

4 X 2 Interview Process

The 4 X 2 Interview Process is a cooperative learning activity to activate adult learners' thinking on a topic through an interview process with general questions about the day's topic. As part of the learning warm up, teachers are responsible for summarizing what their partner has said. This activity is designed to create active listening, paraphrasing, checking for understanding, seeking clarification, and summarizing.

Adult Learning Stage: Pre-learning warm up activity or summarizing activity

Goal(s):

As a warm up activity, this engages the adult learner in dialogue around the day's learning topic that primes them for going deeper with the content.

As a summarizing activity, helps the adult learner in pulling together the concepts, important learning, and clarifies content.

Sample Questions:

1. What do you know about (ELA or Math CCSS, ELA or Math Appendix A, B, or C, Application for ELL, Application for Students with Disabilities, etc.)
2. What work have you already done with ...?
3. In today's reading the heading on page __ is _____, what do you anticipate that we are going to learn today?
4. In the webinar video clip we are going to hear the writer (other) talk about _____, how do you think this might help us learn about _____?
5. In examining the ELA Crosswalk document, what do you anticipate we will learn? What do you want to know as a result of examining this document?
6. What have you learned from today's reading or learning activity?
7. What do you still have questions about from today's reading or learning activity?

Directions

1. Facilitator develops a list of sample questions and provides each adult with a copy of the questions.
2. Adults will review the list of questions independently.
3. Adults will work with a partner.
4. Partners will determine who is to be interviewed first?
5. Interviewer asks the interviewee a question from the facilitator provided list.
6. Interviewee responds to the question?
7. Interviewer listens intently. After the interviewee concludes his/her response, the interviewer pauses for 5-7 seconds then paraphrases the interviewee's response.
8. The interviewee either confirms that the paraphrase is accurate or clarifies his/her response further.
9. The interviewer may ask a clarifying question or ask one more question from the list of questions.
10. Adults switch roles and proceed through the interview process (ask question, listen intently, paraphrase, and clarify) again.