

New Hampshire Department of Education  
 Division of Program Support  
 Bureau of Information Services  
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**Minimum Starting Teacher Salary  
 2008-2009**

**State Average Minimum (for BA) = \$32,301**

<u>District Order</u>		<u>Salary Order</u>	
<u>Salary Ranking</u>	<u>District</u>	<u>Salary Ranking</u>	<u>District</u>
	<u>Minimum Salary</u>		<u>Minimum Salary</u>
107	Allenstown	1	Candia
82	Alton	2	Dresden
13	Amherst	3	Hanover
99	Andover	4	Lyme
102	Ashland	5	Hampton
76	Auburn	6	Hampton Falls
114	Barnstead	7	North Hampton
145	Barrington	8	Seabrook
151	Bartlett	9	South Hampton
149	Bath	10	Winnacunnet Cooperative
69	Bedford	11	Stratham
75	Berlin	12	Hollis-Brookline Cooperative
130	Bethlehem	13	Amherst
30	Bow	14	Exeter
39	Brentwood	15	Kensington
36	Brookline	16	Newington
45	Campton	17	Nelson
1	Candia	18	Rye
104	Chester	19	Chesterfield
19	Chesterfield	20	New Castle
51	Chichester	21	Exeter Region Cooperative
113	Claremont	22	Harrisville
40	Coe-Brown Northwood Academy	23	Milford
138	Colebrook	24	Oyster River Coop
33	Concord	25	Rollinsford
91	Contoocook Valley	26	Lebanon
152	Conway	27	Timberlane Regional
146	Cornish	28	Windham
	Croydon	29	East Kingston
		30	Bow
86	Deerfield	31	Littleton
53	Derry Cooperative	32	Hampstead
55	Dover	33	Concord
2	Dresden	34	Gilford
139	Dunbarton	35	Hollis
29	East Kingston	36	Brookline
100	Epping	37	Hopkinton
98	Epsom	38	Marlow
155	Errol	39	Brentwood
14	Exeter	40	Coe-Brown Northwood Academy
21	Exeter Region Cooperative	41	Nashua
78	Fall Mountain Regional	42	Thornton
159	Farmington	43	Kearsarge Regional
141	Franklin	44	Greenland
158	Freedom	45	Campton
111	Fremont		

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<u>Salary Ranking</u>	<u>District</u>	<u>Minimum Salary</u>	<u>Salary Ranking</u>	<u>District</u>	<u>Minimum Salary</u>
34	Gilford	\$34,772	46	Strafford	\$33,871
66	Gilmanton	\$32,888	47	Pemi-Baker Regional	\$33,785
119	Goffstown	\$30,410	48	Moultonborough	\$33,659
83	Gorham Randolph Shelburne Coope	\$32,178	49	Salem	\$33,652
116	Goshen-Lempster Cooperative	\$30,565	50	Newfields	\$33,582
59	Governor Wentworth Regional	\$33,300	51	Chichester	\$33,538
71	Grantham	\$32,729	52	Inter-Lakes Cooperative	\$33,531
44	Greenland	\$34,042	53	Derry Cooperative	\$33,456
32	Hampstead	\$35,000	54	Wilton	\$33,455
5	Hampton	\$37,804	55	Dover	\$33,407
6	Hampton Falls	\$37,804	56	Londonderry	\$33,380
3	Hanover	\$38,652	57	Lafayette Regional	\$33,325
22	Harrisville	\$35,500	58	Rochester	\$33,306
101	Haverhill Cooperative	\$31,258	59	Governor Wentworth Regional	\$33,300
72	Henniker	\$32,598	60	Litchfield	\$33,290
144	Hill	\$28,240	61	Hillsboro-Deering Cooperative	\$33,024
61	Hillsboro-Deering Cooperative	\$33,024	62	John Stark Regional	\$33,000
105	Hinsdale	\$31,000	63	Mascenic Regional	\$32,976
67	Holderness	\$32,884	64	Pelham	\$32,940
35	Hollis	\$34,725	65	Lincoln-Woodstock Cooperative	\$32,925
12	Hollis-Brookline Cooperative	\$37,028	66	Gilmanton	\$32,888
106	Hooksett	\$30,828	67	Holderness	\$32,884
37	Hopkinton	\$34,583	68	Sanborn Regional	\$32,861
80	Hudson	\$32,211	69	Bedford	\$32,849
52	Inter-Lakes Cooperative	\$33,531	70	Laconia	\$32,750
153	Jackson	\$27,600	71	Grantham	\$32,729
108	Jaffrey-Rindge Cooperative	\$30,750	72	Henniker	\$32,598
62	John Stark Regional	\$33,000	73	Merrimack	\$32,550
43	Kearsarge Regional	\$34,125	74	Marlborough	\$32,523
94	Keene	\$31,500	75	Berlin	\$32,520
15	Kensington	\$36,500	76	Auburn	\$32,410
70	Laconia	\$32,750	77	Newfound Area	\$32,398
57	Lafayette Regional	\$33,325	78	Fall Mountain Regional	\$32,396
	Landaff	N/R	79	Winchester	\$32,350
26	Lebanon	\$35,381	80	Hudson	\$32,211
65	Lincoln-Woodstock Cooperative	\$32,925	81	Mont Vernon	\$32,183
96	Lisbon Regional	\$31,469	82	Alton	\$32,178
60	Litchfield	\$33,290	83	Gorham Randolph Shelburne Coope	\$32,178
31	Littleton	\$35,035	84	Plymouth	\$32,178
56	Londonderry	\$33,380	85	Prospect Mountain JMA	\$32,178
4	Lyme	\$38,059	86	Deerfield	\$32,169
90	Lyndeborough	\$31,833	87	Plainfield	\$32,137
157	Madison	\$26,833	88	Wilton-Lyndeborough	\$32,063
92	Manchester	\$31,793	89	Sunapee	\$31,962
74	Marlborough	\$32,523	90	Lyndeborough	\$31,833
38	Marlow	\$34,550	91	Contoocook Valley	\$31,821
63	Mascenic Regional	\$32,976	92	Manchester	\$31,793
123	Mascoma Valley Regional	\$30,067	93	Merrimack Valley	\$31,685
73	Merrimack	\$32,550	94	Keene	\$31,500
93	Merrimack Valley	\$31,685	95	Shaker Regional	\$31,499
135	Milan	\$29,215	96	Lisbon Regional	\$31,469
23	Milford	\$35,467	97	Westmoreland	\$31,400
129	Milton	\$29,756	98	Epsom	\$31,379
125	Monadnock Regional	\$30,000	99	Andover	\$31,346
154	Monroe	\$27,145	100	Epping	\$31,344
81	Mont Vernon	\$32,183	101	Haverhill Cooperative	\$31,258
48	Moultonborough	\$33,659	102	Ashland	\$31,066

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<u>Salary Ranking</u>	<u>District</u>	<u>Minimum Salary</u>	<u>Salary Ranking</u>	<u>District</u>	<u>Minimum Salary</u>
41	Nashua	\$34,325	103	Waterville Valley	\$31,062
17	Nelson	\$36,400	104	Chester	\$31,020
109	New Boston	\$30,750	105	Hinsdale	\$31,000
20	New Castle	\$35,917	106	Hooksett	\$30,828
50	Newfields	\$33,582	107	Allentown	\$30,778
77	Newfound Area	\$32,398	108	Jaffrey-Rindge Cooperative	\$30,750
16	Newington	\$36,416	109	New Boston	\$30,750
120	Newmarket	\$30,307	110	Raymond	\$30,706
137	Newport	\$29,059	111	Fremont	\$30,696
7	North Hampton	\$37,804	112	Washington	\$30,686
143	Northumberland	\$28,268	113	Claremont	\$30,594
134	Northwood	\$29,248	114	Barnstead	\$30,593
126	Nottingham	\$29,809	115	Tamworth	\$30,566
24	Oyster River Coop	\$35,446	116	Goshen-Lempster Cooperative	\$30,565
64	Pelham	\$32,940	117	Pembroke	\$30,500
117	Pembroke	\$30,500	118	Somersworth	\$30,432
47	Pemi-Baker Regional	\$33,785	119	Goffstown	\$30,410
124	Piermont	\$30,015	120	Newmarket	\$30,307
	Pinkerton Academy	N/R	121	Wakefield	\$30,205
127	Pittsburg	\$29,800	122	Profile	\$30,132
147	Pittsfield	\$28,061	123	Mascoma Valley Regional	\$30,067
87	Plainfield	\$32,137	124	Piermont	\$30,015
84	Plymouth	\$32,178	125	Monadnock Regional	\$30,000
	Portsmouth	N/R	126	Nottingham	\$29,809
122	Profile	\$30,132	127	Pittsburg	\$29,800
85	Prospect Mountain JMA	\$32,178	128	Winnisquam Regional	\$29,767
110	Raymond	\$30,706	129	Milton	\$29,756
58	Rochester	\$33,306	130	Bethlehem	\$29,730
25	Rollinsford	\$35,433	131	Warren	\$29,654
156	Rumney	\$27,000	132	Weare	\$29,506
18	Rye	\$36,263	133	Stoddard	\$29,318
49	Salem	\$33,652	134	Northwood	\$29,248
68	Sanborn Regional	\$32,861	135	Milan	\$29,215
8	Seabrook	\$37,804	136	Unity	\$29,151
95	Shaker Regional	\$31,499	137	Newport	\$29,059
118	Somersworth	\$30,432	138	Colebrook	\$28,923
	Souhegan Cooperative	N/R	139	Dunbarton	\$28,675
9	South Hampton	\$37,804	140	White Mountains Regional	\$28,508
148	Stark	\$28,000	141	Franklin	\$28,490
160	Stewartstown	\$26,150	142	Stratford	\$28,350
133	Stoddard	\$29,318	143	Northumberland	\$28,268
46	Strafford	\$33,871	144	Hill	\$28,240
142	Stratford	\$28,350	145	Barrington	\$28,238
11	Stratham	\$37,157	146	Cornish	\$28,080
89	Sunapee	\$31,962	147	Pittsfield	\$28,061
115	Tamworth	\$30,566	148	Stark	\$28,000
42	Thornton	\$34,160	149	Bath	\$27,810
27	Timberlane Regional	\$35,298	150	Wentworth	\$27,807
136	Unity	\$29,151	151	Bartlett	\$27,600
121	Wakefield	\$30,205	152	Conway	\$27,600
131	Warren	\$29,654	153	Jackson	\$27,600
112	Washington	\$30,686	154	Monroe	\$27,145
103	Waterville Valley	\$31,062	155	Errol	\$27,063
132	Weare	\$29,506	156	Rumney	\$27,000
150	Wentworth	\$27,807	157	Madison	\$26,833
97	Westmoreland	\$31,400	158	Freedom	\$26,781
140	White Mountains Regional	\$28,508	159	Farmington	\$26,200

District Order		Salary Order	
<u>Salary Ranking</u>	<u>District</u>	<u>Salary Ranking</u>	<u>District</u>
			<b>Minimum Salary</b>
54	Wilton		\$26,150
88	Wilton-Lyndeborough	160	Stewartstown
79	Winchester		Croydon
28	Windham		Landaff
10	Winnacunnet Cooperative		Portsmouth
128	Winnisquam Regional		Souhegan Cooperative
			Pinkerton Academy

N/R = Not reported. In most cases, districts not reporting a minimum salary were still in negotiations at the beginning of the 2008-2009 school year. Some districts reporting a minimum were also in negotiations and reported the salary in effect at that time. The state average is an unweighted average of all districts reporting a minimum salary.