

New Hampshire Department of Education  
 Division of Program Support  
 Bureau of Data Management  
 101 Pleasant Street, Concord, NH 03301-3852  
 Telephone: (603) 271-2778 Fax: (603) 271-3875

**Minimum Starting Teacher Salary  
 2011-2012**

**State Average Minimum (for BA) = \$34,023**

| <u>District Order</u> |                             | <u>Salary Order</u>   |                              |
|-----------------------|-----------------------------|-----------------------|------------------------------|
| <u>Salary Ranking</u> | <u>District</u>             | <u>Salary Ranking</u> | <u>District</u>              |
|                       | <b>Minimum Salary</b>       |                       | <b>Minimum Salary</b>        |
| 95                    | Allenstown                  | 1                     | Lyme                         |
| 87                    | Alton                       | 2                     | Dresden                      |
| 17                    | Amherst                     | 3                     | Hanover                      |
| 94                    | Andover                     | 4                     | Exeter                       |
| 108                   | Ashland                     | 5                     | Nelson                       |
| 85                    | Auburn                      | 6                     | Hampton                      |
| 125                   | Barnstead                   | 7                     | Hampton Falls                |
| 154                   | Barrington                  | 8                     | Seabrook                     |
| 152                   | Bartlett                    | 9                     | South Hampton                |
| 153                   | Bath                        | 10                    | North Hampton                |
| 76                    | Bedford                     | 11                    | Winnacunnet Cooperative      |
| 67                    | Berlin                      | 12                    | Chesterfield                 |
| 142                   | Bethlehem                   | 13                    | Rye                          |
| 49                    | Bow                         | 14                    | New Castle                   |
| 36                    | Brentwood                   | 15                    | Newington                    |
| 22                    | Brookline                   | 16                    | Fall Mountain Regional       |
| 41                    | Campton                     | 17                    | Amherst                      |
| 121                   | Candia                      | 18                    | Nashua                       |
| 105                   | Chester                     | 19                    | Stratham                     |
| 12                    | Chesterfield                | 20                    | Milford                      |
| 48                    | Chichester                  | 21                    | Henniker                     |
| 119                   | Claremont                   | 22                    | Brookline                    |
| 27                    | Coe-Brown Northwood Academy | 23                    | Concord                      |
| 137                   | Colebrook                   | 24                    | Lebanon                      |
| 23                    | Concord                     | 25                    | Marlow                       |
| 100                   | Contoocook Valley           | 26                    | Littleton                    |
| 148                   | Conway                      | 27                    | Coe-Brown Northwood Academy  |
| 147                   | Cornish                     | 28                    | Kensington                   |
|                       | Croydon                     | 29                    | Windham                      |
|                       | N/R                         | 30                    | Harrisville                  |
| 110                   | Deerfield                   | 31                    | Oyster River Coop            |
| 58                    | Derry Cooperative           | 32                    | Strafford                    |
| 89                    | Dover                       | 33                    | Thornton                     |
| 2                     | Dresden                     | 34                    | Londonderry                  |
| 140                   | Dunbarton                   | 35                    | East Kingston                |
| 35                    | East Kingston               | 36                    | Brentwood                    |
| 73                    | Epping                      | 37                    | Exeter Region Cooperative    |
| 93                    | Epsom                       | 38                    | Kearsarge Regional           |
| 156                   | Errol                       | 39                    | Rollinsford                  |
| 4                     | Exeter                      | 40                    | Hollis-Brookline Cooperative |
| 37                    | Exeter Region Cooperative   | 41                    | Campton                      |
| 16                    | Fall Mountain Regional      | 42                    | Greenland                    |
| 116                   | Farmington                  | 43                    | Gilford                      |
| 139                   | Franklin                    | 44                    | Hampstead                    |
| 155                   | Freedom                     | 45                    | Lafayette Regional           |
| 132                   | Fremont                     |                       |                              |

| <u>District Order</u> |                                 |                | <u>Salary Order</u> |                                  |                |
|-----------------------|---------------------------------|----------------|---------------------|----------------------------------|----------------|
| <u>Salary</u>         |                                 | <u>Minimum</u> | <u>Salary</u>       |                                  | <u>Minimum</u> |
| <u>Ranking</u>        | <u>District</u>                 | <u>Salary</u>  | <u>Ranking</u>      | <u>District</u>                  | <u>Salary</u>  |
| 43                    | Gilford                         | \$36,389       | 46                  | Inter-Lakes Cooperative          | \$36,138       |
| 71                    | Gilmanton                       | \$34,165       | 47                  | Pemi-Baker Regional              | \$35,930       |
| 102                   | Goffstown                       | \$32,643       | 48                  | Chichester                       | \$35,927       |
| 96                    | Gorham Randolph Shelburne Coope | \$33,104       | 49                  | Bow                              | \$35,873       |
| 113                   | Goshen-Lempster Cooperative     | \$31,803       | 50                  | Newfields                        | \$35,799       |
| 60                    | Governor Wentworth Regional     | \$35,000       | 51                  | Salem                            | \$35,701       |
| 56                    | Grantham                        | \$35,154       | 52                  | Marlborough                      | \$35,347       |
| 42                    | Greenland                       | \$36,394       | 53                  | Timberlane Regional              | \$35,298       |
| 44                    | Hampstead                       | \$36,370       | 54                  | Plymouth                         | \$35,263       |
| 6                     | Hampton                         | \$39,445       | 55                  | Holderness                       | \$35,239       |
| 7                     | Hampton Falls                   | \$39,445       | 56                  | Grantham                         | \$35,154       |
| 3                     | Hanover                         | \$41,006       | 57                  | Hollis                           | \$35,072       |
| 30                    | Harrisville                     | \$37,225       | 58                  | Derry Cooperative                | \$35,019       |
| 72                    | Haverhill Cooperative           | \$34,156       | 59                  | Westmoreland                     | \$35,000       |
| 21                    | Henniker                        | \$38,480       | 60                  | Governor Wentworth Regional      | \$35,000       |
| 130                   | Hill                            | \$30,859       | 61                  | Keene                            | \$35,000       |
| 99                    | Hillsboro-Deering Cooperative   | \$33,024       | 62                  | Moultonborough                   | \$34,951       |
| 101                   | Hinsdale                        | \$32,700       | 63                  | Wilton-Lyndeborough Cooperative  | \$34,750       |
| 55                    | Holderness                      | \$35,239       | 64                  | Pelham                           | \$34,660       |
| 57                    | Hollis                          | \$35,072       | 65                  | Monadnock Regional               | \$34,600       |
| 40                    | Hollis-Brookline Cooperative    | \$36,632       | 66                  | Hopkinton                        | \$34,583       |
| 111                   | Hooksett                        | \$31,969       | 67                  | Berlin                           | \$34,501       |
| 66                    | Hopkinton                       | \$34,583       | 68                  | John Stark Regional              | \$34,500       |
| 109                   | Hudson                          | \$32,211       | 69                  | Rochester                        | \$34,338       |
| 46                    | Inter-Lakes Cooperative         | \$36,138       | 70                  | Sunapee                          | \$34,310       |
| 128                   | Jackson                         | \$31,000       | 71                  | Gilmanton                        | \$34,165       |
| 106                   | Jaffrey-Rindge Cooperative      | \$32,350       | 72                  | Haverhill Cooperative            | \$34,156       |
| 68                    | John Stark Regional             | \$34,500       | 73                  | Epping                           | \$34,065       |
| 38                    | Kearsarge Regional              | \$36,684       | 74                  | Manchester                       | \$33,904       |
| 61                    | Keene                           | \$35,000       | 75                  | Newfound Area                    | \$33,839       |
| 28                    | Kensington                      | \$37,418       | 76                  | Bedford                          | \$33,834       |
| 77                    | Laconia                         | \$33,815       | 77                  | Laconia                          | \$33,815       |
| 45                    | Lafayette Regional              | \$36,237       | 78                  | Merrimack Valley                 | \$33,777       |
|                       | Landaff                         | N/R            | 79                  | Plainfield                       | \$33,760       |
| 24                    | Lebanon                         | \$37,718       | 80                  | Tamworth                         | \$33,724       |
| 84                    | Lincoln-Woodstock Cooperative   | \$33,584       | 81                  | Newport                          | \$33,689       |
| 104                   | Lisbon Regional                 | \$32,571       | 82                  | Litchfield                       | \$33,623       |
| 82                    | Litchfield                      | \$33,623       | 83                  | Waterville Valley                | \$33,596       |
| 26                    | Littleton                       | \$37,655       | 84                  | Lincoln-Woodstock Cooperative    | \$33,584       |
| 34                    | Londonderry                     | \$36,866       | 85                  | Auburn                           | \$33,544       |
| 1                     | Lyme                            | \$41,784       | 86                  | Mont Vernon                      | \$33,488       |
| 157                   | Madison                         | \$27,372       | 87                  | Alton                            | \$33,465       |
| 74                    | Manchester                      | \$33,904       | 88                  | Prospect Mountain JMA            | \$33,465       |
| 52                    | Marlborough                     | \$35,347       | 89                  | Dover                            | \$33,407       |
| 25                    | Marlow                          | \$37,688       | 90                  | Sanborn Regional                 | \$33,354       |
| 98                    | Mascenic Regional               | \$33,076       | 91                  | Winchester                       | \$33,350       |
| 123                   | Mascoma Valley Regional         | \$31,438       | 92                  | Merrimack                        | \$33,300       |
|                       | Mason                           | N/R            | 93                  | Epsom                            | \$33,271       |
| 92                    | Merrimack                       | \$33,300       | 94                  | Andover                          | \$33,255       |
| 78                    | Merrimack Valley                | \$33,777       | 95                  | Allenstown                       | \$33,225       |
| 141                   | Milan                           | \$29,845       | 96                  | Gorham Randolph Shelburne Cooper | \$33,104       |
| 20                    | Milford                         | \$38,567       | 97                  | Somersworth                      | \$33,092       |
| 124                   | Milton                          | \$31,415       | 98                  | Mascenic Regional                | \$33,076       |
| 65                    | Monadnock Regional              | \$34,600       | 99                  | Hillsboro-Deering Cooperative    | \$33,024       |
| 133                   | Monroe                          | \$30,671       | 100                 | Contoocook Valley                | \$32,725       |
| 86                    | Mont Vernon                     | \$33,488       | 101                 | Hinsdale                         | \$32,700       |
| 62                    | Moultonborough                  | \$34,951       | 102                 | Goffstown                        | \$32,643       |

| <u>District Order</u> |                          | <u>Salary Order</u>   |                                 |          |
|-----------------------|--------------------------|-----------------------|---------------------------------|----------|
| <u>Salary Ranking</u> | <u>District</u>          | <u>Minimum Salary</u> | <u>Minimum Salary</u>           |          |
| 18                    | Nashua                   | \$38,659              | 103 New Boston                  | \$32,623 |
| 5                     | Nelson                   | \$39,900              | 104 Lisbon Regional             | \$32,571 |
| 103                   | New Boston               | \$32,623              | 105 Chester                     | \$32,385 |
| 14                    | New Castle               | \$38,941              | 106 Jaffrey-Rindge Cooperative  | \$32,350 |
| 50                    | Newfields                | \$35,799              | 107 Unity                       | \$32,284 |
| 75                    | Newfound Area            | \$33,839              | 108 Ashland                     | \$32,238 |
| 15                    | Newington                | \$38,853              | 109 Hudson                      | \$32,211 |
| 127                   | Newmarket                | \$31,070              | 110 Deerfield                   | \$32,169 |
| 81                    | Newport                  | \$33,689              | 111 Hooksett                    | \$31,969 |
| 10                    | North Hampton            | \$39,445              | 112 Pittsburg                   | \$31,923 |
| 149                   | Northumberland           | \$28,968              | 113 Goshen-Lempster Cooperative | \$31,803 |
| 146                   | Northwood                | \$29,248              | 114 Profile                     | \$31,762 |
| 131                   | Nottingham               | \$30,703              | 115 Shaker Regional             | \$31,656 |
| 31                    | Oyster River Coop        | \$37,062              | 116 Farmington                  | \$31,629 |
| 64                    | Pelham                   | \$34,660              | 117 Raymond                     | \$31,627 |
| 129                   | Pembroke                 | \$31,000              | 118 Wakefield                   | \$31,625 |
| 47                    | Pemi-Baker Regional      | \$35,930              | 119 Claremont                   | \$31,518 |
| 134                   | Piermont                 | \$30,618              | 120 Rumney                      | \$31,500 |
|                       | Pinkerton Academy        | N/R                   | 121 Candia                      | \$31,475 |
| 112                   | Pittsburg                | \$31,923              | 122 Washington                  | \$31,453 |
| 150                   | Pittsfield               | \$28,947              | 123 Mascoma Valley Regional     | \$31,438 |
| 79                    | Plainfield               | \$33,760              | 124 Milton                      | \$31,415 |
| 54                    | Plymouth                 | \$35,263              | 125 Barnstead                   | \$31,204 |
|                       | Portsmouth               | N/R                   | 126 Stratford                   | \$31,150 |
| 114                   | Profile                  | \$31,762              | 127 Newmarket                   | \$31,070 |
| 88                    | Prospect Mountain JMA    | \$33,465              | 128 Jackson                     | \$31,000 |
| 117                   | Raymond                  | \$31,627              | 129 Pembroke                    | \$31,000 |
| 69                    | Rochester                | \$34,338              | 130 Hill                        | \$30,859 |
| 39                    | Rollinsford              | \$36,673              | 131 Nottingham                  | \$30,703 |
| 120                   | Rumney                   | \$31,500              | 132 Fremont                     | \$30,696 |
| 13                    | Rye                      | \$39,069              | 133 Monroe                      | \$30,671 |
| 51                    | Salem                    | \$35,701              | 134 Piermont                    | \$30,618 |
| 90                    | Sanborn Regional         | \$33,354              | 135 Winnisquam Regional         | \$30,552 |
| 8                     | Seabrook                 | \$39,445              | 136 Stoddard                    | \$30,422 |
| 115                   | Shaker Regional          | \$31,656              | 137 Colebrook                   | \$30,400 |
| 97                    | Somersworth              | \$33,092              | 138 Warren                      | \$30,395 |
|                       | Souhegan Cooperative     | N/R                   | 139 Franklin                    | \$30,152 |
| 9                     | South Hampton            | \$39,445              | 140 Dunbarton                   | \$30,000 |
| 143                   | Stark                    | \$29,600              | 141 Milan                       | \$29,845 |
| 158                   | Stewartstown             | \$26,750              | 142 Bethlehem                   | \$29,730 |
| 136                   | Stoddard                 | \$30,422              | 143 Stark                       | \$29,600 |
| 32                    | Strafford                | \$36,922              | 144 Weare                       | \$29,506 |
| 126                   | Stratford                | \$31,150              | 145 Wentworth                   | \$29,357 |
| 19                    | Stratham                 | \$38,658              | 146 Northwood                   | \$29,248 |
| 70                    | Sunapee                  | \$34,310              | 147 Cornish                     | \$29,203 |
| 80                    | Tamworth                 | \$33,724              | 148 Conway                      | \$29,000 |
| 33                    | Thornton                 | \$36,876              | 149 Northumberland              | \$28,968 |
| 53                    | Timberlane Regional      | \$35,298              | 150 Pittsfield                  | \$28,947 |
| 107                   | Unity                    | \$32,284              | 151 White Mountains Regional    | \$28,850 |
| 118                   | Wakefield                | \$31,625              | 152 Bartlett                    | \$28,500 |
| 138                   | Warren                   | \$30,395              | 153 Bath                        | \$28,366 |
| 122                   | Washington               | \$31,453              | 154 Barrington                  | \$28,238 |
| 83                    | Waterville Valley        | \$33,596              | 155 Freedom                     | \$27,863 |
| 144                   | Weare                    | \$29,506              | 156 Errol                       | \$27,470 |
| 145                   | Wentworth                | \$29,357              | 157 Madison                     | \$27,372 |
| 59                    | Westmoreland             | \$35,000              | 158 Stewartstown                | \$26,750 |
| 151                   | White Mountains Regional | \$28,850              | Croydon                         | N/R      |

