The American Rescue Plan Elementary and Secondary School Emergency Relief (“ARP ESSER”) Fund, authorized under the American Rescue Plan (“ARP”) Act of 2021, provides New Hampshire over $350 million to support schools in safely reopening and sustaining safe operations of schools while meeting the academic, social, emotional, and mental health needs of students resulting from the coronavirus disease 2019 (“COVID-19”) pandemic.

This mandatory template is intended to collect all federally required information from an LEA in a convenient format and to assist LEAs in meeting the federal requirement that, an LEA shall publish an LEA ARP ESSER Plan, which is often called a “school district use of funds plan.” See the Department of Education's most current guidance posted here: https://omb.report/icr/202201-1810-002/doc/117519100.


### I. General Information

| 1) School District / Charter School Name: | Unity |
| 2) District ID Number: | 539 |
| 3) SAU Number: | 6 |
| 4) Date of Publication: | 3/9/2022 |
| 5) Approver Name - (Superintendent / Head of School): | Michael Tempesta |
| 6) Email & Telephone: | mtempesta@sau6.org & 603.543.4200 |

---

Cell C18 Must be Input for Formulas to Autopopulates upon Selection

Autopopulates upon Selection
### II. Transparency and Accessibility

1) This plan for the LEA's Use of ARP ESSER funds was published and made publicly available online at the following specific web address:

**Yes - Description Required**

*Description:*


2) The plan is in an understandable and uniform format (please choose one):

**Yes - Description Required**

*Description:*

The Plan is written in an understandable format as required by the NH DOE and the ARP ESSER LEA Fund Use Excel Sheet format. For the sake of transparency and clarity, the submission format is the same document that is posted on the Unity School District Website.

3) The plan, to the extent practicable, is written in a language that parents can understand or, if not practicable to provide written translations to a parent with limited English proficiency, orally translated (please choose one):

**Yes - Description Required**

*Description:*

The Plan is written in English and translations are available by using the translation features on the SAU 6 website and if not practical the document could be orally translated upon request.

4) The plan, upon request by a parent who is an individual with a disability, is provided in an alternative format accessible to that parent (please choose one):

**Yes - Description Required**

*Description:*

This document can be provided in an alternative format upon request by a parent with a disability.
### III. Stakeholder Engagement

**Best Practices in Implementing ARP ESSER LEA Use of Funds Plan**

1) How the LEA provided the public the opportunity to provide input in the development of the LEA’s plan for the use of ARP ESSER funds:

**Yes - Description Required**

**Description:**

The Unity Elementary School provided the public the opportunity to provide input into the development of the LEA’s plan for the use of ARP ESSER funds by holding public forums last summer, providing the opportunity for the public to speak on the subject during School Board Meetings and by conducting a public survey sent out to all families, community members and stakeholders. The survey and a PowerPoint of the survey results can be viewed at https://www.sau6.org/

2) How the LEA took public input into account regarding the development of the LEA’s plan for the use of ARP ESSER funds (please choose one):

**Yes - Description Required**

**Description:**

The Unity Elementary School used public input from surveys, discussions and board meetings to determine the priorities of the use of ESSER funding in coordination with the strategic initiatives that are the foundation of the UES and Unity School Board.

3) How the LEA engaged in meaningful consultation with specific stakeholders, including, but not limited to:

a. Students (please choose one):

**Yes - Description Required**

1) **Description:**

Although there were no student respondents in the community survey, students relay interests in school, activities, field trips and general school governance on a regular basis via classroom, grade level and whole school assemblies.

   i) **Number of total responses:** No responses received.
   ii) **Uses consulted on:** Activities, field trips and general school governance.
   iii) **Description of feedback received:** Students relay interests in school, activities, field trips and general school governance on a regular basis via classroom, grade level and whole school assemblies.

Please indicate how consultation was:

2) **Inclusive:** Consultation was inclusive as the survey was sent out to all homes and was posted on the district website.

3) **Widely advertised and available:** Consultation was inclusive as the survey was sent out to all homes and was posted on the district website.

4) **Ongoing:** We always invite the public to contribute and participate in School Board meetings during. The public comment section of every Unity School Board Meeting. Additionally, parents, student and community members often reach out to board members and members of the Unity Administrative Team to express opinions and concerns about the use of funds.

b. Families (please choose one):

**Yes - Description Required**

1) **Description:**

Four of the eleven respondents (36%) on the Unity Community survey were parents or guardians of Unity Students. In addition to the formal survey, parents and families communicate school interests on a weekly basis through discussions with staff, administration and school board members. Unity is a small, close-knit community and the school community in particular reaches out to school representatives on a regular basis.

   i) **Number of total responses:** 4 responses received.
   ii) **Uses consulted on:** The social emotional welfare, summer enrichment opportunities and before/after school interventions for students.
   iii) **Description of feedback received:** In response to the survey question, "Please select the three areas below that you believe are the most important priorities as the district responds to the impact of the Covid 19 pandemic." The three priority areas most represented by the parent/guardians respondents were 1) the social emotional welfare of students (100%), 2) summer enrichment opportunities (50%), and 3) before school and afterschool interventions for students (50%). All families surveyed responded similarly to all staff with regard to focusing on the social emotional needs of students and extended time in the summer as well as during eath school year for interventions for students.

Please indicate how consultation was:

2) **Inclusive:** Consultation was inclusive as the survey was sent out to all homes and was posted on the district website.

3) **Widely advertised and available:** Consultation was inclusive as the survey was sent out to all homes and was posted on the district website.

4) **Ongoing:** We always invite the public to contribute and participate in School Board meetings during. The public comment section of every Unity School Board Meeting. Additionally, parents, student and community members often reach out to board members and members of the Unity Administrative Team to express opinions and concerns about the use of funds.
c. School and district administrators, including special education administrators (please choose one):

<table>
<thead>
<tr>
<th>Yes - Description Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Description:</td>
</tr>
<tr>
<td>There was one response from this group and the response was identical to the parent response that focused on the social emotional welfare of students and summer and year round additional interventions for students.</td>
</tr>
</tbody>
</table>

  | Number of total responses: 1 response received. |
  | Uses consulted on: focused on the social emotional welfare of students and summer and year round additional interventions for students. |
  | Description of feedback received: There was one response from this group and the response was identical to the parent response that focused on the social emotional welfare of students and summer and year round additional interventions for students. |

Please indicate how consultation was:

| 2) Inclusive: Consultation was inclusive as the survey was sent out to all homes and was posted on the district website. |
| 3) Widely advertised and available: Consultation was inclusive as the survey was sent out to all homes and was posted on the district website. |
| 4) Ongoing: We always invite the public to contribute and participate in School Board meetings during. The public comment section of every Unity School Board Meeting. Additionally, parents, student and community members often reach out to board members and members of the Unity Administrative Team to express opinions and concerns about the use of funds. |

d. Teachers, principals, school leaders, other educators, school staff, and their unions (please choose one):

<table>
<thead>
<tr>
<th>Yes - Description Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Description:</td>
</tr>
<tr>
<td>This was the largest block of respondents on the survey, 7 of the 11 respondents (64%). The results were similar in that they focused on caring for the needs of students by providing social/emotional and academic support for students year round via tutoring sessions, summer programming and hiring additional staff to attend to students needs as needed. As would be expected, this corresponded with the overall survey results with school staff respondents overwhelming requesting more professional development (100% of respondents) and year round support for students.</td>
</tr>
</tbody>
</table>

  | Number of total responses: 7 responses received. |
  | Uses consulted on: Focused on caring for the needs of students by providing social/emotional and academic support for students year round via tutoring sessions, summer programming and hiring additional staff to attend to students needs as needed. |
  | Description of feedback received: This was the largest block of respondents on the survey, 7 of the 11 respondents (64%). The results were similar in that they focused on caring for the needs of students by providing social/emotional and academic support for students year round via tutoring sessions, summer programming and hiring additional staff to attend to students needs as needed. As would be expected, this corresponded with the overall survey results with school staff respondents overwhelming requesting more professional development (100% of respondents) and year round support for students. |

Please indicate how consultation was:

| 2) Inclusive: Consultation was inclusive as the survey was sent out to all homes and was posted on the district website. |
| 3) Widely advertised and available: Consultation was inclusive as the survey was sent out to all homes and was posted on the district website. |
| 4) Ongoing: We always invite the public to contribute and participate in School Board meetings during. The public comment section of every Unity School Board Meeting. Additionally, parents, student and community members often reach out to board members and members of the Unity Administrative Team to express opinions and concerns about the use of funds. |

e. Tribes, if applicable (please choose one):

| No |
| 1) Description: |
| N/A |

  | Number of total responses: N/A |
  | Uses consulted on: N/A |
  | Description of feedback received: N/A |

Please indicate how consultation was:

| 2) Inclusive: N/A |
| 3) Widely advertised and available: N/A |
| 4) Ongoing: N/A |

III. Stakeholder Engagement
f. Civil rights organizations, including disability rights organizations (please check one):

<table>
<thead>
<tr>
<th>Yes - Description Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Description:</td>
</tr>
<tr>
<td>No specific civil rights organizations were recognized in the survey sample.</td>
</tr>
</tbody>
</table>

| i) Number of total responses: N/A |
| ii) Uses consulted on: N/A |
| iii) Description of feedback received: N/A |

Please indicate how consultation was:

| 2) Inclusive: Consultation was inclusive as the survey was sent out to all homes and was posted on the district website. |
| 3) Widely advertised and available: Consultation was inclusive as the survey was sent out to all homes and was posted on the district website. |
| 4) Ongoing: We always invite the public to contribute and participate in School Board meetings during. The public comment section of every Unity School Board Meeting. Additionally, parents, student and community members often reach out to board members and members of the Unity Administrative Team to express opinions and concerns about the use of funds. |

| i) Number of total responses: 1 response received. |
| ii) Uses consulted on: Social welfare of students and additional interventions. |
| iii) Description of feedback received: Social emotional welfare of students and summer and year round additional interventions for students. |

There was one response from this group and the response was identical to the parent response that focused on the social emotional welfare of students and summer and year round additional interventions for students.

Please indicate how consultation was:

| 2) Inclusive: Consultation was inclusive as the survey was sent out to all homes and was posted on the district website. |
| 3) Widely advertised and available: Consultation was inclusive as the survey was sent out to all homes and was posted on the district website. |
| 4) Ongoing: We always invite the public to contribute and participate in School Board meetings during. The public comment section of every Unity School Board Meeting. Additionally, parents, student and community members often reach out to board members and members of the Unity Administrative Team to express opinions and concerns about the use of funds. |

| i) Number of total responses: N/A |
| ii) Uses consulted on: Before and after school programming. |
| iii) Description of feedback received: N/A |

Please indicate how consultation was:

| 2) Inclusive: Consultation was inclusive as the survey was sent out to all homes and was posted on the district website. |
| 3) Widely advertised and available: Consultation was inclusive as the survey was sent out to all homes and was posted on the district website. |
| 4) Ongoing: We always invite the public to contribute and participate in School Board meetings during. The public comment section of every Unity School Board Meeting. Additionally, parents, student and community members often reach out to board members and members of the Unity Administrative Team to express opinions and concerns about the use of funds. |

h. Community-based organizations, including partnerships to promote access to before and after-school programming (please check one):

<table>
<thead>
<tr>
<th>Somewhat - Description Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Description:</td>
</tr>
<tr>
<td>There was one response from this group and the response was identical to the parent response that focused on the social emotional welfare of students and summer and year round additional interventions for students.</td>
</tr>
</tbody>
</table>

| i) Number of total responses: 1 response received. |
| ii) Uses consulted on: Social welfare of students and additional interventions. |
| iii) Description of feedback received: Social emotional welfare of students and summer and year round additional interventions for students. |

Please indicate how consultation was:

| 2) Inclusive: Consultation was inclusive as the survey was sent out to all homes and was posted on the district website. |
| 3) Widely advertised and available: Consultation was inclusive as the survey was sent out to all homes and was posted on the district website. |
| 4) Ongoing: We always invite the public to contribute and participate in School Board meetings during. The public comment section of every Unity School Board Meeting. Additionally, parents, student and community members often reach out to board members and members of the Unity Administrative Team to express opinions and concerns about the use of funds. |

| i) Number of total responses: N/A |
| ii) Uses consulted on: Before and after school programming. |
| iii) Description of feedback received: N/A |

Please indicate how consultation was:

| 2) Inclusive: Consultation was inclusive as the survey was sent out to all homes and was posted on the district website. |
| 3) Widely advertised and available: Consultation was inclusive as the survey was sent out to all homes and was posted on the district website. |
| 4) Ongoing: We always invite the public to contribute and participate in School Board meetings during. The public comment section of every Unity School Board Meeting. Additionally, parents, student and community members often reach out to board members and members of the Unity Administrative Team to express opinions and concerns about the use of funds. |

i. Early childhood education providers and families, including partnerships to ensure access to and continuity of care for families with children of different ages, particularly as they transition to school (please check one):

<table>
<thead>
<tr>
<th>Yes - Description Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Description:</td>
</tr>
<tr>
<td>We have ongoing dialogues and meetings with community partners through our early childhood program with regard to early intervention, child find and</td>
</tr>
</tbody>
</table>

III. Stakeholder Engagement
providing services for all students who are in need and eligible within Unity.

| i) Number of total responses: | 0 |
| ii) Uses consulted on: | Early intervention and providing children services. |
| iii) Description of feedback received: | We did not have any survey respondents nor have we had any community members bring this up in any meetings. |

*Please indicate how consultation was:*

2) **Inclusive:** Consultation was inclusive as the survey was sent out to all homes and was posted on the district website.

3) **Widely advertised and available:** Consultation was inclusive as the survey was sent out to all homes and was posted on the district website.

4) **Ongoing:** We always invite the public to contribute and participate in School Board meetings during. The public comment section of every Unity School Board Meeting. Additionally, parents, student and community members often reach out to board members and members of the Unity Administrative Team to express opinions and concerns about the use of funds.
IV. Supporting the Continuous and Safe Operation of In-Person Learning

1) The extent to which and how LEA ARP ESSER funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in-person learning:

*Note: Federal regulation on this plan requires such reporting, but does not require adoption of CDC safety recommendations. The NH DOE recognizes schools will implement localized safety measures based on the guidance provided by the CDC, NH Public Health, and local public health officials.*

**Description During SY 2021-2022:**

The Unity Elementary School has operated the entire 2021-2022 school year with full, in-person instruction in adherence with CDC, NH DOE and NH Public Health officials. Additionally, we have offered robust summer programming, offered to all students in Kindergarten through 8th grade students. We continue to offer direct tutoring for students in need of it after school.
V. Addressing the Academic Impact of Lost Instructional Time (At least 20 percent of an LEA’s Allocation)

1) How the LEA will identify individual student learning loss, including among students most likely to have experienced the impact of lost instructional time on student learning, such as:
   a. Students who did not consistently participate in remote instruction when offered during school building closures; 
   b. Students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and 
   c. Students most at-risk of dropping out of school.

Description During SY 2021-2022:
The Unity Elementary School will continue to identify student learning loss, including among students most likely to have experienced the impact of lost instructional time on student learning by tracking student performance based on grades, attendance, standardized testing data. We will also continue to identify students who are most at-risk and offer them wrap-around support services, tutoring, social emotional supports and other interventions as needed.

2) How the LEA will use the funds it reserves to address the academic impact of lost instructional time through:

Description During SY 2021-2022:
The Unity Elementary School will use the funds it reserves to address the impact of lost instructional time in the following targeted ways. First, we will hire additional teachers, paraprofessionals, and building substitute teachers so that we have continuous, unrestricted support of teaching and learning in our school. Secondly, we will hire a Literacy Specialist PK-12, Math Specialist PK-12 as well as a Data, Assessment and Grants Manager to coordinate, focus and lead targeted interventions, skills re-enforcement, teacher coaching and district-wide data and curriculum teams to support teaching and learning in the district. We will continue to focus after school tutoring, enrichment, outdoor/adventure programming, summer academic enrichment and remediation programs; after-school academic enrichment and remediation programming; expanded STEAM programming PK-18

Description During SY 2022-2023:
The Unity Elementary School will use the funds it reserves to address the impact of lost instructional time in the following targeted ways. First, we will expand our school counselor position to fulltime status to address the needs of all of our students and hire building substitute teachers so that we have continuous, unrestricted support of teaching and learning in our school. Secondly, we will hire a Literacy Specialist PK-12, Math Specialist PK-12 as well as a Data, Assessment and Grants Manager to coordinate, focus and lead targeted interventions, skills re-enforcement, teacher coaching and district-wide data and curriculum teams to support teaching and learning in the district. We will continue to focus after school tutoring, enrichment, outdoor/adventure programming, summer academic enrichment and remediation programs; after-school academic enrichment and remediation programming; expanded STEAM programming PK-8.

Description During SY 2023-2024:
The Unity Elementary School will use the funds it reserves to address the impact of lost instructional time in the following targeted ways. First, we will expand our school counselor position to fulltime status to address the needs of all of our students and hire building substitute teachers so that we have continuous, unrestricted support of teaching and learning in our school. Secondly, we will hire a Literacy Specialist PK-12, Math Specialist PK-12 as well as a Data, Assessment and Grants Manager to coordinate, focus and lead targeted interventions, skills re-enforcement, teacher coaching and district-wide data and curriculum teams to support teaching and learning in the district. We will continue to focus after school tutoring, enrichment, outdoor/adventure programming, summer academic enrichment and remediation programs; after-school academic enrichment and remediation programming; expanded STEAM programming PK-8.

3) How the LEA will use the funds it reserves to address the academic impact of lost instructional time through:
   a. Individualized tutoring, including providing stipends to teachers for intensive, supplemental tutoring (please choose one):

   Yes - Description Required

Description:
We will continue, and expand the use of funds for individualized tutoring including providing stipends for teachers for weekly tutoring centers for students.

   b. Teacher-directed professional development, in which teachers choose the professional development opportunities best suited to their career pathway and current learner needs (please choose one):

   Yes - Description Required

Description:
The Unity Elementary School will continue to provide teacher directed professional development opportunities, particularly involving social emotional learning, STEAM instructional development, Project Based Learning, CTE / STEAM alignment and other area as identified by our Curriculum Specialist and Data Teams.

4) How the LEA will produce evidence of the effectiveness of evidence-based learning loss interventions employed:
Description:
The Unity Elementary School will produce evidence of the effectiveness of evidence based learning loss interventions that will be coordinated by our Data and Curriculum Specialists through pre and post testing and benchmarking. Additionally, data will be collected, coordinated, and be made available to all stakeholders.
1) After accounting for the funds reserved under section 2001(e)(1) of the ARP Act, how the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e)(2) of the ARP Act (See Appendix A):

**Description During SY 2021-2022:**
The Unity Elementary School will use the funds it reserves to address the impact of lost instructional time in the following targeted ways. First, we will hire additional teachers, paraprofessionals, Behavioral Support Specialists, BCBA staff, Campus Monitors and building substitute teachers so that we have continuous, unrestricted support of teaching and learning in all schools. Secondly, we will hire a Literacy Specialist PK-12, Math Specialist PK-12 as well a Data, Assessment and Grants Manager to coordinate, focus and lead targeted interventions, skills re-enforcement, teacher coaching and district-wide data and curriculum teams to support teaching and learning in the district. We will continue to focus after school tutoring, enrichment, outdoor/ adventure programming, summer academic enrichment and remediation programs; after-school academic enrichment and remediation programming; expanded STEAM programming PK-12 and coordinating the CMS, SHS and SRVRTC schedules to create more learning opportunities and increase Time on learning within the school day as well as within the calendar year. Additionally, Claremont Public Schools will use funds to conduct a Needs Assessment and Visioning Committee to align Curriculum and Instruction 6-12, from CMS, SHS and SRVRTC and beyond with River Valley Community College to create more opportunities and career tracks for Claremont students.

**Description During SY 2022-2023:**
The Unity Elementary School will use the funds it reserves to address the impact of lost instructional time in the following targeted ways. First, we will hire additional teachers, paraprofessionals, Behavioral Support Specialists, BCBA staff, Campus Monitors and building substitute teachers so that we have continuous, unrestricted support of teaching and learning in all schools. Secondly, we will hire a Literacy Specialist PK-12, Math Specialist PK-12 as well a Data, Assessment and Grants Manager to coordinate, focus and lead targeted interventions, skills re-enforcement, teacher coaching and district-wide data and curriculum teams to support teaching and learning in the district. We will continue to focus after school tutoring, enrichment, outdoor/ adventure programming, summer academic enrichment and remediation programs; after-school academic enrichment and remediation programming; expanded STEAM programming PK-12 and coordinating the CMS, SHS and SRVRTC schedules to create more learning opportunities and increase Time on learning within the school day as well as within the calendar year. Additionally, Claremont Public Schools will use funds to conduct a Needs Assessment and Visioning Committee to align Curriculum and Instruction 6-12, from CMS, SHS and SRVRTC and beyond with River Valley Community College to create more opportunities and career tracks for Claremont students.

**Description During SY 2023-2024:**
The Unity Elementary School will use the funds it reserves to address the impact of lost instructional time in the following targeted ways. First, we will hire additional teachers, paraprofessionals, Behavioral Support Specialists, BCBA staff, Campus Monitors and building substitute teachers so that we have continuous, unrestricted support of teaching and learning in all schools. Secondly, we will hire a Literacy Specialist PK-12, Math Specialist PK-12 as well a Data, Assessment and Grants Manager to coordinate, focus and lead targeted interventions, skills re-enforcement, teacher coaching and district-wide data and curriculum teams to support teaching and learning in the district. We will continue to focus after school tutoring, enrichment, outdoor/ adventure programming, summer academic enrichment and remediation programs; after-school academic enrichment and remediation programming; expanded STEAM programming PK-12 and coordinating the CMS, SHS and SRVRTC schedules to create more learning opportunities and increase Time on learning within the school day as well as within the calendar year. Additionally, Claremont Public Schools will use funds to conduct a Needs Assessment and Visioning Committee to align Curriculum and Instruction 6-12, from CMS, SHS and SRVRTC and beyond with River Valley Community College to create more opportunities and career tracks for Claremont students.

2) After accounting for the funds reserved under section 2001(e)(1) of the ARP Act, how the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e)(2) of the ARP Act (See Appendix A):

a. Providing individualized instruction:

<table>
<thead>
<tr>
<th>During SY 2021-2022 (select one):</th>
<th>Yes - Description Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>During SY 2022-2023 (select one):</td>
<td>Yes - Description Required</td>
</tr>
<tr>
<td>During SY 2023-2024 (select one):</td>
<td>Yes - Description Required</td>
</tr>
</tbody>
</table>
b. Addressing educator fatigue, including providing performance-based bonuses to teachers:

<table>
<thead>
<tr>
<th>Description of all SYs - 2021 to 2024:</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Unity Elementary School will use the funds it reserves to address the impact of lost instructional time in the following targeted ways. First, we will hire additional teachers, paraprofessionals, Behavioral Support Specialists, BCBA staff, Campus Monitors and building substitute teachers so that we have continuous, unrestricted support of teaching and learning in all schools. Secondly, we will hire a Literacy Specialist PK-12, Math Specialist PK-12 as well a Data, Assessment and Grants Manager to coordinate, focus and lead targeted interventions, skills re-enforcement, teacher coaching and district-wide data and curriculum teams to support teaching and learning in the district. We will continue to focus after school tutoring, enrichment, outdoor/ adventure programming, summer academic enrichment and remediation programs; after-school academic enrichment and remediation programming; expanded STEAM programming PK-12 and coordinating the CMS, SHS and SRVRTC schedules to create more learning opportunities and increase Time on learning within the school day as well as within the calendar year. Additionally, Claremont Public Schools will use funds to conduct a Needs Assessment and Visioning Committee to align Curriculum and Instruction 6-12, from CMS, SHS and SRVRTC and beyond with River Valley Community College to create more opportunities and career tracks for Claremont students. We will also conduct a review of the HVAC systems at SHS, CMS, SRVRTC, Disnard Elementary, Maple Avenue Elementary and Bluff Elementary Schools and will commit funds to improve the air quality, particularly A/C in common areas. Additionally, we will be looking to expand our outdoor classroom, amphitheater and performance areas for students.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description of all SYs - 2021 to 2024:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unity Elementary School will continue to explore and negotiate performance based bonuses for teachers, as well as other bargaining unit employees, as it has done with negotiated agreements over the last year.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description of all SYs - 2021 to 2024:</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Unity Elementary School will continue to expand family engagement activities by restoring and enhancing student performances, school and community events, exhibits and other events that showcase the academic, artistic, musical, dramatic, athletic and creative talents of Claremont Public School students. We will also actively expand our partnerships with the Claremont Community Center, Claremont Opera House and other groups focused on expanding learning environments for students within the City of Claremont.</td>
</tr>
</tbody>
</table>

3) The LEA’s use of funds to address the following additional needs identified in the New Hampshire Department of Education’s robust, statewide consultation with stakeholders:

a. What amount and percentage of the LEA’s total allocation will be administered under school leader discretion:

| Amount: |
| $344,381.57 |
| Percentage: |
| 100% |

| Description of allocation methodology including the extent to which it reflected student need for, at minimum, Special Education, Free and Reduced-Price Lunch, and English Language Learners: |
| All of the funds allocated in this plan are accessible by all UES students, including Special Education students, Free and Reduced Lunch students and ELL students. |
b. What amount and percentage of the LEA’s total allocation will be used to support Career and Technical Education:

<table>
<thead>
<tr>
<th>Amount</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$0</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Percentage</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0%</td>
<td></td>
</tr>
</tbody>
</table>

**Description, including funds used to support learner obtainment of industry-recognized credentials:**
N/A

c. The extent to which funds will be used to provide access to course access opportunities, including advanced, elective, and remedial courses provided outside of the residential public school that a learner could not otherwise access:

**Description of all SYs - 2021 to 2024:**

The Unity Elementary Schools will look to expand partnerships with vendors that provide coursework, including advanced classes, electives and remedial courses provided outside of residential public schools that a learner could not otherwise access once these opportunities are reviewed, recommended and approved by the Unity School Board.
1) How the LEA will ensure that the interventions it implements will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

**Description:**
The mentioned areas of focus will meet the needs of unique learners, particularly learners that have been disproportionately affected by the Covid 19 pandemic. Now more than ever clear curriculum and instructional alignment is crucial for all students. Instruction that is differentiated to take into account learning lost, diverse cultural populations, students with disabilities, low income students and the like. The professional development opportunities mentioned in early sections will not only be focused on student achievement at large but on SEL programming and academic differentiation for all students as well. Additionally, behavior focused staff will work to offer on site training for teachers and be instrumental in the development of behavior management techniques and alignment k-12, building level handbooks that outline behavior expectations and processes, individual intervention plans, building level systems of supports specific to students with varying needs and levels of academic achievement and engagement. Further, behavior focused staff will support administration in the development and implementation of processes reflected in student parent handbooks that focus on restorative justice, student empowerment, and the like. Given that there is a positive correlation between low income students and incidents of disability, the infusion of supports/staff dedicated to homelessness, foster students, and ESOL students serve to meet the needs of a variety of populations that we serve in Claremont.
### VIII. Addressing Unique Renovation, Air Quality and/or Construction Needs

1) If the LEA plans to use or has used any portion of ARP ESSER funds for construction projects, describe those projects below. Each project should be addressed separately. If needed, LEAs may submit additional supporting information. Please insert "N/A" if this category is not applicable to your plan. Please also note that these projects are subject to the NHDOE's prior conceptual and final approval:

**ESSER Funded Construction.**

**Description:**

The Unity Elementary School has an outdoor classroom that was built in 2016 as an Eagle Project. The outdoor classroom is very basic. The goal is to upgrade the outdoor classroom with the following: surrounding vegetable garden for our farm to school initiative, outdoor technology, outdoor furniture, and science exploration.
### Unity Elementary School

#### Budget Items

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<td><strong>Construction</strong></td>
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<td><strong>Teacher Performance Bonuses</strong></td>
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**Notes:**
- May Select Same General Use Category in Multiple Rows
- Depending upon Specific Uses; May Delete Current Selection Prior to Assigning Input(s)
- Multiple Selections Per Use May Be Selected by Cell
- To Clear Selection, Highlight Cell and Enter "Delete"
- Written Description, Including "Other" Responses (Columns A and C) and Vendor if Applicable
- Budgeted To Date
- Spent Through 12/31/21 Per Use
- Total ARP ESSER Allocation (as of 01/31/2022)
- Unbudgeted To Date (as of 01/31/2022)

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**Specific Use Category:**

- **Construction**
  - Making Student Academic Needs
  - Please Select From the Following: May Select Multiple Categories - , %
  - Proficient in ELA Assessment, % Proficient in Math Assessment, % Proficient in Science Assessment, 4-Year Adjusted Cohort Graduation Rate, Civic Readiness, College and Career Readiness
  - Yes - Description Required
  - Unity Elementary School will allocate funds to upgrade the current outdoor classroom to include the following: technology, furniture, gardens, and our STEAM center.
  - Budgeted To Date: 80,000.00
  - Spent Through 12/31/21: 344,381.57

- **Instructional Quality Professional Development**
  - Making Student Academic Needs
  - Please Select From the Following: May Select Multiple Categories - , %
  - Proficient in ELA Assessment, % Proficient in Math Assessment, % Proficient in Science Assessment, 4-Year Adjusted Cohort Graduation Rate, Civic Readiness, College and Career Readiness
  - Yes - Description Required
  - Unity Elementary School will allocate funds to extend professional development to all teachers and support staff during the school year in areas of Math, Reading, Reading Fluency, Writing, Science, and Social Studies. Additionally, we will be emphasizing on social, emotional, professional development through conferences to focus on meeting student SEL needs.
  - Budgeted To Date: 25,000.00
  - Spent Through 12/31/21: 0.00

- **Teacher Performance Bonuses**
  - Meeting Students' Academic Needs
  - Yes - Description Required
  - Teacher Performance Bonus $500 per annum @15 teachers
  - Budgeted To Date: 15,000.00
  - Spent Through 12/31/21: 0.00

- **Hiring and Retention - Instructional Staff**
  - Meeting Students' Social, Emotional and Other Needs
  - Health and Safety Measurement - Specify in Detailed Use Description
  - Yes - Description Required
  - To increase our .5 school counselor to 1.0 status. The focus is to focus on the social and emotional welfare of all students.
  - Budgeted To Date: 149,000.00
  - Spent Through 12/31/21: 0.00

- **Curriculum Adoption**
  - Making Student Academic Needs
  - Please Select From the Following: May Select Multiple Categories - , %
  - Proficient in ELA Assessment, % Proficient in Math Assessment, % Proficient in Science Assessment, 4-Year Adjusted Cohort Graduation Rate, Civic Readiness, College and Career Readiness
  - Yes - Description Required
  - Unity Elementary School will allocate funds to review, revise, and update, supplement and expand the curriculum that will include ongoing professional development.
  - Budgeted To Date: 40,000.00
  - Spent Through 12/31/21: 0.00

- **After-school/Out-of-school Learning and Enrichment**
  - Meeting Students' Social, Emotional and Other Needs
  - Other—Please Specify in Detailed Use Description
  - Yes - Description Required
  - Unity Elementary School is allocating funds to support student intervention, enrichment, team-building and other academic and social emotional needs throughout the entire school year. These funds will be used for additional tutoring, summer and vacation programming, and other school activities designed to mitigate learning and socialization losses for students due to the Pandemic.
  - Budgeted To Date: 35,381.57
  - Spent Through 12/31/21: 0.00

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**Baseline Data SY 2020 to 2021 - For Reference Purposes Only**

**Total ARP ESSER Allocation (as of 01/31/2022):**

- Total Budgeted: 500,000.00
- Total Unbudgeted: 0.00

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**Quantifiable Measurement of Expected Outcomes Resulting from Use**

- At least 20% of an LEA’s Total Allocation Statutorily Required

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**Detailed Use Description**

1. Provide descriptions that include the specific purposes and objectives
2. Include details on how these funds will be used, such as specific programs or initiatives
3. Specify how the funds will be spent through 12/31/21
4. Provide a written description, including "Other" responses

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**Vendor if Applicable**

- Vendor information should be included if applicable

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**Monitoring and Evaluation**

- Monitor the use of funds to ensure compliance
- Track progress and outcomes

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**Additional Information**

- Include any additional notes or requirements
- Ensure all details are accurate and complete
X. Authorization

*Please print and sign this page. Return a signed version with your completed packet to:

ESSER@doe.nh.gov

Approver Signature - Superintendent / Head of School  Date

Printed Name - Superintendent / Head of School
Appendix A: ARPA Statutory Excerpt

(e) USES OF FUNDS.—A local educational agency that receives funds under this section—

(1) shall reserve not less than 20 percent of such funds to address learning loss through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs, and ensure that such interventions respond to students’ academic, social, and emotional needs and address the disproportionate impact of the coronavirus on the student subgroups described in section 1111(b)(2)(B)(xi) of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6311(b)(2)(B)(xi)), students experiencing homelessness, and children and youth in foster care; and

(2) shall use the remaining funds for any of the following:

(A) Any activity authorized by the Elementary and Secondary Education Act of 1965.
(B) Any activity authorized by the Individuals with Disabilities Education Act.
(C) Any activity authorized by the Adult Education and Family Literacy Act.
(E) Coordination of preparedness and response efforts of local educational agencies with State, local, Tribal, and territorial public health departments, and other relevant agencies, to improve coordinated responses among such entities to prevent, prepare for, and respond to coronavirus.
(F) Activities to address the unique needs of low-income children or students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth, including how outreach and service delivery will meet the needs of each population.
(G) Developing and implementing procedures and systems to improve the preparedness and response efforts of local educational agencies.
(H) Training and professional development for staff of the local educational agency on sanitation and minimizing the spread of infectious diseases.
(I) Purchasing supplies to sanitize and clean the facilities of a local educational agency, including buildings operated by such agency.
(J) Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under the Individuals with Disabilities Education Act and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements.
(K) Purchasing educational technology (including hardware, software, and connectivity) for students who are served by the local educational agency that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and children with disabilities, which may include assistive technology or adaptive equipment.
(L) Providing mental health services and supports, including through the implementation of evidence-based full-service community schools.
(M) Planning and implementing activities related to summer learning and supplemental afterschool programs, including providing classroom instruction or online learning during the summer months and addressing the needs of low-income students, children with disabilities, English learners, migrant students, students experiencing homelessness, and children in foster care.
(N) Addressing learning loss among students, including low-income students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and children and youth in foster care, of the local educational agency, including by—
(i) administering and using high-quality assessments that are valid and reliable, to accurately assess students’ academic progress and assist educators in meeting students’ academic needs, including through differentiating instruction;
(ii) implementing evidence-based activities to meet the comprehensive needs of students;
(iii) providing information and assistance to parents and families on how they can effectively support students, including in a distance learning environment; and
(iv) tracking student attendance and improving student engagement in distance education.
(O) School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs.
(P) Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and non-mechanical heating, ventilation, and air conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door repair and replacement.
(Q) Developing strategies and implementing public health protocols including, to the greatest extent practicable, policies in line with guidance from the Centers for Disease Control and Prevention for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff.
(R) Other activities that are necessary to maintain the operation of and continuity of services in local educational agencies and continuing to employ existing staff of the local educational agency.
Appendix B. Interim Final Requirements of ARP ESSER Excerpt

(2) LEA ARP ESSER Plan.
(a) Each LEA that receives ARP ESSER funds must submit to the SEA, in such manner and within a reasonable timeline as determined by the SEA, a plan that contains any information reasonably required by the SEA. The plan, and any revisions to the plan submitted consistent with procedures established by the SEA, must describe—
(i) The extent to which and how the funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in-person learning;
(ii) How the LEA will use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs;
(iii) How the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e) of the ARP Act; and
(iv) How the LEA will ensure that the interventions it implements, including but not limited to the interventions under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.
(b) In developing its ARP ESSER plan, an LEA must—
(i) Engage in meaningful consultation—
(A) With stakeholders, including: Students; families; school and district administrators (including special education administrators); and teachers, principals, school leaders, other educators, school staff, and their unions; and
(B) To the extent present in or served by the LEA: Tribes; civil rights organizations (including disability rights organizations); and stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children in foster care, migratory students, children who are incarcerated, and other underserved students; and
(ii) Provide the public the opportunity to provide input and take such input into account.
(c) An LEA's ARP ESSER plan must be—
(i) In an understandable and uniform format;
(ii) To the extent practicable, written in a language that parents can understand or, if it is not practicable to provide written translations to a parent with limited English proficiency, be orally translated for such parent;
(iii) Upon request by a parent who is an individual with a disability as defined by the ADA, provided in an alternative format accessible to that parent; and
(iv) Be made publicly available on the LEA's website.