

New Hampshire Department of Education
Division of Education Analytics and Resources
Bureau of Educational Statistics
25 Hall Street, Concord, NH 03301

2023 - 2024 Teacher Minimum Starting Salary in Public School Districts

Salary Ranking	SAU #	SAU Name	District #	District Name	Minimum Salary*
				State Average Minimum**	\$42,560.07
1	35	SAU #35 Office	291	Landaff	\$64,007.00
2	50	Greenland SAU Office	471	Rye	\$54,838.00
4	50	Greenland SAU Office	381	New Castle	\$52,650.00
5	76	Lyme SAU Office	327	Lyme	\$50,806.00
6	16	Exeter SAU Office	281	Kensington	\$50,761.00
7	52	Portsmouth SAU Office	449	Portsmouth	\$50,355.00
13	16	Exeter SAU Office	173	Exeter	\$50,115.00
15	70	Hanover SAU Office	142	Dresden	\$49,869.00
15	70	Hanover SAU Office	233	Hanover	\$49,869.00
18	16	Exeter SAU Office	63	Brentwood	\$49,657.00
19	21	Winnacunnet SAU Office	227	Hampton Falls	\$49,627.00
19	21	Winnacunnet SAU Office	405	North Hampton	\$49,627.00
19	21	Winnacunnet SAU Office	485	Seabrook	\$49,627.00
19	21	Winnacunnet SAU Office	495	South Hampton	\$49,627.00
19	21	Winnacunnet SAU Office	581	Winnacunnet Cooperative	\$49,627.00
25	8	Concord SAU Office	111	Concord	\$49,550.00
32	50	Greenland SAU Office	391	Newington	\$49,235.00
33	41	Hollis-Brookline SAU Office	259	Hollis	\$48,222.00
35	16	Exeter SAU Office	511	Stratham	\$48,160.00
36	50	Greenland SAU Office	215	Greenland	\$47,970.00
37	16	Exeter SAU Office	387	Newfields	\$47,551.00
38	16	Exeter SAU Office	153	East Kingston	\$47,240.00
39	34	Hillsboro-Deering SAU Office	251	Hillsboro-Deering Cooperative	\$47,218.00
42	16	Exeter SAU Office	172	Exeter Region Cooperative	\$46,860.00
44	41	Hollis-Brookline SAU Office	260	Hollis-Brookline Cooperative	\$46,821.00
46	39	Amherst SAU Office	493	Souhegan Cooperative	\$46,334.00
47	34	Hillsboro-Deering SAU Office	551	Washington	\$46,292.00
48	75	Grantham SAU Office	211	Grantham	\$46,135.00
49	90	Hampton SAU Office	225	Hampton	\$46,114.00
52	48	Plymouth SAU Office	75	Campton	\$46,048.00
53	88	Lebanon SAU Office	295	Lebanon	\$45,991.00
57	48	Plymouth SAU Office	531	Thornton	\$45,851.00
58	92	Hinsdale SAU Office	255	Hinsdale	\$45,800.00
61	55	Hampstead SAU Office	223	Hampstead	\$45,753.00
63	2	Inter-Lakes Cooperative SAU Office	269	Inter-Lakes Cooperative	\$45,588.00

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67	85	Sunapee SAU Office	515	Sunapee	\$45,163.00
70	32	Plainfield SAU Office	441	Plainfield	\$45,019.00
71	29	Keene SAU Office	375	Nelson	\$45,000.00
71	39	Amherst SAU Office	17	Amherst	\$45,000.00
74	60	Fall Mountain Regional SAU Office	174	Fall Mountain Regional	\$44,864.00
86	49	Governor Wentworth Regional SAU Office	208	Governor Wentworth Regional	\$44,814.00
94	5	Oyster River SAU Office	423	Oyster River Coop	\$44,746.00
99	40	Milford SAU Office	357	Milford	\$44,737.00
104	48	Plymouth SAU Office	447	Plymouth	\$44,665.00
105	59	Winnisquam Regional SAU Office	582	Winnisquam Regional	\$44,660.00
110	47	Jaffrey-Rindge SAU Office	274	Jaffrey-Rindge Cooperative	\$44,350.00
114	105	Strafford SAU Office	507	Strafford	\$44,292.00
115	73	Gilford SAU Office	191	Gilford	\$44,270.00
118	42	Nashua SAU Office	371	Nashua	\$44,200.00
139	31	Newmarket SAU Office	399	Newmarket	\$44,067.00
142	9	Conway SAU Office	271	Jackson	\$44,000.00
142	87	Mascenic Regional SAU Office	342	Mascenic Regional	\$44,000.00
146	13	Tamworth SAU Office	187	Freedom	\$43,957.00
147	57	Salem SAU Office	473	Salem	\$43,816.00
155	25	Bedford SAU Office	41	Bedford	\$43,680.00
161	69	Middleton SAU	353	Middleton	\$43,657.00
162	30	Laconia SAU Office	285	Laconia	\$43,573.00
167	53	Pembroke SAU Office	127	Deerfield	\$43,572.00
168	29	Keene SAU Office	341	Marlow	\$43,500.00
169	46	Merrimack Valley SAU Office	352	Merrimack Valley	\$43,200.00
176	107	Nottingham SAU Office	413	Nottingham	\$43,164.00
177	89	Mason SAU Office	345	Mason	\$43,136.00
178	81	Hudson SAU Office	267	Hudson	\$43,000.00
185	29	Keene SAU Office	235	Harrisville	\$42,875.00
186	28	Pelham SAU Office	425	Pelham	\$42,871.00
189	80	Shaker Regional SAU Office	486	Shaker Regional	\$42,836.00
193	24	Henniker SAU Office	245	Henniker	\$42,756.00
194	29	Keene SAU Office	279	Keene	\$42,600.00
201	19	Goffstown SAU Office	377	New Boston	\$42,582.00
202	19	Goffstown SAU Office	199	Goffstown	\$42,504.00
207	62	Mascoma Valley SAU Office	343	Mascoma Valley Regional	\$42,474.00
211	27	Litchfield SAU Office	315	Litchfield	\$42,236.00
214	13	Tamworth SAU Office	525	Tamworth	\$42,213.00
215	93	Monadnock Regional SAU Office	363	Monadnock Regional	\$42,150.00
222	1	Contoocook Valley SAU Office	112	Contoocook Valley	\$42,100.00
222	29	Keene SAU Office	95	Chesterfield	\$42,100.00
234	67	Bow SAU Office	57	Bow	\$42,072.00
238	6	Claremont SAU Office	101	Claremont	\$42,052.00
244	41	Hollis-Brookline SAU Office	71	Brookline	\$42,032.00
246	37	Manchester SAU Office	335	Manchester	\$42,025.00
267	24	Henniker SAU Office	503	Stoddard	\$42,000.00
267	26	Merrimack SAU Office	351	Merrimack	\$42,000.00

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267	48	Plymouth SAU Office	428	Pemi-Baker Regional	\$42,000.00
275	2	Inter-Lakes Cooperative SAU Office	23	Ashland	\$41,992.00
275	72	Alton SAU Office	15	Alton	\$41,992.00
275	301	Prospect Mountain JMA	970	Prospect Mountain JMA	\$41,992.00
278	94	Winchester SAU Office	573	Winchester	\$41,900.00
279	7	Colebrook SAU Office	437	Pittsburg	\$41,752.00
281	12	Londonderry SAU Office	319	Londonderry	\$41,727.00
287	3	Berlin SAU Office	51	Berlin	\$41,690.00
290	66	Hopkinton SAU Office	263	Hopkinton	\$41,683.00
294	53	Pembroke SAU Office	99	Chichester	\$41,675.00
295	14	Epping SAU Office	165	Epping	\$41,659.00
298	45	Moultonborough SAU Office	369	Moultonborough	\$41,655.00
301	56	Somersworth SAU Office	491	Somersworth	\$41,463.00
305	29	Keene SAU Office	339	Marlborough	\$41,460.00
306	35	SAU #35 Office	288	Lafayette Regional	\$41,429.00
307	53	Pembroke SAU Office	427	Pembroke	\$41,418.00
310	84	Littleton SAU Office	317	Littleton	\$41,220.00
313	104	Rollinsford SAU Office	463	Rollinsford	\$41,191.00
314	79	Gilmanton SAU Office	195	Gilmanton	\$41,085.00
315	9	Conway SAU Office	113	Conway	\$41,071.00
320	65	Kearsarge Regional SAU Office	276	Kearsarge Regional	\$41,016.00
328	61	Farmington SAU Office	175	Farmington	\$41,000.00
331	15	Hooksett SAU Office	261	Hooksett	\$40,950.00
334	48	Plymouth SAU Office	257	Holderness	\$40,892.00
335	54	Rochester SAU Office	461	Rochester	\$40,886.00
345	100	Cornish SAU Office	115	Cornish	\$40,869.00
346	95	Windham SAU Office	575	Windham	\$40,852.00
350	36	White Mountains Regional SAU Office	568	White Mountains Regional	\$40,800.00
353	6	Claremont SAU Office	539	Unity	\$40,641.00
354	82	Chester SAU Office	93	Chester	\$40,623.00
355	17	Sanborn Regional SAU Office	476	Sanborn Regional	\$40,543.00
359	24	Henniker SAU Office	275	John Stark Regional	\$40,524.00
360	13	Tamworth SAU Office	333	Madison	\$40,500.00
361	4	Newfound Area SAU Office	388	Newfound Area	\$40,455.00
367	24	Henniker SAU Office	555	Weare	\$40,435.00
369	10	Derry Cooperative SAU Office	131	Derry Cooperative	\$40,431.00
377	48	Plymouth SAU Office	553	Waterville Valley	\$40,281.00
378	74	Barrington SAU Office	33	Barrington	\$40,250.00
381	39	Amherst SAU Office	367	Mont Vernon	\$40,174.00
382	15	Hooksett SAU Office	79	Candia	\$40,145.00
383	23	Haverhill Cooperative SAU Office	238	Haverhill Cooperative	\$40,003.00
386	7	Colebrook SAU Office	105	Colebrook	\$40,000.00
386	11	Dover SAU Office	141	Dover	\$40,000.00
386	68	Lincoln-Woodstock SAU Office	305	Lincoln-Woodstock Cooperative	\$40,000.00
396	83	Fremont SAU Office	189	Fremont	\$39,974.00
397	106	Timberlane Regional SAU Office	534	Timberlane Regional	\$39,960.00
404	48	Plymouth SAU Office	467	Rumney	\$39,866.00

Salary Ranking	SAU #	SAU Name	District #	District Name	Minimum Salary*
405	15	Hooksett SAU Office	29	Auburn	\$39,842.00
406	9	Conway SAU Office	35	Bartlett	\$39,800.00
407	67	Bow SAU Office	149	Dunbarton	\$39,704.00
408	35	SAU #35 Office	450	Profile	\$39,638.00
410	86	Barnstead SAU Office	31	Barnstead	\$39,400.00
411	71	Lempster SAU Office	299	Lempster	\$39,344.00
412	35	SAU #35 Office	53	Bethlehem	\$39,291.00
413	29	Keene SAU Office	563	Westmoreland	\$39,100.00
414	44	Northwood SAU Office	411	Northwood	\$39,026.00
415	7	Colebrook SAU Office	501	Stewartstown	\$39,000.00
416	53	Pembroke SAU Office	167	Epsom	\$38,987.00
417	20	Gorham SAU Office	203	Gorham Randolph Shelburne Cooperative	\$38,800.00
420	63	Wilton SAU Office	572	Wilton-Lyndeborough Cooperative	\$38,000.00
424	35	SAU #35 Office	306	Lisbon Regional	\$37,973.00
427	23	Haverhill Cooperative SAU Office	435	Piermont	\$37,500.00
428	43	Newport SAU Office	401	Newport	\$37,379.00
433	33	Raymond SAU Office	453	Raymond	\$37,131.00
437	46	Merrimack Valley SAU Office	19	Andover	\$37,044.00
438	58	Northumberland SAU Office	407	Northumberland	\$37,000.00
441	77	Monroe SAU Office	365	Monroe	\$36,489.00
442	18	Franklin SAU Office	185	Franklin	\$36,445.00
445	53	Pembroke SAU Office	9	Allenstown	\$36,330.00
447	48	Plymouth SAU Office	559	Wentworth	\$36,040.00
448	51	Pittsfield SAU Office	439	Pittsfield	\$35,668.00
451	101	Wakefield SAU Office	543	Wakefield	\$35,603.00
452	20	Gorham SAU Office	355	Milan	\$35,558.00
453	58	Northumberland SAU Office	499	Stark	\$35,550.00
454	23	Haverhill Cooperative SAU Office	39	Bath	\$35,439.00
455	23	Haverhill Cooperative SAU Office	549	Warren	\$35,247.00
456	64	Milton SAU Office	359	Milton	\$35,052.00
459	99	Croydon SAU Office	117	Croydon	\$35,000.00
459	103	Hill SAU Office	247	Hill	\$35,000.00
461	58	Northumberland SAU Office	509	Stratford	\$33,700.00
462	20	Gorham SAU Office	171	Errol	\$31,712.00
463	201	Coe-Brown Northwood Academy	998	Coe-Brown Northwood Academy	Not Reported by District
463	202	Pinkerton Academy	999	Pinkerton Academy	Not Reported by District

Foot Notes

Academic School year starts July 1 thru Jun 30

*Minimum salaries are for teachers in public school districts, public academies, and joint maintenance agreement schools.

**State average may not be accurate because some districts did not submit data.
The state average is an unweighted average of all districts reporting a minimum salary.

Data Source

ESS - Teacher Salary Schedule