21	Winnacunnet SAU Office	485	Seabrook	58.00	\$80,555.00
80	Shaker Regional SAU Office	486	Shaker Regional	111.20	\$59,851.00
56	Somersworth SAU Office	480	Somersworth	113.70	\$55,304.00
50	Amherst SAU Office	491	Souhegan Cooperative	67.00	\$75,952.00

SAU #	SAU Name	District #	District Name	All Teachers**	Teacher Average Salary
21	Winnacunnet SAU Office	495	South Hampton	9.90	\$90,572.00
58	Northumberland SAU Office	499	Stark	2.40	\$54,000.00
7	Colebrook SAU Office	501	Stewartstown	7.20	\$51,593.00
24	Henniker SAU Office	503	Stoddard	6.00	\$47,018.00
58	Northumberland SAU Office	509	Stratford	6.00	\$47,837.00
16	Exeter SAU Office	511	Stratham	46.00	\$88,401.00
85	Sunapee SAU Office	515	Sunapee	38.50	\$77,771.00
13	Tamworth SAU Office	525	Tamworth	22.50	\$64,239.00
48	Plymouth SAU Office	531	Thornton	24.00	\$69,996.00
106	Timberlane Regional SAU Office	534	Timberlane Regional	291.50	\$60,199.00
6	Claremont SAU Office	539	Unity	Did Not Report	
101	Wakefield SAU Office	543	Wakefield	38.00	\$52,079.00
23	Haverhill Cooperative SAU Office	549	Warren	8.50	\$59,548.75
34	Hillsboro-Deering SAU Office	551	Washington	4.70	\$66,975.00
48	Plymouth SAU Office	553	Waterville Valley	7.00	\$65,013.00
24	Henniker SAU Office	555	Weare	Did Not Report	
48	Plymouth SAU Office	559	Wentworth	9.00	\$51,446.00
29	Keene SAU Office	563	Westmoreland	12.80	\$50,915.00
36	White Mountains Regional SAU Office	568	White Mountains Regional	95.70	\$55,044.00
63	Wilton SAU Office	572	Wilton-Lyndeborough Cooperative	53.00	\$51,337.00
94	Winchester SAU Office	573	Winchester	32.00	\$52,755.00
95	Windham SAU Office	575	Windham	200.10	\$68,735.00
21	Winnacunnet SAU Office	581	Winnacunnet Cooperative	99.00	\$82,660.00
59	Winnisquam Regional SAU Office	582	Winnisquam Regional	97.70	\$57,036.00

### Public Academies and Joint Maintenance Agreement

SAU #	SAU Name	District #	District Name	All Teachers**	Teacher Average Salary
301	Prospect Mountain JMA	970	Prospect Mountain JMA	35.60	\$70,182.00
201	Coe-Brown Northwood Academy	998	Coe-Brown Northwood Academy	60.00	\$83,470.00
202	Pinkerton Academy	999	Pinkerton Academy	220.60	\$65,121.00

## **Public Charter Schools**

SAU #	SAU Name	District #	District Name	All Teachers**	Teacher Average Salary
426	Arts Academy of New Hampshire Chartered Public High School	702	Arts Academy of New Hampshire Chartered Public High School	11.00	\$47,484.00
402	North Country Charter Academy	703	North Country Charter Academy	6.00	\$39,000.00
427	Mountain Village Charter School	704	Mountain Village Charter School	6.00	\$45,000.00
403	Seacoast Charter School	705	Seacoast Charter School	21.00	\$48,000.00
431	LEAF Charter School	706	LEAF Charter School	6.30	\$48,000.00
432	Kreiva Academy Public Charter School	708	Kreiva Academy Public Charter School	0.00	\$0.00
404	Great Bay Charter School	709	Great Bay Charter School	12.00	\$55,009.00
434	Windahm Academy Public Charter School	712	Windham Academy Public Charter School	Did Not Report	
437	Spark Academy of Advanced Technologies	714	Spark Academy of Advanced Technologies	9.00	\$50,000.00
441	Northeast Woodland Chartered Public School	716	Northeast Woodland Chartered Public School	16.60	\$43,983.00
407	Surry Village Charter School	717	Surry Village Charter School	8.00	\$55,500.00
451	Heartwood Public Charter School	718	Heartwood Public Charter School	6.00	\$44,560.00
408	Ledyard Charter School	719	Ledyard Charter School	0.00	\$0.00

SAU #	SAU Name	District #	District Name	All Teachers**	Teacher Average Salary
452	Coastal Waters Chartered Public School	720	Coastal Waters Chartered Public School	18.00	\$43,500.00
409	Strong Foundations Charter School	721	Strong Foundations Charter School	27.30	\$48,087.00
453	Lionheart Classical Academy Chartered Public School	722	Lionheart Classical Academy Chartered Public School	15.30	\$46,000.00
410	CSI Charter School	723	CSI Charter School	2.20	\$0.00
454	River View Chartered Public School	724	River View Chartered Public School	1.00	\$50,000.00
411	Academy for Science and Design Charter School	725	Academy for Science and Design Charter School	34.20	\$44,021.59
455	Benjamin Franklin Academy Chartered Public School	726	Benjamin Franklin Academy Chartered Public School	14.00	\$53,000.00
412	Virtual Learning Academy Charter School	727	Virtual Learning Academy Charter School	110.90	\$63,740.00
416	Mill Falls Charter School	729	Mill Falls Charter School	7.00	\$52,192.00
417	The Birches Academy of Academics & Art A Public Charter Sch	731	The Birches Academy of Academics & Art A Public Charter Sch	16.30	\$51,300.00
418	Making Community Connections Charter School	733	Making Community Connections Charter School	4.00	\$41,692.00
419	Polaris Charter School	735	Polaris Charter School	9.60	\$50,464.00
420	Robert Frost Charter School	737	Robert Frost Charter School	4.00	\$37,000.00
422	Next Charter School	740	Next Charter School	8.00	\$63,217.00
423	The Founders Academy Charter School	741	The Founders Academy Charter School	38.70	\$43,129.00
425	Gate City Charter School For the Arts	742	Gate City Charter School For the Arts	10.00	\$40,738.00
429	Compass Classical Academy Charter School	743	Compass Classical Academy Charter School	12.00	\$51,000.00
430	MicroSociety Academy Charter School Foundation	744	MicroSociety Academy Charter School Foundation	20.00	\$50,000.00
450	Gathering Waters Charter School SAU	750	Gathering Waters Charter School	29.00	\$48,622.00

#### Foot Notes

Academic School year starts July 1 thru Jun 30

\*Average salaries are for teachers in public school districts, public academies, and joint maintenance agreement schools. Charter School data is for reference only.

\*\*All Teachers is a summary of preschool teachers, kindergarten teachers, regular and special education elementary and secondary teachers in full time equivalents.

#### Data Source

ESS (A12F) Teacher Attainment and Average Salary