

New Hampshire Department of Education  
Division of Education Analytics and Resources, Bureau of Educational Statistics  
101 Pleasant Street, Concord, NH 03301-3852  
Telephone: (603) 271-2778

Minimum Starting Teacher Salary  
2019-2020  
State Average Minimum (for BA) = \$39,048.00

Salary Ranking	District	Minimum Salary
	Albany	N/S
136	Allenstown	\$34,654.00
102	Alton	\$37,314.00
53	Amherst	\$40,097.00
138	Andover	\$34,523.00
87	Ashland	\$37,860.00
110	Auburn	\$36,992.00
107	Barnstead	\$37,000.00
104	Barrington	\$37,250.00
145	Bartlett	\$33,400.00
149	Bath	\$32,000.00
37	Bedford	\$41,841.00
	Benton	N/S
76	Berlin	\$38,192.00
128	Bethlehem	\$35,841.00
68	Bow	\$38,868.00
32	Brentwood	\$42,343.00
66	Brookline	\$38,930.00
33	Campton	\$42,235.00
116	Candia	\$36,728.00
	Chatham	N/S
99	Chester	\$37,463.00
46	Chesterfield	\$41,000.00
67	Chichester	\$38,881.00
	Clarksville	N/S
14	Coe-Brown Northwood Academy	\$44,026.00
121	Colebrook	\$36,500.00
	Columbia	N/S
	Concord	N/S
73	Contoocook Valley	\$38,500.00
114	Conway	\$36,900.00
	Coos County	N/S
142	Cornish	\$34,000.00
140	Croydon	\$34,500.00
	Croydon	N/S
81	Deerfield	\$38,003.00
70	Derry Cooperative	\$38,592.00
119	Dover	\$36,650.00
8	Dresden	\$46,070.00
	Dummer	N/S
124	Dunbarton	\$36,149.00
11	East Kingston	\$45,625.00
	Eaton	N/S
	Ellsworth	N/S
58	Epping	\$39,773.00
103	Epsom	\$37,270.00
154	Errol	\$30,362.00
7	Exeter	\$46,280.00
22	Exeter Region Cooperative	\$43,304.00
15	Fall Mountain Regional	\$43,794.00
	Farmington	N/S
144	Franklin	\$33,438.00
63	Freedom	\$39,439.00
115	Fremont	\$36,768.00
86	Gilmanton	\$37,966.00
59	Goffstown	\$39,753.00
82	Gorham Randolph Shelburne Cooperative	\$38,000.00
	Goshen	N/S
48	Governor Wentworth Regional	\$40,900.00
35	Grantham	\$42,001.00
21	Greenland	\$43,316.00
	Hale's Location District	N/S
43	Hampstead	\$41,115.00
38	Hampton	\$41,784.00
16	Hampton Falls	\$43,570.00
9	Hanover	\$46,070.00
41	Harrisville	\$41,225.00
	Hart's Location	N/S
111	Haverhill Cooperative	\$36,971.00
52	Henniker	\$40,107.00
117	Hill	\$36,693.00
45	Hillsboro-Deering Cooperative	\$41,017.00
27	Hinsdale	\$42,975.00
91	Holderness	\$37,771.00
24	Hollis	\$43,183.00
28	Hollis-Brookline Cooperative	\$42,805.00
112	Hooksett	\$36,965.00
60	Hopkinton	\$39,675.00
108	Hudson	\$37,000.00
36	Inter-Lakes Cooperative	\$41,921.00
83	Jackson	\$38,000.00
39	Jaffrey-Rindge Cooperative	\$41,650.00
75	John Stark Regional	\$38,197.00
57	Kearsarge Regional	\$39,806.00
54	Keene	\$40,000.00
	Keene	N/S
5	Kensington	\$46,453.00

Salary Ranking	District	Minimum Salary
1	Landaff	\$56,322.00
2	Rye	\$49,391.00
3	Lyme	\$48,348.00
4	New Castle	\$47,375.00
5	Kensington	\$46,453.00
6	Souhegan Cooperative	\$46,334.00
7	Exeter	\$46,280.00
8	Dresden	\$46,070.00
9	Hanover	\$46,070.00
10	Stratham	\$45,962.00
11	East Kingston	\$45,625.00
12	Portsmouth	\$45,560.00
13	Newington	\$44,868.00
14	Coe-Brown Northwood Academy	\$44,026.00
15	Fall Mountain Regional	\$43,794.00
16	Hampton Falls	\$43,570.00
17	North Hampton	\$43,570.00
18	Seabrook	\$43,570.00
19	South Hampton	\$43,570.00
20	Winnacunnet Cooperative	\$43,570.00
21	Greenland	\$43,316.00
22	Exeter Region Cooperative	\$43,304.00
23	Mason	\$43,258.00
24	Hollis	\$43,183.00
25	Nelson	\$43,000.00
26	Thornton	\$42,991.00
27	Hinsdale	\$42,975.00
28	Hollis-Brookline Cooperative	\$42,805.00
29	Lebanon	\$42,803.00
30	Milford	\$42,784.00
31	Newfields	\$42,663.00
32	Brentwood	\$42,343.00
33	Campton	\$42,235.00
34	Plainfield	\$42,215.00
35	Grantham	\$42,001.00
36	Inter-Lakes Cooperative	\$41,921.00
37	Bedford	\$41,841.00
38	Hampton	\$41,784.00
39	Jaffrey-Rindge Cooperative	\$41,650.00
40	Marlow	\$41,300.00
41	Harrisville	\$41,225.00
42	Littleton	\$41,220.00
43	Hampstead	\$41,115.00
44	Sunapee	\$41,075.00
45	Hillsboro-Deering Cooperative	\$41,017.00
46	Chesterfield	\$41,000.00
47	Oyster River Coop	\$40,929.00
48	Governor Wentworth Regional	\$40,900.00
49	Middleton	\$40,900.00
50	Nashua	\$40,284.00
51	Laconia	\$40,121.00
52	Henniker	\$40,107.00
53	Amherst	\$40,097.00
54	Keene	\$40,000.00
55	Winnisquam Regional	\$40,000.00
56	Salem	\$39,827.00
57	Kearsarge Regional	\$39,806.00
58	Epping	\$39,773.00
59	Goffstown	\$39,753.00
60	Hopkinton	\$39,675.00
61	Lafayette Regional	\$39,618.00
62	Plymouth	\$39,495.00
63	Freedom	\$39,439.00
64	Litchfield	\$39,303.00
65	Timberlane Regional	\$39,270.00
66	Brookline	\$38,930.00
67	Chichester	\$38,881.00
68	Bow	\$38,868.00
69	Tamworth	\$38,774.00
70	Derry Cooperative	\$38,592.00
71	Londonderry	\$38,551.00
72	Mascenic Regional	\$38,544.00
73	Contoocook Valley	\$38,500.00
74	Newmarket	\$38,404.00
75	John Stark Regional	\$38,197.00
76	Berlin	\$38,192.00
77	Mascoma Valley Regional	\$38,118.00
78	Mont Vernon	\$38,055.00
79	Strafford	\$38,038.00
80	Nottingham	\$38,004.00
81	Deerfield	\$38,003.00
82	Gorham Randolph Shelburne Cooperative	\$38,000.00
83	Jackson	\$38,000.00
84	Monadnock Regional	\$38,000.00
85	Westmoreland	\$38,000.00
86	Gilmanton	\$37,966.00
87	Ashland	\$37,860.00

Salary Ranking	District	Minimum Salary
51	Laconia	\$40,121.00
61	Lafayette Regional	\$39,618.00
1	Landaff	\$56,322.00
29	Lebanon	\$42,803.00
123	Lempster	\$36,352.00
130	Lincoln-Woodstock Cooperative	\$35,584.00
133	Lisbon Regional	\$35,081.00
64	Litchfield	\$39,303.00
42	Littleton	\$41,220.00
71	Londonderry	\$38,551.00
3	Lyme	\$48,348.00
89	Madison	\$37,806.00
40	Marlow	\$41,300.00
72	Mascenic Regional	\$38,544.00
77	Mascoma Valley Regional	\$38,118.00
23	Mason	\$43,258.00
100	Merrimack	\$37,369.00
105	Merrimack Valley	\$37,218.00
49	Middleton	\$40,900.00
141	Milan	\$34,224.00
30	Milford	\$42,784.00
146	Milton	\$33,357.00
84	Monadnock Regional	\$38,000.00
135	Monroe	\$34,893.00
78	Mont Vernon	\$38,055.00
93	Moultonborough	\$37,763.00
50	Nashua	\$40,284.00
25	Nelson	\$43,000.00
101	New Boston	\$37,363.00
4	New Castle	\$47,375.00
31	Newfields	\$42,663.00
126	Newfound Area	\$36,113.00
13	Newington	\$44,868.00
74	Newmarket	\$38,404.00
17	North Hampton	\$43,570.00
143	Northumberland	\$33,799.00
131	Northwood	\$35,472.00
80	Nottingham	\$38,004.00
47	Oyster River Coop	\$40,929.00
94	Pembroke	\$37,691.00
96	Pemi-Baker Regional	\$37,646.00
153	Piermont	\$31,081.00
	Pinkerton Academy	N/S
95	Pittsburg	\$37,652.00
152	Pittsfield	\$31,213.00
34	Plainfield	\$42,215.00
62	Plymouth	\$39,495.00
12	Portsmouth	\$45,560.00
120	Profile	\$36,538.00
106	Prospect Mountain JMA	\$37,032.00
139	Raymond	\$34,506.00
118	Rochester	\$36,693.00
90	Rollinsford	\$37,780.00
122	Rumney	\$36,473.00
2	Rye	\$49,391.00
56	Salem	\$39,827.00
97	Sanborn Regional	\$37,548.00
18	Seabrook	\$43,570.00
129	Shaker Regional	\$35,750.00
125	Somersworth	\$36,138.00
6	Souhegan Cooperative	\$46,334.00
19	South Hampton	\$43,570.00
148	Stark	\$32,100.00
150	Stewartstown	\$32,000.00
98	Stoddard	\$37,500.00
79	Strafford	\$38,038.00
147	Stratford	\$33,150.00
10	Stratham	\$45,962.00
	Sullivan	N/S
44	Sunapee	\$41,075.00
	Surry	N/S
69	Tamworth	\$38,774.00
26	Thornton	\$42,991.00
65	Timberlane Regional	\$39,270.00
113	Unity	\$36,955.00
151	Warren	\$31,993.00
127	Washington	\$35,957.00
132	Waterville Valley	\$35,276.00
92	Weare	\$37,769.00
137	Wentworth	\$34,634.00
85	Westmoreland	\$38,000.00
134	White Mountains Regional	\$35,000.00
109	Wilton-Lyndeborough Cooperative	\$37,000.00
88	Winchester	\$37,848.00
	Windham	N/S
	Windsor	N/S
20	Winnacunnet Cooperative	\$43,570.00
55	Winnisquam Regional	\$40,000.00

Salary Ranking	District	Minimum Salary
88	Winchester	\$37,848.00
89	Madison	\$37,806.00
90	Rollinsford	\$37,780.00
91	Holderness	\$37,771.00
92	Weare	\$37,769.00
93	Moultonborough	\$37,763.00
94	Pembroke	\$37,691.00
95	Pittsburg	\$37,652.00
96	Pemi-Baker Regional	\$37,646.00
97	Sanborn Regional	\$37,548.00
98	Stoddard	\$37,500.00
99	Chester	\$37,463.00
100	Merrimack	\$37,369.00
101	New Boston	\$37,363.00
102	Alton	\$37,314.00
103	Epsom	\$37,270.00
104	Barrington	\$37,250.00
105	Merrimack Valley	\$37,218.00
106	Prospect Mountain JMA	\$37,032.00
107	Barnstead	\$37,000.00
108	Hudson	\$37,000.00
109	Wilton-Lyndeborough Cooperative	\$37,000.00
110	Auburn	\$36,992.00
111	Haverhill Cooperative	\$36,971.00
112	Hooksett	\$36,965.00
113	Unity	\$36,955.00
114	Conway	\$36,900.00
115	Fremont	\$36,768.00
116	Candia	\$36,728.00
117	Hill	\$36,693.00
118	Rochester	\$36,693.00
119	Dover	\$36,650.00
120	Profile	\$36,538.00
121	Colebrook	\$36,500.00
122	Rumney	\$36,473.00
123	Lempster	\$36,352.00
124	Dunbarton	\$36,149.00
125	Somersworth	\$36,138.00
126	Newfound Area	\$36,113.00
127	Washington	\$35,957.00
128	Bethlehem	\$35,841.00
129	Shaker Regional	\$35,750.00
130	Lincoln-Woodstock Cooperative	\$35,584.00
131	Northwood	\$35,472.00
132	Waterville Valley	\$35,276.00
133	Lisbon Regional	\$35,081.00
134	White Mountains Regional	\$35,000.00
135	Monroe	\$34,893.00
136	Allenstown	\$34,654.00
137	Wentworth	\$34,634.00
138	Andover	\$34,523.00
139	Raymond	\$34,506.00
140	Croydon	\$34,500.00
141	Milan	\$34,224.00
142	Cornish	\$34,000.00
143	Northumberland	\$33,799.00
144	Franklin	\$33,438.00
145	Bartlett	\$33,400.00
146	Milton	\$33,357.00
147	Stratford	\$33,150.00
148	Stark	\$32,100.00
149	Bath	\$32,000.00
150	Stewartstown	\$32,000.00
151	Warren	\$31,993.00
152	Pittsfield	\$31,213.00
153	Piermont	\$31,081.00
154	Errol	\$30,362.00
	Albany	N/S
	Benton	N/S
	Chatham	N/S
	Clarksville	N/S
	Columbia	N/S
	Concord	N/S
	Coos County	N/S
	Croydon	N/S
	Dummer	N/S
	Eaton	N/S
	Ellsworth	N/S
	Farmington	N/S
	Goshen	N/S
	Hale's Location District	N/S
	Hart's Location	N/S
	Keene	N/S
	Pinkerton Academy	N/S
	Sullivan	N/S
	Surry	N/S
	Windham	N/S
	Windsor	N/S

N/S = No Schedule. These districts do not have a formalized salary schedule.  
The state average is an unweighted average of all districts reporting a minimum salary.