

New Hampshire Department of Education  
 Division of Program Support  
 Bureau of Data Management  
 101 Pleasant Street  
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**New Hampshire School Districts and Public Academies  
 Teacher Salary Schedules 2013-2014**

**SAU DISTRICT**

**53 ALLENSTOWN**

| Degree | BA     | BA+15  | MA     | MA+16  |
|--------|--------|--------|--------|--------|
| Min.   | 31,930 | 33,192 | 36,977 | 38,239 |
| Max.   | 57,668 | 59,170 | 63,680 | 65,183 |
| Steps  | 15     | 15     | 15     | 15     |

**72 \*ALTON**

| Degree | BA     | BA+20  | MA     | MA+30  |
|--------|--------|--------|--------|--------|
| Min.   | 33,800 | 35,154 | 37,858 | 40,561 |
| Max.   | 51,891 | 54,623 | 58,718 | 63,157 |
| Steps  | 13     | 14     | 15     | 16     |

**39 \*AMHERST**

| Degree | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
|--------|--------|--------|--------|--------|--------|--------|
| Min.   | 39,504 | 41,010 | 42,514 | 43,642 | 45,148 | 46,652 |
| Max.   | 58,691 | 63,959 | 69,226 | 74,117 | 75,622 | 77,127 |
| Steps  | 11     | 13     | 15     | 17     | 17     | 17     |

**46 \*ANDOVER**

| Degree | BA     | BA+15  | BA+30  | MA     | MA+15  |
|--------|--------|--------|--------|--------|--------|
| Min.   | 33,255 | 33,892 | 34,528 | 35,165 | 35,801 |
| Max.   | 47,201 | 47,837 | 48,474 | 49,110 | 49,747 |
| Steps  | 12     | 12     | 12     | 12     | 12     |

**02 \*ASHLAND**

| Degree | BA     | BA+15  | MA     |
|--------|--------|--------|--------|
| Min.   | 32,641 | 33,783 | 35,136 |
| Max.   | 53,576 | 55,450 | 57,669 |
| Steps  | 16     | 16     | 16     |

**15 AUBURN**

| Degree | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
|--------|--------|--------|--------|--------|--------|--------|
| Min.   | 33,879 | 34,897 | 35,943 | 37,022 | 38,132 | 39,277 |
| Max.   | 53,720 | 60,989 | 62,742 | 64,549 | 66,411 | 68,327 |
| Steps  | 14     | 17     | 17     | 17     | 17     | 17     |

**86 \*BARNSTEAD**

| Degree | BA     | BA+20  | BA+30  | MA     | MA+25  |
|--------|--------|--------|--------|--------|--------|
| Min.   | 31,204 | 31,832 | 32,150 | 33,777 | 35,128 |
| Max.   | 46,538 | 48,381 | 49,330 | 52,772 | 55,359 |
| Steps  | 17     | 17     | 17     | 17     | 17     |

**74 BARRINGTON**

| Degree | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
|--------|--------|--------|--------|--------|--------|--------|
| Min.   | 29,400 | 29,900 | 30,400 | 31,400 | 32,400 | 33,400 |
| Max.   | 49,250 | 49,850 | 50,950 | 51,800 | 53,050 | 54,700 |
| Steps  | 20     | 20     | 20     | 20     | 20     | 20     |

**09 \*BARTLETT**

| Degree | BA     | BA+18  | BA+30  | MA     | CAGS   | PHD    |
|--------|--------|--------|--------|--------|--------|--------|
| Min.   | 28,500 | 29,500 | 30,250 | 30,800 | 31,900 | 33,000 |
| Max.   | 45,000 | 46,000 | 46,750 | 47,300 | 48,400 | 49,500 |
| Steps  | 12     | 12     | 12     | 12     | 12     | 12     |

**23 BATH**

| Degree | BA     | BA+15  | MA     |
|--------|--------|--------|--------|
| Min.   | 30,099 | 31,152 | 32,206 |
| Max.   | 44,848 | 45,901 | 46,954 |
| Steps  | 15     | 15     | 15     |

**SAU DISTRICT**

**25 BEDFORD**

| Degree | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
|--------|--------|--------|--------|--------|--------|--------|
| Min.   | 37,547 | 38,917 | 40,284 | 41,310 | 42,680 | 44,047 |
| Max.   | 53,765 | 58,556 | 63,346 | 67,793 | 69,161 | 70,530 |
| Steps  | 11     | 13     | 15     | 17     | 17     | 17     |

**03 BERLIN**

| Degree | BA     | BA+15  | MA     | MA+15  | MA+30  |
|--------|--------|--------|--------|--------|--------|
| Min.   | 35,105 | 36,509 | 37,913 | 39,317 | 40,722 |
| Max.   | 61,795 | 63,199 | 64,603 | 66,007 | 67,411 |
| Steps  | 16     | 16     | 16     | 16     | 16     |

**35 BETHLEHEM**

| Degree | BA     | BA+15  | BA+30  | MA     | MA+15  |
|--------|--------|--------|--------|--------|--------|
| Min.   | 32,841 | 33,599 | 34,357 | 35,873 | 37,389 |
| Max.   | 54,065 | 54,823 | 55,581 | 57,097 | 58,613 |
| Steps  | 15     | 15     | 15     | 15     | 15     |

**67 BOW**

| Degree | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
|--------|--------|--------|--------|--------|--------|--------|
| Min.   | 37,359 | 38,479 | 39,633 | 41,615 | 42,864 | 44,149 |
| Max.   | 58,795 | 59,971 | 61,503 | 64,039 | 65,960 | 67,939 |
| Steps  | 13     | 13     | 13     | 12     | 12     | 12     |

**16 BRENTWOOD**

| Degree | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
|--------|--------|--------|--------|--------|--------|--------|
| Min.   | 37,719 | 39,230 | 40,798 | 42,430 | 44,129 | 45,892 |
| Max.   | 58,519 | 60,858 | 63,293 | 65,824 | 68,458 | 71,221 |
| Steps  | 10     | 10     | 10     | 10     | 10     | 10     |

**41 \*BROOKLINE**

| Degree | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
|--------|--------|--------|--------|--------|--------|--------|
| Min.   | 37,505 | 38,818 | 40,176 | 43,662 | 45,190 | 46,771 |
| Max.   | 56,454 | 58,430 | 60,475 | 65,721 | 68,022 | 70,402 |
| Steps  | 15     | 15     | 15     | 15     | 15     | 15     |

**48 CAMPTON**

| Degree | BA     | BA+ 9  | BA+18  | MA     | MA+ 9  | MA+18  |
|--------|--------|--------|--------|--------|--------|--------|
| Min.   | 37,967 | 38,992 | 40,046 | 42,238 | 43,378 | 44,550 |
| Max.   | 56,424 | 57,949 | 59,513 | 62,770 | 64,465 | 66,206 |
| Steps  | 10     | 10     | 10     | 10     | 10     | 10     |

**15 CANDIA**

| Degree | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
|--------|--------|--------|--------|--------|--------|--------|
| Min.   | 33,099 | 34,527 | 36,261 | 39,117 | 42,177 | 45,237 |
| Max.   | 48,807 | 50,235 | 51,969 | 54,825 | 57,885 | 60,945 |
| Steps  | 15     | 15     | 15     | 15     | 15     | 15     |

**82 CHESTER**

| Degree | BA     | BA+15  | BA+30  | MA     | MA+30  | CAGS   |
|--------|--------|--------|--------|--------|--------|--------|
| Min.   | 32,385 | 33,680 | 34,975 | 36,271 | 38,862 | 40,158 |
| Max.   | 40,237 | 41,580 | 42,922 | 44,262 | 46,946 | 48,287 |
| Steps  | 10     | 10     | 10     | 10     | 10     | 10     |

**29 CHESTERFIELD**

| Degree | BA     | BA+15  | MA     | MA+15  |
|--------|--------|--------|--------|--------|
| Min.   | 40,150 | 41,450 | 42,450 | 43,450 |
| Max.   | 55,200 | 57,620 | 64,000 | 64,700 |
| Steps  | 14     | 14     | 14     | 14     |

| 53 CHICHESTER |        |        |        |        |
|---------------|--------|--------|--------|--------|
| Degree        | BA     | BA+20  | MA     | MA+20  |
| Min.          | 35,809 | 37,137 | 38,442 | 39,655 |
| Max.          | 58,691 | 61,421 | 64,620 | 67,654 |
| Steps         | 14     | 14     | 14     | 14     |

| 06 *CLAREMONT |        |        |        |        |
|---------------|--------|--------|--------|--------|
| Degree        | BA     | BA+15  | MA     | MA+15  |
| Min.          | 31,518 | 32,082 | 32,644 | 33,769 |
| Max.          | 50,117 | 51,421 | 52,757 | 54,129 |
| Steps         | 18     | 18     | 18     | 18     |

| 07 COLEBROOK |        |        |        |
|--------------|--------|--------|--------|
| Degree       | BA     | BA+15  | MA     |
| Min.         | 31,100 | 32,225 | 33,350 |
| Max.         | 44,400 | 45,525 | 46,650 |
| Steps        | 20     | 20     | 20     |

| 08 CONCORD |        |        |        |
|------------|--------|--------|--------|
| Degree     | BA     | MA     | MA+30  |
| Min.       | 38,414 | 42,254 | 44,561 |
| Max.       | 67,609 | 74,522 | 76,828 |
| Steps      | 13     | 14     | 14     |

| 01 CONTOOCOOK VALLEY |        |        |        |        |        |        |
|----------------------|--------|--------|--------|--------|--------|--------|
| Degree               | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.                 | 32,750 | 33,600 | 34,450 | 36,050 | 36,900 | 37,750 |
| Max.                 | 47,880 | 49,123 | 51,751 | 57,174 | 58,522 | 61,516 |
| Steps                | 15     | 15     | 16     | 18     | 18     | 19     |

| 09 * CONWAY |        |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+12  | BA+30  | MA     | MA+30  | MA+60  |
| Min.        | 30,000 | 30,720 | 31,800 | 32,160 | 33,660 | 35,160 |
| Max.        | 36,100 | 36,966 | 38,266 | 39,949 | 41,789 | 43,629 |
| Steps       | 10     | 10     | 10     | 12     | 12     | 12     |

| 06 *CORNISH |        |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.        | 29,933 | 31,430 | 32,926 | 34,423 | 35,919 | 37,416 |
| Max.        | 47,470 | 48,981 | 50,981 | 59,834 | 61,346 | 62,857 |
| Steps       | 11     | 11     | 11     | 14     | 14     | 14     |

| 43 *CROYDON |             |
|-------------|-------------|
| Degree      |             |
| Min.        | NO SCHEDULE |
| Max.        |             |
| Steps       |             |

| 53 DEERFIELD |        |        |        |        |        |        |
|--------------|--------|--------|--------|--------|--------|--------|
| Degree       | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.         | 32,252 | 32,485 | 32,706 | 34,691 | 35,087 | 35,538 |
| Max.         | 53,156 | 54,766 | 56,259 | 59,829 | 61,033 | 62,289 |
| Steps        | 11     | 11     | 11     | 11     | 11     | 11     |

| 10 DERRY COOPERATIVE |        |        |        |        |        |        |
|----------------------|--------|--------|--------|--------|--------|--------|
| Degree               | BA     | BA+15  | BA+30  | MA     | MA+30  | PHD    |
| Min.                 | 35,900 | 37,157 | 38,456 | 41,148 | 44,079 | 47,165 |
| Max.                 | 58,111 | 60,145 | 62,249 | 66,607 | 71,350 | 76,345 |
| Steps                | 15     | 15     | 15     | 15     | 15     | 15     |

| 11 *DOVER |        |        |        |        |        |        |
|-----------|--------|--------|--------|--------|--------|--------|
| Degree    | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.      | 33,407 | 34,259 | 35,133 | 36,029 | 36,947 | 37,889 |
| Max.      | 59,895 | 61,394 | 62,936 | 64,517 | 66,135 | 67,794 |
| Steps     | 19     | 19     | 19     | 19     | 19     | 19     |

| 70 DRESDEN |        |        |        |        |        |        |
|------------|--------|--------|--------|--------|--------|--------|
| Degree     | BA     | BA+15  | BA+30  | MA     | MA+30  | PHD    |
| Min.       | 42,663 | 44,795 | 46,074 | 47,356 | 50,341 | 53,362 |
| Max.       | 58,020 | 67,833 | 72,525 | 77,645 | 82,766 | 87,732 |
| Steps      | 9      | 12     | 13     | 14     | 14     | 14     |

| 19 DUNBARTON |        |        |        |        |        |        |
|--------------|--------|--------|--------|--------|--------|--------|
| Degree       | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.         | 31,500 | 32,500 | 33,500 | 34,750 | 35,900 | 37,050 |
| Max.         | 49,817 | 51,439 | 53,074 | 55,011 | 56,848 | 57,998 |
| Steps        | 15     | 15     | 15     | 15     | 15     | 15     |

| 16 EAST KINGSTON |        |        |        |        |        |        |
|------------------|--------|--------|--------|--------|--------|--------|
| Degree           | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.             | 38,434 | 39,779 | 41,172 | 42,612 | 44,104 | 45,648 |
| Max.             | 57,116 | 59,116 | 61,184 | 63,326 | 65,543 | 67,837 |
| Steps            | 10     | 10     | 10     | 10     | 10     | 10     |

| 14 EPPING |        |        |        |        |        |        |
|-----------|--------|--------|--------|--------|--------|--------|
| Degree    | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.      | 34,922 | 35,522 | 36,222 | 37,022 | 37,922 | 38,922 |
| Max.      | 55,932 | 56,846 | 57,912 | 59,130 | 60,501 | 62,024 |
| Steps     | 16     | 16     | 16     | 16     | 16     | 16     |

| 53 EPSOM |        |        |        |        |        |        |
|----------|--------|--------|--------|--------|--------|--------|
| Degree   | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.     | 34,294 | 35,494 | 36,737 | 38,114 | 39,544 | 41,027 |
| Max.     | 54,906 | 56,828 | 58,817 | 61,022 | 63,310 | 65,685 |
| Steps    | 13     | 13     | 13     | 13     | 13     | 13     |

| 20 ERROL |        |        |        |        |        |
|----------|--------|--------|--------|--------|--------|
| Degree   | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.     | 27,841 | 28,782 | 29,557 | 30,332 | 31,108 |
| Max.     | 38,862 | 39,637 | 41,963 | 42,739 | 43,514 |
| Steps    | 15     | 15     | 15     | 15     | 15     |

| 16 EXETER |        |        |        |        |        |
|-----------|--------|--------|--------|--------|--------|
| Degree    | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.      | 41,460 | 44,007 | 47,182 | 49,663 | 53,073 |
| Max.      | 60,916 | 65,060 | 70,546 | 75,019 | 79,890 |
| Steps     | 10     | 10     | 10     | 10     | 10     |

| 16 EXETER REGION COOPERATIVE |        |        |        |        |        |
|------------------------------|--------|--------|--------|--------|--------|
| Degree                       | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.                         | 38,358 | 40,993 | 43,103 | 46,922 | 50,048 |
| Max.                         | 56,066 | 60,020 | 66,390 | 71,478 | 76,380 |
| Steps                        | 10     | 10     | 10     | 10     | 10     |

| 60 FALL MOUNTAIN REGIONAL |        |        |        |        |        |
|---------------------------|--------|--------|--------|--------|--------|
| Degree                    | BA     | BA+18  | MA     | MA+15  | MA+30  |
| Min.                      | 44,757 | 45,652 | 47,678 | 48,578 | 49,477 |
| Max.                      | 54,826 | 55,922 | 58,404 | 59,506 | 60,608 |
| Steps                     | 10     | 10     | 10     | 10     | 10     |

| 61 *FARMINGTON |        |        |        |        |
|----------------|--------|--------|--------|--------|
| Degree         | BA     | BA+15  | MA     | MA+30  |
| Min.           | 31,629 | 32,197 | 32,764 | 33,332 |
| Max.           | 53,604 | 54,172 | 54,740 | 55,308 |
| Steps          | 12     | 12     | 12     | 12     |

| 18 *FRANKLIN |        |        |        |        |
|--------------|--------|--------|--------|--------|
| Degree       | BA     | BA+15  | MA     | MA+15  |
| Min.         | 30,152 | 31,659 | 33,167 | 34,674 |
| Max.         | 50,655 | 51,861 | 53,067 | 54,273 |
| Steps        | 17     | 17     | 17     | 17     |

| 13 FREEDOM |        |        |        |        |        |        |
|------------|--------|--------|--------|--------|--------|--------|
| Degree     | BA     | BA+12  | BA+24  | MA     | MA+15  | MA+30  |
| Min.       | 29,417 | 30,300 | 30,794 | 33,829 | 35,309 | 36,772 |
| Max.       | 46,998 | 47,902 | 48,714 | 54,946 | 56,731 | 58,247 |
| Steps      | 15     | 15     | 15     | 18     | 18     | 18     |

| 83 *FREMONT |        |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.        | 30,696 | 31,695 | 32,732 | 33,798 | 34,909 | 36,054 |
| Max.        | 49,268 | 50,726 | 52,233 | 53,797 | 55,415 | 57,085 |
| Steps       | 14     | 14     | 14     | 14     | 14     | 14     |

| 73 GILFORD |        |        |        |        |        |
|------------|--------|--------|--------|--------|--------|
| Degree     | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.       | 36,952 | 38,287 | 39,721 | 40,797 | 41,772 |
| Max.       | 54,485 | 55,821 | 64,527 | 66,451 | 67,628 |
| Steps      | 17     | 17     | 21     | 21     | 21     |

| 79 *GILMANTON |        |        |        |        |
|---------------|--------|--------|--------|--------|
| Degree        | BA     | BA+15  | MA     | MA+30  |
| Min.          | 34,165 | 35,215 | 37,415 | 40,385 |
| Max.          | 46,330 | 54,595 | 56,795 | 59,765 |
| Steps         | 11     | 16     | 16     | 16     |

| 19 *GOFFSTOWN |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|
| Degree        | BA     | BA+15  | BA+30  | MA     | MA+30  | CAGS   |
| Min.          | 32,643 | 33,621 | 34,600 | 35,579 | 37,537 | 38,516 |
| Max.          | 53,594 | 59,811 | 60,789 | 61,768 | 63,726 | 64,705 |
| Steps         | 13     | 16     | 16     | 16     | 16     | 16     |

| 20 GORHAM RANDOLPH SHELburne COOPERATIVE |        |        |        |        |        |
|--|--------|--------|--------|--------|--------|
| Degree                                   | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.                                     | 33,518 | 34,725 | 35,933 | 37,140 | 38,348 |
| Max.                                     | 50,426 | 51,634 | 52,842 | 54,049 | 55,257 |
| Steps                                    | 15     | 15     | 15     | 15     | 15     |

| 71 GOSHEN-LEMPSTER COOP |        |        |        |        |        |        |
|-------------------------|--------|--------|--------|--------|--------|--------|
| Degree                  | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.                    | 33,248 | 34,146 | 35,068 | 36,015 | 36,987 | 37,986 |
| Max.                    | 45,774 | 49,582 | 53,708 | 56,647 | 61,361 | 66,466 |
| Steps                   | 13     | 15     | 17     | 18     | 20     | 22     |

| 49 GOVERNOR WENTWORTH REGIONAL |        |        |        |        |
|--------------------------------|--------|--------|--------|--------|
| Degree                         | BA     | BA+20  | MA     | MA+30  |
| Min.                           | 35,650 | 36,650 | 38,200 | 39,200 |
| Max.                           | 50,975 | 57,005 | 64,310 | 73,655 |
| Steps                          | 10     | 12     | 13     | 14     |

| 75 GRANTHAM |        |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.        | 36,574 | 37,672 | 38,802 | 40,742 | 41,963 | 43,223 |
| Max.        | 55,321 | 58,690 | 62,265 | 67,340 | 69,359 | 71,440 |
| Steps       | 15     | 16     | 17     | 18     | 18     | 18     |

| 50 GREENLAND |        |        |        |        |        |        |
|--------------|--------|--------|--------|--------|--------|--------|
| Degree       | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.         | 37,198 | 39,085 | 40,133 | 41,862 | 42,649 | 43,173 |
| Max.         | 53,938 | 55,824 | 56,873 | 58,601 | 59,388 | 59,912 |
| Steps        | 11     | 11     | 11     | 11     | 11     | 11     |

| 55 HAMPSTEAD |        |        |        |        |        |        |
|--------------|--------|--------|--------|--------|--------|--------|
| Degree       | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.         | 37,826 | 39,093 | 40,861 | 42,376 | 44,058 | 45,742 |
| Max.         | 48,580 | 51,932 | 56,746 | 59,386 | 62,328 | 65,261 |
| Steps        | 12     | 13     | 15     | 15     | 15     | 15     |

| 21 HAMPTON |        |        |        |        |        |        |
|------------|--------|--------|--------|--------|--------|--------|
| Degree     | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.       | 40,958 | 42,390 | 43,874 | 45,629 | 47,227 | 48,879 |
| Max.       | 57,046 | 59,042 | 61,550 | 68,409 | 70,804 | 73,282 |
| Steps      | 10     | 10     | 10     | 12     | 12     | 12     |

| 21 HAMPTON FALLS |        |        |        |        |        |        |
|------------------|--------|--------|--------|--------|--------|--------|
| Degree           | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.             | 39,445 | 40,825 | 42,254 | 43,944 | 45,483 | 47,074 |
| Max.             | 56,879 | 58,870 | 60,930 | 68,209 | 70,596 | 73,068 |
| Steps            | 11     | 11     | 11     | 13     | 13     | 13     |

| 70 HANOVER |        |        |        |        |        |        |
|------------|--------|--------|--------|--------|--------|--------|
| Degree     | BA     | BA+15  | BA+30  | MA     | MA+30  | PHD    |
| Min.       | 42,663 | 44,795 | 46,074 | 47,356 | 50,341 | 53,362 |
| Max.       | 58,020 | 67,833 | 72,525 | 77,645 | 82,766 | 87,732 |
| Steps      | 9      | 12     | 13     | 14     | 14     | 14     |

| 29 HARRISVILLE |        |        |        |        |
|----------------|--------|--------|--------|--------|
| Degree         | BA     | BA+15  | MA     | MA+30  |
| Min.           | 37,625 | 38,600 | 39,600 | 41,100 |
| Max.           | 54,750 | 55,598 | 56,746 | 58,931 |
| Steps          | 11     | 11     | 11     | 11     |

| 23 *HAVERHILL COOPERATIVE |        |        |        |        |        |
|---------------------------|--------|--------|--------|--------|--------|
| Degree                    | BA     | BA+15  | MA     | MA+30  | CAGS   |
| Min.                      | 34,156 | 35,262 | 36,841 | 37,946 | 39,051 |
| Max.                      | 48,434 | 53,433 | 62,800 | 63,905 | 65,010 |
| Steps                     | 12     | 15     | 21     | 21     | 21     |

| 24 *HENNIKER |        |        |        |        |
|--------------|--------|--------|--------|--------|
| Degree       | BA     | BA+24  | MA     | MA+30  |
| Min.         | 38,099 | 39,242 | 40,419 | 41,632 |
| Max.         | 56,741 | 58,443 | 60,196 | 62,002 |
| Steps        | 14     | 14     | 14     | 14     |

| 18 HILL |             |  |  |  |
|---------|-------------|--|--|--|
| Degree  |             |  |  |  |
| Min.    | NO SCHEDULE |  |  |  |
| Max.    |             |  |  |  |
| Steps   |             |  |  |  |

| 34 *HILLSBORO - DEERING COOPERATIVE |        |        |        |        |
|-------------------------------------|--------|--------|--------|--------|
| Degree                              | BA     | BA+24  | MA     | MA+20  |
| Min.                                | 33,024 | 35,835 | 38,875 | 40,488 |
| Max.                                | 52,369 | 56,826 | 61,646 | 64,204 |
| Steps                               | 15     | 15     | 15     | 15     |

| 38 *HINSDALE |        |        |        |        |        |
|--------------|--------|--------|--------|--------|--------|
| Degree       | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.         | 32,925 | 33,425 | 34,425 | 34,925 | 36,225 |
| Max.         | 45,702 | 46,368 | 47,356 | 48,745 | 51,196 |
| Steps        | 16     | 16     | 16     | 16     | 16     |

| 48 HOLDERNESS |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|
| Degree        | BA     | BA+9   | BA+18  | MA     | MA+15  | MA+30  |
| Min.          | 36,663 | 37,121 | 37,679 | 39,104 | 40,985 | 42,111 |
| Max.          | 58,167 | 58,893 | 59,776 | 62,039 | 65,021 | 66,809 |
| Steps         | 10     | 10     | 10     | 10     | 10     | 10     |

| 41 HOLLIS |        |        |        |        |        |        |
|-----------|--------|--------|--------|--------|--------|--------|
| Degree    | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.      | 36,668 | 37,633 | 38,904 | 40,460 | 41,673 | 42,923 |
| Max.      | 54,013 | 57,035 | 60,277 | 64,147 | 67,854 | 71,785 |
| Steps     | 12     | 13     | 14     | 15     | 16     | 17     |

| 41 *HOLLIS/BROOKLINE COOP |        |        |        |        |        |        |
|---------------------------|--------|--------|--------|--------|--------|--------|
| Degree                    | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.                      | 38,224 | 39,431 | 40,439 | 42,041 | 43,626 | 44,622 |
| Max.                      | 53,604 | 56,425 | 59,518 | 63,268 | 66,830 | 70,682 |
| Steps                     | 13     | 14     | 15     | 16     | 17     | 18     |

| 15 HOOKSETT |        |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.        | 32,289 | 32,289 | 32,289 | 35,516 | 35,516 | 35,516 |
| Max.        | 55,763 | 58,345 | 62,542 | 63,834 | 68,031 | 70,614 |
| Steps       | 16     | 17     | 19     | 19     | 21     | 22     |

| 66 *HOPKINTON |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|
| Degree        | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.          | 34,583 | 35,759 | 36,450 | 38,238 | 38,943 | 39,649 |
| Max.          | 47,655 | 52,566 | 56,993 | 64,906 | 65,611 | 66,317 |
| Steps         | 8      | 10     | 12     | 15     | 15     | 15     |

| 81 *HUDSON |        |        |        |
|------------|--------|--------|--------|
| Degree     | BA     | MA     | MA+30  |
| Min.       | 33,525 | 35,210 | 36,392 |
| Max.       | 59,089 | 60,950 | 62,302 |
| Steps      | 18     | 18     | 18     |

| 02 INTER-LAKES COOP |        |        |        |
|---------------------|--------|--------|--------|
| Degree              | BA     | MA     | MA+30  |
| Min.                | 36,863 | 41,648 | 44,041 |
| Max.                | 80,679 | 85,464 | 87,856 |
| Steps               | 49     | 49     | 49     |

| 09 *JACKSON |        |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+12  | BA+30  | MA     | MA+30  | MA+60  |
| Min.        | 31,000 | 31,744 | 32,860 | 33,232 | 34,782 | 36,332 |
| Max.        | 37,100 | 37,990 | 39,326 | 41,021 | 42,911 | 44,801 |
| Steps       | 10     | 10     | 10     | 12     | 12     | 12     |

| 47 *JAFFREY-RINDGE COOP |        |        |        |        |        |        |
|-------------------------|--------|--------|--------|--------|--------|--------|
| Degree                  | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.                    | 32,350 | 33,207 | 34,088 | 35,920 | 36,874 | 37,853 |
| Max.                    | 55,076 | 56,316 | 58,775 | 61,540 | 62,989 | 64,485 |
| Steps                   | 27     | 27     | 27     | 27     | 27     | 27     |

| 24 *JOHN STARK REGIONAL |        |        |        |        |
|-------------------------|--------|--------|--------|--------|
| Degree                  | BA     | BA+24  | MA     | MA+24  |
| Min.                    | 35,121 | 38,037 | 41,262 | 43,820 |
| Max.                    | 51,331 | 55,025 | 59,398 | 63,068 |
| Steps                   | 11     | 11     | 11     | 11     |

| 65 KEARSARGE REGIONAL |        |        |        |        |
|-----------------------|--------|--------|--------|--------|
| Degree                | BA     | BA+15  | MA     | CAGS   |
| Min.                  | 37,422 | 38,807 | 42,099 | 43,485 |
| Max.                  | 52,390 | 59,388 | 70,165 | 71,551 |
| Steps                 | 9      | 12     | 16     | 16     |

| 29 KEENE |        |        |        |        |
|----------|--------|--------|--------|--------|
| Degree   | BA     | BA+15  | MA     | MA+30  |
| Min.     | 35,000 | 36,000 | 37,000 | 38,000 |
| Max.     | 57,198 | 58,231 | 59,263 | 60,296 |
| Steps    | 14     | 14     | 14     | 14     |

| 16 KENSINGTON |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|
| Degree        | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.          | 39,043 | 41,645 | 42,947 | 44,247 | 46,852 | 49,454 |
| Max.          | 57,437 | 61,095 | 63,606 | 66,242 | 70,407 | 74,831 |
| Steps         | 12     | 12     | 12     | 12     | 12     | 12     |

| 30 LACONIA |        |        |        |        |        |
|------------|--------|--------|--------|--------|--------|
| Degree     | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.       | 35,015 | 36,015 | 37,015 | 38,515 | 39,915 |
| Max.       | 57,650 | 58,700 | 64,100 | 65,650 | 67,700 |
| Steps      | 16     | 16     | 16     | 16     | 16     |

| 35 *LAFAYETTE REGIONAL |        |        |        |        |        |        |
|------------------------|--------|--------|--------|--------|--------|--------|
| Degree                 | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.                   | 36,237 | 38,049 | 39,861 | 41,673 | 43,485 | 45,297 |
| Max.                   | 54,357 | 57,981 | 65,229 | 67,041 | 68,853 | 70,665 |
| Steps                  | 11     | 12     | 15     | 15     | 15     | 15     |

| 35 *LANDAFF |             |
|-------------|-------------|
| Degree      | NO SCHEDULE |
| Min.        |             |
| Max.        |             |
| Steps       |             |

| 88 LEBANON |        |        |        |        |        |        |
|------------|--------|--------|--------|--------|--------|--------|
| Degree     | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.       | 39,247 | 40,425 | 41,639 | 43,721 | 45,030 | 46,382 |
| Max.       | 62,980 | 64,870 | 66,818 | 70,159 | 72,261 | 74,430 |
| Steps      | 17     | 17     | 17     | 17     | 17     | 17     |

| 68 * LINCOLN-WOODSTOCK COOP |        |        |        |        |        |        |
|-----------------------------|--------|--------|--------|--------|--------|--------|
| Degree                      | BA     | BA+15  | BA+30  | MA     | MA+30  | PHD    |
| Min.                        | 33,584 | 34,334 | 35,184 | 36,184 | 37,284 | 38,534 |
| Max.                        | 46,584 | 47,334 | 48,184 | 49,184 | 50,284 | 51,534 |
| Steps                       | 11     | 11     | 11     | 11     | 11     | 11     |

| 35 LISBON REGIONAL |        |        |        |        |        |
|--------------------|--------|--------|--------|--------|--------|
| Degree             | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.               | 33,036 | 34,688 | 36,340 | 37,992 | 39,643 |
| Max.               | 52,858 | 54,510 | 56,161 | 57,813 | 59,465 |
| Steps              | 13     | 13     | 13     | 13     | 13     |

| 27 *LITCHFIELD |        |        |        |        |        |        |
|----------------|--------|--------|--------|--------|--------|--------|
| Degree         | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.           | 33,623 | 34,765 | 35,907 | 37,051 | 38,194 | 39,337 |
| Max.           | 53,876 | 56,010 | 58,142 | 60,281 | 61,733 | 63,186 |
| Steps          | 15     | 15     | 15     | 15     | 15     | 15     |

| 84 LITTLETON |        |        |        |        |        |
|--------------|--------|--------|--------|--------|--------|
| Degree       | BA     | BA+30  | MA     | MA+15  | MA+30  |
| Min.         | 38,790 | 40,140 | 41,490 | 42,840 | 44,190 |
| Max.         | 59,040 | 60,390 | 61,740 | 63,090 | 64,440 |
| Steps        | 16     | 16     | 16     | 16     | 16     |

| 12 *LONDONDERRY |        |        |        |        |        |        |
|-----------------|--------|--------|--------|--------|--------|--------|
| Degree          | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.            | 36,866 | 37,603 | 37,669 | 37,965 | 38,561 | 39,277 |
| Max.            | 51,235 | 54,454 | 64,620 | 65,127 | 66,150 | 67,378 |
| Steps           | 9      | 10     | 13     | 13     | 13     | 13     |

| 76 LYME |        |        |        |        |        |
|---------|--------|--------|--------|--------|--------|
| Degree  | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.    | 43,173 | 45,008 | 46,843 | 48,678 | 50,512 |
| Max.    | 61,522 | 63,356 | 72,531 | 76,200 | 78,035 |
| Steps   | 11     | 11     | 15     | 16     | 16     |

| 13 *MADISON |        |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+12  | BA+18  | MA     | MA+15  | MA+30  |
| Min.        | 28,248 | 28,775 | 29,435 | 31,284 | 32,340 | 33,396 |
| Max.        | 47,466 | 48,351 | 49,461 | 52,567 | 54,341 | 56,116 |
| Steps       | 18     | 18     | 18     | 18     | 18     | 18     |

| 37 *MANCHESTER |        |        |        |        |        |        |
|----------------|--------|--------|--------|--------|--------|--------|
| Degree         | BA     | BA+30  | MA     | MA+30  | CAGS   | PHD    |
| Min.           | 34,751 | 37,530 | 38,920 | 41,702 | 42,397 | 43,545 |
| Max.           | 63,211 | 65,992 | 67,379 | 70,162 | 70,857 | 72,000 |
| Steps          | 14     | 14     | 14     | 14     | 14     | 14     |

| 29 MARLBOROUGH |        |        |        |        |
|----------------|--------|--------|--------|--------|
| Degree         | BA     | BA+30  | MA     | MA+30  |
| Min.           | 36,947 | 37,969 | 39,802 | 41,057 |
| Max.           | 58,455 | 58,774 | 65,224 | 66,117 |
| Steps          | 14     | 14     | 14     | 14     |

| 29 MARLOW |        |        |        |        |
|-----------|--------|--------|--------|--------|
| Degree    | BA     | BA+15  | MA     | MA+15  |
| Min.      | 38,700 | 39,200 | 40,000 | 40,200 |
| Max.      | 50,500 | 51,000 | 51,500 | 52,000 |
| Steps     | 18     | 18     | 18     | 18     |

| 63* MASCENIC REGIONAL |        |        |        |        |        |
|-----------------------|--------|--------|--------|--------|--------|
| Degree                | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.                  | 33,244 | 34,179 | 35,113 | 36,047 | 36,981 |
| Max.                  | 39,521 | 42,485 | 58,498 | 60,303 | 62,061 |
| Steps                 | 11     | 13     | 17     | 17     | 17     |

| 62 MASCOMA VALLEY REGIONAL |        |        |        |        |        |        |
|----------------------------|--------|--------|--------|--------|--------|--------|
| Degree                     | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.                       | 34,528 | 35,509 | 36,518 | 37,556 | 38,623 | 39,721 |
| Max.                       | 55,172 | 56,740 | 58,353 | 60,011 | 61,717 | 63,471 |
| Steps                      | 16     | 16     | 16     | 16     | 16     | 16     |

| 89 * MASON |             |
|------------|-------------|
| Degree     | NO SCHEDULE |
| Min.       |             |
| Max.       |             |
| Steps      |             |

| 26 MERRIMACK |        |        |        |        |        |       |
|--------------|--------|--------|--------|--------|--------|-------|
| Degree       | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30 |
| Min.         | 34,000 | 35,200 | 37,300 | 38,100 | 38,500 | 40000 |
| Max.         | 61,600 | 62,952 | 66,900 | 67,500 | 68,200 | 70150 |
| Steps        | 19     | 20     | 20     | 20     | 20     | 20    |

| 46 *MERRIMACK VALLEY |        |        |        |        |        |
|----------------------|--------|--------|--------|--------|--------|
| Degree               | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.                 | 33,777 | 34,734 | 36,585 | 37,566 | 38,566 |
| Max.                 | 48,430 | 49,869 | 52,648 | 54,129 | 55,129 |
| Steps                | 10     | 10     | 10     | 10     | 10     |

| 20 MILAN |        |        |        |        |        |
|----------|--------|--------|--------|--------|--------|
| Degree   | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.     | 30,740 | 31,350 | 31,959 | 33,004 | 34,049 |
| Max.     | 41,778 | 42,834 | 49,166 | 50,222 | 51,278 |
| Steps    | 13     | 13     | 18     | 18     | 18     |

| 40 *MILFORD |        |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.        | 39,917 | 40,955 | 41,978 | 43,658 | 44,705 | 45,733 |
| Max.        | 66,772 | 68,459 | 70,126 | 72,859 | 74,564 | 76,237 |
| Steps       | 16     | 16     | 16     | 16     | 16     | 16     |

| 64 *MILTON |        |        |        |        |        |
|------------|--------|--------|--------|--------|--------|
| Degree     | BA     | BA+15  | BA+30  | MA     | MA+15  |
| Min.       | 32,357 | 33,329 | 34,329 | 35,359 | 36,419 |
| Max.       | 48,392 | 49,844 | 51,339 | 52,879 | 54,465 |
| Steps      | 14     | 14     | 14     | 14     | 14     |

| 93* MONADNOCK REGIONAL |         |
|------------------------|---------|
| Degree                 | PENDING |
| Min.                   |         |
| Max.                   |         |
| Steps                  |         |

| 77 MONROE |        |        |        |        |        |
|-----------|--------|--------|--------|--------|--------|
| Degree    | BA     | BA+15  | MA     | MA+15  | CAGS   |
| Min.      | 31,911 | 33,315 | 34,719 | 36,123 | 38,931 |
| Max.      | 44,547 | 48,759 | 58,588 | 59,992 | 62,800 |
| Steps     | 10     | 12     | 18     | 18     | 18     |

| 39 MONT VERNON |        |        |        |        |        |
|----------------|--------|--------|--------|--------|--------|
| Degree         | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.           | 33,488 | 35,015 | 36,542 | 38,070 | 39,598 |
| Max.           | 56,399 | 57,927 | 59,455 | 60,982 | 62,510 |
| Steps          | 16     | 16     | 16     | 16     | 16     |

| 45 MOULTONBOROUGH |        |        |        |        |        |
|-------------------|--------|--------|--------|--------|--------|
| Degree            | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.              | 35,900 | 37,100 | 38,350 | 39,600 | 40,885 |
| Max.              | 52,930 | 54,260 | 56,745 | 58,320 | 60,385 |
| Steps             | 14     | 14     | 14     | 14     | 14     |

| 42 * NASHUA |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+30  | MA     | MA+30  | PHD    |
| Min.        | 39,284 | 41,078 | 42,918 | 44,758 | 46,598 |
| Max.        | 63,908 | 66,157 | 68,406 | 70,657 | 72,907 |
| Steps       | 9      | 9      | 9      | 9      | 9      |

| 29 NELSON |        |        |        |
|-----------|--------|--------|--------|
| Degree    | BA     | MA     | MA+30  |
| Min.      | 41,800 | 42,800 | 43,800 |
| Max.      | 52,400 | 54,400 | 55,400 |
| Steps     | 12     | 12     | 12     |

| 19 NEW BOSTON |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|
| Degree        | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.          | 33,278 | 34,377 | 35,509 | 36,682 | 37,892 | 39,144 |
| Max.          | 48,808 | 53,245 | 57,682 | 59,587 | 61,550 | 63,584 |
| Steps         | 13     | 14     | 15     | 15     | 15     | 15     |

| 50 NEW CASTLE |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|
| Degree        | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.          | 40,688 | 41,463 | 42,238 | 43,013 | 43,788 | 44,563 |
| Max.          | 62,667 | 63,442 | 64,217 | 64,992 | 65,767 | 66,542 |
| Steps         | 10     | 10     | 10     | 10     | 10     | 10     |

| 16 NEWFIELDS |        |        |        |        |        |        |
|--------------|--------|--------|--------|--------|--------|--------|
| Degree       | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.         | 37,245 | 38,548 | 39,898 | 41,293 | 42,739 | 44,235 |
| Max.         | 55,349 | 57,286 | 59,291 | 61,366 | 63,516 | 65,737 |
| Steps        | 10     | 10     | 10     | 10     | 10     | 10     |

| 04 NEWFOUND AREA |        |        |        |        |        |        |
|------------------|--------|--------|--------|--------|--------|--------|
| Degree           | BA     | BA+15  | MA     | MA+15  | MA+30  | CAGS   |
| Min.             | 34,370 | 35,034 | 35,829 | 36,758 | 37,755 | 38,817 |
| Max.             | 54,272 | 54,970 | 56,642 | 58,803 | 60,684 | 62,985 |
| Steps            | 15     | 15     | 15     | 15     | 15     | 15     |

| 50 NEWINGTON |        |        |        |        |
|--------------|--------|--------|--------|--------|
| Degree       | BA     | MA     | MA+15  | MA+30  |
| Min.         | 40,818 | 41,757 | 42,227 | 42,696 |
| Max.         | 65,558 | 67,065 | 67,819 | 68,573 |
| Steps        | 12     | 12     | 12     | 12     |

| 31 NEWMARKET |        |        |        |        |        |        |
|--------------|--------|--------|--------|--------|--------|--------|
| Degree       | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.         | 32,220 | 33,024 | 33,850 | 34,696 | 35,564 | 36,454 |
| Max.         | 52,154 | 53,456 | 54,794 | 56,163 | 57,568 | 59,006 |
| Steps        | 15     | 15     | 15     | 15     | 15     | 15     |

| 43 *NEWPORT |        |        |        |        |
|-------------|--------|--------|--------|--------|
| Degree      | BA     | BA+15  | MA     | MA+15  |
| Min.        | 33,689 | 34,745 | 35,801 | 36,856 |
| Max.        | 48,261 | 50,531 | 54,015 | 56,285 |
| Steps       | 13     | 14     | 16     | 17     |

| 21 NORTH HAMPTON |        |        |        |        |        |        |
|------------------|--------|--------|--------|--------|--------|--------|
| Degree           | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.             | 39,445 | 40,825 | 42,254 | 43,944 | 45,483 | 47,074 |
| Max.             | 56,879 | 58,870 | 60,930 | 68,209 | 70,596 | 73,068 |
| Steps            | 11     | 11     | 11     | 13     | 13     | 13     |

| 58 * NORTHUMBERLAND |        |        |        |        |
|---------------------|--------|--------|--------|--------|
| Degree              | BA     | BA+15  | BA+30  | MA     |
| Min.                | 29,068 | 29,893 | 30,718 | 31,543 |
| Max.                | 48,958 | 49,967 | 50,974 | 51,982 |
| Steps               | 15     | 15     | 15     | 15     |

| 44 *NORTHWOOD |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|
| Degree        | BA     | BA+15  | MA     | MA+15  | MA+30  | PHD    |
| Min.          | 29,248 | 32,015 | 33,596 | 35,177 | 36,363 | 37,090 |
| Max.          | 45,743 | 50,071 | 52,543 | 55,016 | 56,870 | 58,008 |
| Steps         | 14     | 14     | 14     | 14     | 14     | 14     |

| 44 NOTTINGHAM |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|
| Degree        | BA     | BA+15  | MA     | MA+15  | MA+30  | MA+45  |
| Min.          | 31,703 | 33,030 | 34,424 | 36,182 | 38,041 | 40,675 |
| Max.          | 50,222 | 52,307 | 54,497 | 57,257 | 60,179 | 64,314 |
| Steps         | 14     | 14     | 14     | 14     | 14     | 14     |

| 05 OYSTER RIVER COOP |        |        |        |        |        |
|----------------------|--------|--------|--------|--------|--------|
| Degree               | BA     | BA+30  | MA     | MA+30  | CAGS   |
| Min.                 | 38,371 | 40,312 | 41,287 | 43,229 | 44,198 |
| Max.                 | 63,615 | 67,667 | 69,706 | 76,107 | 77,527 |
| Steps                | 14     | 14     | 14     | 15     | 15     |

| 28 * PELHAM |        |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+12  | MA     | MA+15  | MA+30  | CAGS   |
| Min.        | 35,460 | 36,160 | 38,860 | 39,860 | 40,860 | 42,860 |
| Max.        | 46,460 | 47,160 | 49,860 | 50,860 | 51,860 | 53,860 |
| Steps       | 13     | 13     | 13     | 13     | 13     | 13     |

| 53 *PEMBROKE |        |        |        |        |
|--------------|--------|--------|--------|--------|
| Degree       | BA     | BA+15  | MA     | MA+16  |
| Min.         | 31,000 | 32,225 | 35,900 | 37,125 |
| Max.         | 51,800 | 53,025 | 56,700 | 57,925 |
| Steps        | 14     | 14     | 14     | 14     |

| 48 PEMI-BAKER REGIONAL |        |        |        |        |        |        |
|------------------------|--------|--------|--------|--------|--------|--------|
| Degree                 | BA     | BA+15  | MA     | MA+15  | MA+30  | MA+45  |
| Min.                   | 35,930 | 36,880 | 37,858 | 38,861 | 39,892 | 40,949 |
| Max.                   | 59,355 | 64,682 | 66,397 | 68,156 | 69,963 | 71,816 |
| Steps                  | 12     | 14     | 14     | 14     | 14     | 14     |

| 23 PIERMONT |        |        |        |        |
|-------------|--------|--------|--------|--------|
| Degree      | BA     | BA+15  | BA+30  | MA     |
| Min.        | 30,772 | 32,003 | 33,541 | 35,388 |
| Max.        | 54,159 | 55,390 | 56,928 | 58,775 |
| Steps       | 20     | 20     | 20     | 20     |

| 07 PITTSBURG |                  |        |        |        |
|--------------|------------------|--------|--------|--------|
| Degree       | BA               | BA+18  | BA+30  | MA     |
| Min.         | 34,031           | 34,944 | 35,857 | 36,770 |
| Max.         | NO STEP SCHEDULE |        |        |        |
| Steps        |                  |        |        |        |

| 51 PITTSFIELD |        |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|--------|
| Degree        | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.          | 29,236 | 30,231 | 31,225 | 32,953 | 33,951 | 34,950 |
| Max.          | 46,480 | 48,061 | 49,640 | 52,382 | 53,970 | 55,556 |
| Steps         | 18     | 18     | 18     | 18     | 18     | 18     |

| 32 PLAINFIELD |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|
| Degree        | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.          | 35,493 | 36,700 | 37,948 | 39,238 | 40,572 |
| Max.          | 61,927 | 64,032 | 66,209 | 68,460 | 70,788 |
| Steps         | 17     | 17     | 17     | 17     | 17     |

| 48 PLYMOUTH |        |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+15  | MA     | MA+15  | MA+30  | MA+45  |
| Min.        | 36,150 | 37,237 | 38,351 | 39,500 | 40,688 | 41,908 |
| Max.        | 61,858 | 63,715 | 68,906 | 70,971 | 73,102 | 75,295 |
| Steps       | 13     | 13     | 14     | 14     | 14     | 14     |

| 52 *PORTSMOUTH |               |
|----------------|---------------|
| Degree         | CAREER LADDER |
| Min.           |               |
| Max.           |               |
| Steps          |               |

| 35 *PROFILE |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.        | 31,762 | 32,556 | 33,350 | 34,938 | 36,526 |
| Max.        | 55,582 | 56,376 | 57,170 | 58,758 | 60,346 |
| Steps       | 16     | 16     | 16     | 16     | 16     |

| 33 *RAYMOND |        |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.        | 31,627 | 32,171 | 32,727 | 33,293 | 33,870 | 34,461 |
| Max.        | 51,760 | 52,706 | 53,673 | 54,657 | 55,661 | 56,687 |
| Steps       | 14     | 14     | 14     | 14     | 14     | 14     |

| 54 *ROCHESTER |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|
| Degree        | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.          | 35,093 | 36,445 | 38,586 | 39,939 | 41,290 |
| Max.          | 56,321 | 57,709 | 59,912 | 61,302 | 62,845 |
| Steps         | 18     | 18     | 18     | 18     | 18     |

| 56 *ROLLINSFORD |        |        |        |        |        |        |
|-----------------|--------|--------|--------|--------|--------|--------|
| Degree          | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.            | 36,673 | 38,506 | 40,433 | 42,456 | 44,576 | 46,807 |
| Max.            | 52,027 | 54,183 | 56,892 | 59,737 | 62,723 | 65,858 |
| Steps           | 8      | 8      | 8      | 8      | 8      | 8      |

| 48 RUMNEY |        |        |        |        |
|-----------|--------|--------|--------|--------|
| Degree    | BA     | BA+15  | MA     | MA+30  |
| Min.      | 33,000 | 34,500 | 36,000 | 37,500 |
| Max.      | 41,400 | 42,900 | 44,400 | 45,900 |
| Steps     | 13     | 13     | 13     | 13     |

| 50 RYE |        |        |        |        |        |        |
|--------|--------|--------|--------|--------|--------|--------|
| Degree | BA     | BA+15  | BA+30  | MA     | MA+15  | CAGS   |
| Min.   | 41,448 | 43,306 | 45,163 | 48,879 | 50,736 | 54,451 |
| Max.   | 57,406 | 59,264 | 61,121 | 64,837 | 66,694 | 70,409 |
| Steps  | 12     | 12     | 12     | 12     | 12     | 12     |

| 57 SALEM |        |        |        |        |        |        |
|----------|--------|--------|--------|--------|--------|--------|
| Degree   | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.     | 34,325 | 35,732 | 37,194 | 38,720 | 40,306 | 41,958 |
| Max.     | 60,025 | 62,486 | 65,048 | 67,715 | 70,491 | 73,381 |
| Steps    | 13     | 13     | 13     | 13     | 13     | 13     |

| 17 SANBORN REGIONAL |        |        |        |        |        |        |
|---------------------|--------|--------|--------|--------|--------|--------|
| Degree              | BA     | BA+15  | BA+30  | MA     | MA+30  | CAGS   |
| Min.                | 34,193 | 35,333 | 36,473 | 38,752 | 39,793 | 40,313 |
| Max.                | 54,707 | 56,558 | 58,723 | 62,611 | 63,651 | 64,171 |
| Steps               | 16     | 16     | 16     | 16     | 16     | 16     |

| 21 SEABROOK |        |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.        | 39,445 | 40,825 | 42,254 | 43,944 | 45,483 | 47,074 |
| Max.        | 56,879 | 58,870 | 60,930 | 68,209 | 70,596 | 73,068 |
| Steps       | 11     | 11     | 11     | 13     | 13     | 13     |

| 80 SHAKER REGIONAL |        |        |        |        |        |
|--------------------|--------|--------|--------|--------|--------|
| Degree             | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.               | 33,250 | 34,750 | 36,250 | 38,450 | 40,450 |
| Max.               | 51,750 | 53,250 | 54,750 | 56,950 | 58,950 |
| Steps              | 11     | 11     | 11     | 11     | 11     |

| 56 SOMERSWORTH |        |        |        |        |        |
|----------------|--------|--------|--------|--------|--------|
| Degree         | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.           | 34,740 | 35,714 | 36,788 | 37,849 | 38,863 |
| Max.           | 43,839 | 46,275 | 51,985 | 57,375 | 63,445 |
| Steps          | 8      | 9      | 11     | 13     | 15     |

| 39 * SOUHEGAN COOPERATIVE |               |       |    |       |       |     |
|---------------------------|---------------|-------|----|-------|-------|-----|
| Degree                    | BA            | BA+15 | MA | MA+15 | MA+30 | PHD |
| Min.                      | CAREER LADDER |       |    |       |       |     |
| Max.                      |               |       |    |       |       |     |
| Steps                     |               |       |    |       |       |     |

| 21 SOUTH HAMPTON |        |        |        |        |        |        |
|------------------|--------|--------|--------|--------|--------|--------|
| Degree           | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.             | 39,445 | 40,825 | 42,254 | 43,944 | 45,483 | 47,074 |
| Max.             | 56,879 | 58,870 | 60,930 | 68,209 | 70,596 | 73,068 |
| Steps            | 11     | 11     | 11     | 13     | 13     | 13     |

| 58 STARK |        |        |        |        |        |
|----------|--------|--------|--------|--------|--------|
| Degree   | BA     | BA+15  | BA+30  | MA     | MA+15  |
| Min.     | 30,800 | 31,400 | 32,000 | 32,600 | 33,200 |
| Max.     | 38,600 | 39,200 | 39,800 | 40,400 | 41,000 |
| Steps    | 14     | 14     | 14     | 14     | 14     |

| 07 STEWARTSTOWN |        |        |        |
|-----------------|--------|--------|--------|
| Degree          | BA     | BA+15  | MA     |
| Min.            | 27,450 | 27,950 | 28,450 |
| Max.            | 33,750 | 34,250 | 34,750 |
| Steps           | 10     | 10     | 10     |

| 24 * STODDARD |        |        |        |
|---------------|--------|--------|--------|
| Degree        | BA     | BA+15  | MA     |
| Min.          | 30,422 | 30,952 | 32,547 |
| Max.          | 42,306 | 45,750 | 59,372 |
| Steps         | 14     | 15     | 26     |

| 44 STRAFFORD |        |        |        |        |        |
|--------------|--------|--------|--------|--------|--------|
| Degree       | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.         | 37,476 | 38,089 | 38,703 | 39,316 | 39,930 |
| Max.         | 53,423 | 58,392 | 61,458 | 62,746 | 63,973 |
| Steps        | 18     | 18     | 18     | 18     | 18     |

| 58 STRATFORD |        |        |        |        |        |
|--------------|--------|--------|--------|--------|--------|
| Degree       | BA     | BA+15  | BA+30  | MA     | MA+15  |
| Min.         | 31,950 | 32,450 | 32,950 | 33,450 | 33,950 |
| Max.         | 39,750 | 40,250 | 40,750 | 41,250 | 41,750 |
| Steps        | 14     | 14     | 14     | 14     | 14     |

| 16 STRATHAM |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.        | 40,021 | 42,725 | 46,111 | 47,906 | 49,823 |
| Max.        | 63,302 | 70,048 | 75,353 | 78,167 | 81,169 |
| Steps       | 12     | 13     | 13     | 13     | 13     |

| 85 SUNAPEE |        |        |        |        |        |
|------------|--------|--------|--------|--------|--------|
| Degree     | BA     | BA+15  | BA+30  | MA     | MA+15  |
| Min.       | 35,875 | 37,669 | 39,463 | 41,256 | 43,050 |
| Max.       | 62,781 | 64,575 | 66,369 | 68,163 | 69,956 |
| Steps      | 16     | 16     | 16     | 16     | 16     |

| 13 TAMWORTH |        |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+12  | BA+24  | MA     | MA+15  | MA+30  |
| Min.        | 35,778 | 37,552 | 38,437 | 39,323 | 41,089 | 42,863 |
| Max.        | 51,489 | 58,368 | 59,308 | 63,248 | 65,018 | 67,790 |
| Steps       | 10     | 15     | 15     | 18     | 18     | 19     |

| 48 THORNTON |        |        |        |        |
|-------------|--------|--------|--------|--------|
| Degree      | BA     | BA+15  | MA     | MA+15  |
| Min.        | 37,990 | 38,940 | 39,913 | 40,911 |
| Max.        | 61,791 | 63,336 | 64,919 | 66,542 |
| Steps       | 15     | 15     | 15     | 15     |

| 55 TIMBERLANE REGIONAL |        |        |        |        |        |
|------------------------|--------|--------|--------|--------|--------|
| Degree                 | BA     | BA+15  | MA     | MA+30  | PHD    |
| Min.                   | 35,298 | 36,871 | 39,183 | 40,948 | 41,948 |
| Max.                   | 56,445 | 59,072 | 62,935 | 65,887 | 66,887 |
| Steps                  | 15     | 15     | 15     | 15     | 15     |

| 06 *UNITY |        |        |        |        |        |
|-----------|--------|--------|--------|--------|--------|
| Degree    | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.      | 32,284 | 32,880 | 33,836 | 35,587 | 37,187 |
| Max.      | 47,260 | 48,688 | 51,308 | 53,059 | 55,491 |
| Steps     | 19     | 20     | 22     | 22     | 23     |

| 64 WAKEFIELD |        |        |        |        |        |        |
|--------------|--------|--------|--------|--------|--------|--------|
| Degree       | BA     | BA+15  | BA+30  | MA     | MA+18  | MA+30  |
| Min.         | 31,941 | 33,207 | 34,522 | 36,122 | 37,547 | 39,011 |
| Max.         | 49,201 | 51,828 | 54,366 | 57,758 | 59,149 | 61,455 |
| Steps        | 13     | 13     | 13     | 13     | 13     | 13     |

| 23 WARREN |        |        |        |        |
|-----------|--------|--------|--------|--------|
| Degree    | BA     | BA+9   | BA+18  | MA     |
| Min.      | 30,700 | 32,531 | 33,471 | 35,497 |
| Max.      | 41,475 | 43,807 | 46,313 | 51,849 |
| Steps     | 12     | 12     | 13     | 15     |

| 34 WASHINGTON |        |        |        |        |
|---------------|--------|--------|--------|--------|
| Degree        | BA     | BA+15  | MA     | MA+20  |
| Min.          | 32,725 | 35,510 | 38,521 | 40,120 |
| Max.          | 52,392 | 56,854 | 61,673 | 64,232 |
| Steps         | 13     | 13     | 13     | 13     |

| 48 *WATERVILLE VALLEY |        |        |        |        |        |
|-----------------------|--------|--------|--------|--------|--------|
| Degree                | BA     | BA+15  | BA+30  | MA     | MA+30  |
| Min.                  | 33,596 | 35,076 | 36,618 | 38,230 | 39,913 |
| Max.                  | 58,180 | 60,740 | 63,410 | 66,202 | 69,114 |
| Steps                 | 15     | 15     | 15     | 15     | 15     |

| 24 *WEARE |        |        |        |        |        |        |
|-----------|--------|--------|--------|--------|--------|--------|
| Degree    | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.      | 29,506 | 30,542 | 31,577 | 32,612 | 33,130 | 33,647 |
| Max.      | 40,675 | 42,102 | 43,529 | 44,956 | 45,670 | 46,383 |
| Steps     | 14     | 14     | 14     | 14     | 14     | 14     |

| 48 *WENTWORTH |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|
| Degree        | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.          | 29,357 | 30,091 | 30,843 | 31,615 | 32,405 |
| Max.          | 48,005 | 49,205 | 50,435 | 51,696 | 52,988 |
| Steps         | 15     | 15     | 15     | 15     | 15     |

| 29 WESTMORELAND |        |        |        |        |        |
|-----------------|--------|--------|--------|--------|--------|
| Degree          | BA     | BA+20  | MA     | MA+15  | MA+30  |
| Min.            | 35,125 | 35,811 | 36,820 | 37,370 | 37,875 |
| Max.            | 54,625 | 56,725 | 57,908 | 58,225 | 58,625 |
| Steps           | 21     | 21     | 21     | 21     | 21     |

| 36 WHITE MOUNTAINS REGIONAL |        |        |
|-----------------------------|--------|--------|
| Degree                      | BA     | MA     |
| Min.                        | 29,139 | 32,158 |
| Max.                        | 40,153 | 43,160 |
| Steps                       | 13     | 13     |

| 63 * WILTON-LYNDEBORO COOP |        |        |        |        |        |        |
|----------------------------|--------|--------|--------|--------|--------|--------|
| Degree                     | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.                       | 34,750 | 35,150 | 35,550 | 36,150 | 36,750 | 37,350 |
| Max.                       | 56,750 | 58,825 | 60,925 | 63,425 | 66,025 | 68,925 |
| Steps                      | 21     | 21     | 21     | 21     | 21     | 21     |

| 38 WINCHESTER |        |        |        |        |        |
|---------------|--------|--------|--------|--------|--------|
| Degree        | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.          | 34,646 | 35,513 | 37,821 | 39,240 | 41,987 |
| Max.          | 40,941 | 44,695 | 51,410 | 55,163 | 61,945 |
| Steps         | 10     | 12     | 13     | 14     | 16     |

| 28 *WINDHAM |        |        |        |        |        |        |
|-------------|--------|--------|--------|--------|--------|--------|
| Degree      | BA     | BA+15  | BA+30  | MA     | MA+30  | CAGS   |
| Min.        | 37,254 | 38,150 | 39,344 | 42,927 | 45,016 | 48,598 |
| Max.        | 57,487 | 58,868 | 60,711 | 66,239 | 69,464 | 74,991 |
| Steps       | 13     | 13     | 13     | 13     | 13     | 13     |

| 21 WINNACUNNET COOP |        |        |        |        |        |        |
|---------------------|--------|--------|--------|--------|--------|--------|
| Degree              | BA     | BA+15  | BA+30  | MA     | MA+15  | MA+30  |
| Min.                | 39,445 | 40,825 | 42,254 | 43,944 | 45,483 | 47,074 |
| Max.                | 56,879 | 58,870 | 60,930 | 68,209 | 70,596 | 73,068 |
| Steps               | 11     | 11     | 11     | 13     | 13     | 13     |

| 59 *WINNISQUAM REGIONAL |        |        |        |        |        |
|-------------------------|--------|--------|--------|--------|--------|
| Degree                  | BA     | BA+15  | MA     | MA+15  | MA+30  |
| Min.                    | 31,152 | 32,179 | 33,205 | 34,231 | 35,258 |
| Max.                    | 63,333 | 64,380 | 65,427 | 66,474 | 67,500 |
| Steps                   | 41     | 41     | 41     | 41     | 41     |

| PROSPECT MOUNTAIN |        |        |        |        |
|-------------------|--------|--------|--------|--------|
| Degree            | BA     | BA+20  | MA     | MA+30  |
| Min.              | 34,469 | 35,850 | 38,607 | 41,364 |
| Max.              | 52,918 | 55,704 | 59,881 | 64,408 |
| Steps             | 13     | 14     | 15     | 16     |

| COE-BROWN ACADEMY |        |        |        |        |        |
|-------------------|--------|--------|--------|--------|--------|
| Degree            | BA     | BA+15  | BA+30  | MA     | MA+20  |
| Min.              | 38,164 | 39,199 | 40,323 | 41,535 | 42,835 |
| Max.              | 56,427 | 58,524 | 60,710 | 62,984 | 65,347 |
| Steps             | 13     | 13     | 13     | 13     | 13     |

| *PINKERTON ACADEMY |              |
|--------------------|--------------|
| Degree             | MERIT SYSTEM |
| Min.               |              |
| Max.               |              |
| Steps              |              |

\* Same as 2012-2013

**EQUAL OPPORTUNITY EMPLOYER - EQUAL EDUCATIONAL OPPORTUNITIES**